

Washington State **Bar**
News

Vol. 42, No. 12, December 1988



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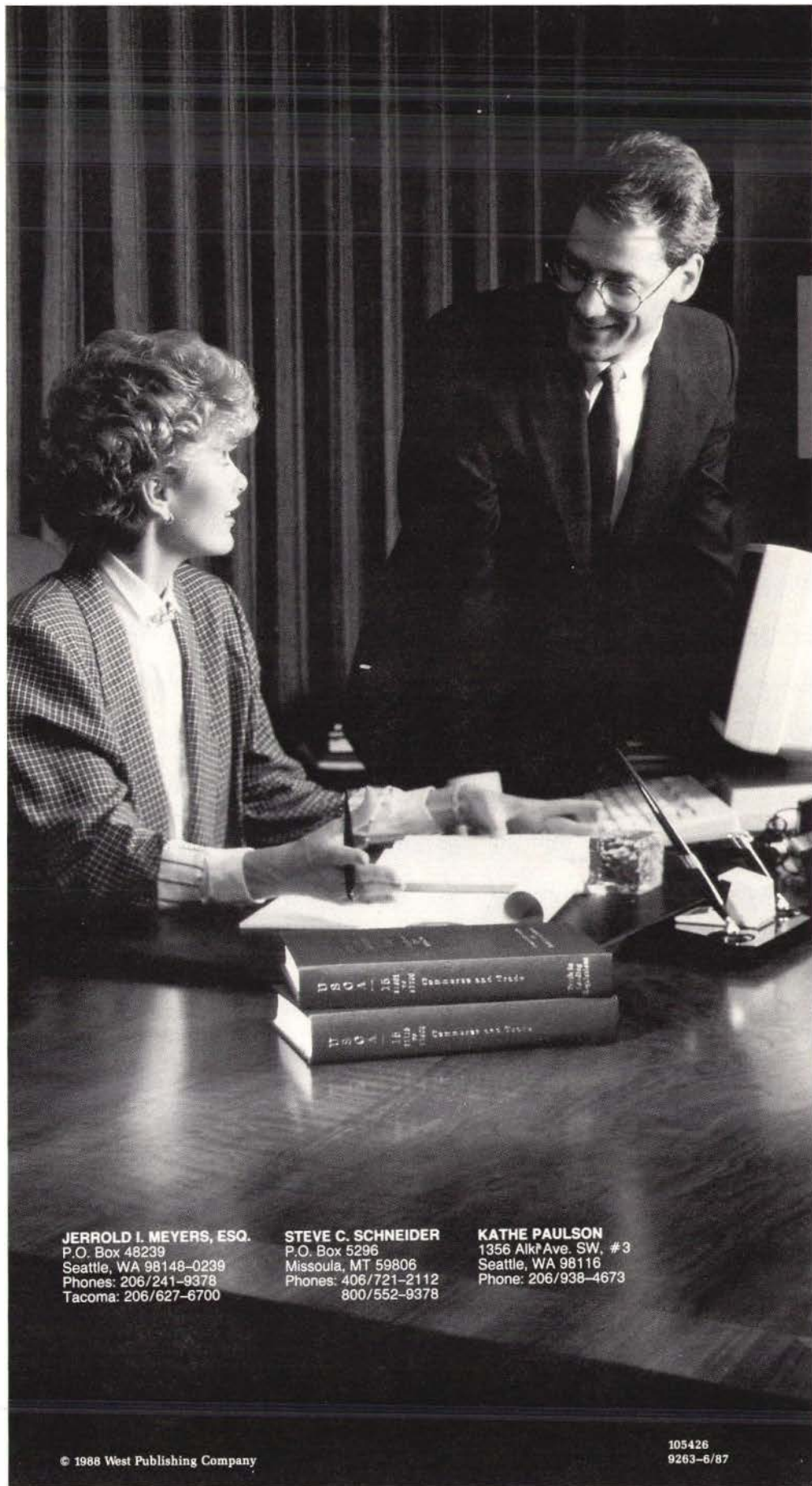
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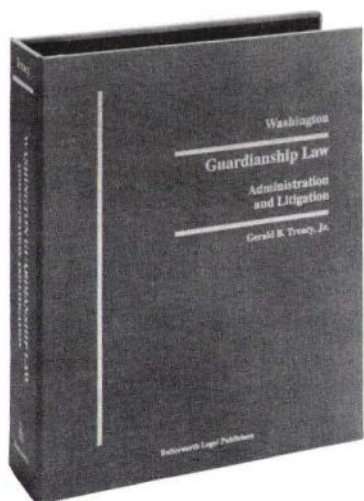


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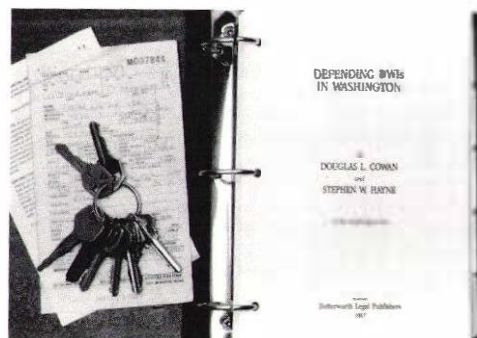
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ANNOUNCEMENT

1989 MEMBERSHIP DIRECTORY

The 1989 directory of attorneys is presently in its compilation stage. Listings for the directory are being compiled from information contained on 1989 dues statements (mailed to all WSBA members in early December). When sending in your dues to the Bar office, please note the instructions on the dues statement relative to the address and phone number to be used for your listing in the directory. Corrections for directory listings must be received by February 1, 1989—the deadline for dues payment.

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ART CREDITS

Seattle attorney **Kelby Fletcher** photographed these snow-covered fir trees against the dark waters of Lake Kachess in 1975.

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Published by
WASHINGTON STATE BAR ASSOCIATION
 500 Westin Building 2001 Sixth Avenue
 Seattle, WA 98121-2599

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Perhaps Tardy, But Definitely Not Late

Editor:

Richard J. Waters' letter in the September 1988 *Bar News* refers to "the late Milton Green." I am pleased to report that Prof. Green, whose wit and humanity as a "65 Club" professor at Hastings College of the Law helped to make my first year of law school bearable, is still alive and kicking. Those interested in entertaining war stories should lay hands on Prof. Green's book, *It's Legal to Laugh* (Vantage Press 1985).

ALAN W. SCHULKIN
Seattle

Homestead, Sweet Homestead?

Editor:

Has the State Supreme Court misconstrued the homestead law in *Federal Credit Bank vs. O/S Sablefish*, 111 Wn. 2d 219? I think they have.

The Court correctly cites *Pratt vs. McIuroe*, 155 Wn. 239, for the principle that a subsequent purchaser from a judgment debtor, who takes the property subject to the lien of the judgment, cannot file a Declaration of Homestead and defeat such lien. Nevertheless, the Court proceeds to allow the subsequent purchaser in *Sablefish* to do just that.

The rationale given by the Court has two grounds. The first ground is that it is no longer necessary to file a Declaration of Homestead, since it is now automatically presumed. But in *Sablefish*, the agreed facts were that the subject property was not a homestead of the judgment debtor. Granted the subsequent purchaser had an automatic homestead right, how does the automatic right of the subsequent purchaser properly afford any greater protection than the filed Declaration in the *Pratt* case? The homestead protection is intended to protect the debtor from his own creditors, not those of a prior owner, unless the prior owner held the property as a homestead prior to conveying title.

As a second ground for its opinion the Court cites the decision in *Pinebrook Homeowners Association vs. Owen*, 48 Wn. App. 424, for the proposition that a homestead can defeat a pre-existing lien. However, *Pinebrook* is clearly distinguishable, because it was the subsequent owner in *Pinebrook* who refused to pay the homeowner dues, and therefore it was the debt of the subsequent owner that was avoided by the homestead law. The right to lien the property for unpaid assessments was a pre-existing right contained in the condominium cove-

nants, but the debt itself was not incurred until some time after the conveyance to the subsequent purchaser, when the subsequent purchaser decided to stop making monthly assessments.

The Legislature has now amended the homestead statute to allow enforcement of homeowners' association liens. The Legislature may now have to look at the *Sablefish* case and consider adopting legislation to clarify that *Pratt vs. McIuroe* is still the law.

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The Best Mix of Member Services: We Want to Hear from You

Hi again.

The Board of Governors had its first meeting since I have been president in October, and the focus of the meeting was something I feel is terribly important — a discussion of what members would like in terms of services from the Bar Association.

I sometimes believe that the Board suffers from two conflicting views — that the members of the Board don't care about serving their constituents and/or that they have a crystal ball that should be able to ferret out what it is the 15,000 members of our Association want the Board of Governors to do. The truth is somewhere between those two extremes. I certainly know from my service on the Board that Board members have not been able to get much response from their constituents as to what they would like to see the Board achieve, nor do they have a magic lantern which allows them to know how members feel about the existence or lack of Bar services. In fact, I would judge that the average lawyer probably doesn't have a clue as to what services are presently offered by the Bar. In response to that lack of information, the Board in October began a systematic review of what services are offered to members of the Association and a discussion (several hours' worth) of what ways could be developed to determine what Bar members would like and/or expect from their, and our, Association. A Board committee consisting of Jeffrey Tolman, J. Donald Curran, Julie Weston and Ronald Gould has been asked to come up with a proposed questionnaire to be made available to all members of the Association to give the Board some feedback as to what our members desire. If you have any ideas, no matter how bizarre you may think they are, I encourage you to contact the Board members assigned to the task of designing the questionnaire and give them your suggestions. They will be actively considered.

The Board has become increasingly concerned about the role of young lawyers in our Association. The data clearly suggest that close to 60% of our members are age 36 or less. Given that statistic, it has troubled many Board members that the proportion of lawyers in that age group may not be reflected in the activities of the Board. I especially refer to participation in the Annual Meeting and to educational matters designed to meet the needs of our younger attorneys. Those of you who have suggestions are asked again to contact the members of the Board of Governors who are dealing with the questionnaire that will be going to all lawyers of our Association sometime in early 1989.

The Board of Governors also decided this past month to choose a president-elect at an earlier time than has ever been done in our Association's history. It is my belief that this is a good first step toward providing some sort of continuity in the leadership of the Bar and affords the members of the Bar a unique opportunity to influence the direction of the Board and the president in the succeeding year. One of the suggested directions mentioned, for example, was moving the time of the Bar meeting from September to a time that would better serve members who are parents and have children in school, come September. Perhaps a change of meeting times would be appropriate. Please let us know what you think.

There may be some who are members of the Association who believe the Board should speak out on some of the controversial issues which the press eulogizes. The policy of the Board has been to wait until the issues have been crystallized rather than speak out on issues not fully developed. If you have thoughts on this or anything else discussed or not mentioned here, please contact your Board of Governors representative or me. The phone lines are open.



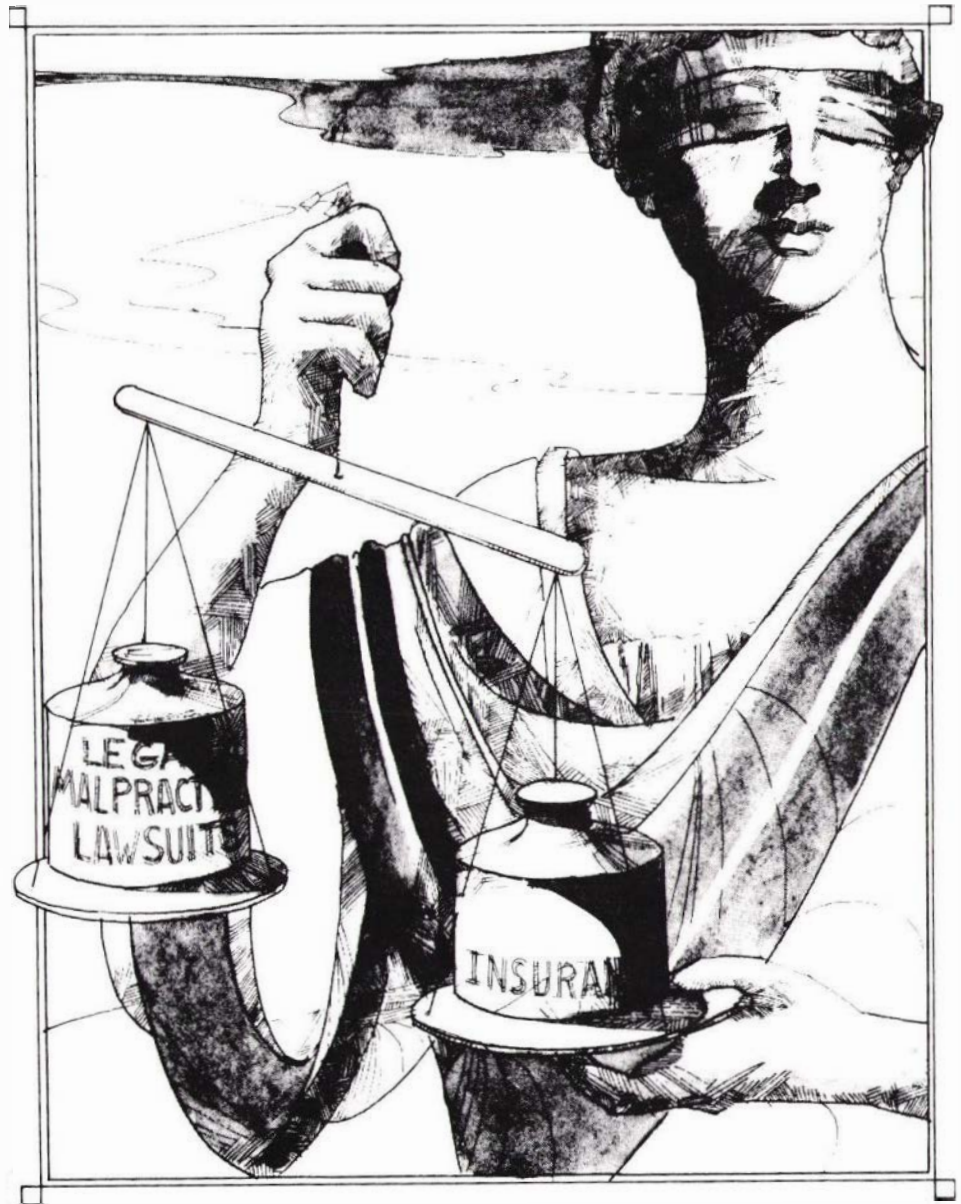
As each of you reading this column has probably gleaned by now, the Board of Governors very much wants to improve its contact with members of our Association and be privy to the ideas our members have with respect to what things the Board should be about. I believe the Board members feel that perhaps not enough has been done by the organized Bar to involve the membership in Board decisions. Their pledge this year appears to be to make greater efforts to obtain information from the membership. Please help them out.

P.S. I hope this holiday season is a very happy one for all of you.

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Women, Abuse and Chemical Dependency:

Are You Part of the Problem?

by Jo-Ellen Wahto, M.S.
and Susan Springer, M.A.C.

We have been told by a well-informed male Ph.D. research psychologist and lawyer that men will not read this article. "They will not be interested." These days women flock to articles that help to explain men's experiences. Perhaps this is convenient, as we can then speak truthfully and women will understand. We can speak of abuse, rage, and shame, and not have to break through the barriers many men, and particularly many male attorneys, erect to deny women's experience.

To understand how chemically dependent women fare with the legal system, we must confront the shame, abuse, neglect, fear, lack of emotional, familial and professional support, codependency, and the stigma that prevail in these women's lives. These characteristics are present in the homeless alcoholic and the single mother with three young children. They are present in the grandmother

living alone and in the mother living with her husband and children. Chemical dependency and its effects are found in every race and religion, regardless of socio-economic status or educational background.

Shame

Shame is the pervasive feeling of being fundamentally wrong, bad, or flawed. A woman with shame feels that she is a bad thing, not that she has *done* a bad thing. When a woman is operating out of shame, there is nothing she can do to end it. Changes in behavior do not rid her of the underlying feeling that she is no good. Many women do not survive shame because death by suicide or drinking and drugs has seemed like the only out.

According to Dr. Charles Whitfield, "[S]hame seems to come from what we do with the negative messages, affirmations, beliefs and rules that we hear as we grow up." (Whitfield, 1987.) Some of these negative messages are: I wish I'd never had you; You are not good enough; We won't love you if ----; You are nothing but trouble; How can you be so

stupid? etc.

Abuse and Neglect

Although there are many causes of shame, a significant part in its development comes from abuse and neglect. Chemically dependent women have often suffered emotional, physical, and sexual abuse or been rejected and neglected in their families of origin. According to the latest statistics, one in three women has been sexually assaulted. (Bass, Davis, 1988). Abusers are approximately 95% male and are more often than not someone the woman knows — her father, brother,

Jo-Ellen Wahto, M.S., is a therapist in private practice in Seattle. She works primarily with people who are chemically dependent and with the adult children of addicts and alcoholics. She is also a public speaker in the area of family and chemical dependency.

Susan Springer, M.A.C., is a writer and therapist in private practice in Seattle. She works with men and women who have been neglected and abused. She also specializes in couples' betrayal and trust issues.

grandfather, minister, teacher, physician, lawyer, or psychologist. Someone she trusted and looked to for guidance. The effects of sexual abuse are devastating and life-long. They include eating disorders (anorexia, bulimia, etc.), panic attacks, self-mutilation, inability to be sexual, phobias, chemical dependency, and suicide. Physical and emotional abuse or neglect results in similar problems and illnesses often related to stress. Women may have varying degrees of all symptoms.

Abusiveness in the legal profession is rampant. Law students report that professors say, "We abuse you now so you'll know how to take it later." According to reliable sources, this precept is used in law schools all over the country. Abuse causes self-recrimination, oppression, guilt, and fear. It models, reinforces, and teaches how to respond abusively.

Many male lawyers continue to view women as less than equal; it is not difficult to imagine how chemically dependent women are viewed and treated. A typical conclusion about a woman with a perceived or real addiction is that she is worthless. The following statements about chemically dependent women were repeated to us by female law students and clients of male lawyers, clerks, and professors.

"She doesn't deserve to be called a woman. She's nothing."
 "Anyone who gets that loaded deserves what's coming to

them."

"If my wife took that many pills, I'd divorce her too."

"She probably couldn't feel it anyway, she was so out of it (regarding physical abuse)."

"She was so drunk, she probably asked to be raped."

These one-liners dismiss women's experience, feelings, and personhood.

The lawyer who tries to rescue a chemically dependent woman may do her more harm than good. Treating her as the "poor suffering addict who can't do it by herself" is far from helpful. Well-intentioned help or pity may force her into uncomfortable positions or actions. For example, a lawyer may try to do more for her than she is ready to do for herself. When she is unable to follow through, he may belittle her or conclude that she doesn't want help, thus blaming her for her predicament. Women in need of legal assistance may then re-experience shame, guilt, fear, and abuse.

Class and Stigma

The stigma that accompanies chemical dependency for a woman knows no class distinction; however, how she is treated by others may be dramatically influenced by her class and money. Upper-class status may help to conceal addiction. "How can anyone from such a good family be an

alcoholic?" Class and money help to build a denial that many an alcoholic wife, valium-abusing doctor, or cocaine-abusing dentist can hide behind. On the other end of the continuum, women of poverty who suffer from the same emotional effects of chemical dependency are blamed for their addiction, especially if it is not discreet. Apparently, throwing up on the sidewalk is more demeaning and disreputable than throwing up in the basin at home.

A quote by Marian Sandmeier in *The Invisible Alcoholics* continues to describe the role of stigma in the chemically dependent woman.

"To the extent that men affirm their masculinity through drinking, alcohol is used as a tool, a rite, and a symbol for that purpose. Through the ages it has served — and still serves — as a test of physical stamina, a reward for heroism, proof of independence from authority, an escape hatch from the world of women. Consequently, when a man develops a *problem* with alcohol, he has, in a sense, only become a victim of 'too much of a good thing.' He may be called weak or irresponsible, but his lapse is the consequence of going too far with a legitimate, even praiseworthy masculine pursuit. And so we may judge him but, finally, we are likely to understand and forgive him.

When a woman goes too far with her drinking, however, our tolerance runs dry. For just as the use of alcohol enhances and celebrates the male role, it poses a potentially serious threat to the female role. Men are the repositories of 'animal' values in our culture; women are the vessels of moral and spiritual virtues. And although standards for women's behavior are gradually loosening, the 'good' woman is still expected to be sexually monogamous, devoted primarily to husband and children, and to serve as a kind of unofficial moral guardian to her family and community." (Sandmeier, 1980.)

This stigma has historically kept women of all classes from seeking early treatment.

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class who have money and seek legal assistance may be able to "buy" a certain degree of courtesy and feigned respect. The poorer woman may not be served with even a pretense of politeness. She is more likely to receive a rushed, rude response to her inquiries and is often referred elsewhere: anywhere that money is not the major consideration or obstacle. Her chances of receiving adequate legal help are very slim.

Codependency

We are not sure of the origin of our favored definition of codependency, but it is "the chronic neglect of self for someone else." Women are trained to neglect themselves for family, for church, and for the "good of all." A codependent woman might believe that her self-worth is based on having and keeping her husband or children, for example. Codependents habitually make decisions based upon what others want, need, or expect while ignoring their own inner feelings or needs. The good feelings of the codependent are determined by others' good feelings. A woman who is codependent rarely has a genuine, internal feeling of being OK, safe, or happy. Only when significant people around her feel happy can she derive a vicarious sense of happiness. This "sense" is sustained or diminished, depending on the other(s)' feelings or moods.

The interplay between codependency and chemical dependency in women is worthy of a full article. Briefly, the codependent women (whose feelings about themselves depend upon others' opinions, perceptions, and feelings) remain in a constant state of anxiety. They often turn to prescription or street drugs and alcohol to reduce this stress and anxiety. To stop using the substances is frightening and might mean lack of any "relief." This vicious cycle sometimes continues until death.

When the codependent woman who is also chemically dependent consults a lawyer or needs legal help, she considers the needs, opinions, and attitudes of the professional before her own agenda becomes known. She may realize what help she needs, but it becomes clouded and colored in the presence of the professional's opinions. What the lawyer wants her to do and the lawyer's attitude toward

her become the important focus.

Support for Chemically Dependent Clients

How can you, the attorney, best serve the chemically dependent woman? The attorney's job of assisting with legal matters can only be complicated by chemical dependency. Become aware of the programs and services available to make appropriate referrals.

Washington has many treatment centers that will make free chemical dependency assessments. There are 30-day inpatient treatment centers ranging in cost from \$3,500 to \$15,000, and many outpatient counseling services for much less. The Alcohol Drug Helpline at (206) 722-3700 can let you know of available beds in treatment facilities, costs of treatment, and names of therapists that treat chemical dependency.

Your attitude and concern may be the first intervention in her problem with drugs or alcohol. Be clear and concise with what you see. Some examples might be:

"I am sure I can help you with this legal matter, but I am concerned about the part alcohol or drugs may be playing in it."

"Have you ever received help with your alcohol/drug problem? Do you care to get any further assistance?"

"I feel your legal matters will

never be resolved until this is resolved."

"May I give you some numbers to call?"

"May I make a follow-up call to you to support you?"

"What types of things have you tried? Have you considered Alcoholics Anonymous?" etc.

If she wishes to take no action in the matter, let her know of your concern, but do not condemn her. Denial of a problem is a symptom of addiction, and breaking through that denial takes skilled intervention. Do what you can without blame, shame, or reprimand. If she won't listen, let her go with your good wishes. A lawyer's codependency flares when (s)he says all that can be said, the alcoholic or addict does not seek help, and the lawyer continues to try to fix, change, or help the client. Instead of "letting go," attorneys may worry, wonder what they did wrong, or not be able to leave the work at the office. Don't do more for a client than she'll do for herself.

Support for Chemically Dependent Attorneys

The Lawyers' Assistance Program (LAP) is a local referral agency designed to assist lawyers with personal or professional problems. Here, the chemically dependent lawyer can get help in defining problems and be given many options and referrals.

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These services are completely confidential, and there is no disciplinary component. The LAP has no control over the actions a attorney takes, and there is no leverage with an attorney's job. It promotes self-referral and early intervention. These factors make the Washington LAP one of the most successful lawyers' assistance programs in the country.

Conclusion

The chemically dependent woman as a client can present challenging considerations to the attorney hired to assist her. Without thinking, lawyers can fall into the traps of blaming her for her circumstances, doing more or less for her than she wishes, enabling her dependency* by not mentioning the obvious part alcoholism or drug addiction plays in the legal problem, or by being patronizing or condescending. All of these traps exacerbate the problem and help deter solutions.

Solutions come in the form of intervention that supports her. That support includes your respect, understanding, and appropriate referral. □

*The common-usage definition of *enable* is "to give power, means, competence or ability; to authorize" [Webster, 1988]. In the therapeutic lexicon, however, *enable* has acquired the negative connotation of empowering the dependency rather than the dependent. "An enabler is someone whose actions shield the alcoholic from experiencing the full impact of the consequences of alcoholism. An enabler helps, often unwittingly, to protect the alcoholic and thus enable the drinking to continue. An enabler assists in maintaining everyone's delusion that drinking isn't the problem." (Blair, 1987.)

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Washington State Pro Bono Network Attracts Bar Leaders

by Judy Foster
WSBA Staff



Jeanne Everhart of Chelan-Douglas Counties Community Action Center and Connie Griffith of Northeast Washington Rural Resources in Colville.

From Chehalis to Colville and Moses Lake to Mt. Vernon came nearly 50 state bar leaders and pro bono coordinators for the Washington State Pro Bono Network conference at the Hidden Valley Guest Ranch in Cle Elum on October 16 & 17. This was the fourth such conference held for legal service providers across the state, but unique to this session was the addition of 15 bar leaders who were selected from their counties because of their ongoing interest and service to pro bono efforts.

As with past conferences, helping to strengthen individual programs by way of sharing and the development of resources was a central point. The big addition was a "nuts & bolts" program sponsored to assist new program coordinators and bar leaders in the how-tos of funding resources, choosing advisory boards and program structure and procedure. Experienced coordinators assisted in the sessions and were given a large boost by Margaret Carlson of the Pri-

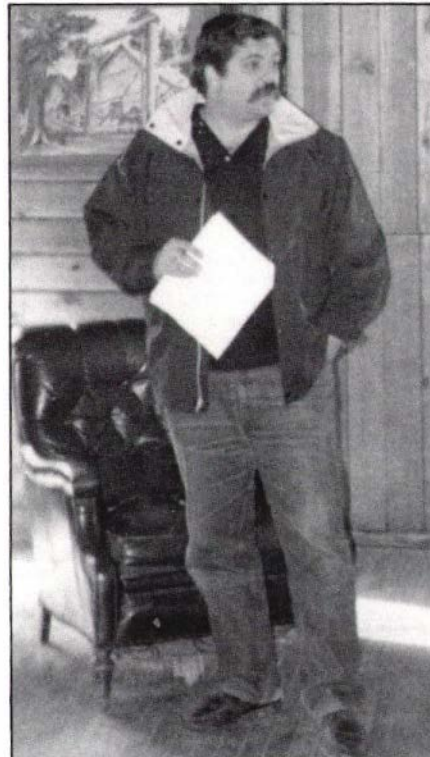


John Erickson of the Whatcom County Bar Association and Richard Smith of the Yakima County Bar Association

vate Bar Involvement Project of the American Bar Association. Margaret was accompanied by Thomas Maligno, the program coordinator of two highly successful pro bono programs in New York state.

A group session on "3-Rs of Pro Bono — Recruitment, Retention and Recognition" provided help and information to newly developing programs as well as those seasoned programs within the state.

In following up on the recommendation of the network session held in



Thomas Maligno, Project Director of Nassau County Volunteer Legal Aid, New York state



Margaret Carlson of the American Bar Association and Wayne Stiles of Skagit County Community Action

May, participants reviewed the report of the Washington State Pro Bono Task Force. Its recommendations are being implemented with the addition of a staff director at the WSBA offices.

Sunday evening's dinner was highlighted by guest speaker, Washington State Supreme Court Justice James M. Dolliver. His speech—"The Public's Perception of Judges and Lawyers and Why the Current Judge/Lawyer 'Bashing' is Taking Place" — encouraged all attorneys to participate in pro bono programs within their communities. Dolliver praised the bar leaders and county coordinators for their ongoing and dedicated services to pro bono.

The upbeat ambiance and success of the conference was due to the participation of a cross section of bar leaders and coordinators/providers from all across the state. Special thanks to all those individuals who helped to make it most successful, especially to Heublein Wines of Bellevue for donating wine for a special wine-and-cheese social hour Sunday evening.

How do you tell someone they're an alcoholic?

You need help.

Many alcoholics become so profoundly confused in their thinking that when confronted, their first reaction is to deny alcohol is a problem.

Or if family, financial, job, health or legal difficulties do force them to admit it, they'll often promise—quite sincerely—to get things under control.

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A complex disease that kills.

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alcoholism, or more experience in treating it successfully, than CareUnit.

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Since 1972, the unique CareUnit program has helped hundreds of thousands of people in cities all over the United States overcome problems with alcohol and drugs.

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Sizing Up the Client:

Is There More

Than Meets the Eye?



by Stephen Hayne

The attorney's role in dealing with the alcohol- or drug-addicted client is undergoing a dramatic change. Obviously, our first responsibility is to address the legal aspect of the problem and traditionally, that's as far as most of us have gone. After all, we were trained as lawyers, not social workers, and few of us are comfortable with the prospect of confronting a fee-paying client with the accusation that alcohol or drugs might be at the root of the problem. But times are changing and the fact of the matter is many of our client's legal problems are alcohol- or drug-related—from DWI to divorce to bankruptcy.

As attorneys, we are in a unique position to help those clients whose drinking or use of drugs is out of control. Our clients come to us in distress; some event has cast them into the confusing, often frightening arena of the legal system, and they look to us to take care of a problem they often don't understand and feel powerless to confront. They see us as allies and, where appropriate, we have a unique opportunity to truly help the client deal with a debilitating and often deadly disease.

In the case of drunk driving for example, simply "winning" the alcoholic's case and closing the file may actually do more harm than good. Unless such a client stops drinking, now and forever, he* will continue to drive

drunk. If his license is suspended, he will drive drunk anyway. If he is thrown in jail, he will drive drunk upon his release. If his insurance is canceled, he will drive drunk without it.

*[For the sake of editorial simplicity, the masculine singular *he/him/his* is used throughout; however, the text applies equally to men and women.]

The same can be said about any alcohol- or drug-addicted client with marital, business or other legal problems — the insidious, destructive process of the disease will continue regardless of the outcome of the legal matter. As soon as the case is concluded, such clients will immediately begin laying the groundwork for the same or similar legal problems. Until the disease is confronted and treated, even the most brilliant lawyer has done little more than apply a band-aid.

Whereas most of our clients' legal problems are not caused by alcohol or drug addiction, for those which are, the only long-term solution is compassionate confrontation and effective treatment. So what can the lawyer do to help such clients?

First, the lawyer must know something about the disease: What are the signs and symptoms? How can such a delicate subject be discussed? What questions should the attorney ask? And finally, what should be done

when he or she suspects alcoholism or drug addiction?

In terms of drug addiction, the answers are more obvious than in dealing with the alcohol. Any client who confesses to the use of illegal drugs is obviously courting disaster and should be referred to a counselor for an evaluation. The disease of alcoholism, on the other hand, is much more subtle and insidious. The remainder of this article is, for the most part, devoted to the subject of detection and treatment of the alcoholic client.

Defining Alcoholism

Over the past 10 years, the definition of "alcoholic" has broadened dramatically. One currently popular definition is:

A progressive chronic hereditary disease characterized by identifiable physiological signs including tolerance changes, memory blackouts, physiological dependence and loss of control; with secondary psychological symptoms.¹

Stephen Hayne is a partner in the Bellevue firm of Cowan, Hayne & Fox. He is WSBA Criminal Law Section chair-elect, past chair of SKCBA and WSTLA criminal law sections and past president of the Washington Foundation for Criminal Justice. He limits his practice to criminal law.

Treatment of the alcoholic is known as "recovery," which includes complete abstinence from alcohol and other drugs with participation in an ongoing treatment program designed to rebuild emotional, mental and social capacity, along with a good nutrition plan. It is a myth that an alcoholic can be "cured" and return to normal social drinking. A recovered alcoholic is one who doesn't drink, ever.

One of the most difficult and complex components of alcoholism from the attorney's standpoint is the concept of "denial." Simply put, alcoholics deny that they are alcoholics. From a clinical point of view, denial is a delusional system caused by a faulty memory which protects the conscious mind from the pain of accurate recall. In short, alcoholics lie. They lie particularly when questioned about their alcohol and drug use, and regarding the part alcohol plays in all areas of their lives.

Denial is intensified by a conscious or unconscious fear of the alcohol

being taken away. An alcoholic is unable to comprehend life without alcohol. It takes a minimum of four to six weeks of total abstinence for the level of toxicity to decrease enough to allow the alcoholic to think clearly and rationally.

When the alcoholic stops drinking, the process of "withdrawal" begins. Withdrawal has two stages: acute withdrawal lasts for a few days after the alcoholic stops drinking. Protracted withdrawal can last for months, diminishing with time and total recovery. Early on, acute withdrawal appears the same as a hangover and is characterized by headache, nausea, and dizziness. An alcoholic in acute withdrawal is obstinate and unreasonable. Dealing with him is often extremely difficult. Visible signs range from minor lack of coordination, such as difficulty in lighting a cigarette, to severe out-of-control shakes. Withdrawal symptoms increase in severity and become more obvious as the disease progresses.

Symptoms of Alcoholism

It is important to note that few attorneys are capable of making a diagnosis of alcoholism; that must be left to the professionals. But the attorney can make an appropriate referral when the client exhibits signs that his use of alcohol may be out of control. In fact, loss of control is a primary sign of alcoholism. An alcoholic experiencing loss of control has difficulty stopping once he begins drinking. It is unpredictable and increases in frequency as the disease progresses and it is the loss of control which often results in the client's legal problem. The most obvious signs to look for are drinking at inappropriate times; at court appearances, appointments with the lawyer, on the job, in the morning, etc.

Another primary symptom of alcoholism is blackouts, periods of alcohol-induced amnesia. Be careful not to confuse blackouts with "passing out" or with simply a foggy recollection due to intoxication. It is



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widely believed by the experts that blackouts only happen to alcoholics and are caused by inaccurate recording of events in the brain's memory bank. The alcoholic appears to be functioning normally during the blackout, giving no reason to suspect the events will not be remembered. Blackouts increase the already-present chaos in the alcoholic's life. For example, it is extremely unnerving for the client to have no recollection of an embarrassing episode at the office Christmas party or of the events leading up to his arrest for DWI. As with loss of control, the frequency of blackouts increases as the disease progresses.

Frequency of drinking is another prime indicator. The client who admits to stopping off at the bar every night on the way home for "a couple of pops" may be headed for trouble. If his or her consumption has increased over the years, it is a sign of developing tolerance, a symptom of the disease. Another clue is the client who takes a drink in the morning in an attempt to cure a hangover. For most social drinkers, the very idea of more alcohol to cure a hangover is nauseating.

Another symptom is the client who has attempted to stop drinking in the past due to concern over loss of control. Many alcoholics will stop drinking for brief periods of time in an effort to "prove" they can quit any time they want. In reality, such clients subconsciously recognize the danger, but unless treated, will eventually kid themselves into thinking it is okay to drink again.

Bringing Up the Subject

Few of us are comfortable with bringing up the subject of alcohol or drug use with a client during the initial interview. Even when the attorney suspects the client may have a problem, broaching the subject is difficult. Since denial is a primary symptom of alcoholism ("I only drink socially") and drug abuse ("I only use drugs recreationally"), the client is often uncomfortable with the subject. Ironically, the more uncomfortable the client is, the more reason to suspect a problem exists.

The attorney must approach the

subject with compassion, concern and diplomacy. In a criminal case, discussing the subject is much easier, since it will likely be a subject of inquiry by the court or probation officer and the attorney obviously needs the information in order to prepare the case. However, it is no less important in the appropriate civil case.

The attorney should begin by listening carefully to the client's description of how he got into his present legal difficulties. Does the client tend to minimize his responsibility, to blame others or his "bad luck" for his difficulties? Does the client have a history of similar problems, *i.e.*, broken marriages, frequent job changes, alcohol-related arrests, etc.?

From the beginning, explain that you can handle the legal aspect of the problem, that you are on his side, that you are there to help, not only with the current legal problem, but in making sure it doesn't happen again. Assure the client that anything he tells you will remain confidential and

always live up to that promise. Even if thoroughly convinced that the client is an alcoholic or drug addict, you can only offer to help, to refer the client for treatment. The ultimate decision must remain the client's.

Explain that part of solving any legal problem is learning from it so that it doesn't happen again and that it is routine for you to discuss the possibility of alcohol or drug problems with all clients in his position. If a client knows that you are there to help him and that discussing possible alcohol or drug problems is part of the routine, he is much less likely to be defensive.

Make it clear to the client that you are not there to pass judgment, but rather to learn as much as you can about the situation in order to effectively solve the problem. Tell the client you need to discuss the possibility of a "problem" with alcohol or drugs rather than "alcoholism" or "addiction." Most alcoholics and drug addicts suspect but fear the truth, and their defensiveness only increases at its mention.

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'TWAS THE DAY BEFORE CHRISTMAS

by Jeff Tolman

'Twas the day before Christmas,
and all through the court,
there were so many people,
it looked like a fort.

The motions were stacked
by the clerk with great care,
in hopes that Judge Kruse
could expedite fair.

When the silence was broken
I lifted my eyes.
The clerk struck the gavel,
and said, "All please rise."

And who to my wondering
eyes should appear,
but Judge Kruse himself,
(was he devil, or dear?)

He gruffly announced
that we all could be seated,
and immediately decreed his words
not be repeated.

"It's my job to hear
your appeals, but you know,
my heart seldom feels
if you put on a show.

My feeling, you see,
for the season is strong,
but my patience
for drivelling drivels not long.

Any man, woman, child
who is being malicious
on this happy day
will find me quite vicious.

The day's far too short
to spend in court
and I guarantee all
silly schemes should abort.

'Tis the time to be jolly
and I'll fill the part
for persons well-intentioned
and those of good heart.

Now let's hear the first person
in need of my ear
and hope that my teeth
won't end up on his rear."

Just as the first matter
was called by the bench,
parties vacated the courtroom,
and one left a stench.

For Judge Kruse had told them
what they all had feared,
that silly discussions,
would not be well heard.

And, so, many litigants
suddenly became
victims of the season
and Judge Kruse's gruff game.

Too many people had come
to the room,
in hopes that Judge Kruse
would lower the boom

and tell their ex-spouses
that the holidays planned,
would be different and,
in some cases, banned.

But instead our good judge,
knowing this game,
had taken momentum,
and laid some folks lame.

His only concern,
when it came push to shove,
was to give all the children
a holiday with love.

And so many folks,
minds filled with memories bad,
knew that their destiny
was to go away mad.

As the courtroom vacated
we were left to ourselves,
the clerk, reporter, judge,
me and the shelves.

And I said to him fondly
with tears in my eyes,
"You did it this day.
You snuffed out many lies."

"I did nothing," he said,
and he tried not to smile.
"I just cut very short a
huge mess of court files."

But his smile soon appeared
and it was quite apparent,
that his thoughts on this day
were from being a parent.

"I feel bad at Christmas,
I strongly confess,
because the holidays seem
to mandate marital mess
between estranged people
who try not to hurt,
but get caught up in emotions
and end up quite curt.

I simply gave the children,
since it is their right,
a happy Christmas day
and a good Christmas night."

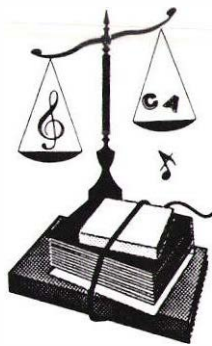
As the shuffling of people
in the courtroom subsided
I felt it was time
that his wishes be abided.

So I winked at his Honor
and I turned from his sight,
and said "Merry Christmas
and to you a good night."

While leaving the building
and getting into my car,
I felt very proud
to be a member of the Bar.

For one of my kind,
in a bad situation,
had exercised wisdom
to save many a relation.

For a day let us all
give the children their right
to have a good Christmas.
Judge Kruse, thanks and good night.



“Rap” in Legal & Musical Sense Teaches Rights, Responsibilities

“He’s always blowing kisses, and patting me on the rear. Says ‘girls are bad at counting,’ so I can’t be head cashier. He promotes the other workers even though I came here first — And he’s made us all so angry that we’re about to burst!”

Excerpts from “Give Us a Break”

Scene from “Whadda ‘Bout My Legal Rights”

by Cheri L. Brennan

Asst. Director of Public Affairs

Using a lively score and real-life situations, Seattle attorney/playwright Lauren Goldman Marshall has created a unique law-related education program. The musical play will tour 20 high schools around the state during 1989.

Early reviews are encouraging. Students from Seattle’s Franklin High School performed selected scenes from the play before an enthusiastic audience of educators. The mini-production, incorporating feedback from two previously-staged readings, debuted at the fall in-service day for social studies teachers.

“Whadda ‘Bout My Legal Rights” combines drama and original music by composer Suzanne Grant to show how the law affects the lives of six fictional teenagers. Among situations it depicts are a used car purchase, a shoplifting arrest, on-the-job discrimination and teen parenting.

As part of the program, teachers and students will receive the booklet, *On Your Own: Your Legal Rights*, produced by the Seattle-King County Bar Association, WSBA and others. [see September 1987 *Bar News* p. 45]. A study guide is being developed to aid teachers and volunteer attorneys in leading post-play discussions.

The live version of the play will be staged with professional actors from The Empty Space Theatre of Seattle. Following the initial tour (and subject to available funding), the script will be developed as a video for expanded distribution.



Social studies conference at Chinook Middle School in Bellevue. “Whadda ‘Bout My Legal Rights,” play performed by Franklin High School students.

Yet another phase of the program will allow the script to be made available to schools wishing to stage their own productions. “Because the material is fun, lively and educational, with a flexible cast size and virtually no technical requirements, it’s very suitable for student production,” said Marshall.

“Whadda ‘Bout My Legal Rights” currently has two co-sponsors: the Youth and the Law Committee of the Seattle-King County Bar Association’s Young Lawyers Division and the SKCBA Foundation. It has been endorsed by the Washington Center for Law-Related Education and the state supervisor for social studies.

Development funds were provided by the Legal Foundation of Washington and the Goldmark Foundation. In-kind services are being donated by Foster Pepper & Shefelman, The Rockey Company (public relations/marketing communications), Playwrights-in-Progress and members of the play’s steering committee.

A fund-raising campaign is under way. If you’d like to help, contact Lauren Marshall at Foster Pepper Shefelman, (206) 447-4400.

LRE Update is a regular column featuring news and notes of law-related education (LRE) activities. The author welcomes your comments.

In the Teeth of the Evidence

On this Christmas season we were in court on a most stressful situation. A lean, gray, handsome German Shepherd, crossed with Collie, I believe, was before the judge charged with stealing his family's Christmas turkey. "I feel miserable about it," he growled. He was a picture of mortification: his head hung down, his tail drooped; "I can't believe I did it. But there it was on the table, right at nose level, just out of the oven, golden, crisp, crackling skin, juices running, piles of stuffing, the aroma and steam just filling the kitchen; and before I could help myself..." And he broke

down sobbing.

"Are there any character witnesses?" asked the judge.

The little girl came forward, softly, "Judge, once he rushed in front of me to kill a rattlesnake that I hadn't seen." And the mistress told how he had gotten between her and a bear and run it off. Then the other kids told how he would go with them to the school bus stop and meet them there at night; and the master said that the defendant always slept outside and never got much but dry dog food.

"Where is the corpus delicti, the evidence of the crime?" asked the

judge.

"Not a crumb left," answered the deputy prosecutor.

"Well," said the judge, "as much as I dislike to see the guilty go free on technicalities, I don't think we have much choice in this case, do you agree, Mr. Prosecutor?" "Not without a corpus delicti, your Honor."

"Very well then, case dismissed ... and Merry Christmas."

Whereupon the defendant pushed his muzzle against his mistress' leg and wagged his tail; and the bailiff called the next case.

NOTICE TO LAWYERS — 1989 DIRECTORY

Changes in names, including firm names, addresses and telephone numbers of Lawyers in King County for the new 1989 Lawyers' Directory of King County are now being compiled. If you have changed your address and/or telephone number during 1988 and have not yet given the new information to the Customer Service Section in the office of the Superior Court Clerk please stop by the Customer Service Section counter and fill in a new information card. Cards are available there for your convenience. If your information will be the same as your listing in the 1988 Directory it is not necessary to fill in another card.

If you are a new lawyer who has started practicing in King County in 1988 please be sure to fill out an information card as mentioned in the Clerk's office.

Below is a print of this information card which you may clip and mail to the Clerk's office as an alternative to coming into the Clerk's office.

Lawyers: For listing changes of your address or telephone number please fill in below. If you have a new practice in King County this year please write in below where indicated. If your firm name is changed or if the firm is entirely new fill in below. Your changes will be published in the Daily Journal of Commerce and the next annual Lawyers' Directory of King County. (Print or Type)

(new practice)

INDIVIDUAL LAWYER'S NAME ONLY. Please check in the box if your's is a **new practice** started in King County this year.

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telephone number

(newly started firm)

FIRM NAME CHANGE ONLY. Write in new name. If **entirely new, recently started, check in box.**

Change from — Previous firm name.

Address, zip code:

telephone number

date:

Your signature

Please return immediately to Customer Service Section of the Clerk of the Superior Court.



Don't Forget To Earn Your 1988 CLE Credits by December 31

by **John M. Redenbaugh**
Associate Director of CLE

"The Best of CLE" — the final seminar presented by the WSBA in 1988 — will be presented on Thursday, December 29 in Seattle at the Westin Hotel. This end-of-the-year program features highly-rated speakers who have made significant contributions to the continuing legal education of the Bar during the last 12 months. Don't miss this chance to earn CLE credit for a tuition fee of only \$110. For further information, contact Program Coordinator Lita Spratt at (206) 448-0433.

How to Draft Wills and Other Estate Planning Documents will be offered in Spokane on Tuesday, December 6 at Cavanaugh's Inn at the Park and in Seattle on Thursday, December 8 at the Sea-Tac Red Lion. This program features **Michael D.**

Carrico (Riddell, Williams, Bullitt and Walkinshaw, Seattle) addressing "Overview and Interviewing Techniques" and "Knowing Where to Draw the Line: Ethical and Malpractice Issues"; **Stanley M. Boone** (Attorney at Law, Seattle) addressing "Focusing on Simple Wills"; **James K. Hayner** (Minnick-Hayner, Walla Walla) speaking on "Community Property Agreements, Joint Tenancy and Other Nontrust Will Substitutes"; **Sandra R. Blair** (Karr Tuttle Campbell, Seattle) addressing "Durable Powers of Attorney, Directives to Physicians and Basic Revocable Living Trusts"; **Paul V. Rieke** (Hatch & Leslie, Seattle) dealing with "Lifetime Gifting and the Uniform Gifts to Minors Act"; **Deborah S. Malane** (Hillis, Clark, Martin & Peterson, Seattle) addressing "Estate and Gift Tax Issues"; **Timothy J. McDevitt** (Foster Pepper & Shefel-

man, Bellevue) speaking on "Marital Deduction Planning and Testamentary Trusts"; and **Bonnie A. Pladson** (First Interstate Bank of Washington, Seattle) focusing on "Basic Charitable Giving." For further information, please contact Karla Ellison at the WSBA, (206) 448-0433.

Qualified Plans and Deferred Compensation will be presented in Seattle at the Stouffer Madison Hotel on Thursday, December 15. Sponsored by the Tax Section and the Continuing Legal Education Committee of the WSBA, this program will feature remarks on current developments in employee benefits, treatment of qualified plans in business transactions, and other topics described below. Program chair **Lee A. Thorson** (Lane Powell Moss & Miller, Seattle) has assembled a faculty that will address the following topics: "The Future of the Small Defined



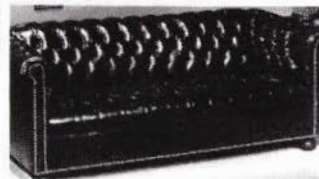
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APPROVED COURSES Washington State Bar Association

- Fifth Annual Consumer Protection, Anti-trust and Unfair Business Practices Conference** 7.25 credits
DEC 2 Seattle (Sheraton)
- Presenting and Attacking Demonstrative and Scientific Evidence in the Criminal and Civil Case** 7.00 credits
DEC 3 Seattle (University of Washington School of Law)
- How to Draft Wills and Other Estate Planning Documents** 7.75 credits
DEC 6 Spokane (Cavanaugh's Inn at the Park)
DEC 8 Sea-Tac (Red Lion)
- Qualified Plans and Deferred Compensation** 6.50 credits
DEC 15 Seattle (Stouffer Madison)
- Best of CLE** 6.50 credits
DEC 29 Seattle (Westin)



Northwest Families: Taking on the Challenge

The Association of Family and Conciliation Courts is holding its first annual Northwest regional conference on January 5 through January 7 at the Stouffer Madison Hotel in Seattle.

Topics to be covered include drug use and its effects on parenting; supervised visitation; issues surrounding mediation; a focus on sexual abuse of children; and a focus on Asian families. The registration fee is \$125. The conference is being sponsored by the Association of Family and Conciliation Courts and the WSBA.

For more information on registration, contact Marjory Mathews Hellman at (206) 296-9390.



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The Board's Work

by Lindsay Thompson



EVERETT, WASHINGTON: NOVEMBER 18-19, 1988

PRESENT: President Bracelin and the Governors of the Association. **ALSO PRESENT:** C. C. Bridgewater (Prosecuting Attorneys' Assn.); Alece Cox (Washington Women Lawyers); Steve DiJulio (SKCBA Trustees); Frank Edmondson (Government Lawyers' Assn.); John Fattorini (WSBA Legislative Liaison); Sandra Fancher (Washington Women Lawyers/Whatcom County); Judge Jim Gavin (Superior Court Judges' Assn.); Dan Gottlieb (SKCBA Young Lawyers); John McKay (WSBA Young Lawyers); John J. Michalik (WSBA Executive Director); Judge Joel Rindal (Magistrates' Assn.); Lindsay Thompson (Editor, the *Bar News*); and Robert Welden (WSBA General Counsel).

PRESIDENT'S REPORT: President Bracelin told the Board that the Board of Judicial Administration had approved the nominations of Bill Helsell of Seattle and John Moore of Yakima to the Commission on Washington Courts created by Chief Justice Pearson to look into issues raised by the Gary Little matter.

Former WSBA president Bill Gates of Seattle will chair the commission, whose other members include Supreme Court Justice Barbara Durham, Court of Appeals Judge John Petrich, and King County Superior Court Judge Norman Quinn.

1988 BUDGET REPORT: WSBA executive director John Michalik reviewed the 1987-1988 budget totals with the Board, along with the initial reports on the 1988-1989 budget. Overall, the budget for last year ended up balanced, but some areas ran over projections. The chief offenders were higher-than-anticipated outside counsel costs in several disciplinary matters and increased activity in membership areas such as committee and task force operations. A future issue of "The Board's Work" will detail these matters once the final figures are in for the year. Savings in other areas — chiefly CLE operations and the Public Affairs budget — offset overruns, and about \$100,000 will be dedicated toward the Board's restoration of WSBA reserve accounts.

TRUST ACCOUNT AUDIT REGULATIONS

AMENDED: The Governors considered two amendments to the regulations on trust account audits set by the Disciplinary Board pursuant to RLD 13.5. The first, amending Regulation 103, would allow the destruction of trust account records after a Bar audit determines no corrective action need be taken. Bar counsel Bob Welden said when audits turn up problems, records are kept until the problems are addressed, but when a trust account comes up "clean," there is no need to keep them. "We've got ten years' worth taking up space at the office," he said.

The Governors batted around whether such records should be automatically tossed or kept awhile and then tossed. Governor Julie Weston favored keeping them a year before destroying them. Governor Bill Bergsten preferred making the rule discretionary, leaving the decision on what to keep or not to the audit department. Governors Don Curran, Ron Gould and Ed Shea saw no reason to amend the proposed rule.

A motion to amend the proposed regulation to delay the destruction of clean audit records for a year failed; a second motion, to adopt the amendment as proposed, passed unanimously. So, once an audit is complete and no action needs to be taken to cure deficiencies, the records will be destroyed.

The second amendment, to Regulation 106, would require "disclosure of account numbers for each separate, identifiable bank account maintained as a depository for client funds." Two reasons were advanced for this: to help the Association locate accounts if a lawyer disappears or is incapacitated; and to help the Legal Foundation of Washington determine whether banks are transferring interest from such accounts to the Foundation under the IOLTA plan. The amendment passed unanimously.

SHOULD THE ASSOCIATION HAVE AN INSURANCE

COMPANY?: The Governors heard a report of several hours from the Attorneys' Professional Insurance Committee, chaired by Milton Smith of Seattle. The committee has been beaver away at the insurance issue ever since the proposal for a mandatory professional liability fund was blown away by the membership in a 1987 referendum. The committee's conclusion is that the Association ought to look at setting up a "captive" insurance company as a backup for the private insurance market.

The committee's reasoning, backed up by a North Carolina consulting firm with extensive experience in setting up voluntary bar association insurance companies around the country, is that the insurance market is highly cyclical and will continue to be. Eventually, the market in Washington will tighten, rates will go up, and companies will leave the state, making it harder and more costly for attorneys to get liability insurance.

It's easier and relatively cheaper to get a captive insurance company started at the top of the cycle — when private insurance is plentiful — than at the bottom. Starting now means such a company would be in place and ready to go into action when the next insurance crunch hits in a few years.

Surveys done by the WSBA before the 1987 referendum indicated broad acceptance of the idea of a voluntary insur-

ance company among WSBA members. The committee advised these results would need to be updated, with the cost of such a survey running about \$15,000. If the results came back positive, a risk analysis study would have to be done for \$10,000 to \$15,000. If the decision is taken to set up such a company, that will cost about \$100,000, to be financed by contributions from lawyers wishing to participate in the company's insurance program.

Presently, eleven states — Texas, Oklahoma, Minnesota, Ohio, Michigan, Wisconsin, California, Missouri, Illinois, Kentucky and North Carolina — have such insurance companies, and Alabama and Florida are organizing them.

Governor Julie Weston thought the idea worth exploring. "We agreed to keep the insurance issue alive on a voluntary basis for more study," she said. "Our emphasis this year is on providing better member services, and it would help us develop loss prevention information that we don't get from the private market. I'm impressed by the number of states going this way—it wouldn't be untested ground like the PLF idea."

Governor Bill Bergsten was troubled by the manner in which the Board "goes through a cycle: we do a budget, then monthly we seem to endorse new programs, and at the end of the year everyone complains about budget overruns." He thought the matter should be considered at length, not leapt into piecemeal.

Governor Steve DeForest agreed, wanting to see prior legal opinions and material generated by the Insurance Committee during its 1986 study. A particular problem needing examination was raised by executive director John Michalik, who noted the existence of RCW 48.05.045, which prohibits governmental agencies from owning or controlling an insurance company. The Association, as an arm of the Supreme Court, might fall under the statute. In the end, the Governors decided to have a report prepared presenting all the relevant material, and to set the matter for a long session at a future meeting.

ETHICS: WHAT SHOULD A LAWYER DO WHEN A PERSONAL REPRESENTATIVE OR GUARDIAN IS ENGAGED IN MISCONDUCT?: The Governors grappled again with a proposed Formal Ethics Opinion submitted by the Rules of Professional Conduct Committee. The proposed opinion comes down on the side of maintaining client confidences, and requires the attorney to counsel the errant representative or guardian to put matters right; if the client doesn't, the lawyer must withdraw.

Two of the Rules of Professional Conduct, 1.6 and 3.3, appear to conflict in this area of disclosure vs. nondisclosure. The issue was hotly debated. King County Prosecutor Norm Maleng spoke in opposition to the opinion, noting that what a lawyer would be keeping secret is criminal activity: "theft, embezzlement and fraud," and that confidence in lawyers

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would be severely eroded if beneficiaries discovered they were not being looked after by the lawyer for an estate. "In close calls, I ask this question: If I decide this case in a certain way, can I explain to the public what I did?," Maleng told the Governors. "If you adopt this opinion, there is no way you can stand before the public and justify a lawyer not disclosing he knew a PR had looted an estate."

Leonard Cockrill, a member of the RPC Committee, spoke for the opinion, describing the method by which it had been developed and the considerations behind it. He thought a major part of the Board's dilemma was a result of the version of the RPC adopted in Washington, noting that "the RPCs were written by litigators for litigators," giving short shrift to the ambiguities of apparent multiple representation inherent in guardianships and probate matters. In light of the RPCs and current case law, Cockrill thought the opinion a correct statement of a lawyer's duty, but told the Board, "This is a Pandora's box. If you're unhappy with the result, then you should say that, regardless of the attorney-client relationship, a lawyer's obligation to disclose fiduciary misconduct is paramount."

After lengthy discussion by the Governors, they decided to ask the RPC Committee to study amendments to Rules 1.6 and/or 3.3 to provide for disclosure of misconduct in fiduciary situations to the court supervising the matter.

WHO ARE THE MEMBERS OF THE ASSOCIATION?:

That's what Supreme Court Justice Charles Z. Smith, chair of the Minority and Justice Task Force created by the Legislature, wants to know. The Association neither seeks nor keeps information on the gender or race of members, but the task force and several other organizations, such as Washington Women Lawyers, want to know about the makeup of the Association for statistical survey purposes. The task force asked the Governors to include some questions on the Bar dues form, but considerations of timing and cost led them to decline the idea. Instead, they agreed to include a survey with the CLE and Trust Account Certification form at year end.

A CONSTITUTIONAL AMENDMENT ON PRO TEM

JUDGES: Governor Paul Stritmatter reported on an idea making the rounds in the Superior Court Judges' Association. They're proposing a constitutional amendment to allow retired judges to sit as superior court judges pro tem, without the consent of the parties to a case, as an aid to the administration of justice and the reduction of backlogs. The Governors referred the matter to the WSBA Legislative Committee for comment.

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LEGISLATIVE PROPOSALS ENDORSED: After hearing from the Legislative Committee and representatives from several of the sections of the Association, the Governors endorsed several bills being put forward for the next session of the Legislature. The main event was a substantial overhaul and rearrangement of the Washington Corporations Act (RCW 23A) largely done by Professor Richard Kummert of the University of Washington School of Law. Ranging from fairly interesting to utterly baffling for the Board were the proposed Uniform Estate Tax Apportionment Act; a marital deduction gift law, an act relating to the exercise of powers of appointment in probate and trust matters, and certain technical amendments to state tax laws to bring them into line with federal law. Relying on the expertise of those presenting the proposals, and the corporate law expertise of Governor Julie Weston, the Board endorsed all the proposals.

WRAP-UP IN EVERETT: In other action, the Board:

- rearranged the process by which Board members are chosen to attend the Western States Bar Conference;
 - heard a report on the activities of the Snohomish County Bar Association from its president, Jim Deno;
 - heard a preliminary report from the Board committee, chaired by Governor Jim Turner, looking into the effectiveness and format of the *Bar News*; and
 - held a public hearing on the proposed reinstatement of former Association member Joseph T. Moynihan.
- The Board's next meeting will be in Seattle, December 16-17. Items to be considered include reports on proposed legislation; the Young Lawyers Division; the Task Force on Lawyer Professionalism; the International Law Section, and a Board Task Force on Bar Polls and Surveys.

SUCCESSFUL APPELLATE PRACTICE Begins in the Trial Court

Every trial lawyer knows that appellate success depends upon the record made in the trial court. Not all trial lawyers, however, know how to make a winning record.

The pitfalls facing trial counsel are all too well documented. Too often, meritorious appeals are lost due to procedural errors committed at the trial level. The simple act of stating the issue before the Court can be critical to the outcome of an appeal. As a Supreme Court Justice observed, "to state the question often is to decide it. And it may do this by failure to reveal fully what is at stake." *Yakus v. United States*, 321 U.S. 414, 482 (1944).

Similarly, at the appellate level, procedural traps for the unwary practitioner abound. For example: "there must be specific assignments of error before we will go behind the trial

court's findings." *Dave v. Nastos*, 39 Wn. App. 590, 595, 694 P.2d 686 (1985).

With our years of appellate experience, we can help you through every stage of the appeal process. James E. Lobsenz and John W. Wolfe are available for referral, consultation or association in state and federal appeals, as well as in trial court matters leading to appeal.

JAMES E. LOBSENZ, former Clerk to Associate Justice Mathew O. Tobriner, California Supreme Court, and Chief Justice Vincent L. McKusick, Supreme Judicial Court of Maine; author of numerous law review articles; successful appeals include *In re Addleman*, *State v. Ryan* (amicus), *State v. Pam*, *State v. Sargent*, *Lang v. Lang*. Federal appeals include *Watkins v. United States*.

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Late-Breaking News: CLE Seminars

Military Law Update

The 6th Military Law Center at Harvey Hall in Seattle announces that the 16th annual On-site Technical Training Program will be held at the University of Washington School of Law, Room 109, N.E. 41st between 11th and 12th avenues, in Seattle on Saturday, January 28 and Sunday, January 29. This military law seminar is open to all legal officers, both active and reserve, of all service branches and National Guard. Civilians with an interest in military law are also invited to attend.

Anyone interested in attending this seminar should contact Lester Pound at (206) 281-3002. There is no registration fee required. WSBA CLE credit has been requested.

Washington Real Estate Lending and the Law

What: A one-day seminar
Date: January 6, 1989
Location: Seattle
Speakers: Scott Osborne, Steven

Crary, Duane Ross and James Magee

Tuition: \$125/\$115 3+
Call: Professional Education Systems, Inc., at (800) 826-7155, ext. 31.

Washington Enforcing Real Property Security Interests

What: A one-day seminar
Date: January 26, 1989
Location: Bellevue (Bellevue Hilton)
Topics: *Non-judicial foreclosure: avoiding problems with one obligation and multiple parcels of real property collateral
*1988 amendments to the Real Estate Contract Forfeitures Act
*Foreclosures and forfeitures: recent cases

Program Level: Intermediate
Tuition: \$125/\$95 2+ preregistering
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Family Mediation Training

Basic mediation skills, law, psychology useful in divorce mediation and ethics for mediators. The course emphasis is on experience, with seven simulated role play mediations in small groups (four students), each with an experienced coach. Each student will take a solo part of a family mediation and then co-mediate a full, three-hour single-issue family mediation.

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February 4-8 in Seattle

May 13-17 in Seattle

April 1-5 in Spokane

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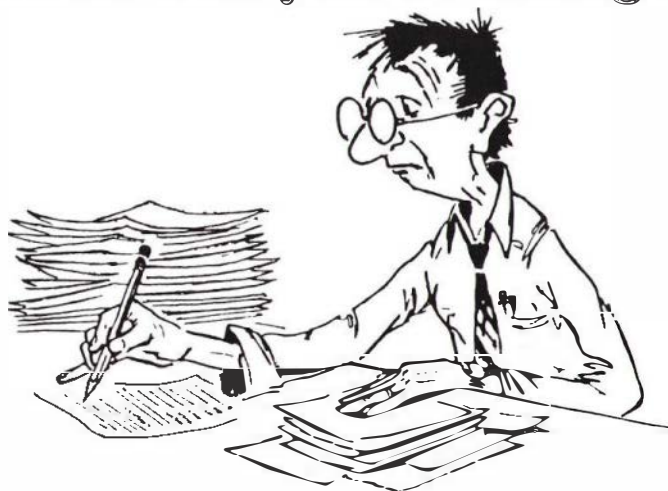
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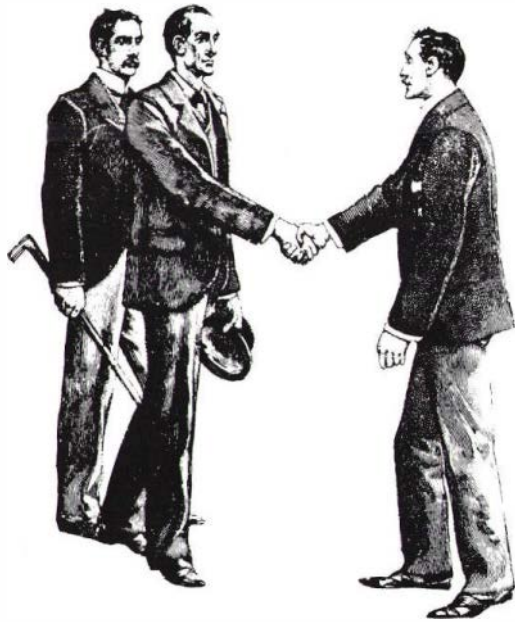
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Law Firm Agreements

(The second of a two-part article)

(The first part of this article was published in the November 1988 issue of the *Washington State Bar News*.)

by Richard E. Monroe

The Buy-Out

Law firms can certainly purchase the interest of a departing principal without the need for a written partnership agreement or shareholder agreement. The remaining owners may simply decide on a case-by-case basis what the buy-out price will be. However, the departing principal will prefer the protection of a written agreement defining buy-out rights and a buy-out price.

For nonprofessional partnerships and corporations, in the absence of a written agreement there is nothing requiring the entity or the remaining owners to purchase the interest of a principal who leaves the business, whether by death or otherwise. For law firms, however, there are limitations imposed by the Rules of Professional Conduct — and by Chapter 18.100 RCW as to professional service corporations. The rules provide that no nonattorney may be a partner or shareholder in a law firm. RPC 5.4(b), (d) (1). The professional service corporations statutes provide that only licensed professionals may own stock in a professional service corporation. RCW 18.100.090. However, there appears to be no ethical or statutory requirement that attorney-owners be active in the business of the firm. Assuming that either the Rules of Professional Conduct or the

professional service corporations statutes effectively require a law firm to pay *something* for the interest of a departed member, without an agreement there will be no certainty as to the price or the terms. The only way to achieve certainty is through a written agreement.

Events of Buy-Out

The agreement could provide that one or more of the following events give rise to a right or duty to purchase the interest of a partner or shareholder:

1. Death.
2. Disability (as defined in the agreement, usually after a specified "waiting period").
3. Termination of relationship by the firm (as mentioned above, it is important to specify when the firm, that is, the other principals, may do so).
4. Termination of relationship by the attorney.
5. Retirement.
6. Insolvency.
7. Disbarment or other disciplinary proceedings.
8. Deadlock in firm management.

Price of Buy-Out

The agreement should clearly prescribe how the price for a departing principal's interest will be determined. Some of the alternatives, which could be used alone or in combination, are:

1. Fixed price.
2. Annual valuation of the firm by the partners or board of directors.
3. Appraisal.
4. Book value, with or without adjustments.
5. Replacement cost of assets.
6. Multiple (or fraction) of gross receipts.

7. Multiple (or fraction) of profits.

Whatever the method of determining price, the *manner* of applying the method must be clear. For example, if appraisal is to be used, the agreement should address selection of the appraiser(s) and the method of appraisal.

If the buy-out price is based on the book value of the firm, that is, assets less liabilities as shown on the firm's books, some adjustment may be appropriate. The book value of a law firm which keeps its books on a cash basis for tax purposes (most do) may be small, or even negative. This is because the balance sheet for such a firm will not include accounts receivable, which comprise the biggest asset of most firms.

If accounts receivable are to be reflected in the buy-out price, the agreement should state whether there will be any deduction for expected uncollectibility. Inclusion of unbilled work in process must also be addressed.

It is especially hard to value pending contingent-fee cases. One approach is to give the departing principal a share of any eventual fee recovery proportional to the ratio of time spent before departure to total time spent through resolution of the case.

Whatever the method, the agreement should specify who makes the determination of price and whether the determination is final.

[*Amy, Bart and Cass will be best served by a buy-out provision which minimizes the possibility of disagreements over the price. It would be a mistake to leave the buy-out price to future agreement or to the discretion of the principals.*]

Differential Prices

There is no reason why different

buy-out prices cannot be paid upon different events. For example, the remaining owners may be more inclined to be generous upon death or disability than upon a voluntary withdrawal from the firm or upon expulsion for cause.

The motivation to penalize a departing attorney may be strong if the attorney takes clients of the firm. Under RPC 5.6, the law firm cannot require the attorney to sign an agreement not to practice in a certain area or not to serve clients of the firm. See also *Cohen v. Graham*, 44 Wn. App. 712 (1986).

There may be temptation to *indirectly* restrict the future practice of the departing attorney by reducing the price for that attorney's interest if he or she takes clients or competes with the firm. Rule of Professional Conduct 5.6 states that "an agreement concerning benefits upon retirement" may restrict the rights of a lawyer to practice after leaving the firm. The term "benefits upon retirement" would appear to include both deferred compensation and payment for the departing attorney's equity.

"Retirement" probably does not include leaving the firm to practice elsewhere. Thus, an agreement reducing the amount paid to a departing attorney who takes clients or competes with the firm may be of doubtful enforceability. See, *e.g.*, *Gray v. Martin*, 663 P.2d 1285 (Or.

App. 1983); *Hagen v. O'Connell, Goyak & Ball, P.C.*, 683 P.2d 563 (Or. App. 1984).

Payment Terms

A law firm may lack the cash to pay the full purchase price for a departing principal's interest. Payment terms with interest are typical. Any security for the payment should be defined in the agreement. Examples would be the guaranty of other principals or a security interest in certain of the firm's assets. If capital-gains treatment is desired under §302(b) (3) of the Internal Revenue Code ("complete redemption" of all of the stock of the departing shareholder), care must be taken if the shareholder retains any interest in the corporation.

Prior to the Tax Reform Act of 1986, it was usually in the interest of the departing principal to obtain capital-gains treatment of buy-out payments. Now the principal may be largely indifferent to whether such payments are taxed as ordinary income or capital gains. The law firm will *not* be indifferent, however. The firm will prefer to treat the payments as deductible if it can do so consistent with the tax law. This could take the form of deferred compensation payments to a shareholder-employee or guaranteed payments to a partner under Section 707(c) of the Internal Revenue Code. Since such payments may be viewed by the IRS as disguised payments with respect to

equity, the payment scheme should comply with applicable law and should be outlined in advance in the partnership agreement or shareholder agreement.

Identity of Buyer

Some agreements give the partnership or corporation the option of purchasing a departing principal's interest, but do not require it to do so. However, most law firms will prefer mandatory purchase, even if that result were not dictated by the Rules of Professional Conduct or by Chapter 18.100 RCW.

Even with mandatory purchase, the issue remains who the purchaser will be. The departing principal may not care whether the law firm or the firm's remaining owners purchase the interest, though obviously the tax consequences will be different to the purchasers. The remaining owners may wish to retain the choice. Also, since RCW 23A.08.420 limits the power of a corporation to redeem stock under certain circumstances, shareholders in a professional service corporation may want to provide that the remaining shareholders must purchase if the corporation legally cannot.

If the partnership or corporation is the purchaser, the departing owner will want the remaining owners to jointly and severally guarantee payment.

Dissolution Alternative

When a key attorney leaves a firm, the remaining owners may elect to dissolve it. In that event, the agreement could provide that the departing owner will receive nothing in the way of deferred compensation or payment for equity, but only the share flowing from the liquidation of the business.

Distribution of accounts receivable in liquidation of a professional service corporation may involve a double tax, once at the corporate level and again at the shareholder level. One way to avoid double taxation is to allow the corporation to collect the receivables, provided the resulting cash distributions to the shareholders are structured as deductible compensation.

[*Suppose Amy, Bart and Cass decide to use such a provision, and suppose further that Amy decides to leave the firm. Bart and Cass may be*

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tempted to dissolve the partnership or corporation if dissolution results in a lesser payment to Amy than a buy-out pursuant to their agreement. Such an election is subject to abuse, however, if the dissolution is merely technical and Bart and Cass continue to practice together afterward. The agreement should be drafted to guard against such an abuse.]

Funded Buy-Outs

Life insurance and disability insurance are available to fund the buy-out of a deceased or disabled principal. The owners may wish to require the partnership or corporation to maintain such insurance. When such insurance is in place, the agreement will normally require that the full proceeds (up to the buy-out price) be paid in cash rather than over time.

Relationships After Termination

In addition to providing for a buy-out of the interest in the business, the partnership agreement or shareholder agreement might address other issues arising upon termination. Chief among these are:

1. Payment of deferred compensation (as opposed to payment for equity in the business).
2. Continuation of fringe benefits, such as insurance.
3. Continuation of malpractice coverage.
4. Rights to retain an office and use of staff.
5. Changes in the firm name.
6. Of-counsel status.
7. Rights to form files and other resource materials.
8. Release from personal guaranties of firm obligations.
9. Indemnity for obligations of the business.
10. Communications with clients.

[If Amy leaves the firm to practice on her own, she will probably want to take clients with her. Clients choose their own attorneys, of course, but the struggle between Amy and the firm to influence the choice can be bitter and unseemly. The agreement can avoid such squabbles by prescribing the communications which will be sent to clients concerning departure of a principal and by providing for the orderly transfer of files according to the clients' choices.]

Additional Terms

There are numerous other terms which could be included in the partnership or shareholder agreement. Some of them are:

Modification

If the partnership agreement or shareholder agreement does not address future modification, it can be modified thereafter only by unanimous consent. It may be important to provide for future modification of an agreement without obtaining the signature of every partner or shareholder.

Name of the Firm

The agreement could provide how the addition or departure of principals will change the name of the firm. The agreement might also describe how names will be shown on letterhead.

Outside Income

The agreement should provide whether outside income, such as from teaching, belongs to the firm or to the attorney.

Directors

Many firms will wish to prohibit attorneys from serving as directors for outside organizations, particularly those which are clients of the firm.

Fringe Benefits

The principals may desire to define in writing just which fringe benefits will be provided. These could include:

1. Group medical insurance.
2. Group dental insurance.
3. Group disability insurance.
4. Automobiles.
5. Parking.
6. Pension or profit-sharing plans.
7. Accruals of sick pay or vacation pay.
8. Income continuation plans in event of disability.

[Suppose Bart becomes disabled. How long must the firm continue draw or salary payments? Is Bart entitled to these payments indefinitely? The partnership agreement or shareholder agreement is one place to answer these questions. (An office manual describing fringe benefits for all personnel is another.) If income continuation payments are to be made, Amy, Bart and Cass may wish to limit them to the waiting period under any disability income insurance policy maintained through the firm.]

Leaves and Absences

The agreement might address sick leaves, vacations, parental leaves, sabbaticals, and other absences.

Self-Dealing

The agreement could address the manner in which decisions are made on transactions of the firm with its principals.

Loans

Policies on loans and advances to principals could be addressed in the agreement.

Guaranties

One or more of the principals may have personally guaranteed obligations of the firm or may have loaned money to the firm. Should the other principals be ultimately responsible if the guarantor is required to pay the obligation or if the loan is not paid? If so, should responsibility be per capita, proportional to ownership, or proportional to compensation?

Spouses

Spouses of the principals should consent to the partnership agreement or shareholder agreement. They should also authorize the principals to act in all matters relating to the firm and to transfer partnership interests or stock without further participation.

Conclusion

A carefully-drafted law firm partnership agreement or shareholder agreement requires considerable time and effort. However, such an agreement can pay substantial dividends by removing potential areas of disagreement and by ensuring smooth transitions at critical times in the life of the firm.

Richard E. Monroe is president of Monroe, Stokes, Eitelbach & Lawrence, P.S., a ten-lawyer Seattle firm. His practice encompasses corporate work and taxation, as well as transactions and business planning. He has considerable experience in structuring, and sometimes dismantling, businesses with two or more owners, including law firms.

This article was adapted for publication by Mr. Monroe from a presentation given at a Seattle-King County Bar Association CLE seminar and from an article published in Lawyer/Manager magazine. It is published with their permission.



Creative Stress Management — Part Two

“And can you, by no drift of circumstance, Get from him why he puts on this confusion, Grating so harshly all his days quiet With turbulent and dangerous lunacy?” — Hamlet, iii. 1

Last month, the Bar News published a LAP-edited article by Linda Bryson, M.S., which described how stress takes its toll and offered a few important stress management strategies. In reviewing the literature about stress management, LAP has found some additional successful techniques for reducing stress. During this demanding holiday period, try these. Take into the New Year what works for you, and call or write us to share any discoveries you make.

Creative stress management is the skill of perceiving choices and alter-

nate solutions, including the following:

1. *Acceptance* — Some circumstances and attitudes are beyond our control. Learning to accept that is an important coping technique. This takes practice, especially for perfectionists or people who are extremely critical.

2. *Self-monitoring* — Are you monitoring your own psychological, social, or physical state? For example, in potentially stressful situations, ask yourself questions such as, “How am I feeling at this time? Am I becoming tense and upset? If the answer is “yes,” use a stress reduction technique. Biofeedback can speed up the process for some types of problems. Or simply take a short walk; a very small amount of exercise is energizing and documented as a tension reliever.

3. *Time Management* — Assess, plan, and change the way you use

time. Examine how you spend it in a given week; set goals to manage it better; prioritize these goals; schedule your activities; maximize rewards.

4. *Exercise* — Physical activity such as swimming, yoga, or regular walking will not only provide physical health benefits but also serve as an escape from day-to-day routines.

5. *Progressive relaxation* — Eliminate unnecessary muscular tension through a structured set of exercises. Progressive relaxation trains people to relax by tensing and relaxing groups of muscles. It begins at the top of the body (or from feet to head) and progresses to the extremities. It requires no more than ten minutes to complete the series.

6. *Meditation* — This is a way to refocus concentration. It will help you to withdraw from day-to-day thoughts and feelings and then allow you to return to them more refreshed.

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Jon Scott Fox
Chair, DWI and Misdemeanor Section, Washington Association of Criminal Defense Lawyers. Frequent lecturer and author on DWI defense topics. Founding member, Washington Association of Criminal Defense Lawyers. Former Adjunct Professor of Law, Lincoln School of Law. Member, California and Washington bar associations.

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One of the oldest forms of meditation involves concentrating on your breathing and returning to your breathing as soon as you become aware that a thought or outside interruption has intruded upon that focus.

7. *Withdrawal* — Leaving a stress situation is important: Knowing when to stop an argument, when to say, "Okay," or "I see your point," and withdraw. For lawyers, knowing when to refer a problem client to some other lawyer is a critical form of appropriate withdrawal.

8. *Empowerment* — Often, by empowering another, you will gain his or her cooperation. When you bestow influence and power onto other people, they feel less threatened because they are in a superior position. This also permits you to delegate more effectively. Those you delegate to will be happier working with you.

9. *Scheduled Postponement* — This technique gives you or others the option of dealing with a problem at a later time, when no adverse consequences would result from a *scheduled* delay.

10. *Expressivity* — This is the ability to relate emotions and feelings in a direct and healthy manner. This is the opposite of "bottling up" your feelings.

11. *Limit-Setting* — Limit your expectations of others. Setting boundaries for staff, colleagues, or your family also lets them know where you stand on particular issues.

12. *Humor* — Learning to laugh at ourselves or the world around us is a very important stress reduction technique. There are seminars today on "Therapeutic Clowning."

13. *"So what?"* — By asking yourself, "So what?" you may see that a particular issue may not be as serious as you thought.

14. *Anticipation of stress* — Keeping a stress log for the week can help you predict stressful situations and develop strategies in advance for meeting their demands.

15. *Seeing positive aspects* — You don't have to see the world through rose-colored glasses, but emphasizing the positive helps reduce stress. This is not the same as whitewashing; it is refocusing for health.

16. *Identifying or creating a sup-*

port system — Your own support system of family members, friends, neighbors, and colleagues provides an emotional "safety net" and also prevents loneliness, another source of stress. LAP offers several different types of support groups for lawyers.

Stress can be positive or negative. It can inspire productivity or lead to exhaustion. Lawyers reporting a wide range of distress

symptoms (e.g., clinical depression, eating disorders, chronic procrastination, alcoholism, anxiety attacks, anger problems, etc.) have sought LAP's assistance. They have reduced, and are reducing, their distress while ending their isolation.

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Paul Clausen, one of the most experienced appraisers in the country, has appraised more than 500 businesses since 1970 — for every conceivable purpose. Before establishing BVRI in 1982, he was a consultant with American Appraisal Associates (Milwaukie and Los Angeles), Houlihan, Lokey, Howard & Zukin (Los Angeles), and Seafirst Business Advisory Services. Mr. Clausen holds a B.S. in Mechanical Engineering and an MBA from Oregon State University. He publishes and lectures on professional topics, and has testified as an expert witness in numerous state and federal courts. He is a senior member of the American Society of Appraisers (Business Valuation) and panel member of the American Arbitration Association.

Greg Mettler has a diverse background in business, finance, accounting, economics, and securities. As a Certified Public Accountant with Arthur Young & Co., he conducted audits of manufacturing, service, and healthcare concerns. As a Securities Examiner with the Oregon Corporations Division, he reviewed public offerings for fairness and terms. He also has testified as an expert witness. Mr. Mettler received a B.S. in Accounting, and a J.D. from the University of Oregon, where he earned numerous academic honors and scholarships.

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Edited by Professor William B. Stoebuck, University of Washington School of Law

Community property. Husband was injured in 1979 while working as policeman during marriage and began receiving "disability pension." *Held*, disability benefit was separate, not community, property. Disability pensions may contain several elements: may compensate for (1) physical injury or (2) lost future earnings, but (3) may also replace regular retirement pension. Insofar as attributable to (1) or (2), benefits are recipient's separate property, but to extent attributable to (3), some portion may be community because attributable to work during marriage. In this case, court determines that disability award was attributable to (1) above. If any part was attributable to (2) above, lost future wages, it would be separate, too. *In re Marriage of Anglin*, 52 Wn. App. 317, 759 P.2d 1224 (9/6/88).

—T. R. Andrews

Creditor-debtor law. Money

judgment of federal district court became lien on date entered on judgment debtor's non-homestead realty located in county where judgment was rendered. Entry of judgment was constructive notice to purchasers from judgment debtor, and sale of land did not extinguish lien. Nevertheless, purchasers' occupation of property as homestead made it exempt from execution sale under judgment. Decision appears to overrule *Pratt v. McInroe*, 155 Wash. 239, 283 P. 1089 (1930). Petition for reconsideration is pending. *Federal Intermediate Credit Bank v. O/S Sablefish*, 111 Wn.2d 219, 758 P.2d 494 (7/15/88).

—M. D. Rombauer

Evidence. (*Case 1.*) In murder trial of their son, parents had no privilege to refuse to testify against him. Court declined to recognize parent-child privilege. *State v. Maxon*, 110 Wn.2d 564, 756 P.2d 1297 (6/2/88).

(*Case 2.*) Even though plaintiff in wrongful death action waives physician-patient privilege as to victim's physicians by bringing action, this does not authorize defense counsel to conduct *ex parte* interviews with victim's physicians. To do so would violate public policy. *Loudon v. Mhyre*, 110 Wn.2d 675, 756 P.2d 138 (6/9/88).

—K. B. Tegland

Family law. Under 1977 dissolution decree, father was ordered to pay \$240 per month child support until 1991. He paid no child support from April 1979 to October 1985. In 1979 an attorney advised mother that suing father, who had little or no income, would be fruitless. Mother did not sue, but repeatedly asked for payment over the years. In March 1986, after father had become established in job with reliable income, mother instituted proceedings to enforce past-due support. Court commissioner entered judgment in her favor in amount of \$30,543.61 (\$20,160.00 support plus interest). Father moved for revision of ruling. Trial court con-

cluded judgment was "unduly burdensome" and "an injustice" because court could not foresee "when [on father's income] it would ever be paid." Judgment was reduced to \$10,000. *Held*: Trial court does not have unfettered discretion to modify child support obligation retrospectively. Instead, court must identify a traditional equitable principle that justifies relieving a party from past-due support payments. Neither laches nor equitable estoppel was applicable on facts of case. *Hunter v. Hunter*, 52 Wn. App. 265, 758 P.2d 1019 (8/22/88).

—J. W. Ellis

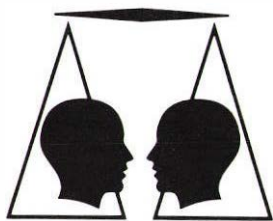
Real property. (*Case 1.*) Real estate broker who has exclusive listing calling for commission in event of "sale" of land within exclusive period is not entitled to commission when owner conveys land to public entity by negotiated sale to prevent condemnation by that entity. Court said Washington had no case on whether condemnation or negotiated sale to prevent condemnation was "sale" for purpose of broker's commission. *Lundstrom, Inc., v. Nikkei Concerns, Inc.*, 52 Wn. App. 250, 758 P.2d 561 (8/17/88).

(*Case 2.*) *Held*, inter alia, that when two brothers who had close personal relationship used driveway and walkway over the edges of each other's adjoining lands, there was implied permission, so that neither's use was prescriptive. In circumstances, close family relationship implies permissive use. *Granston v. Callahan*, 52 Wn. App. 288, 759 P.2d 462 (8/22/88).

(*Case 3.*) Landlord's statutory lien for rent under RCW 60.72.010 expires if an "action" is not commenced to foreclose it within two months after default in rent. "Action" to foreclose may be by court action under RCW 60.10.020 or by notice and sale under RCW 60.10.030(1), but one of these actions must be begun within two months. *Paris American Corp. v. McCausland*, 51 Wn. App. 183, 759 P.2d 1210 (9/6/88).

—W. B. Stoebuck

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CLARK COUNTY REPORT

by JOHN F. NICHOLS

Now that the writers' strike, the Olympics, and the election are finally over, it's time for the return of the Clark County Report. A recap of the summer events reflects a variety of provocative moves and announcements.

1) The megafirm of Horenstein & Horenstein announced that they are now known as "Horenstein & Duggan." Which brother underwent a name change is unknown. In a later development, Dennis Duggan and Brian Heurlin were found to have vacated the offices of Gallup, Duggan & Tubbs and to be accepting their mail at Horenstein & Duggan. The cause of this move may have had its basis in the election of Steve Tubbs to the presidency of the CCBA, a job Duggan had coveted and campaigned for extensively this summer.

2) At the 22nd Annual Bosses Night the local legal secretaries presented their "L.A. Law Awards." The highlight of said awards was the "Arnie Becker Award" to Rick Potter. This award was based on the attorney most physically resembling Arnie but having the legal and sexual awareness of Bennie, the clerk.

3) The Prosecutor's office has vowed to wipe out pornography in Clark County in our lifetime. Prosecutor Art Curtis, questioned on his definition of it, replied, "I can't define it; it's just a feeling I get when I see it." With such a guardian at work, we can all rest easy. Those wishing to read the supporting affidavits for the search warrants are advised to sign the waiting list in the law library.

4) The steroid abuse scandal has hit the CCBA with full force. The signs of steroid use have been prevalent for some time now, to wit: loss of hair, weight gain, aggressive behavior, etc. Use is thought to be more extensive among those older attorneys trying to hang on for a few more years. However, one younger CCBA member even advertises that he has an "assertive courtroom demeanor."

It was hoped that the prosecutor's office would take the lead in steroid testing, but, as noted above, they are busy in their viewing room. Consequently, CCBA president Tubbs has initiated a voluntary testing program whereby any attorney who feels opposing counsel is on steroids may petition for a rehearing with a certified steroid-free attorney — or mild-mannered John Stichman.

GOVERNMENT LAWYERS REPORT

by ROBERT J. FALLIS

Fall has ushered in more excellent programs sponsored by the Government Lawyers Bar Association. Gov Law was privileged to have had the Honorable Richard A. Strophy of the Thurston County Superior Court bench and Thurston County Deputy Court Administrator Judy Foster teach a CLE on October 28 at the Thurston County courthouse. In two extremely valuable presentations, Strophy spoke on the "Preparation and Argument of Motions" and Foster gave us an insider's view of "Scheduling Motions/Trial Settings."

At its November luncheon meeting Gov Law was pleased to have had as the featured speaker Desiree Leigh of the Minority and Justice Task Force. She offered some real food for thought on the problems that the task force is seeking to address and on the implications of this important work for all of us associated with the justice system.

Gov Law looks forward to its December luncheon meeting. The featured speakers will be Mary McQueen and Bobbi Olson from the Office of the Administrator for the Courts. McQueen and Olson will offer a presentation on the videotaping of trials, a technological leap that is certain to have far-reaching consequences for the conduct and administration of litigation.

Gov Law would like to extend a sincere "thank you" to all of the people who have offered their time and expertise as program and CLE speakers and presenters. Our programs could not succeed without you.

Finally, anyone who is interested in finding out more about Government Lawyers Bar Association programs, CLEs, or membership is encouraged to contact Gov Law president Frank Edmondson at (206) 586-4963 or first vice president Rusty Fallis at (206) 753-2683.

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**LOREN MILLER BAR
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by LeROY Mc CULLOUGH

For the third consecutive year, the Loren Miller Bar Association has spearheaded a successful food drive to benefit local needy families. The project has indicated a Seattle-area declaratory judgment against hunger.

The Thanksgiving Food Drive is a 1986 brainchild of LMBA president Richard A. Jones. In requesting donations from within the LMBA membership for the project, Jones emphasizes that the food drive is one of the most noteworthy bar projects undertaken to date. It met with immediate success in 1986. Nearly \$1,000 in contributions went to supply food certificates to some 40

families. The project was repeated in 1987 and was equally effective. During both years, the food certificates were warmly received and distributed by the Central Area Motivation Program, Rainier Vista Neighborhood House and local church connections. The unparalleled success of the 1988 food drive resulted from a coalition of supporters who realized that hunger is a problem that affects the very fabric of this community. Joining with LMBA in the most recent Thanksgiving Drive were the Asian Bar Association, the National Conference of Black Lawyers and the King County Chapter of Washington Women Lawyers.

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MICRONESIA REPORT
by STEPHEN A. COHEN

Micronesia continues to entice members of the WSBA to its far-flung dominions.

On the island of Saipan, capitol of the Commonwealth of the Northern Mariana Islands, three Washington Bar members have recently joined the Attorney General's Office. They are King County lawyers **Martin Lovinger** and **John F. Cool** and Thurston County lawyer **Larry V. Rogers**. Marty and John are in the Solicitor's Division and Larry is Legal Counsel to the Mariana Islands Housing Authority. They join Washington Bar members **John Biehl**, **Richard Weil**, **Stephen A. Cohen**, **David A. Webber** and **Ronald A. Hammett**. More Washington Bar members are expected to join the Attorney General's Office in the near future.

Also having a Washington state connection to Saipan is Gonzaga Law graduate **Reynaldo Yana**, who is in private practice.

In the Territory of Guam, King County lawyer **Robert H. Kono** is a member of the Attorney General's Office.

On the island of Pohnpei, capitol of the Federated States of Micronesia, San Juan County lawyer **Lloyd Mashita** is Special Counsel to the Office of the Governor of the State of Pohnpei. He was formerly Assistant

Attorney General for Pohnpei. Lloyd reports that he has survived the transition from the Dungeness crabs of Puget Sound to the Mangrove crabs of Pohnpei.

Northern Marianas Assistant Attorney General **David A. Webber** has recently prepared and filed a Petition for Certiorari in the United States Supreme Court in the case of *Fleming v. Department of Public Safety*, 837 F.2d 401 (April 8, 1988). He was assisted by Washington Bar members **Richard Weil** and **Stephen A. Cohen**. The issues are whether the Government of the Northern Marianas is immune from suit in Federal Court and whether the Government is subject to civil rights actions brought under 48 USC 1983.

Ronald A. Hammett, Northern Marianas Assistant Attorney General, is busily mastering the idiosyncracies of local juries. With over a .500 batting average, the Northern Mariana Islands are that much safer.

Northern Marianas Assistant Attorney General **Richard Weil**, Chief of the Solicitor's Division, has returned from a trip to Australia, where he accompanied the official Northern Mariana's delegation to the Fifth Pacific Arts Festival in Townsville. Dick enjoyed snorkeling on the Great Barrier Reef which lies off the coast of Townsville.

John Biehl, Northern Marianas Deputy Attorney General, has returned from a vacation to the island of Pohnpei where he was formerly Assistant Attorney General for the Federated States of Micronesia. He visited old friends and states that he had a splendid time.

Northern Marianas Assistant Attorney General **Stephen A. Cohen** has returned from a trip to the Western Caroline Islands. He visited the island of Yap, located in the Federated States of Micronesia, and the Republic of Palau, located in the western-most part of Micronesia. While in Palau, he met with Washington Bar members **Johnson Toribiong** and **Denis M. Coughlin**, partners in the Palau law firm of Toribiong and Coughlin. Johnson is a native of Palau, and Denis was born in Seattle. They are both graduates of the University of Washington School of

Law. Johnson is actively engaged in the political campaign of his uncle, **Roman Tmetuchl**, who is running for President of Palau.

Tim Bruce, Northern Marianas Senate Legal Counsel, has returned from Taiwan, where he was part of the official Northern Marianas delegation to the 15th Annual Conference of the Asian Pacific Parliamentary Union. Accompanying him was **Maile**

Huvar Bruce, Legal Counsel to the Northern Marianas Coastal Resources Management Agency.

PIERCE COUNTY REPORT by GEORGE S. KELLEY

This month's bar luncheon featured a discussion of court congestion and its solution. A committee of judges

A PPEAL: *The District Court dismissed a § 1983 damage claim against King County. The Ninth Circuit reversed and established a practical rule for determining when the statute of limitation begins to run on an action arising from delay in acting on a plat application.*

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We are pleased to have helped Richard U. Chapin achieve this reversal for Norco Construction Company. *Norco Const. Co. v. King Cty.*, 801 F.2d 1143 (9th Cir. 1986).

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and lawyers has been working on this problem for some time and, while no new rules and procedures were announced, committee members did present a status report. Judge **J. Kelley Arnold** in his presentation used the term "judicial efficiency," while attorney **Douglas Smith** spoke of "judicial accountability." The use of these terms is an indication of the different perceptions of judges and lawyers as to the cause of the problem.

Both speakers related that discussions in committee meetings were often "brutally frank," which probably means that names were mentioned. Arnold proposed that the assignment calendar should be a more meaningful experience allowing the judges to attempt to gain some control over unprepared lawyers requesting last-minute continuances. Smith felt that lawyers might be better prepared if they felt there was some chance of being heard by the assigned judge on the assigned trial date. The fact that both sides are speaking to each other is reassuring in

that any resolution of the court congestion problem will require everyone's cooperation.

Marc Dynan, on behalf of the Pierce County Young Lawyers, announced that the group has received a second-place award of achievement from the ABA for the creation of a volunteer mediation service in the small-claims court. Possibly such a small-claims mediator would be helpful to the court congestion committee.

Ross Taylor is now sharing office space with **Bob Marsden**.

The Tacoma branch of **Williams, Kastner and Gibbs** announces that **Meg Shelton, Matthew Sweeney, and David B. Petrich** have joined the firm as associates.

SEATTLE-KING REPORT
by **JAMES L. VARNELL**

Office Moves. In the October issue of the *Bar News*, we reported that **William E. Rosell** and **Victoria L. Vreeland** announced the formation of

their law partnership. Apparently, this "union" has been of a shorter duration than even that of actress **Robin Givens** and heavyweight-champion **Mike Tyson**: **Vreeland** has returned to **Gordon, Thomas, Honeywell, et al.** In the other camp **Robert L. Wilson, Bruce G. Rohde** and **Duane S. Thurman** are now associated with the newly-named firm of **Rosell and Associates**. **Delney N. Hilen** and **Robin Williams Phillips** have become associates with **Lasher & Johnson**. **Robert Greening, Thomas G.P. Guilbert, Walter W. McMonies, Jr.** and **Mark Charles Paben** have joined **Bogle & Gates** as of counsel. Also joining **Bogle & Gates** as associates are: **Karen E. Boxx, Fred J. Cocrilli, David H. Couch, Lynne Brown Ellis, Todd S. Fairchild, Gerald P. Ghazi, Jeanne M. McGinnis, Kit G. Narodick, Ruth L. Piekarska, Marc R. Stec, Robert J. Trachtenberg** and **Nicholas Wagner**.

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Karen F. Jones and Irene M. Bronstein. Loren R. Dunn is now associated there. Jill A. Salmi has relocated her office to 350 Broderick Building. Walter Yund, Jr. has joined Montgomery, Purdue, Blankenship & Austin as of counsel. Terry Marston II has become an associate with Taylor & Hintze. Julie L. Kebler, Marilee C. Erickson and Beth Matler Picardo are now with Reed, McClure, Mocerri, Thonn & Moriarty.

Scott A. Smith has joined Short, Cressman & Burgess. Robert M. Taylor has become a member of Cozen and O'Connor, and John P. Erlick, Daniel P. Mallove, Douglas Phillips and Sharon L. Suleta have become associated with the firm. Mark L. Lorbiecki has joined John A. Henry & Associates as a principal. Linda G. Moore has joined the law department of BetaWest Properties, Inc., a subsidiary of U.S. West, Inc. John F. Magnuson has joined LeSourd & Patten as an associate. Scott M. Missal has joined the Du Bey Law Firm as an associate.

Of Note. Forrest Walls has been named secretary of the National Association of Bond Lawyers. Marianne Schwartz O'Bara has been elected president of the Northwest Women's Law Center.

**WASHINGTON WOMEN
LAWYERS**
by LORRAINE HARTMANN

In October, Washington Women Lawyers elected State Board members for the coming year. They include: president, J. Alece Cox; president-elect, Mary Fairhurst; vice president, Linda M. Moran; vice president/membership, Cheryl F. Carlson; vice president/fundraising & programs, Hester Maloney; secretary, Sheryl Garland; and treasurer, Carol H. Rainey.

Chapter presidents for the coming year for WWL are: Cecelia Clynch, Capitol Chapter; Tari Smylie Decker, Kitsap Chapter; Patricia H. Trowbridge, Pierce Chapter; Darcy Scholts, St. Helens Chapter; Karen F. Jones, Seattle-King County Chapter; Lee Tinney, Snohomish Chapter;

vice president and stand-in president until January 1989, L. Diane Emmons, Spokane Chapter; president, January-October 1989, Suzanne Manning, Spokane Chapter; and Deborah Garrett, Whatcom Chapter.

Washington Women Lawyers invites readers to join our organization of 800 lawyers, judges, legislators, bar association officials and law stu-

dents. Our address is: Dexter Horton Bldg., Suite 618, 710 Second Ave., Seattle, WA 98104, and our phone number is (206) 622-5585.

YAKIMA COUNTY REPORT
by JOSEPH D. HAMPTON

Serious stuff: New faces on the superior court bench include Steve

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ADMIRALTY NOTE: Lawyers should consider filing seamen's cases involving injuries occurring in Alaska in Alaska state courts even when they are able to file suit in Washington. Unlike Washington courts, Alaska state courts regularly award attorneys fees and pre-judgment interest even on future damages awards. Alaska discovery rules are also considered liberal.

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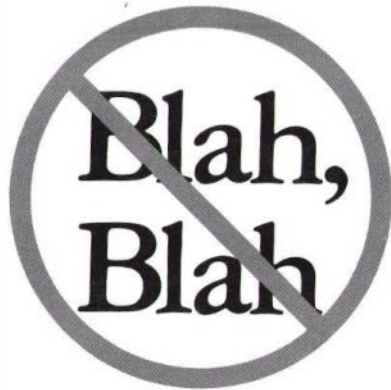
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Brown in Department II, Heather Van Nuys in Department IV, and Susan Hahn in Department VII. The somewhat meaningless bar poll for the new department ranked Mike Leavitt, Dick Wiehl, Susan Hahn and Bill McArdle in the top four slots. The superior court has a serious backlog problem with criminal cases, and a local committee of vigilante head hunters is out seeking volunteer defense and prosecuting attorneys for the second time since late July. Law firms are busy spreading the blood of freshly-killed lamb over their front doorways.

An honored tradition: The Yakima County Bar is unique in that, upon the death of one of our members, we hold a memorial service on the record in the presiding department of the superior court. We recently honored the late William Aiken of Sunnyside and the Hon. Cameron Hopkins of the superior court. These services include testimonials from friends, fellow attorneys and judges. Frequently, the stories told are humorous and reflect the human side of our departed colleagues as well as our esteem for their professional accomplishments.

Good times. As this dispatch is sent, two social events of mammoth importance loom on the horizon. First, the newly-retired Hon. Walter "The Defaulter" Stauffacher's testimonial dinner and roast is slated for the evening of October 25. Local bar veterans will relish the opportunity to get in their licks. Second, the much-ballyhooed, unofficial bar Hallowe'en Party "Shut Up and Dance, IV," is set for Saturday night, October 29. The hospitable and courageous Victor Lara and Susan Hahn have offered up their home as the sacrificial venue for the fourth annual Haynes/Watson production. Reports on costumes will follow.



DISCIPLINE

Censured

Renton attorney John K. Pain, Jr. (admitted 1955) has been ordered censured by the Disciplinary Board, which on September 21, 1988 approved his stipulation to discipline based on his neglect of an appeal and misrepresentation to the client regarding the status of the appeal.

IN MEMORIAM

Noted attorney, former judge and civic leader William "Bill" Aiken died recently while on vacation in Amsterdam, The Netherlands. He was 65.

An articulate and widely respected attorney, Aiken is remembered for his contributions to both the community and the Yakima County Bar Association, an organization which he served as president.

"Just a prince of a man. He did everything with a smile on his face and handled problems with dispatch and with the unanimity of the bar," said current Yakima Bar Association president James Scott of Selah.

"He was a good advocate, but he knew how to compromise.

"I always considered him one of the leaders of the Yakima County Bar; he was very personable and always kept the best interests of his clients and the bar in the forefront," Scott said.

Aiken was born and raised in Sunnyside and was graduated from Sunnyside High School before entering the Army, where he served with distinction as a combat infantryman in the Philippines. After his return, he attended law school and opened a law practice in Sunnyside in 1951. While he maintained his practice, he served as Sunnyside's police court judge in the late 1950s. He also served as the city's attorney for several years, Scott said.

Aiken was active in veteran affairs and was quietly recognized as an expert on the history and traditions of the Yakima Indian tribe, said Roger Garrison, Sunnyside attorney and long-time acquaintance.

Earlier this year, Aiken was mentioned as a possible candidate for

Yakima County Superior Court judgeship. However, after mulling over the idea, he decided against it, Scott said.

"At one time he had expressed interest in the superior court, but he felt he didn't want to leave Sunnyside . . . he was very much involved with Sunnyside," Scott said.

Aiken was concluding a three-week tour of Austria and Germany when he died.

Survivors include his wife, Dorothy Aiken of Sunnyside; a son, attorney Jerome Aiken of Yakima; and three daughters, Katherine Aiken of Hayden Lake, Idaho, Mary Fishback of Yakima and Sally Fitterer of Bellevue.

(Material for this memorial was contributed by reporter Craig Troianello of the Yakima Herald Republic.)

Charles Vernon Smith, 78, one of the best-known forensic engineering witnesses in the Northwest, died October 5, 1988. Smith, known to many lawyers and judges as "C.V. Smith," testified in hundreds of cases involving product failures and automobile accidents over a 40-year period. Smith, a registered engineer, held a Master's degree in chemical engineering from the University of Illinois and was a graduate of Bradley Polytechnic in mechanical engineering. He came to Seattle in 1946 and, with Thomas H. Williams, a chemist, acquired Northwest Laboratories, which they operated as a testing facility over 40 years. Smith retired in 1983.

Smith held two dozen patents on machine design and devices involving fire protection and safety devices. He was recognized as one of the foremost accident reconstruction experts in the area and participated in substantially all major accidents and fire investigations on behalf of government agencies, insurance companies and industry.

Smith was also active in many community and local school activities and received numerous awards. From 1962-1968 and 1972-1974, he served as president and director of the North Shore School Board. In 1972, he received the Kiwanis Club outstanding service award, and in 1977 received

an award from the American Medical Association for the development of a fireproof surgical drape.

Smith is survived by his wife of 54 years, Jean Parker Smith, four daughters, five grandchildren and one great-grandchild.

(This remembrance was contributed by Nelson T. (Tom) Lee of Seattle).

Thomas E. Grady, Jr., 76, died July 19, 1988 in Yakima. First son of

the late Chief Justice of Washington, **Thomas E. Grady**, Grady was graduated from the College of Puget Sound in 1934 and the University of Washington School of Law in 1938. He was admitted to practice in the state of Washington January 29, 1939.

Grady joined his father's law firm, Grady and Clark, in Yakima. He practiced there until he was called to serve in the U.S. Army, where he

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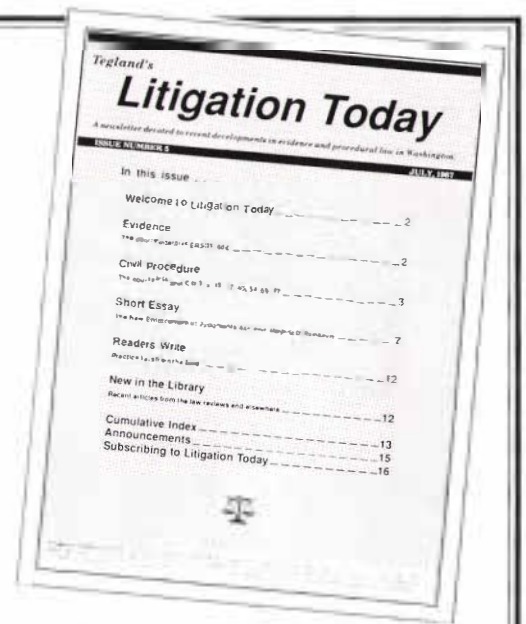
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served with distinction in the South Pacific.

Upon his discharge he resumed practice in Yakima, officing with O. R. Schuman and later with Elery Van Diest. In 1954 he was elected as Justice of the Peace and then as District Court Judge, serving for a period of 28 years. Grady retired in January of 1983, but continued to serve pro tem and to render assistance when requested.

Grady had a great ability to temper his decisions to fit the situation, sometimes "cutting the baby in half"; sometimes determining that the "usual" would work too much of a hardship or create a "record" that would harm a person's record unreasonably. To quote him on his retirement, "I feel that the position of Judge on this Grass Roots Level Court affords one a most unusual opportunity not only to participate in the law enforcement process, but to aid many who become involved with it in coping with the problems that led them there. I am grateful to have been where some of this has led to helping, on occasion, people to straighten out their lives and become better citizens among us."

Tom is survived by his wife, Helen; two brothers, and one sister.

(*E.F. Velikanje, George H. Mullins*

and Walter J. Robinson, Jr. contributed this memorial. They practice in Yakima.)

Seattle trial lawyer and athlete **Erik Rosenquist** is dead at age 38. Until February of this year, when the recurrence was diagnosed, I did not know that Erik had fought and won the battle against cancer some years ago. Sadly, the victory was only a postponement.

The son of **Frank T. Rosenquist**, one of the founding partners of the Seattle firm now known as Graham and Dunn, Erik followed his father into the practice of law. Erik was prominently known in commercial litigation, banking and bankruptcy circles in King County. He took his undergraduate degree at the University of Washington and received his legal education at Willamette College of Law, where he was associate editor of the law journal. Erik was admitted to practice in Washington in 1976. Except for a brief period, he practiced in the firm of Graham and Dunn.

I met Erik when we represented different parties in a large commercial lawsuit arising from the disintegration of a fishing partnership. At once, I realized he was an unusual individual, possessing a unique combination of character traits which

would endear him to independent, maverick types and at the same time, engender enmity in those whose lives are bound by convention, structure and rules. He had an irreverent sense of humor which would out in the face of those absurdities and petty injustices which crowd the dockets of our profession. Erik was adept at finding the proper response to an inflated ego, a weak argument or an opponent who infringed on the boundaries of courtesy or propriety. Yet he was one who stood by his word, always gave a new opponent the benefit of the doubt at least once, and was loath to take unfair advantage.

Erik could be skeptical without being cynical, a tough thing these days. He seemed to thrive on stress. This was most probably because he knew better than most of us when and how to let off steam.

Erik was truly a Renaissance man of sport. Four years ago, after originally being diagnosed with cancer, he broadened his already many outside interests, taking up tennis seriously, and becoming devoted to scuba diving and windsurfing. A typical week for Erik entailed several evenings of singles tennis after twelve-hour days at the office, followed by a weekend of windsurfing in the Columbia Gorge. In the winter, he was a dynamo of activity, participating in the Seniors Northwest Alpine skiing circuit in downhill and giant slalom. In his last full season, he was a highly-ranked competitor in the Northwest.

Little wonder that Erik's passing leaves such a void for those of us fortunate enough to have gotten to know him well. He was a lawyer's lawyer, coupling talent with good judgment, common sense and integrity. In his personal life, he was a model of productive activity and energy, one to emulate, but rarely to match. More than this, however, he was a true friend to many, a valuable thing in our ever-increasingly complex lives and world. He will be sorely missed, but not forgotten.

(*Michael R. Caryl contributed this remembrance of his friend. Caryl practices in Seattle.*)

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King County: Order to Disburse Requirement

Effective January 3, 1989

M. Janice Michels, director, King County Department of Judicial Administration, reports that effective on January 3, 1989, an order to disburse will be required on all judgments, including judgments on garnishments, before funds will be released. The change is being made to conform to recent case law. See *Maybe v. Machart*, 110 Wn.2d 902 (1988). The Order to Disburse may be incorporated within the judgment form or on a separate form. Attention should also be given to Local Rule 84, which requires that "action documents" contain a special caption and that the action required of the clerk be specified on the first page of a document.

Evergreen Legal Services Issues New Divorce Guide

Evergreen Legal Services, a statewide not-for-profit agency providing free civil legal services to the poor, has just published a do-it-yourself divorce manual especially directed to the legal needs of low-income families. The manual, entitled, *Getting Your Own Divorce in Washington*, has up-to-date information on the recently passed divorce laws, including the new Parenting Act, and the Child Support Schedule. The manual contains forms and instructions for filing for a divorce, for completing a parenting plan, for completing the state-mandated child support worksheets, and for obtaining a temporary court order to determine the rights of spouses while the divorce case is

pending final outcome.

The manual differs from other do-it-yourself divorce manuals commercially available in Washington; it provides information particularly important for low-income families, such as state agency resources for assistance in such matters as child support collection, resources to help with domestic violence prevention, and how to obtain waivers of certain

costs involved in obtaining a divorce. It is also the most up-to-date manual of its type.

The manual was written by family law attorneys employed by Evergreen Legal Services, with assistance from other legal aid clinics and legal service programs around the state. Cost is \$10.80 including tax and postage. Send your request and check or money order to Paul Karratti, Ever-

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green Legal Services, 101 Yesler Way, Suite 300, Seattle, WA 98104.

It is also available from other not-for-profit agencies that address the family law needs of low-income persons around the state, as well as from some local-area bookstores.

Legal Assistants: Overtime

The Washington Legal Assistants Association has received information in re: the overtime compensation requirements as they relate to paralegals/legal assistants from the U.S. Department of Labor and the Department of Labor and Industries of Washington state. This information will be supplied upon request and receipt of payment of \$10 for reproduction and mailing cost.

Send request to: Professional Development Committee, Washington Legal Assistants Association, P.O. Box 2114, Seattle, WA 98111.

In RE: RCW 19.52.020(1) Interest Rate

The average coupon equivalent yield from the first auction of 26-week treasury bills in November is 8.13 percent. The maximum allowable interest permissible for **December 1988** is thus **12.13 percent**. For further details and past rates, see the October 1987 *Bar News*, page 39.

Public Notice

1989 quarterly meetings of the Board of Directors of Evergreen Legal Services, a 501(c)3 not-for-profit organization which provides civil legal services to eligible low-income clients, will be held on the following dates:

January 14, 1989

April 22, 1989

July 15, 1989

October 21, 1989

These meetings commence at 9 a.m. and are usually held in the vicinity of the Seattle-Tacoma Airport for cost economy reasons and to accommodate board member travel.

For specific meeting site information, which may vary from meeting to meeting based on space availability, please call Bev Miller, toll-free, at (800) 542-0794.

Lawyers' AA Meeting

A weekly noon meeting of Alcoholics Anonymous for lawyers (the "Un-Bar" Association) has been established in the Tacoma vicinity. This meeting is open to attorneys and law students who seek personal recovery for alcoholism. There are no dues or fees; the only requirement for membership is a desire to stop drinking. If you are interested in attending this meeting, or similar meetings in Seattle, call Sam at 386-5730 or 545-8350 (both numbers in Seattle) for additional information.

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Comprehensive Alcohol Program
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Suite 9

Kennewick, WA 99336
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Discovery Substance
Abuse Services
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Kennewick, WA 99336
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Turn Around Alcohol Program
Branch
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(206) 690-1841

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(206) 425-1914

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Moses Lake, WA 98837
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Oakville, WA 98568
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(206) 533-4940

KAIROS Detoxification and
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Oak Harbor, WA 98277
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Alc. & Substance Abuse Center
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Code: Committee on Drug
Education, Inc.
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(206) 824-5565

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Women's Residence
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(206) 362-0062

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Des Moines, WA 98198
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Seattle, WA 98104
(206) 467-0343

Drug Testing Service
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Renton, WA 98055
(206) 228-2122

Eastside Alcohol Center
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606 - 120th Avenue Northeast
Bellevue, WA 98005
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Federal Way, WA 98023
(206) 839-6555

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Kent, WA 98032
(206) 859-0951

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Annex #5
Seattle, WA 98112
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232 South Second Avenue
Suite 201
Kent, WA 98032
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Seattle, WA 98101
(206) 587-0161

King County Assessment Center
1421 Minor Avenue
Seattle, WA 98101
(206) 587-2850

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15111 Eighth Avenue Southwest
Room 205
Seattle, WA 98148
(206) 433-2081

King County District Court
Federal Way Office
1025 South 320th
Suite 104
Federal Way, WA 98003
(206) 839-3331

King County District Court
Issaquah Office
1275 - 12th Avenue Northwest
Suite 15
Issaquah, WA 98027
(206) 392-4613

King County District Court
Kent Office, Kent Commons
525 North Fourth
Kent, WA 98032
(206) 859-4150

King County District Courts
Probation Services Division
Redmond Office
15770 Northeast 79th Street
Building 2
Redmond, WA 98052
(206) 885-1819

King County District Court
Renton Office
3407 Northeast Second Street
Renton, WA 98056
(206) 344-7301

King County District Court
Seattle Office
E-310 King County Courthouse
516 Third Avenue
Seattle, WA 98104
(206) 344-3897

King County District Court
Shoreline Office
18110 Midvale Avenue North
Suite C
Seattle, WA 98133
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King County Emergency
Service Patrol
1421 Minor Avenue
Seattle, WA 98101
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Renton, WA 98056
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Bothell, WA 98011-4992
(206) 823-8844

Residence XII South
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Seattle, WA 98166
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Seattle, WA 98146-2699
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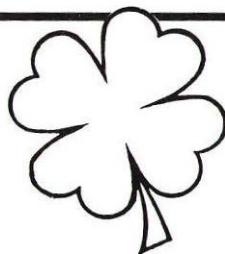
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Seattle, WA 98104
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Health Board
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Washington Drug Rehabilitation Center
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Seattle, WA 98144
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KITSAP COUNTY
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Alcohol Rehabilitation
Department (US NAVY) Code 038
Navy Hospital
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Bremerton, WA 98310
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Kitsap County Alcohol and
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619 Division
Port Orchard, WA 98336
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Kitsap County Alcoholism
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Kitsap County
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Bremerton, WA 98310
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Kitsap County Council on
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(206) 273-5911

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Chehalis, WA 98532
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Chehalis, WA 98532
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Second Chance Services
271 Northwest Chehalis Avenue
Chehalis, WA 98532
(206) 748-3926

Starting Point
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Chehalis, WA 98532
(206) 748-7268

LINCOLN COUNTY

Lincoln County Alcohol Center
407 Morgan
Davenport, WA 99122
(509) 725-2111

Lincoln County
Community Services
Davenport Professional Bldg.
Davenport, WA 99122
(509) 725-3001

MASON COUNTY

Listening Post/Access
18330 East Highway 3
Allyn, WA 98524
(206) 275-4213

Listening Post/Access
Branch
107 North Eighth Street
Shelton, WA 98584
(206) 426-9717

Mason Co. District Court
Probation Service
Mason County Courthouse
Shelton, WA 98584
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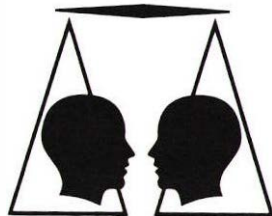
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Tacoma, WA 98404
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Tacoma, WA 98444
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Tacoma, WA 98406
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Tacoma, WA 98402
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Puyallup, WA 98371
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Suite Y
Tacoma, WA 98409
(206) 474-8777

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Branch, Ollala Guest Lodge
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Gig Harbor, WA 98335
(206) 851-2552

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Tacoma, WA 98409-7205
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(800) 228-0407

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Tacoma, WA 98422
(206) 927-1806

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Social Action Office
Building 1155
McCord Air Force Base,
WA 98438-5000
(206) 984-5675

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5702 - 100th Street Southwest
Tacoma, WA 98499
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1818 South Meridian
Puyallup, WA 98373
(206) 841-7191 administration

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3620 Grandview Drive
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Tacoma, WA 98402
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Tacoma, WA 98499
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Plaza Hall
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Tacoma, WA 98409
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Tacoma, WA 98411
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Tacoma, WA 98404-0188
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Shadel Hospital
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Puyallup, WA 98373
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Schick Shadel Hospital
1920 - 64th Avenue West
Tacoma, WA 98466
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Small Tribes of Western
Washington (STOWW)
Alcoholism Program
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Sumner, WA 98390
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(mail: Suite 6
622 Tacoma Avenue South)
Tacoma, WA 98402
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Three-attorney office looking for fourth attorney to share space in very nice, downtown Seattle location. Includes receptionist, telephone, library, conference room. Call Theresa, (206) 682-1771.

Downtown Seattle, one to three offices, close to courts, parking available, secretarial space, kitchen, law library, conference room, copier, fax,

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Small Seattle labor law/municipal corporation law firm seeks potential merger with compatible small firm. Reply to Box 242, WSBA. Replies confidential.

POSITION WANTED

Criminal trial attorney seeks criminal/civil trial litigation position in Seattle area. Certified in California as a criminal law specialist. Reply Box 238, WSBA.

Experienced civil litigator in personal injury, product liability, medical malpractice and business-related cases seeks position with Seattle-area firm. Honors graduate; law review. Send replies to Box 227, WSBA.

Bellingham area: Sole practitioner has good practice available. Great location, excellent facilities, terms

available. Reply to Box 228, WSBA.

POSITION AVAILABLE

Eastside firm seeks experienced business attorney with expertise in tax, real estate, corporate or commercial law and existing clients for association or partnership in a general business and international law practice. Please respond to Box 244, WSBA.

Yakima law firm engaged in general and trial practice, seeks attorney with experience. All inquiries confidential. Please reply to Box 243, WSBA.

Spokane law firm seeks attorney for civil litigation practice with at least two to three years' prior experience. Please reply to Box 240, WSBA.

Retainer paid for experienced municipal prosecutor, office-sharing required in splendid Tudor offices, best for attorney with active or growing practice. Tom Evans, (206) 527-8008; 4705 - 16th Avenue N.E., Seattle.

Position available for litigation attorney with a minimum of two years' experience. Substantial trial experience preferred; engineering/science undergraduate degree required. Reply to Box 239, WSBA.

Seattle law firm seeking attorney with minimum of two years' litigation experience. Reply to Box 234, WSBA.

North Pacific Insurance Company seeks attorney for in-house counsel position. Applicants should have at least seven (7) years' litigation experience with an emphasis on insurance-related matters. Send resumé and salary requirements to Karen McGoun, North Pacific Insurance Company, P.O. Box C-34909, Seattle, WA 98124.

Associate trial lawyer sought. The firm of Richards & Kinerk, whose practice is primarily civil trial work on behalf of plaintiffs, is seeking to hire an associate to handle a hybrid caseload of personal injury and business litigation. Applicants should have strong academic credentials, possess outstanding analytical and writing skills, and have had at least

two years of quality training and experience. Letters of inquiry, together with resumé and a writing sample, should be mailed to the attention of Marganne Russell, Richards & Kinerk, 1023 Columbia Street, Seattle, WA 98104. Please, no telephone inquiries. All applications will be treated confidentially.

Carney, Stephenson, Badley, Smith, Mueller & Spellman, P.S. is currently seeking two litigation attorneys, one for an entry level position, with a minimum of one to two years' experience. Strong writing, research and oral skills desired. The second position is for an attorney with a minimum of three to five years' experience in civil litigation to take over existing cases. Resumé and short writing samples should be directed to Ruth Nielsen, 2300 Columbia Center, 701 Fifth Avenue, Seattle, WA 98104. Salary negotiable based on experience and qualifications.

Attorneys needed by legal plan/volume legal referrals/fees charged our legal plan members must be at least 10 percent off your usual fees/send resumé to: Legal Plan, P.O. Box 16254, Seattle, WA 98116.

Underwood, Campbell, Brock, & Cerutti, P.S., a mid-sized, Eastern Washington law firm, with several locations, is looking to hire an attorney

for its Davenport office. Must have a desire to live, practice, and integrate in a rural community. Prefer minimum of one year's experience. Practice will be of a general nature and may require travel to other rural offices. To apply, send resumé to Norman D. Brock, President; c/o Underwood, Campbell, Brock & Cerutti, P.S.; P.O. Box 249, Davenport, WA 99122.

Acting assistant professor of law, 1989-1990. The University of Washington School of Law has two positions available for acting assistant professors to teach first-year courses in basic legal skills during the academic year 1989-1990. Each acting assistant professor provides primary classroom instruction in analysis, synthesis, research, writing, and other legal skills for two sections of approximately 25 persons.

Applicants should possess proven analytical and writing skills as demonstrated by membership on law review, high class standing, or judicial clerking or equivalent experience. This is a nine-month position, with possible renewal for a second year. Salary to be determined. Send applications to Roland Hjorth, University of Washington, School of Law, JB-20, Seattle, WA 98105. The University of Washington is an affirmative action/

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The University of Montana School of Law expects to hire one or more full-time faculty members for the 1989-1990 academic year. Specific needs include a professional skills development director responsible for developing a comprehensive program of professional skills instruction including drafting, counseling and dispute resolution. For more information please call Ms. Beth Stevenson at the School of Law, (406) 243-4311. The University of Montana is an equal opportunity employer.

Entry level position available. Kitsap County firm hiring attorney to do district court criminal defense work. Great opportunity. Apply to: Crawford, McGilliard, Peterson and Yelish, 623 Dwight Street, Port Orchard, WA 98366, (206) 876-7078.

Small Seattle labor law/municipal corporation law firm seeks associate position. Prior experience desired in field or in litigation. Reply to Box 241, WSBA. Replies confidential.

Edmonds three-lawyer firm needs lawyer with several years' experience in real estate. Other areas: business, litigation, tax, family law, escrow, personal injury, discrimination. Write, don't call: 209 Fourth Ave. S., No. 101, Edmonds, WA 98020.

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Attorney jobs — National and Federal Legal Employment Report:

highly-regarded monthly detailed listings of hundreds of attorney and law-related jobs with U.S. Government, other public/private employers in Washington, D.C., throughout U.S., and abroad. \$30 - 3 months; \$53 - 6 months. *Federal Reports*, 1010 Vermont Ave., N.W., #408-WB, Washington, D.C. 20005. (202) 393-3311. Visa/MC.

California Trial Counsel: Newly-formed firm of experienced trial attorneys is available for referrals and association in business litigation, substantial personal injury and wrongful death cases throughout California. Firm resumé and references from Washington attorneys available on request. Reply to Box 237, WSBA.

Walla Walla attorney seeking associate to share in building private practice as well as assist with prison legal service contract. Must have good writing skills, WSBA membership and congenial personality. Send resumé and writing sample to: Barton L. Jones, 314 Drumheller Bldg., Walla Walla, WA 99362.

A three-attorney Yakima firm is seeking an associate in the following areas: litigation, family law, commercial litigation and bankruptcy. Strong communication skills required. Send resumé to Joe Falk, P.O. Box 1586, Yakima, WA 98907.

Central Washington attorney seeks associate or subcontractor to assist with criminal defense contract and general practice. Send resumé in confidence to P.O. Box 901, Yakima, WA 98907.

WILL SEARCH

Will sought — anyone having knowledge of a will prepared for Sadie N. Kerr of Seattle after April 1963, please contact Hugh W. Rehberg, Attorney, at (206) 246-8772.

SERVICES

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Opening soon! The Eastside Tax and Law Library. The first of its kind for Eastside C.P.A.s and attorneys is opening in the new, luxurious Bellevue Place located on Bellevue Way and Northeast Eighth Street. This is a membership-only tax and law library for all attorneys and C.P.A.s who live or work on the Eastside. Open 24 hours. Deposition rooms and conference rooms. Full-service staff including law librarian. Westlaw and Lexis with Westlaw main printer. Facsimile, photocopiers, microfilm and video cassettes. Watch for information or call Ted Barr/Shari Perkins at (206) 451-3961.

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Experience: 1978 to present: Business Appraiser in the Northwest.
1966-1977: Institutional research analyst with two NYSE member firms.

Court: Qualified as expert witness before courts in Washington, Oregon and Idaho.

Teaching: Teach, course developer and seminar leader for valuation courses.

David J. Schue, CFA, ASA

Vice President

Education: BS, Economics (Cum Laude) Lewis and Clark College, 1977. MS, Business University of Edinburgh, Edinburgh, Scotland, 1979, Finance.

Experience: 1980 to present: Business Appraiser in the Northwest.

Court: Qualified as expert witness before courts in Washington and Oregon.

Speaker: Professional seminars.

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Education: BS in Business Administration and Economics (Summa Cum Laude), Lewis and Clark College, 1977.

Experience: 1978 to present: Business Appraiser in the Northwest.

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