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**News**

Vol. 40, No. 12, December 1986



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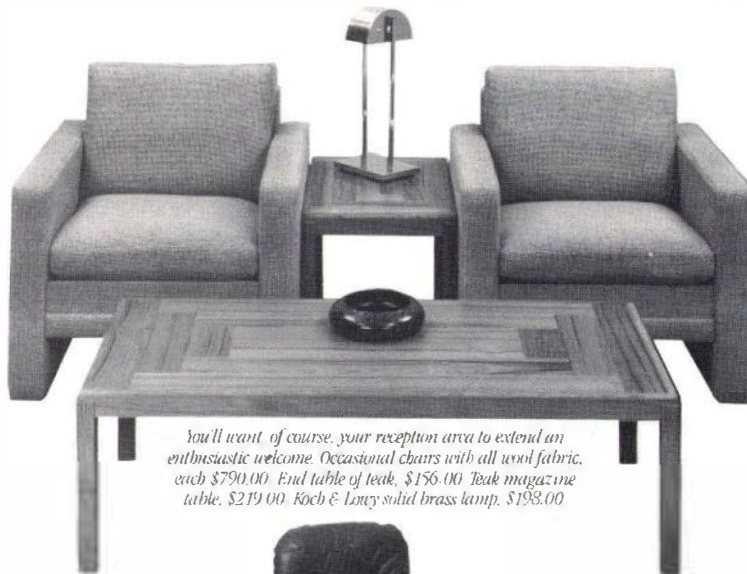
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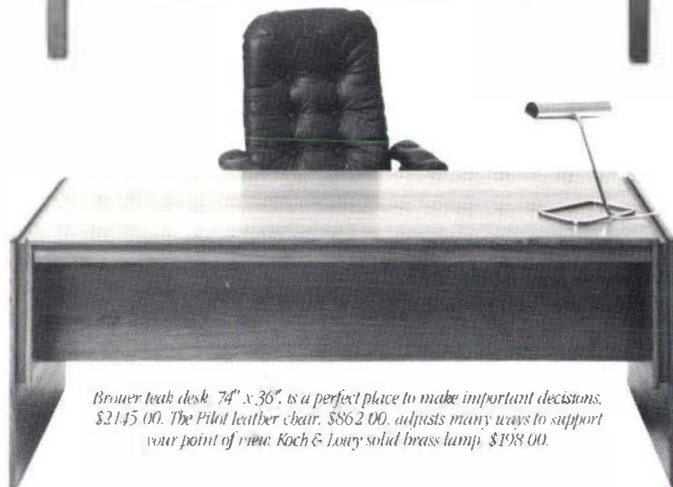
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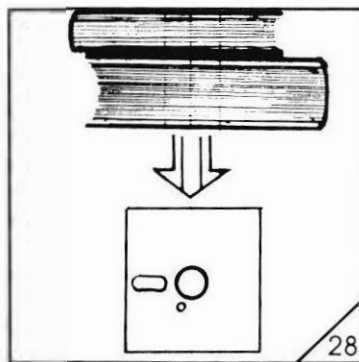
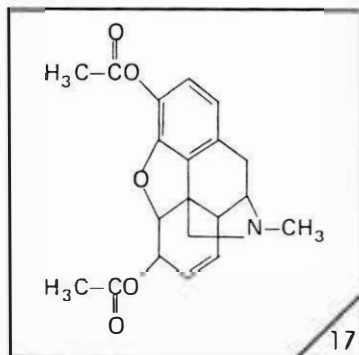
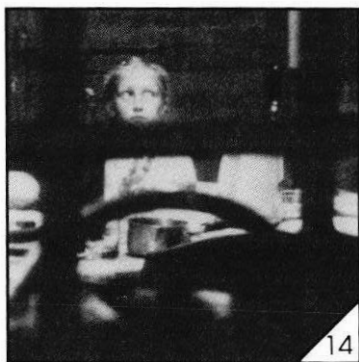
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Our cover: "Sid's Lunch-Break Metamorphosis", a 1986 lithograph by **Jim Adams**, who resides in Corvallis, Oregon. Adams' work may be seen at the Jackson Street Gallery in Seattle.

### 1987 MEMBERSHIP DIRECTORY

The 1987 Directory of Attorneys is presently in its compilation stage. Listings for the Directory are being compiled from information contained on 1987 Dues Statements (mailed to all WSBA members in early December). When sending in your dues to the Bar Office, **please note the instructions on the Dues Statement relative to the address and phone number to be used for your listing in the Directory.** Corrections for Directory listings must be received by February 1, 1987 — the deadline for dues payment.

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## Dividing The Pie

by John J. Michalik  
WSBA Executive Director

This is not, as to some the title might suggest, a column about dividing firm profits. It is a column about some aspects—some important aspects—of the State Bar Association's Budget for Fiscal 1987.

As briefly reported in "The Board's Work" Section of the October *Bar News*, the Board of Governors has approved a budget of some \$4,766,000 for Fiscal 1987. This represents an approximately half-million-dollar increase over Fiscal 1986. Apart from some inflationary items and natural year-to-year growth in existing programs, the increase is largely attributable to new and important programs which have been added to the Association's already lengthy list of activities. I would like to highlight a few of those for your information; much more will be heard of these programs in the coming months.

**Lawyers Assistance Program.** If statistics for the national population as a whole can be transferred to the legal profession (and there seems little reason why that would not be an accurate application) it may reasonably be estimated that some 10% of WSBA members may have some type of problem related to alcohol and/or drugs. The State Bar Budget for Fiscal 1987 contains a major appropriation for establishment of a Lawyers Assistance Program to help our members with these and other problems directly affecting their lives and practices. The basic building blocks of this program include the hiring of professionally trained staff members who will be housed at the Bar office and who will draw upon a network of trained volunteer lawyers across the state to provide both immediate and long-term help for those in need. It is the specific intent of the program, as it develops, to provide assistance to lawyers with drug and alcohol problems; to lawyers impaired by senility; to lawyers suffering mental and emotional

problems arising from other causes; and to lawyers suffering from stress and other syndromes affecting their capacity as individuals and their ability to serve their clients and the public. The first-year price tag for this program is almost \$100,000; it is money to be well spent and well needed in an important member service.

**Young Lawyers Division.** We no longer have a Young Lawyers Section within the State Bar. We do have a new Young Lawyers Division, and the distinction is important. The division was created by the Board of Governors upon the recommendation of a Special Task Force on Association Young Lawyers. That task force, in turn, had been assigned to follow up on recommendations made in late 1985 by the Association's Long-Range Planning Task Force. The goal, as set by that original task force, was to develop ways for greater involvement and participation in Association activities by "Young Lawyers"—by definition, Association members under the age of 36. The structure of the division is designed to do just that, though the degree of success will depend upon the efforts of the Division's members. All WSBA members fitting the above-noted definition will automatically be members of the division. Unlike the former section, division membership will carry no separate dues; most division activities will be funded out of a major "grant" or appropriation made from the Association's general fund. In addition to its own activities, the division will provide a ready structure and vehicle for the study and implementation of programs affecting the entire membership. Young lawyers are the future of the Association, and the Board of Governors has split off a major piece of the budget pie to support the activities of this new division.

**The Bar Journal.** The Association is about to have a major new publication to supplement the *State Bar News*. The *Washington State Bar Journal* will debut in the spring of 1987. The inaugural volume will be the annual Directory of Attorneys—which has appeared as the April issue of the *Bar News* in recent years. By separately publishing the directory, the Board of Governors hopes to create a quality and expanded desktop reference for lawyers while at the same time "returning" the space formerly used for the directory to the *Bar News*. While the directory will be the kick-off for the *Journal*, it will not be the exclusive area of *Journal* coverage: other issues, which we hope will appear on a semi-annual basis, will serve as vehicles for publication, for the information of all Bar members, of a number of features including a complete printing of all existing State Bar Ethics Opinions and the publication of major works on Washington law and practice which, by their very length, are not suited for the *Bar News*. The *Journal*, including the directory issue and those which follow, will be sent to all State Bar members without additional charge.

Those are only three of the new activities which take a slice out of the State Bar budget pie. They are illustrative of the types of programs, many of them breaking totally new ground, which are moving the Association on into the future and continuing the Board of Governors' commitment to public and member service.



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## Professional

### Pride

How do you feel about the snide remarks people make about our profession? Do you wish someone would put that hearse horse out to pasture? I do.

The unfortunate fact is that lawyer bashing has become so widespread that most of us have let ourselves get caught up in it. Do you ever find that when you identify yourself as a lawyer you sort of half apologize? Do you find yourself joining in when people joke about lawyers? I am afraid many of us have to admit that we are occasionally guilty of contributing to the apparent acceptability of insulting the legal profession.

The problem is that this lawyer bashing is so persistent in the media that the unworthiness of the profession has become a social axiom and, to some extent, we have come to accept it along with everyone else.

I think it is time to stop this; I think it is time we fought back. I realize that we are never going to put lawyers at the top of any public popularity poll. We are inevitably identified with our clients. Our clients are trying to avoid punishment for crimes. The public does not like that. Our clients are trying to get money for their personal injuries. The public does not like that. Our clients are trying to avoid paying money to persons with personal injuries. The public does not like that either.

But we do not need to resign ourselves to, much less join in, this relentless disparagement of a justifiably proud profession. I have to think that if our actions made clear to the people in our offices, our clients and friends, yes, even our fami-

lies, the pride we have in being lawyers, we would have made a large step toward an improved appreciation of our profession.

Let me remind you of some of the accomplishments of our profession.

The delivery of free legal services to those who cannot afford a lawyer is a social project which originated with lawyers. The organization and funding of the Legal Services Corporation was sponsored by the Bar, and in recent years it is the Bar which has attempted to protect it from emasculation.

With the substantial reduction in federal support of free legal services, lawyers have attempted to take up the slack everywhere in this country. In our own state projects for providing free legal advice are impressive: 11,500 clients were seen in King County last year; in Benton-Franklin County, 94% of the lawyers in practice volunteered to counsel people who could not afford a lawyer. There are similar stories in every county.

Nobody ever heard of Alternative Dispute Resolution until lawyers got concerned about the problems of court delay back in the '70s. It was lawyers' ingeniousness and lawyers' money which got this movement started, and it is a movement indeed. One of the alternative forms of dispute resolution is arbitration. The mandatory arbitration program in King County, originated and sponsored by lawyers, has imposed arbitration on 48% of the civil cases filed in that county. Of these only 5% have gone back into the regular court system. How many more judges and court rooms would we have needed if lawyers had not put this program in place?

In the late '70s an ingenious lawyer in Florida came up with the idea that there was no sense in all of this money around the country lying in lawyers' trust accounts without earning money. The Florida Bar, after a dedicated struggle, established IOLTA—interest on lawyers' trust accounts—in that state. Most of the states in this country now have such programs, and more are



certain to follow. Last year in the country as a whole, over \$60 million was generated by this program for the improvement of the delivery of legal services. In our state last year the sum raised was \$3.5 million.

One of the projects financed by this wonderful device is an adviser posted in the clerk's office at the county courthouse to advise unrepresented individuals who come in seeking the issuance of a protective order. This person is assisting approximately 35 unfortunate citizens every week.

The Bar has co-sponsored a very sophisticated and effective program for curriculum design and teacher training to make the teaching of law-related subjects a part of the high school and junior high school curricula in this state. Many of our high schools have the benefit of a partnership with a law firm which assumes the responsibility for teaching the students of that school about our legal system.

Our Bar devotes over 35% of its budget to the discipline of lawyers. Last year our system handled 1,750 complaints resulting in the disbarment of 11 lawyers and the suspension of eight.

I cannot take the space to describe all of the other projects which deserve mention.

The important thing about these efforts is not their impressive number and breadth so much as it is the motive. Lawyers' financial status is not improved by increasing the delivery of free legal services. Law-

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yers' financial status is not improved by devising innovative ways to resolve citizen disputes without going to court. Lawyers' financial status is not improved by raising and distributing interest on their trust accounts. Lawyers' financial status is not improved by encouraging law-related education in our public schools. Lawyers' financial status is not improved by increasing our disciplinary programs.

Lawyers do these things because they believe the world will be a better place if we can improve the delivery of legal services and the administration of justice. Curiously, I never heard anyone suggest that the English teachers of this country should assume responsibility for the problem of illiteracy or that the doctors should assume responsibility for better delivery of medical service. Lawyers are expected to work to improve conditions in their realm, but that is because we have invited the public to expect us to do so.

Let us quickly review what it means to be a lawyer. In the first place it is not easy to become one. Many aspire, but only a few are admitted. It requires skill, diligence and a substantial investment.

It is not easy to be a lawyer. We are judged by very exacting and difficult standards. We are obliged at once to our client and the public. We are the client's counselor, fiduciary and advocate and, at the same time, we are officers of the court.

We are charged with knowledge of the law. The law is huge, complex and ever changing. We are entrusted with the exclusive right to give legal representation to our fellow citizens, to counsel them, and to protect them. A government of law cannot survive without a competent, conscientious legal profession.

Speaking of polls, the Bar of the State of Georgia just completed one. The results reflected that among those who had been clients of lawyers, 92% said they were satisfied, 83% said they would use the same lawyer again, and 73% said their lawyer was either "good" or "among the best." When you con-

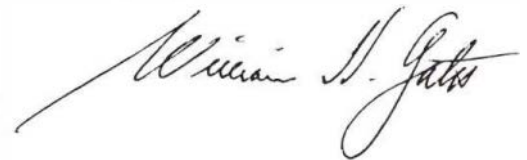
sider the nature of our work, those results are awesome. They are also consistent with every other poll or survey of this kind which has ever been taken. Clients like their own lawyers.

A fellow by the name of John W. Davis who was President of the American Bar Association in 1923 expressed all of this very well:

We build no bridges; we raise no towers; we construct no engines; we paint no pictures... but we smooth out difficulties, we relieve stress; we correct mistakes, we take up other men's burdens; and by our efforts we make possible the peaceful life of men in a peaceful state.

For all of these reasons I am proud to be a lawyer. For all of these reasons I will not joke with you or anyone else about our profession. For all of these reasons I am going to be unwilling to stand mute when our profession is insulted.

Will you join me?



### Court Rules: Please Comment

The Court Rules and Procedures Committee began its review of the Justice Court Traffic Infraction Rules (JTIR) in November. Your written suggestions for changes or general comments on these rules are invited and should be submitted to the Washington State Bar Association as soon as possible. Early in 1987, the Committee will review the Rules of Evidence (ER). Your comments and suggestions on these rules should be received by January 31, 1987. Please direct all comments to the attention of Steven Rosen, c/o the CLE Department.



## The Eternal Virtues

Editor:

In the President's Corner (October 1986 *Bar News*), Bill Gates expressed the belief that there was something better and more honorable about the practice of law in days past. Whether or not that is true, he is correct that the practice of law is now a business and no longer a profession. The Board of Governors can consider this until the cows come home, but the fact remains that professionalism is now up to the individual practitioner and not the profession.

My middle-aged colleagues uniformly express dissatisfaction with the practice as it currently exists but do not offer alternatives. The quality of the practice deteriorates from the bottom up, starting with the minor domestic relations and criminal cases where the majority of the public deals with lawyers. Consumer protection, restraint of trade, and advertising also figure into the total equation. The result: A self-fueling decline of the older standards.

It is not necessary to discuss whether the standard of practice has ever risen above the morality of the market place, for even in the market place there exists a wide spectrum. The fact is that the old virtues are eternal, and excellence prevails. Those of us who believe this will continue to succeed in our professional and private lives and will have an impact upon the public in a very important way.

I know from personal experience that having an attorney who will work tirelessly, who is driven by duty and an innate sense of justice, and who will not compromise for expedience or personal gain is such a profound experience that the results obtained lose their importance. The slick operators and their gimmicks will have no impact on the human condition; they are only players.

**JOHN T. ROBSON, JR.**  
Tacoma

## "Uplifting"

Editor:

After reading "The President's Corner" in the October 1986 *Bar News*, I felt I must take a moment to thank President Gates for a refreshing and special article regarding our duties and responsibilities as attorneys.

I have shared some of the concerns he mentioned and feel that our profession is losing its professionalism, along with its respect by the general public.

President Gates' remarks hit the nail on the head. Thanks very much for his direct and gracious analysis of what we should be doing in the profession. I thank the *Bar News* for allowing the opportunity for this uplifting article.

I also commend the *Bar News* for a delightful picture taken in this beautiful state, and hope you can rotate the covers that accentuate the pictures. While some of them have been very good, the brownish-gold color does not give them the emphasis they should have.

**ROBERT J. BACKSTEIN**  
City Attorney, Tacoma

## A Call to Remember

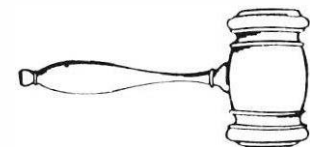
Editor:

I am writing to express my great appreciation of President William H. Gates' article in the October *Bar News*, "The Legal Profession." I found it uplifting—even thrilling—to read his call to us all to remember that we are members of a profession with a lofty purpose for public service.

All of us, as lawyers or judges, are frequently asked by young people who are considering entering law school to talk with them about the law and lawyering. Beginning many years ago I urged that they read *Gideon's Trumpet* by Anthony Lewis. Then several years ago I added a second book, *Reason in Law*, by Professor Lief Carter. I shall now add a third item, the Gates article.

Onwards and upwards!

**ROBERT W. WINSOR**  
Presiding Judge  
King County Superior Court



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## Malpractice Insurance, Part-Time Practice

Editor:

I have read the Memorandum in the October *Bar News*.

What about those of us who have done legal work, for the past several years, of a value less than \$5,000 per year?

It becomes a luxury to keep our licenses if \$417 insurance is added to \$165 dues, the cost of ever escalating CLE seminars and, now, the added reality of losing our IRS home business deductions.

I would like to continue to serve the friends and former clients who desire my services; however, the added financial burdens and interference with the practice put upon us by the Association is about to drive me out.

If this is the aim of the large firms they are going about it the right way.

At most we should be assessed a maximum of \$100 for a reasonable coverage commensurate with our very limited exposure of \$10,000 to \$25,000.

At best we should be exempt upon a showing of financial responsibility.

DEANE W. PARKER  
Seattle

## Professional Liability Fund— High Risk Practice Areas

Editor:

Although I do favor the establishment of a Professional Liability Trust Fund administered by the Bar, I am seriously concerned by the proposed "flat rate" assessment system, under which all lawyers would be assessed the same premium irrespective of fields of practice. The obvious effect of such a system is to throw the burden of high-risk practice areas onto the shoulders of all practitioners, to their disadvantage and to the advantage of the high-risk people.

This is by no means an inconsiderable problem. I have just finished renewing my present liability coverage. The initial quotation to me for one year of

\$1MM/\$1MM coverage on a claims-made basis was roughly triple my prior annual premium. However, when it was determined that my practice does not include securities law, the quotation was reduced to a figure only slightly higher than last year's rate. In other words, the inclusion of securities law coverage would have produced a threefold increase in the premium to be charged.

If we can presume that this difference in premium is a reflection of the carrier's experience with claims in the securities field, it is obvious that the inclusion of this field in the trust fund assessment base would have a seriously distorting effect upon the assessment necessary to maintain solvency in the fund. There are probably other fields of practice in which this effect would be felt.

As a general practitioner who does not do any securities law work, I am very unhappy at the prospect of a fund assessment whose size is required in order to cover the high-risk lawyers. When one considers that the fees earned by "generalists" are, on average, substantially lower than the fees of "specialists," the injustice of this situation becomes even more evident.

Members of the Bar who do not work in high-risk fields should therefore insist that the Fund be required to take reasonable account of significant differences in risk among the various fields of practice and adjust individual assessments to reflect these differences in a fair and reasonable manner.

IVER MACDOUGALL  
Bainbridge Island



## Military Law Update

Colonel Jon L. Woodside, Commander of the 6th Military Law Center at Harvey Hall, Seattle, Washington, announces that the 14th annual On-Site Technical Training Program will be held at the University of Washington Law School, Room 109, N.E. 41st Street, between 11th and 12th Avenues in Seattle, on Saturday, January 17, and Sunday, January 18, 1987. This military law seminar is open to all legal officers, both active and reserve, of all service branches and National Guard. Civilians with an interest in military law are also invited to attend.

Anyone interested in attending this seminar should contact MSG Lester Pound at (206) 281-3002, 7:30 a.m. to 4 p.m. There is no registration fee required. CLE credit has been requested from the Washington State Bar Association.

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## How Very, Very Subtle

Here it is, the December *Bar News*—the annual issue that tells us everything we never wanted to know about stress, alcohol, drugs, and all those bad things that we love to do to ourselves.

One article bit the dust when its author discovered that reviewing it would stress out his colleagues too much. Another author decided she couldn't handle the stress of writing. You know how it goes. *Res ipsa loquitur*.

A courageous article appearing in this issue deals with the legacy of growing up in a family of alcoholics. It can teach us all a thing or two about the value of sharing—and what better time than this Holiday Season? The author told me, "It's been therapeutic to write this because it strips away more layers of denial. I realized, upon looking at what I'd written, how very, very subtle it all is." Indeed.

During college days, I believed that *my* generation would be different. Different in thinking, different in acting: We would wage peace; we would not be compromised by materialism; we would not violate our bodies and our minds.

Eight years into my legal career, I no longer try to change the world, and I no longer live on \$7 a week. Yet it surprises me how many of my peers—lawyers in their 30s—already drink for the wrong reasons, eat for the wrong reasons, stay at their jobs for the wrong reasons, yell at their loved ones for the wrong reasons. "Oh, you know how it is," they'll smile sadly and trail off.

Abusive lifestyles repeat themselves generation after generation. My office mates and I joke that we're the only three Washington lawyers who didn't grow up in families marked by significant alcohol consumption. Ha ha.

There is good news. The WSBA's Lawyers Assistance Program will soon be functioning. Former WSBA President Comfort estimated in the

May 1986 *Bar News* that ten percent of Washington lawyers were alcohol or drug dependent—a "safe" statistic?

## Warning: Practicing Law May Be Hazardous To Your Health

Having a clean lifestyle doesn't make my life stress-free. I recently had a major professional headache. Just when I thought that I'd intellectualized it out of existence... just when I was proud of myself for continuing to eat right, to get plenty of exercise and sleep, and to share my anxieties with friends, out came a lump on my jaw.

I went to my dentist. "Looks medical," she said. I went to my doctor. "Looks dental," he said, "Come back in three days." I did. He sent me back to my dentist. After X-rays, I was referred to a specialist, who scanned me for 10 seconds. "Looks like a lymph node." Lymph nodes, bless 'em, are the residuary of the garbage in our bodies.

Aha!

Poulsbo lawyer Jeff Tolman, whose article appears in this issue, may be shocked that he can still be shocked after eight years of practicing law.

What did I learn besides no nodes is good nodes? I learned not to be shocked that I can be shocked.

'Tis a verity that we have chosen a stressful profession. Of the lawyers surveyed for the September *ABA Journal*:

- 71% work over 40 hours a week. The average lawyer works 46.5 hours a week and bills 31.1 hours a week, *but*
- 59% would choose a legal career again.
- Of the 66% with complaints:
  - 34% felt they didn't spend enough time with their families.
  - 33% felt they didn't have enough time for exercise.
  - 20% felt their income didn't equal their worth.

One week = 7 days = 168 hours. We are at work a third of those hours, and asleep another third. How are we the remaining third?

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# Adult Children of Alcoholics

by Janet Geringer Woititz

Ed. D. (Health Communications, Inc.: Pompano Beach, FL: 1983)

# It Will Never Happen to Me

by Claudia Black

M.S.W. (M.A.C. Printing and Publications Division: Denver, CO: 1981)



reviewed by "An Adult Child of Alcoholics"

Woititz' and Black's books describe what it is like to grow up in a home where alcohol and substance abuse exist. Washington lawyers may find these landmark books useful on two different levels.

- First, the books may aid lawyers to understand better the significant percentage of our clients who grew up in homes where alcohol and substance abuse existed. Researchers estimate that there are 25 million adult children of alcoholics in the United States—roughly 15 percent of the U.S. adult population. Lawyers should expect at least a similar percentage of our clients to be adult children of an alcoholic.

- Second, Washington lawyers who grew up in alcoholic households may find these books helpful in dealing with personal and professional issues of their own. If attorneys follow the above estimate of 15 percent of the country, this would mean that over 2,100 members of the Washington State Bar Association are children of alcoholics. It is

interesting to note that in May 1986 then-WSBA President Comfort estimated that 10 percent of attorneys may be alcohol or drug dependent. (May 1986 *Bar News*, "The President's Corner," page 2.) Researchers find that children of alcoholics have a 50-percent chance of themselves becoming alcoholics or drug abusers.

## Equal Opportunity Destroyer

What is an adult child of an alcoholic? When I first encountered the concept, over three years ago, I found it contradictory and confusing. After reading the Woititz and Black books, I realized that I was an adult child of an alcoholic: As a result of growing up in my alcoholic household, some areas of my emotional and psychological makeup still respond to life as a child, despite my chronologic age.

Both of my parents were addicted to alcohol. Both were addicted to nicotine. Both died at 59 years of age, within three months of each other, from complications of nicotine and alcohol abuse. My parents divorced when I was nine years old, and my father's second wife was also an alcoholic. Alcohol is an equal opportunity

destroyer. It reaches all levels of society; my parents happened to be born with silver spoons in their mouths. My father came from a New England Yankee manufacturing family. He was president of a large manufacturing company that had over 400 employees. My mother came from a distinguished English and Scots academic and military family.

The child of an alcoholic develops behavior patterns in early childhood, which were at that stage normal, appropriate responses to an abnormal family situation, but which are inappropriate for dealing with adult life.

## Don't Talk; Don't Trust; Don't Feel

In *It Will Never Happen to Me*, Claudia Black tells us that children growing up in alcoholic households learn three rules: Don't talk; don't trust; don't feel. The pain of childhood stays hidden inside.

Black tells us that these children take on certain roles early in childhood. It is these roles and rigid behavior patterns which carry over to adult life and which cause problems to adult children of alcoholics. These roles can be briefly described

as follows:

- **The Responsible One.** In this role, the child is the hero of the family. The hero, usually the firstborn child, responds to the unstable, chaotic situation of the alcoholic household by providing stability and consistency for himself and his family.

- **The Adjuster.** This child, who usually is a second- or third-born, is capable of adjusting to whatever happens in the family. This child may also be known as *The Lost Child*.

- **The Placater.** The placater is the referee of the family and spends an inordinate amount of time attempting to "fix the sadness, fears, angers, and problems of brothers, sisters, and certainly of Mom and Dad." (Black, p. 24).

- **The Acting Out Child.** This child is seen among juvenile delinquents, who "often display delinquent problematic behavior which more adequately typifies the state of the family." (Black, p. 26). In short, the Acting Out Child mirrors the chaos of family life.

The players may switch roles; no child is all one role to the exclusion of others. During my childhood, I played all the roles at various times.

## Denial and Control

Alcoholic homes are based on rigid, oppressive and critical rules. Life is perceived as an angry, serious business. There is a tremendous need to deny the dysfunction by controlling every aspect of family life. Mine was no exception. The rules in my family constituted a code of conduct more pervasive and Kafkaesque than the Inquisition.

My father used shame, embarrassment and humiliation to further the denial, domination and control. "I'm ashamed of you for thinking that!", or "How can you not know that?!" If our feelings persisted and we, God forbid, talked about them, we were told, "You don't feel that way!" or "Boys don't cry."

Another trick used was to question constantly our motives for doing anything. "Why did you do that?!" No

parent admitted mistakes. One of my father's favorite refrains was, "I'm never wrong. I may not always be right, but I'm never wrong."

My family insisted on absolute adherence to complicated rules for eating and social and family interactions; unfortunately for us children, these rules changed to meet the needs of my parents. We never knew when those changes were coming down. Today, I am often very anxious about sitting down to eat with other people. I don't know what the rules are or if they will be changed before my very eyes.

Grammar, spelling and punctuation rules were elevated to unreasonable heights. We were constantly interrupted to be corrected on our grammar, and faults in spelling and punctuation were always pointed out, often coupled with the shaming process. When I told my father that I had been accepted into law school, he said to me, "I knew you needed more schooling, because you can't spell!"

Denying that anything was wrong in our family was the order of the day. My mother had a "telephone voice"; one person described her as Dr. Jekyll and Mrs. Hyde. The family could be in incredible chaos, yet there would be a time out while my mother answered the phone call in her "Hello, how are you, everything is O.K." voice. After the call, the chaos began anew.

The most pernicious rule I learned was that an adult must kill him or herself a little each day with alcohol, drugs and nicotine. When my parents had just about succeeded in killing themselves, and they lay there dying from self-abuse, they didn't talk about it, they didn't acknowledge it, they didn't share it. They thought they'd just go away and no one would notice. Their denial followed them into the grave. Nineteen years later, I am still cleaning up the mess.

## A Lawyers Support Group

We as adult children of alcoholics can learn to dispel the sense of loneliness, isolation, and uniqueness which comes from growing up in such a household. The Washington State Bar Association is embarking on a

Program of Professional Assistance. I would like to see a self-help support group for lawyers established who are adult children of alcoholics so that the problems unique to us can be acknowledged, accepted, and overcome.

There are dozens of self-help support programs throughout the state of Washington which deal directly with the adult child of alcoholics. I have been attending these support groups for several years and continue to discover how my childhood patterns inappropriately affect my adult life. I am learning new patterns to bring more meaning and joy to my life. I have to admit I am still somewhat troubled by issues involving my self-esteem and my need to control.

The Rules of Professional Conduct and the delicate situations that we as practicing lawyers face make me reluctant to share most of my professional responses with non-lawyer adult children of alcoholics. If any of you relate to the descriptions above, or after having read the books mentioned in this review, wish to explore these issues further, I would be happy to meet with you and, with your help, establish a support group. Please write to Adult Child, c/o Editor, *Bar News*, Washington State Bar Association, 500 Westin Building, 2001 Sixth Avenue, Seattle, WA 98121. □

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*The author, a member of the Washington State Bar Association, has practiced law for nine years.*

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Information on self-help support groups for adult children of alcoholics is available 24 hours a day from the Alcohol and Drug Hotline, (206) 722-6117, P.O. Box 23067, Seattle, WA 98102 (Lewis, Kitsap, Thurston, Pierce, Cowlitz, Island, Snohomish, Skagit, and King counties). Contact your local alcohol and drug hotline for information on self-help support groups in other counties.

The Washington Association for Children of Alcoholics, (206) 823-1116 or (206) 365-6107, provides referrals to appropriate local therapists.



### Using a Law Firm Trust Account to Handle a Lawyer's Own Real Estate or Other Business Transactions

by Robert T. Farrell  
*WSBA General Counsel*

A partner or an associate in your firm is buying or selling a house. May that transaction be run through the law firm's trust account?

In December 1985, the Rules of Professional Conduct Committee affirmed an earlier opinion stating that it would be improper to place

funds from real estate transactions in which a firm member is a party into the firm's trust account. The Committee wrote:

[I]t should be clear to all lawyers from RPC 1.14(a), the trust account guidelines paragraph I (4) and informal opinion 799, that lawyers may not commingle personal funds with client funds in a trust account,

including funds obtained as a result of personal real estate transactions.

The section of the Bar's trust account guidelines referred to in the above opinion, I(4), makes the same point in more general terms:

[F]unds in which a lawyer has any ownership interest with a client or nonclient. . . must not be deposited into a lawyer or law firm's trust account. Examples of such lawyer funds are earnings from joint ventures with clients or nonclients, funds relating to a lawyer's business interests, payments in connection with a lawyer's personal real estate transactions, and any personal funds belonging to a lawyer.

The prohibition of the trust account rule against commingling lawyer and client funds is to assure to the extent possible that a lawyer's trust account contains only trust funds belonging to others. This minimizes the risk that prompt distribution of client trust funds will be delayed by liens or garnishment proceedings filed against the lawyer or a member of the firm, or by the illness, disappearance or death of the lawyer.

There may be more than one option open to a law firm that wishes to assist its members in completing their real estate transactions. One might be the establishment of a separate bank account for transactions involving real estate transactions of firm members. However, the RPC Committee has not dealt with various questions that might arise concerning such an account, such as, would it be a trust account subject to the IOLTA requirement that it earn interest? An obvious simpler solution may be to go to another law firm to deal with these transactions.

Although these are not official or formal positions of the Bar, lawyers should give careful consideration to these opinions (and, of course, to the trust account guidelines) in establishing procedures for the proper use of their trust accounts.

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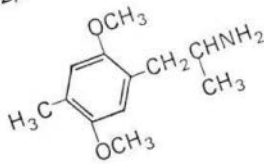
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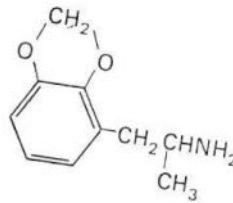
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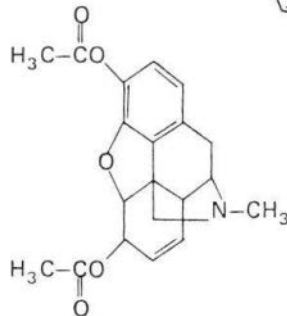
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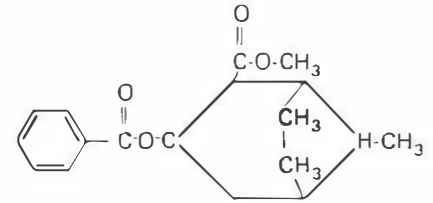
MDA (2,3-methylenedioxyamphetamine)



Heroin (diacetylmorphine)



Cocaine (benzoylecgonine)



# Is Urinalysis A Viable Weapon in the War On Drugs?

by Gail C. Gosney

In the recently declared American "war on drugs," urinalysis has emerged as a popular, though controversial, weapon. Like many weapons, it may present more problems than it solves. First, urinalysis has limited value in detecting the number one drug of abuse, alcohol. Secondly, employer actions, both in administering tests and responding to results, will likely be challenged in expensive lawsuits. Finally, there remain several questions as to the accuracy and reliability of current testing methods.

These limitations notwithstanding, urinalysis will retain its prominence in the corporate arsenal because it appears to be a concrete action. Alcohol and drug abuse raise moral, legal and social concerns which leave people feeling overwhelmed and powerless. At least

drug screens provide quick, physical evidence upon which action can be taken. The use of drug testing by Fortune 500 companies has rapidly increased (now reported to be 30 percent of these companies), attesting to the appeal of this method of detection. Unfortunately, management's response to individual test results may be based on incomplete or inaccurate information.

There are steps that companies can take to reduce corporate exposure, protect individual rights and reduce individual drug use among employees. First, all employer actions related to drug and alcohol use on the job should be clearly stated in written policies. These policies can be read and signed by each at time of hire, and, perhaps, reviewed during performance evaluations. If changes to the policies are well publicized they will protect the interests of all parties. It also makes sense that all such policies be negotiated and approved by union representatives if there is union representation. The company will protect itself if such policies apply to all employees, address the use of alcohol and illegal drugs, and if the procedures for taking prescription drugs on the job are clearly stated. Disciplinary actions for violating policies should be explicit, carefully followed and uniformly applied.

Secondly, urinalysis, if used by a company, can be effective if it is used as only one method of detection. Visual detection is also very effective if managers and supervisors are trained regarding the different types of drugs and how they affect behavior and performance. Company security guards can be invaluable if they are trained in methods of drug detection in consultation with local law enforcement. Proper training will enable employer actions to be based on specific job performance rather than on suspicion or hearsay.

The reasons for using drug tests should be clearly stated and carefully followed: whether at a pre-employment screening, after industrial accidents, at the time of a low performance review, or periodically for specific safety-related jobs. Urinalysis is often an effective method of confronting a person regarding drug use. It can then be a basis for corrective action such as required abstinence, counseling, treatment, or disciplinary action if the employee chooses to continue drug use. Many companies use employee assistance programs to provide assessment and referral for all types of problems, including drugs and alcohol, which affect performance. Many employers now provide insurance benefits which cover some or all of the costs of treatment.

Finally, when urinalysis is used by a company, it is important that the contracted laboratory be carefully interviewed as to their procedures, the methodology they use, their rate of false positives, their rate of false negatives, whether or not they confirm positive samples with a second testing method, the volume of testing they do, and the length of

time they have been conducting drug screens. Known samples sent to the lab on a periodic basis will aid quality control. Our agency, which uses urinalysis as one method of monitoring drug use among our adult felony offender clients, found that one lab we were using was more adept at testing race horses than humans. This conclusion was reached by sending in known samples on a regular basis.

The type of drug screens used by a laboratory is an important consideration as well. There are basically four types of drug screens (listed in order of increasing specificity): enzyme multiplied immunoassay (EMIT)—designed to reflect only the presence or absence of a drug; radioimmunoassay (RIA); thin layer chromatography (TLC); and gas chromatography with mass spectrometry. Since most initial drug screens are done by the EMIT method, an employer should be certain that all positives are confirmed by a different method, either TLC

or gas chromatography.

The employer also needs to be aware of the limitations of urinalysis tests. Certain drugs, like MDMA and fentanyl, are not usually detected by general drug screens. Heroin and codeine are metabolized to morphine; therefore it may be difficult to distinguish between someone who is using heroin and someone who is taking codeine under prescription. Also, not all labs have the current standards for the more exotic drugs and may not detect the drug through urinalysis.

There are lengths of time during which specific drugs can be detected. Cocaine, heroin and PCP can be detected for up to 72 hours. Marijuana often can be detected for one to two weeks after use. (This is the reason for the growing concern among employees that disciplinary action may be taken on the basis of recreational marijuana use off the job which may not affect performance.) Alcohol usually is eliminated too rapidly to be well

detected through urinalysis. (There are usually simpler methods of detecting alcohol abuse.) In addition, most drug tests indicate only the type of drug in the urine, not the amount or the frequency of drug use.

The wise employer will ensure that "chain of evidence" procedures are followed by both the person collecting the sample and the laboratory. These procedures ensure that the sample received and tested by the lab actually belongs to the person being tested. The best method of collection, to help verify that the sample has not been sabotaged, is observation by a trained person. This method has raised many concerns about privacy. Proper methods and trained professional staff can help to reduce these concerns. Many hospital labs will provide observation; there are also drug treatment programs which operate drug testing services.

Urinalysis can be a useful "weapon" in the war against drugs as long as it is not the entire arsenal. Urinalysis is only one method of detection, which along with personal observation, can be used to confront someone regarding the reason(s) for poor work performance. Drug testing will not halt the use of drugs or alcohol by youth or adults, either in school or in the workplace. In order to effectively wage the "war on drugs," employers and the American public will need to examine carefully the reasons for drug use: routine tasks, the lack of challenge and personal initiative on the job, existing social values and the pervasive emphasis on immediate gratification. It is this type of examination, rather than a dependence on "easy answers" like urinalysis, that will identify the "enemy" and develop effective "weapons." □

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*Gail Gosney is a planner for Alternative Intervention Resources, a private, non-profit agency which operates the Treatment Alternatives to Street Crime (TASC) program and the Drug Testing Service.*

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# A Double Handicap

by Ernest Bentley

Harry S. was an average 32-year-old wage earner. He had a wife, two children, equity in a home, a car, and a pickup. What made him different from many husbands and fathers was that he was born legally deaf.

In his early 30s, he became addicted to alcohol. This latter handicap cost him his job, his marriage, and much of the intimacy he had previously enjoyed with his children.

The state of Washington has an outstanding program for treatment of persons with an alcohol addiction. It is set forth in RCW 70.96A.120-.140, supporting statutes, and the Washington Administrative Code. These laws provide for both voluntary and involuntary treatment.

Everyone except Harry S. agreed that he needed treatment. The judge sided with the majority. However, RCW 70.96A.140(4) provides:

[The Court] shall not order commitment of a person unless it determines that an approved treatment facility is able to provide adequate and appropriate treatment for him and the treatment is likely to be beneficial.

Harry S. could read lips effectively, but could not assimilate information furnished on audio-visual equipment or tape. Neither could he follow a conversation being carried on by a group of people. This left court personnel, alcohol counselors, attorneys and even his ex-wife literally talking to themselves and each other about possible solutions to the dilemma.

It was finally decided that commitment would be appropriate if an interpreter were made available to Harry S. during a portion of each day of treatment. Eventually, a qualified interpreter was located, and Harry S. completed the prescribed therapy.

This effort, along with a follow-up program and support from many people in the community, enabled

Harry S. to make a good beginning in dealing with his second handicap.

*Ernest Bentley is on the Board of Directors of Evergreen Legal Services. He practices law in Bellingham in the firm of Sherwood, Bentley, and Anderson.*



## Alcoholism Counseling for the Deaf

Denial may not be the only reason an addict or alcoholic seems not to respond to treatment or even offers of help. He or she may be among the more than 2 million alcoholics and drug addicts in the United States who are deaf or hearing-impaired.

Traditional treatments by physicians, psychotherapists or even Alcoholics Anonymous tend to be less effective for the deaf. Physicians may prescribe tranquilizers out of frustration, helplessness or embarrassment, and psychotherapy relies on the spoken word for communication.

Even if sign language is used during therapy, there are still problems. American Sign Language has no signs

for the words "addiction" or "alcoholism." The usual substitutions—drunk or hooked—have pejorative connotations that can undermine therapy.

The "Big Book," the Twelve Steps and the Twelve Traditions, all staples of Alcoholics Anonymous, are written concisely and with compassion, but they are filled with abstractions, symbolisms and other elements of speech that may be hard to grasp since some equivalencies do not exist in American Sign Language.

But now there is a source of help for the hearing-impaired—the Silent Sobriety Foundation, a non-profit organization established just one year ago by Larry Knight, now director, and Bonnie Cantrell, executive vice president.

Silent Sobriety provides information on educational materials and services and offers a referral service for professionals and volunteers who work with the deaf.

For information, write Silent Sobriety Foundation, 444 Lincoln Blvd., Suite 318, Marina del Rey, Calif. 90291.

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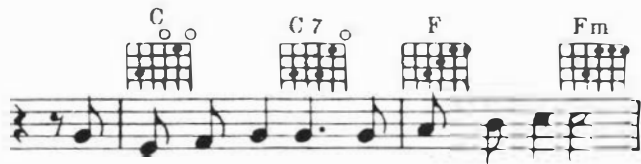
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- Schweppe, Doolittle, Krug, Tausend & Beezer, P.S.

- Summit K-12
- Cleveland High
- Renton High
- Mt. Rainier High
- Chief Seattle High

#### Spokane Area:

- Lukins & Annis, P.S.
- MacGillivray & Jones, P.S.
- Neff & Phillabaum
- \*• Paine, Hamblen, Coffin, Brooke & Miller
- Winston & Cashatt
- Witherspoon, Kelley, Davenport & Toole, P.S.

- North Central High
- Shadle Park High
- Mead High
- John R. Rogers High
- Joel E. Ferris High
- Lewis & Clark High

#### Tacoma Area:

- Billett, Comfort & Rosenow
- Davies Pearson, P.C.
- Eisenhower, Carlson, Newlands, Reha, Harriot & Quinn
- \*• Gordon, Thomas, Honeywell, Malanca, Peterson & Dafieim
- Shiers, Kamps & Chrey (Port Orchard)

- Curtis Senior High
- Mt. Tahoma Senior High
- Puyallup Senior High
- Stadium High
- South Kitsap High

#### Yakima/Wenatchee Area:

- Brooks & Larson
- \*• Gavin, Robinson, Kendrick, Redman & Pratt, Inc., P.S.
- Halverson, Applegate & McDonald, Inc., P.S.
- \*• Jeffers, Danielson, Sonu, & Aylward, P.S.

- Yakima Alternative
- Eisenhower High
- Davis Senior High
- Wenatchee High

\*denotes MENTOR Pilot Project participant

For further information, please contact the Public Affairs Department, Washington State Bar Association, 500 Westin Bldg., 2001 Sixth Avenue, Seattle, WA 98121, telephone: (206) 448-0441.

## What It Takes

by Jeffrey L. Tolman

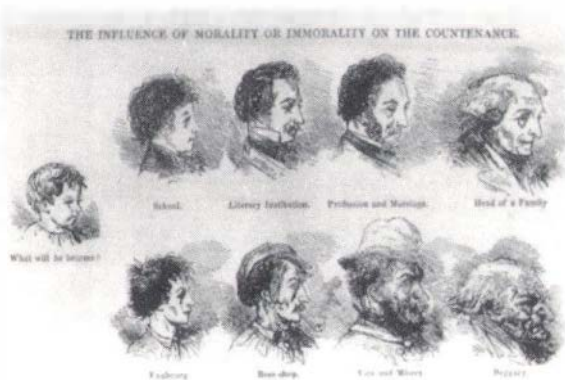
The other day I was last in the Ex Parte line. The first lawyer handed up a probate file and gave the usual details about the decedent and his estate. The judge, his eyes glazed over, noted for the record that the showing was sufficient and that he had signed the papers. As he had done 25,000 times before, he waited for the next attorney to present a relatively simple matter.

A nervous lawyer, obviously from out-of-county, started stumbling over his words. "Judge . . . I am handing forward a file that . . . frankly . . . has some very graphic language in the affidavit. In addition to the restraining order I am seeking, I would ask that the court file be sealed, that we have the case specially set before a judge so that the contents of the file can be kept confidential, and that in all hearings and the trial the courtroom be closed to the public. Frankly, your Honor, the contents of this file may shock you."

"Mr. . . . Jones, is it? I read this affidavit while you were making your comments. I am not shocked. This matter will not be specially set. The hearings will be open to the public, and I will not seal the file. I will, however, sign your Order to Show Cause since the showing is sufficient in the documents. I have signed the Order to Show Cause and will see you on Friday."

As the attorney left the courtroom, my curiosity overtook me. What could shock a judge? Or a lawyer, for that matter?

I'd read affidavits that accused men and women of having intercourse with animals, vegetables and minerals. I'd handled probates in



Cassell's Popular Educator, 1852

which the decedent had passed away in almost every conceivable manner and place. I'd defended criminals who had committed unjustifiable acts against society. I'd had people cry, throw up, wet their pants and faint in my office. I'd read letters from a dissolution client to Captain James T. Kirk of the USS Enterprise suggesting perversions they could commit on each other on Stardate 3421.8. And, of course, there were letters from new clients telling me that they had the biggest case in the history of American jurisprudence.

I was more than curious to know then what might shock this judge, whose experiences were like mine, only ten-fold in quantity and quality. As I walked up to the bench, I couldn't help myself. "Judge, would you mind if I ask what's in that file? What did counsel feel might shock you enough to close the public courtroom?"

"Oh, the judge replied, "He's obviously a near virgin to domestic relations cases. His affidavit says that his client, the husband, suspects that his wife is having an affair. When I read it I thought it was rather tame compared to what I usually see. I wasn't even close to shocked."

I left the courtroom wondering, after eight-and-a-half years in practice, what would shock me. Attorneys in a general practice see a wide range of people's atrocities to people, people's atrocities to animals and people's atrocities to society. When I got to the office, I decided to make a list of things that shock me to make sure I wasn't inhuman in my perception of life. I came up with a pretty good list:

It shocks me when I realize that

## To Shock a Lawyer

most lawyers in our county charge per hour what somebody making \$10.00 per hour earns gross per day.

It shocks me when I see how many people owe me money. Not only do I feel shocked when I realize that, I feel stupid.

It shocks me when my kids are hurt or sick.

It shocks me when my almost always even-tempered wife jumps on me for doing or saying something inappropriate.

It shocks me when I find out a client who had an interview with me went to another lawyer.

It shocks me when I realize that there are clients willing to pay what the lawyers in Seattle charge per hour when there are so many good, much-less-expensive small-town lawyers available.

It shocks me when I see married people, people who at one point loved each other more than anything in the world, clawing and fighting and scratching and hurting each other in a dissolution proceeding, unable to see the lifetime scars that they are inflicting on their children.

It shocks me when I realize how much faith some of my better (and I like to think smarter) clients have in my judgment.

It shocks me when I hear I am not pulling my weight with my law partners.

But most of all, it shocks me when I realize that after all of the varied experiences and unusual things that I, as a lawyer, have seen in our profession, I can still be shocked. □

*Jeffrey L. Tolman practices law in Poulsbo. He hopes that the day never comes when he is no longer shocked by the tawdry aspects of the practice of law.*

## American Association of Attorney/CPAs

by James J. Rigos

The Washington State Chapter of the American Association of Attorney/CPAs met September 19, 1986 in Seattle. Sixteen members, from Tacoma to Bellingham, attended. Roger Stouder of Seattle was elected secretary, replacing Michael Murray, who was transferred to Belgium. The chapter's next meeting will be in May 1987.

Professor Randy Roth of the University of Hawaii School of Law spoke on "The Future of Tax Planning after the Reform Act of 1986." Roth concluded that because the new lower rates make our advice worth less and because the fee will no longer be deductible, our advice will cost the client more. (A lose-lose situation.) The advantages of corporations are gone, and we will probably do more liquidations than new incorporations in the near future.

Ten of the many excellent tax

ideas Roth advocated were:

1. Corporations will be hit the heaviest under the '86 law. It starts with "General Utility" doctrine repeal and the beef-up in the minimum tax. "S" corporations will take on increased importance in our practices.

2. Treasury may hit estates next. The minority interest discount issue and unlimited marital deduction may be examined as Congress fights to close the deficit.

3. Trusts are no longer to be effective to shift income to children (except to \$5,000) under the new law. Perhaps hiring one's children is still useful.

4. The issue of consistent tax and book income may eliminate some creative accounting, but there are a lot of unanswered questions in this area.

5. Interest on deficiencies is no longer deductible. Designate your year-end payments. This will put a

heavier price on using the government's money and might put a damper on too aggressive tax positions.

6. The emphasis of most of our practice will shift from planning to compliance.

7. Consider using cattle feeding to shift the tax hit into '87. Another big feeding in the fall of '87 could shift the hit to the lower '88 rates.

8. Consider selling capital assets with substantial unrealized appreciation before the end of the year to get the 20 percent net capital gain rate.

9. Consider having clients "pre-pay" next-year tax fees (not a deposit). Use the mailbox rule to defer the revenue into next year when rates are lower.

10. Practitioners should consider reaching out to clients through use of seminars. Objective is to gain clientele and protect your clients from other practitioners.

## PROFESSIONAL LIABILITY INSURANCE Who needs it?

Legal malpractice suits—like automobile accidents—always happen to "the other guy." Or do they? Perhaps it just seems that way because none of us wants that kind of publicity . . . so no one talks about it.

### WHAT ARE YOUR ODDS OF BEING A DEFENDANT?

A sobering statistic arose at the American Bar Association's Standing Committee on Lawyer's Professional Liability this Spring:

"A young lawyer beginning private practice today, can expect two to four claims for legal malpractice during the course of his or her career, assuming a career span of thirty to forty years."

Lawyers being sued by clients is no longer conjecture . . . it is a fact of life. And, practicing law without sound professional liability insurance would seem like driving a car without insurance.

### LOOK TO THE LEADER

We have been a leader in writing professional liability insurance for the Washington State Bar Association since the first policy was written many years ago. We maintain that it is not only important to have insurance . . . but to have GOOD insurance: protection that is as broad as you can get . . . with a minimum of exclusions, loopholes and caveats.

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# WASHINGTON STATE BAR NEWSLINE

## The Board's Work



by Carole Grayson

Honolulu, Hawaii: Sheraton Waikiki.  
November 3, 1986

Present: Patrick Comfort, President (Fircroft); William Gates, President-designate (Seattle); Governors Jay White, Julie Weston, Roy Mocerri, Harold Vhugen, Steven Reisler (all Seattle); Myron Carlson (Everett), Edward Shea (Pasco), Frank Hayes Johnson (Spokane), Edward Lane (Tacoma).

Absent: Governor Angelo Petruss (Olympia).

Also: John Michalik (WSBA Exec. Dir.), Solie Ringold (Ct. Appeals Judges Assn.), Liem Tuai (Superior Ct. Judges Assn.), Patrick Sutherland (Wa. Assn. of Prosecuting Attys.), Tom Fitzpatrick (WSBA Young Lawyers), Allen Miller (Govt. Lawyers), Scott Smith (SKCBA Young Lawyers), Steve DeJulio (SKCBA Trustees), Vicki Toyohara (Wa. Women Lawyers).

**FEE ARBITRATION** Attorney-client fee disputes involving \$5000 and up will now be arbitrated by a volunteer three person panel composed of one lawyer and two nonlawyers. The old threshold was \$2500. The change affects cases filed after December 1, 1986. Cases of less than \$5000 are to be arbitrated by a single lawyer.

Over 55 cases pend before the Fee Arbitration Board, and another 20 await scheduling. Amounts in dispute range from \$60 to \$250,000. "In at least 95% of the cases, both parties are satisfied" with the results, said Executive Director Michalik.

**LEGISLATIVE POLICY** The Governors voted 8-1 (White nay) to retain Bar policy that a section or committee "not take a position unless the said position is the opinion and position of at least 75% of the membership of the total governing body of the Section or Committee and made as a result of a regular (sic) called meeting of such governing body."

The Governors, however, did vote 6-3 (Shea, Johnson, Lane nay) to delete the phrase "and made as a result of a regular (sic) called meeting of such governing body."

The Criminal Law Section had requested the Governors relax the 75% requirement.

**CLIENT'S SECURITY FUND DECISIONS** The Governors voted on recommendations of the WSBA Client's Security Fund Committee:

1. The Governors voted 8-1 (Carlson nay) to deny the \$420 claim of client Penny Becklund against attorney Richard Hildebrand (suspended CLE). The Committee had recommended that she be awarded \$370. The matter "sounds like a fee dispute," said Governor White.

2. The Governors voted 9-0 to follow the Committee's recommendation and deny the claim by the estate of Glenn Lantz against disbarred

attorney R. Bruce McFarlane. The Committee considered the claim to be a fee dispute.

3. The Governors voted 8-0-1 (White abstaining) to follow the Committee's recommendation and deny the \$6700 claim by Pakie Plastino against disbarred attorney William Vetter. The committee felt that Plastino had failed to establish a loss, and if Vetter had used the funds for other debts of the claimant, he had done so in the good faith belief that he had been authorized to do so.

**THE OVERSEERS** Governor Harold Vhugen was re-elected treasurer of the State Bar for FY 1986/87. Joining Vhugen on the Governors' Budget and Audit Committee are Steven Reisler, who served with Vhugen on it last year, and Julie Weston. All three are from Seattle.

### IN OTHER WORK, THE GOVERNORS:

o Appointed Duane Swinton of Spokane to chair the Editorial Advisory Board. He succeeds Richard F. Jones of Olympia, the Reporter of Decisions for the Supreme Court and the new president of National Association of Judicial Reporters.

o Appointed John Henry Browne of Seattle as a Director of the Washington Appellate Defender Association, which represents indigent persons who exercise their constitutional right of appeal.

Judge Solie Ringold of the Court of Appeals, Division One, gave high marks to WADA, saying that it "has an extraordinary record on appeal", "does a more thorough job than private counsel", and is "very cognizant" of Anders (i.e. meritless) appeals.

o Appointed Elizabeth Bracelin of Seattle to the Judicial Ethics Advisory Committee.

o Appointed H. Graham Gaiser of Seattle to chair the Professional Liability Fund Task Force. He succeeds William Gates, now WSBA president, who will continue to serve on the Task Force.

o Changed the name of the WSBA Antitrust Section to the Consumer Protection, Antitrust and Unfair Business Practices Section.

**WHERE THE ACTION IS** The Governors, by a vote of 7-2 (White, Lane nay), passed the meeting schedule proposed by President William Gates:

Jan. 16-17, 1987:	Olympia: Tyee
Feb. 20-21, 1987:	Tacoma: Sheraton
Mar. 20-21, 1987:	Tukwila: Doubletree at South-center
Apr. 17-18, 1987:	Spokane: Inn at the Park
May 15-16, 1987:	Wenatchee: Thunderbird
June 19-20, 1987:	Pasco: Red Lion
July 17-18, 1987:	Victoria: Laurel Point Inn
Aug. 21-22, 1987:	Port Ludlow: Resort at Port Ludlow
Sept. 7-12, 1987:	Vancouver: Hyatt Regency

### Lawyer Disease

A Yale University scientist has named yet another hazard of twentieth-century life: jurisgenic disease.

Jurisgenic disease, according to biophysicist Harold J. Morowitz, is illness caused by lawyers or the law. The typical victim has been injured on the job or under circumstances leading to litigation. He wants to get well. But his lawyer's job is to maximize the cash settlement. The attorney may therefore subtly encourage his client to maximize his symptoms of pain and disability.

"We are not discussing the deliberately dishonest attorney or the malingering 'victim,'" Morowitz says. "We are dealing with the average citizen represented by a lawyer of median honesty, trying to do his best."

Unfortunately, the body and mind are so interconnected that the client may respond with a real

increase in symptoms and suffering or may fail to respond to treatment altogether. "In short," says Morowitz, "the patient is quickly a victim of jurisgenic disease and suffers far more pain and disability than would be expected from the degree of injury."

Public awareness is the key to preventing jurisgenic disease, says Morowitz, who first described the phenomenon in his recent book *Mayonnaise and the Origin of Life* (Scribner's). In cases of post-traumatic pain and disability, physicians should inform their patients about jurisgenic disease, since few people will consciously choose illness over health. In addition, lawyers and social workers need to be aware of the possibility of the illness.

—Carol Deppe

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**A Finale And A Beginning**

by **John M. Redenbaugh**  
Assistant Director of CLE

Without the volunteer contributions of speakers, authors, and editors, it would not be possible for the Washington State Bar Association, its committees and sections to provide the bench and bar with continuing legal education seminars and publications. We extend our sincere thanks to all of those members of the legal community who have so graciously donated their time and talent during this past year.

1986 CLE will come to a close on December 30 with a presentation of *The Best of CLE* in Seattle at the Westin Hotel. This program provides an opportunity to attend a unique forum—a discussion of several different topics in a one-day seminar approved for 7.50 hours of credit by the Washington State Board of Continuing Legal Education.

The issues are significant and will be presented by a highly qualified group of speakers who have made significant contributions to the continuing legal education of the Bar during the past twelve months. Although it was a difficult task to select which speakers would be on the faculty from the many truly excellent instructors we have had this year, these people were selected because they were among the most highly-rated CLE instructors at Washington State Bar Association seminars this past year, as determined by you, our registrants.

By no means, however, are all of our best instructors included on this program, and the absence of any particular past faculty member on this program is due only to a limit on the amount of time we have in which to present this, the last CLE seminar of the year.

Among the faculty members appearing on this year's Best of CLE program are: Allen D. Israel, Program Chairperson (Foster, Pepper

& Riviera, Seattle); J. Richard Aramburu (Attorney at Law, Seattle); Jeffrey A. Hollingsworth (Perkins Coie, Seattle); Charles K. Wiggins (Edwards & Barbieri, Seattle); Jack J. Cullen (Hatch & Leslie, Seattle); Catherine Wright Smith (Edwards & Barbieri, Seattle); Daniel J. Radin (Assistant Attorney General, Department of Social & Health Services Division, Seattle); Kurt M. Bulmer (Director of Development, Book Publishing Company and Attorney at Law, Seattle); Mason D. Morisset (Pirtle, Morisset, Schlosser & Ayer, Seattle); Andrew H. Zuccotti (Jones, Grey & Bayley, P.S., Bellevue); Peter S. Ehrlichman (Foster, Pepper & Riviera, Seattle); T.S. Tony Leung (Management Advisory Services, Inc., Seattle); Mary Jo Heston (Estate Administrator, U.S. Bankruptcy Court, Tacoma); Commissioner Joan E. DuBuque (King County Courthouse, Seattle); and Michael C. Hallerud (Assistant General Counsel, The Boeing Com-



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pany, Seattle). For further information about this program, please contact Colette Robertson at the WSBA offices (206) 448-0433.

Three seminars will be offered in January to begin the 1987 CLE year! *How to Probate an Estate and Handle Post-Mortem Matters* will be presented in Spokane on January 15 at the Sheraton Hotel and in Seattle on January 16 at the Westin Hotel. Program Chairperson **Gerald B. Treacy, Jr.** (Perkins Coie, Bellevue), will be joined by faculty members **Frederic T. Kutscher** (Assistant Vice President and Senior Trust Officer, Seafirst Bank, Seattle); **Marcia Fujimoto Louie** (Attorney at Law, Seattle); **Joseph Nappi, Jr.** (Hemovich & Nappi, Spokane); **Sandra Lynn Perkins** (Bogle & Gates, Seattle); **Richard A. Staeheli** (Richard A. Staeheli, P.S., Spokane); and **Gordon W. Tanner** (Jones, Grey & Bayley, P.S., Bellevue). For further information about this program, please contact Debbie Kirchhauser at the WSBA offices (206) 448-0433.

Are you prepared to handle criminal law cases in district court? The *Criminal Law Practice in Courts of Limited Jurisdiction* seminar is designed to help you improve your abilities to deal with such matters.

This full-day program will be presented on January 23 at the Sheraton Hotel in downtown Seattle. Some of the topics to be covered include: "Effective Plea Bargaining"; "Judge's Perspective: Working With a Client Who Has Psychiatric Problems"; "Sentencing and Alternative Resolutions: a Domestic Violence Overview"; "Extraordinary Writs and RALJ Appeals"; "Search and Seizure Update"; and "Licensing Violations and Suspensions". For further information about this program, please contact Karla Ellison at the WSBA offices (206) 448-0433.

*What the General Practitioner Should Know About Labor and Employment Law* will be offered at three sites in January and February. This seminar will be presented in Spokane on January 23 at the Sheraton Hotel, in Yakima on January 30 at the Thunderbird Motor Inn, and in Seattle on February 6 at the Westin Hotel. It has been designed by recognized labor and employment law experts to be of particularly practical use to general practitioners. For further information about the course, please contact Karla Ellison at the WSBA offices (206) 448-0433.

## APPROVED COURSES

### Washington State Bar Association

<b>Consumer Protection, Antitrust and Related Business Torts</b>		
7.25 credits		\$175
DEC 5	Seattle (Sheraton Hotel)	
<b>Professional Liability Loss Prevention</b>		
7.00 credits		\$160
DEC 12	Seattle (Westin Hotel)	
<b>How to Draft Wills and Other Estate Planning Documents</b>		
7.50 credits		\$100
DEC 11	Spokane (Sheraton Hotel)	
DEC 18	Seattle (Westin Hotel)	
<b>How to Probate An Estate and Handle Post-Mortem Matters</b>		
6.75 credits		\$110
JAN 15	Spokane (Sheraton Hotel)	
JAN 16	Seattle (Westin Hotel)	
<b>Criminal Law Practice in Courts of Limited Jurisdiction</b>		
7.00 credits		\$125
JAN 23	Seattle (Sheraton)	
<b>What the General Practitioner Should Know About Labor and Employment Law</b>		
7.75 credits		\$115
JAN 23	Spokane (Sheraton Hotel)	
JAN 30	Yakima (Thunderbird Motor Inn)	
FEB 6	Seattle (Westin Hotel)	

#### SIXTEENTH ANNUAL ESTATE PLANNING SEMINAR

SATURDAY, JANUARY 24, 1987

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Sponsored by the Estate Planning Council of Portland, Inc. and the Northwestern School of Law of Lewis and Clark College

#### Speakers:

**Jonathan G. Blattmachr**, Attorney, Milbank, Tweed, Hadley and McCloy, New York

"Estate and Gift Tax Provisions of the Tax Reform Act of 1986" and "Estate Planning for the Owner of a Closely-Held Business"

**L. Henry Gissel, Jr.**, Attorney, Fulbright and Jaworski, Houston  
"Update on the Estate Planning Uses of Life Insurance"

**Dan T. Hastings**, Attorney, Carter, Ledyard and Milburn, New York  
"How to Handle Qualified Plan Benefits and IRAs: A Guide for Estate Planners"

#### Final Session (All Speakers)

"Observations on Tax Reform"/Dialogue with Speakers

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Continuing Education Credit Available

For more information call Lauri Flynn at (503) 244-1181 Ext 688

For further information on the following CLE courses, call or write the listed contacts directly.

### SKCBA Legal Clinic Volunteer Attorneys

by **Gail B. Geiger**  
Chair, SKCBA Legal Clinic  
CLE Committee

The 1987 Seattle-King County Bar Association's Neighborhood Legal Information and Referral Clinic Committee invites attorneys to attend a monthly series of lunchtime CLE seminars on legal problems routinely encountered by the more than 200 attorneys who volunteer for the Neighborhood Legal Clinics. The seminars, to be

held the third Wednesday of each month from noon to 1:30 p.m. in the SKCBA office basement conference

room at 320 Central Building, Third and Columbia, are each approved for 1.5 CLE credit. Contact Marilyn

Clement at (206) 624-9365 to make a reservation for the seminar series.

<u>Date</u>	<u>Topic</u>	<u>Speakers</u>
1/21/87	General orientation for new attorney volunteers and clinic assistants.	Dan Gottlieb, Riddell, Williams, Bullitt & Walkinshaw; Legal Clinics chairperson Tom Thorbeck, Davis Wright & Jones.
2/18/87	Overview of referral agencies and community resources available to assist clients.	Bob Vaughn, United Way; Mollie Tremaine, Crisis Clinic.
3/18/87	Living and Loving Together - community property issues and the rights of unmarried couples living together, including community property issues relating to real estate, probate, family law, bankruptcy, general business and the rights of unmarried couples living together.	David Goldman, sole practitioner.
4/15/87	Consumer Issues - including the retail installment act and problems with credit purchases, door-to-door sales, automobile purchase contracts and problems with collection agencies.	Larry Besk, Mussehl, Rosenberg, Grieff, Mussehl & Cotter; Jay Uchida, Assistant Attorney General.
5/20/87	Juvenile Rights - including sealing and destroying juvenile records and juvenile criminal rights.	To be announced
6/17/87	Real Estate Law - including earnest money agreements, conveyances, quitclaim deeds, title reports, closing documents, bankruptcy issues as they relate to real estate, and trespass and nuisance issues.	Stephen D. Fisher, Revelle, McCarthy, Ries & Hawkins, P.S.
9/16/87	Small Claims Court - how to use small claims court, and obtaining and enforcing judgments.	Sim Osborn, Anderson & Osborn, P.S.
10/21/87	Debtor Problems - including garnishments, attachments, and other judgment collection tactics, and exemptions.	Mike Zeno, Riddell, Williams, Bullitt & Walkinshaw.
11/18/87	Rights of the Elderly - including Social Security, Medicare and age discrimination.	George Edensword-Breck, Senior Rights Assistance.

### Washington Mortgage Lending and the Law

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# COMPUTERIZED LAW BOOKS?

by Edward V. Hiskes

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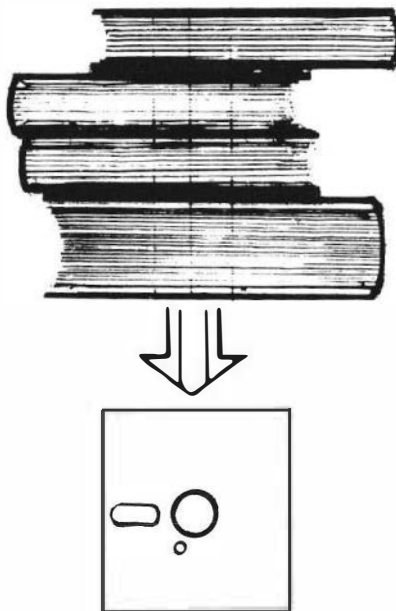
Advertisements such as these could well appear in future issues of the *Washington State Bar News*. The books for sale will be on computer disks, not paper. The computerized legal research will be performed by your office microcomputer, not some monster mainframe in Minnesota.

An in-office legal research system requires two things: (1) A microcomputer with appropriate software and (2) a law book text in computer readable form.

The required microcomputer and software are no longer expensive. For example, a research system covering the RCW and WAC can be run on an ordinary IBM PC/AT computer with a large hard disk. Key word search software to scan through RCW and WAC text can be acquired for a few hundred dollars.

A research system covering Washington Reports can be implemented by using the above hardware connected to additional large hard disks or a \$999 optical disk drive. An optical disk can hold over 300 law books, but can be manufactured for \$10. Thus, the day of law books costing less than four cents each is at hand.

However, dawn will not break for microcomputer research systems until the second requirement is satisfied. Lawyers must obtain law book text in a form that can be



loaded into their office computers. Computerized law book text can be obtained in two ways: (1) It can be copied from existing databases on mainframe computers, or (2) it can be typed into the microcomputer. Option 1 is easy and cheap. Option 2 is not.

## Good News, Bad News

Fortunately for Washington lawyers, text for the RCW, WAC, and much of Washington Reports 2nd and Washington Appellate Reports currently exists in a mainframe computer in Olympia. The RCW and WAC are controlled by the Statute Law Committee and the Code Reviser. The remainder is controlled by the Supreme Court Commission on Law Reports. All of this data can be copied from the mainframe onto computer tape, and thence to microcomputer floppies, at a cost of about \$50 per volume.

Unfortunately for Washington lawyers, the mainframe people in Olympia are not anxious to give out copies of their computer text.

In March 1986, I sent a public record request form to the Code Reviser. I requested a copy of the RCW computer text. This request was denied.

In August 1986, I made an offer to the Code Reviser's superiors, the Statute Law Committee. At my own expense, I would transfer the RCW database from mainframe computer tape to IBM PC floppy disks. Thereafter, I would provide free copies of the database to lawyers who supplied me with return postage and blank floppies. I also offered to coordinate an effort to make available public domain software that would allow the floppies to be loaded onto IBM PC hard disks for key word searching. My offer has not been accepted.

The Code Reviser denied my request on the theory that release of computer text might interfere with sales of the printed RCW, from which the Statute Law Committee derives revenue. Although it was admitted that the RCW on computer tape was a public record under Chapter 42.17 RCW, the Reviser stated that the RCW was exempt from release because the state claims various copyrights, and that release of such copyrighted material would amount to an unconstitutional gift of state property.

I argued that the right to copy public records, granted by Chapter 42.17 RCW, amounts to an implied copyright license granted in favor of the public. It is no gift to allow the public to copy that which it is licensed to copy. My argument did not prevail with the Code Reviser.

The general message I get from the Code Reviser and others who control the Olympia data is this: "We won't

release the data now. If we ever release it, it will be after prolonged study." This is an unfortunate attitude.

### Overcoming Obstacles

Thus, before Washington lawyers can get access to existing legal database text, various political and legal obstacles will have to be overcome. The State Bar and individual lawyers can help overcome some of these problems by lobbying for release of the computer tapes. A judicial determination regarding the releasability of the data under the public records statute might also resolve this problem.

Even if the Olympia text is released, however, Washington State lawyers will not have a complete copy of Washington Reports. Pre-1955 Washington Reports text has not yet been entered into the Olympia computer.

Furthermore, there is a need for federal case law, statutes, and regulations. Ultimately, lawyers will want to

use office microcomputers to access all available American law. A set of optical disks containing this text could be referred to as the National Digital Law Library. This set of disks could be the successor to the paper National Reporter System.

The State Bar can help lawyers obtain law book text for their microcomputer research system. I recommend the following steps:

1. The State Bar should take action to obtain release of existing Olympia data.

2. The State Bar should organize a volunteer effort to proofread existing computer text and to enter text from other volumes, including text from older Washington cases and local federal courts. The State Bar should advocate increased financing for ongoing state of Washington data entry efforts, once the state has agreed to release the data.

3. The State Bar should obtain the complete text of federal statutes and regulations. These currently exist in the Justice Department JURIS main-

frame computer. This can be done using the Freedom of Information Act, if need be.

4. The State Bar should set up a mechanism for swapping Washington materials with the digital libraries that will be created by bar associations in other states. Eventually this material can be assembled into the National Digital Law Library.

5. The State Bar should lobby for passage of a Digital Law Library Act. This act would require that the Statute Law Committee and the official court reporters make floppy disks available. The disks contain material that is now released only in printed form. These floppy disks would be suitable for direct incorporation into the proposed digital library. (Since these officials are currently using computers for word processing, this requirement would result in no added expenses or inconvenience.) If the Act is redrafted as a federal court rule, the opinions of all federal courts could also be captured in digital form.

6. The State Bar should set up a



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computer bulletin board system upon which public domain key word search software could be exchanged. The bulletin board could also be used for distribution of digital advance sheets and other data, such as the Washington corporation listing.

7. Finally, the State Bar should acquire the computer hardware and software required for production of optical disk master tapes. These tapes

should be made available to optical disk manufacturers who desire to publish Washington State materials.

### Conclusion

Washington State lawyers have the opportunity to use an important new technology to improve the efficiency and quality of their law practices. It would be unfortunate if we allowed

the inherent conservatism of bureaucratic institutions to prevent us from using this technology to its fullest potential.

*Edward V. Hiskes works for the federal government as a patent attorney in the Tri-Cities in Eastern Washington.*

## —NOTICE TO ATTORNEYS— 1987 DIRECTORY

Changes in names, including firm names, addresses and telephone numbers of Attorneys in King County for the new 1987 Directory of Attorneys of King County are now being compiled. If you have changed your address and/or telephone number during 1986 and have not yet given the new information to the Customer Service Section in the office of the Superior Court Clerk please stop by the Customer Service Section counter and fill in a new information card. Cards are available there for your convenience. If your information will be the same as your listing in the 1986 Directory it is not necessary to fill in another card.

If you are a new attorney who has started practicing in King County in 1986 please be sure to fill out an information card as mentioned in the Clerk's office.

Below is a print of this information card which you may clip and mail to the Clerk's office as an alternative to coming into the Clerk's office.

Attorneys: For listing changes of your address or telephone number please fill in below. If you have a new practice in King County this year please write in below where indicated. If your firm name is changed or if the firm is entirely new fill in below. Your changes will be published in the Daily Journal of Commerce and the next annual Directory of Attorneys of King County. (Print or Type)

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Please return immediately to Customer Service Section of the Clerk of the Superior Court.



### Criminal Division & Family Violence Project Office Relocation

The Seattle City Law Department has relocated the Criminal Division office and the Family Violence Project office as of October 25, 1986. The offices are now at 1055 Dexter Horton Building, 710 Second Avenue, Seattle, WA 98104.

Please note that the Criminal Division's main telephone number will remain (206) 625-2427, and the number for the Family Violence Project will remain (206) 625-2119.



# Economic Survey of Washington State Lawyers

The following survey was mailed in questionnaire form to members of the Washington State Bar Association in mid-1985. It was the first economic survey of WSBA members taken since 1972. The questionnaire was mailed to a random sample of one in every three active members of the WSBA. Completed questionnaires were returned by 1,949 respondents, representing approximately 50.1% of the sample surveyed.

Tabulated answers to all survey questions are printed below.<sup>1,2</sup> Limited *Bar News* space does not permit the publication of cross-tabulated questions. For those who are interested, additional information is available for several cross-tabulations, including: Net income compared to primary occupation, size of firm, area of concentration, population of employment location, gender, age, length of time in practice, and other categories. The full scope of cross-tabulations will be printed in the February issue of the *Bar News*.

## MEMBERSHIP PROFILE

### 1. Of the following, which is your *primary* legal occupation?

#### a. If private practice

Sole practitioner (sole proprietor)	18.4%
Sole practitioner engaged in group practice (space sharer)	9.0%
Partner in firm	31.1%
Associate of sole proprietor (full or part salaried)	3.1%
Associate of firm (full or part salaried)	19.7%
Shareholder in professional corporation	15.5%
Non-shareholder lawyer in professional corporation	3.1%

#### b. If full-time salaried occupation:

Government:	
Federal	10.2%
State or state administrative body	22.0%
County/municipal or local administrative body	26.6%
Insurance (life, casualty)	3.3%
Corporation employee	18.4%
Law teacher	2.7%
Bank or trust company	2.0%
Title insurance	0.7%
Other	14.2%

### 2. What is the size of your law office or legal department, including yourself, all other partners and associates?

1 lawyer	18.4%	8-10 lawyers	7.1%
2 lawyers	12.1%	11-20 lawyers	11.5%
3 lawyers	9.2%	21-50 lawyers	11.5%
4 lawyers	8.1%	51-100 lawyers	4.9%
5-7 lawyers	11.7%	More than 100 lawyers	5.4%

### 3. In how many cities does your firm have offices?

1	75.5%	6	0.6%
2	10.9%	7	0.3%
3	3.5%	8	0.8%
4	2.9%	9	0.5%
5	2.5%	10	2.5%

<sup>1</sup> Percentages may not add up to 100.0% due to rounding.

<sup>2</sup> Percentages shown indicate 100% of the responses to a particular question and do not relate to the total number of responses returned to the Bar Office.

4. Listed below are a number of areas of law practice. If you concentrate your practice in certain areas, please indicate below. (Check only one box in each column.)

<u>Greatest Area Of Concentration</u>		<u>2nd Greatest Area Of Concentration</u>		<u>3rd Greatest Area Of Concentration</u>	
General Practice	10.3%	Business & Corporate	12.1%	General Practice	14.6%
Business & Corporate	9.0%	Negligence—Plaintiff	9.1%	Real Estate	9.7%
Negligence—Plaintiff	8.2%	Domestic Relations	9.0%	Wills, Trusts & Estate Planning	8.0%
Domestic Relations	8.0%	Real Estate	8.7%	Business & Corporate	7.7%
Other	7.8%	General Practice	8.4%	Domestic Relations	7.5%
Criminal	7.7%	Commercial	6.2%	Commercial	6.3%
Real Estate	7.2%	Wills, Trusts & Estate Planning	5.8%	Negligence—Plaintiff	6.0%
Negligence—Defendant	6.8%	Other	5.5%	Administrative Law	4.0%
Commercial	6.2%	Criminal	5.0%	Criminal	3.8%
Wills, Trusts & Estate Planning	3.3%	Administrative Law	4.0%	Other	3.7%
Administrative Law	3.2%	Bankruptcy	2.9%	Appellate Practice	3.4%
Government	3.1%	Negligence—Defendant	2.6%	Bankruptcy	3.2%
Bankruptcy	2.6%	Government	2.3%	Government	2.8%
Labor	2.3%	Appellate Practice	2.0%	Taxation	2.4%
Taxation	2.0%	Taxation	2.0%	Admiralty/Marine	1.5%
Municipal—School Districts	1.7%	Securities	1.8%	Labor	1.5%
Admiralty/Marine	1.6%	Labor	1.7%	Negligence—Defendant	1.5%
Banking—Savings & Loan	1.5%	Banking—Savings & Loan	1.6%	Securities	1.5%
Securities	1.1%	Land Use Law	1.6%	Banking—Savings & Loan	1.5%
Negligence—About Even	1.1%	Municipal—School Districts	1.5%	Utilities & Communications	1.3%
Land Use Law	1.0%	Utilities & Communications	1.1%	Land Use Law	1.3%
Patent, Trademark & Copyright	0.9%	Patent, Trademark & Copyright	1.0%	Municipal—School Districts	1.1%
Utilities & Communications	0.7%	Admiralty/Marine	0.9%	Antitrust	1.0%
Antitrust	0.5%	Negligence—About Even	0.9%	Patent, Trademark & Copyright	1.0%
Consumer Law	0.5%	Antitrust	0.6%	Negligence—About Even	0.8%
Mineral & Natural Resources	0.5%	Computer Law	0.6%	Computer Law	0.7%
Appellate Practice	0.4%	Mineral & Natural Resources	0.6%	Consumer Law	0.6%
Aviation	0.4%	Consumer Law	0.4%	Mineral & Natural Resources	0.6%
Computer Law	0.3%	Arts & Entertainment	0.1%	Natural Resources	0.6%
Military	0.1%	Aviation	0.1%	Military	0.4%
Arts & Entertainment	0.1%	Military	0.1%	Aviation	0.2%
				Arts & Entertainment	0.1%

5. Are you a member of your local bar association?

Yes 82.6% No 17.4%

6. Are you a member of the Washington State Trial Lawyers Association?

Yes 27.0% No 73.0%

7. Are you a member of The Association of Trial Lawyers of America?

Yes 12.6% No 87.4%

8. Are you a member of the American Bar Association?

Yes 49.9% No 50.1%

9. Please estimate how many hours you spent during the past year (whether or not during office hours) in:

a. Chargeable or income-producing hours

under 500 hours	6.6%	1500-1699 hours	18.9%
500-899 hours	6.1%	1700-1899 hours	14.8%
900-1099 hours	6.8%	1900-2099 hours	12.7%
1100-1299 hours	9.7%	2100 & over	11.7%
1300-1499 hours	12.7%		

b. Voluntary community service and charitable work, such as religious organizations, community chest, YM-YWCA, Scouts, Heart Fund, library boards, civic associations, etc.

under 100 hours	60.6%	1100-1299 hours	0.4%
100-299 hours	25.8%	1300-1499 hours	0.4%
300-499 hours	8.3%	1500-1699 hours	0.2%
500-699 hours	2.8%	1700-1899 hours	0.2%
700-899 hours	0.8%	1900 and over	0.1%
900-1099 hours	0.5%		

**c. Unpaid political work, including service in an unpaid elective office, political organizations, or related activities**

under 100 hours	90.2%	1100-1299 hours	0.1%
100-299 hours	7.4%	1300-1499 hours	0.1%
300-499 hours	1.5%	1500-1699 hours	0%
500-699 hours	0.6%	1700-1899 hours	0%
700-899 hours	0.1%	1900 and over	0%
900-1099 hours	0.1%		

**d. Free (unbilled) legal work, including organized pro bono work**

under 100 hours	68.4%	1100-1299 hours	0.1%
100-299 hours	23.6%	1300-1499 hours	0.1%
300-499 hours	4.7%	1500-1699 hours	0.2%
500-699 hours	1.8%	1700-1899 hours	0.1%
700-899 hours	0.5%	1900 and over	0.2%
900-1099 hours	0.5%		

**e. Bar association activities (all associations), including committees, boards, task forces and other meetings (excluding CLE seminar attendance)**

under 100 hours	88.4%	1100-1299 hours	0.1%
100-299 hours	8.9%	1300-1499 hours	0.1%
300-499 hours	1.9%	1500-1699 hours	0%
500-699 hours	0.4%	1700-1899 hours	0%
700-899 hours	0.1%	1900 and over	0.1%
900-1099 hours	0.1%		

**10. From what law school did you receive your J.D. or LL.B.?**

Univ. of Washington	27.2%	Other	40.5%
Gonzaga	17.3%	None	0.2%
Univ. of Puget Sound	14.9%		

**11. Population of city where you work (if you work in more than one city, use the largest):**

less than 4,999	4.2%	50,000 - 99,000	9.4%
5,000 - 9,999	3.2%	100,000 - 200,000	13.5%
10,000 - 24,999	5.8%	over 200,000	51.1%
25,000 - 49,999	12.8%		

**12. Are You:**

Male	83.4%	Female	16.6%
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**13. What is your age?**

25-29 years	10.5%	50-54 years	5.3%
30-34 years	26.2%	55-59 years	4.5%
35-39 years	24.4%	60-64 years	3.4%
40-44 years	15.1%	65-69 years	2.0%
45-49 years	6.4%	70 and over	2.2%

**14. What is the length of time you have practiced law?**

under 5 years	27.2%	20-29 years	8.4%
5-9 years	27.4%	30-39 years	7.2%
10-14 years	18.5%	40 years or more	2.4%
15-19 years	8.9%		

**15. Do you devote your full time to the practice of law?**

Yes	89.3%	No	10.7%
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**16. All things considered, how satisfied are you with the position you have attained and the development of your career so far?**

Very satisfied	42.0%	Somewhat dissatisfied	12.6%
Moderately satisfied	42.4%	Very dissatisfied	3.0%

**17. If you were back in school choosing a profession or occupation, would you:**

Become a lawyer again without hesitation	50.1%
Want to think twice about becoming a lawyer	41.4%
Choose another profession or occupation	8.6%

**ECONOMICS—PART I**

The following questions are addressed to ALL LAWYERS who receive this survey questionnaire.

**18. For 1984, what was your reported income from the practice of law (net taxable income)?**

under \$15,000	12.6%	\$60,000-\$79,999	10.4%
\$15,000-\$19,999	5.2%	\$80,000-\$99,999	6.6%
\$20,000-\$29,999	18.5%	\$100,000-\$149,999	6.6%
\$30,000-\$39,999	19.9%	more than \$150,000	0%
\$40,000-\$50,999	20.2%		

**19. In 1984, what percentage of your earned income (excluding investment income) derived from the practice of law? (Include salary income of lawyers serving as judges, law teachers and persons employed as attorneys by government and corporations.)**

75% or more	89.6%	25%-49%	2.0%
50%-74%	4.8%	less than 25%	3.6%

The following questions are addressed ONLY to THOSE LAWYERS IN PRIVATE PRACTICE, both SALARIED and NON-SALARIED.

**20. Do you keep time records for fee-producing time?**

Always	75.5%	Sometimes	7.4%
Usually	14.6%	Never	2.5%

**21. If you keep time records, what time intervals do you use to indicate the time spent?**

Intervals of 5 - 6 minutes	68.9%	By the hour	3.5%
		By the day	0%
Intervals of 10 minutes	11.5%	Other	1.2%
Intervals of 15 minutes	14.9%		

**22. On an average, how many chargeable hours do you produce a day?**

Less than three	11.6%	Seven	20.3%
Four	15.9%	Eight	6.8%
Five	18.6%	Over eight	4.2%
Six	22.6%		

**23. What were your total chargeable hours during 1984?**

Less than 1,000	20.3%	1,601 - 1,700	7.3%
1,000 - 1,200	12.2%	1,701 - 1,800	8.2%
1,201 - 1,400	13.5%	1,801 - 1,900	5.1%
1,401 - 1,500	8.7%	1,901 - 2,000	5.3%
1,501 - 1,600	11.6%	Over 2,000	7.8%

**24. Do you keep a record of and charge for:**

	Yes	No
Time you spend on telephone calls?	90.5%	9.5%
Your travel time?	82.5%	17.5%
Your travel costs?	80.2%	19.8%

**25. In setting a final fee, by which of the following considerations (criteria) are you most often guided? (Check only one box in each column.)**

	Most Frequent	2nd-Most Frequent	3rd-Most Frequent
Time Expended	70.8%	15.0%	6.2%
Custom of the community	1.4%	6.7%	9.1%
Responsibility, results, and skills required	5.7%	36.1%	20.7%
Client's ability to pay	1.4%	14.4%	33.3%
Contingent fee	7.7%	12.9%	13.1%
Agreed fee schedule with client	8.2%	14.0%	15.4%
No responsibility for billing	4.2%	0.8%	1.1%
Other	0.5%	0.2%	1.1%

**26. Do you maintain time records for non-chargeable time (e.g., law office management)?**

Yes	45.8%	No	54.2%
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**27. Do you usually discuss your basis for fee with new clients during the initial interview?**

Yes	91.6%	No	6.0%
Not responsible for billing	2.4%		

**28. Do you discuss periodic billings during the initial interview?**

Yes	77.4%	No	22.6%
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**29. Do you request a retainer when appropriate?**

Yes	89.5%	No	10.5%
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**30. When do you bill clients?**

At conclusion of a matter	12.5%	Once a month	66.6%
		Quarterly	4.5%
At conclusion of major events or stages	10.3%	Irregularly	6.0%

**31. When clients do not pay your bills promptly, do you have a definite follow-up program of sending statements or other reminders?**

Yes	77.1%	No	22.9%
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**32. If "yes" above, when does the first statement (after original billing) usually go out?**

After one month	72.3%	After more than two months	7.2%
After two months	12.9%	Irregularly	7.6%

**33. What percentage of the total amount billed to clients in 1984 do you consider uncollectible?**

None	14.1%	10% - 19%	25.8%
5%	27.0%	20% or more	13.0%
6% - 9%	20.1%		

**ECONOMICS—PART II**

The following questions are addressed ONLY to ALL SOLE PROPRIETORS, ALL SPACE SHARERS, or in firms, one DESIGNATED OFFICER OR PARTNER (normally the SENIOR OR MANAGING PARTNER).

**34. What was the beginning annual compensation for your most recently hired, newly admitted lawyer?**

\$15,000 or less	18.8%	\$30,000 - \$34,999	14.6%
\$15,001 - \$19,999	27.4%	\$35,000 - \$39,999	3.0%
\$20,000 - \$24,999	23.1%	\$40,000 or more	0.4%
\$25,000 - \$29,999	12.8%		



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**35. If you employed law students as clerks last summer, what was the average monthly salary you paid?**

Less than \$600	18.7%	\$901 - \$1,050	14.3%
\$600 - \$750	10.4%	\$1,051 - \$1,200	15.1%
\$751 - \$900	11.8%	Over \$1,200	29.7%

**36. How many full-time non-lawyer employees do you have per lawyer?**

Less than one	33.9%	Two	12.1%
One	47.3%	Over two	6.7%

**37. How many full-time para-professionals do you have per lawyer?**

Zero	54.1%	4.1 - 5.0	0.1%
0.1 - 1.0	38.7%	5.1 - 6.0	0%
1.1 - 2.0	4.3%	6.1 - 7.0	0.1%
2.1 - 3.0	1.4%	7.1 and over	0.3%
3.1 - 4.0	0.3%		

**38. Does your firm typically charge for non-lawyer time or services in support of professional services?**

Yes	41.5%	No	58.5%
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**39. What was the beginning annual compensation for your most recently hired, least experienced legal secretary?**

\$12,000 or less	51.4%	\$18,001 - \$21,000	3.5%
\$12,001 - \$15,000	31.9%	\$21,001 - \$25,000	0.7%
\$15,001 - \$18,000	12.4%	more than \$25,000	0.1%

**40. What is the annual compensation of your highest paid legal secretary?**

\$15,000 or less	30.8%	\$25,001 - \$30,000	8.0%
\$15,001 - \$20,000	38.0%	\$30,001 - \$35,000	0.9%
\$20,001 - \$25,000	21.8%	more than \$35,000	0.4%

**41. What was the beginning annual compensation for your most recently hired, least experienced trained legal assistant?**

\$15,000 or less	60.0%	\$25,001 - \$30,000	0.9%
\$15,001 - \$20,000	30.9%	\$30,001 - \$35,000	0.4%
\$20,001 - \$25,000	7.8%	more than \$35,000	0%

**42. What is the annual compensation for your highest paid trained legal assistant?**

\$15,000 or less	21.9%	\$25,001 - \$30,000	10.5%
\$15,001 - \$20,000	30.0%	\$30,001 - \$35,000	5.5%
\$20,001 - \$25,000	30.4%	more than \$35,000	1.8%

**43. Do you use a data processing service bureau?**

Yes	11.0%	No	89.0%
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**44. Does your firm or office have a computerized legal research system?**

Westlaw	8.1%	Other	1.2%
Lexis	8.4%	None	82.3%

**45. Does your office systematically preserve and index, for future use, internally prepared:**

	Yes	No
Legal memoranda?	57.4%	42.6%
Briefs?	58.9%	41.1%
Opinions?	35.4%	64.6%

**46. Do you send copies of documents, pleadings and letters to your clients?**

Always	42.4%	Sometimes	13.7%
Usually	43.3%	Never	0.6%

**47. Please check those types of office equipment used in your office.**

Rent/Lease	Own	
5.2%	94.8%	Electric typewriter
7.9%	92.1%	Automatic typewriter - with memory
8.4%	91.6%	Automatic typewriter - tape (i.e., MT/ST)
13.7%	86.3%	Word processor & impact printer
15.5%	84.5%	Word processor & laser printer
14.2%	85.8%	Word processor & dot matrix printer
20.5%	79.5%	Word processor & ink jet printer
3.4%	96.6%	Dictating equipment - individual set
6.9%	93.1%	Dictating equipment - central system
18.2%	81.8%	After hours telephone answering service or equipment
18.6%	81.4%	Copier machine
13.3%	86.7%	Binding machine
21.4%	78.6%	Postage meter
4.6%	95.4%	Fireproof safe or file
8.6%	91.4%	Mainframe computer
12.0%	88.0%	Minicomputer
6.9%	93.1%	Microcomputer
7.5%	92.5%	PC (Personal Computer)
18.6%	81.4%	OCR (Optical Character Reader)
13.0%	87.0%	Telephone modem
23.1%	76.9%	Telex
13.7%	86.3%	Telephone interconnect equipment
4.8%	95.2%	Audio cassette recorder
5.7%	94.3%	Portable video camera
6.7%	93.3%	Video tape recorder
6.6%	93.4%	TV monitor
12.5%	87.5%	Large screen TV monitor
6.8%	93.2%	Video tape library
6.5%	93.5%	Audio tape library

**48. Do you carry liability insurance for the following:**

	Yes	No
Professional malpractice	92.4%	7.6%
Bodily injury/property damage	89.0%	11.0%
Fire and theft	88.8%	11.2%
Files damage/loss	79.0%	21.0%

**49. Does your firm have a written partnership agreement?**

Yes	39.1%	No	60.9%
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**50. If a Professional Corporation, does your firm have a written shareholder employment agreement?**

Yes	59.6%	No	40.4%
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**51. Gross income and overhead costs of your office or firm for the last fiscal year completed, based on Average Gross Per Lawyer (AGPL):**

Total Income (Average Gross Per Lawyer)
Total Non-Lawyer Employee Costs as percentage of AGPL
Total Other Expenses as percentage of AGPL
Net Operating Income as percentage of AGPL

*(The dollar figure and percentage answers to this question were tabulated using a different method (based on actual dollar figures rather than ranges) than was used for other survey questions and will be published in an upcoming issue of the Bar News.)*

**52. How is the division of law practice net income determined?**

No formal system	31.3%
Formula or percentage reviewed annually	38.9%
Formula or percentage reviewed infrequently	18.9%
Salaries negotiated annually	10.8%

**53. Do you budget anticipated income?**

Yes	43.9%	No	56.1%
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**54. Do you budget anticipated expense?**

Yes	59.3%	No	40.7%
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**55. For federal income tax reporting, does your firm use:**

Calendar year-end	71.9%	Fiscal year-end	28.1%
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**56. Does your firm or office employ a full-time office administrator/manager?**

Yes	23.7%	No	76.3%
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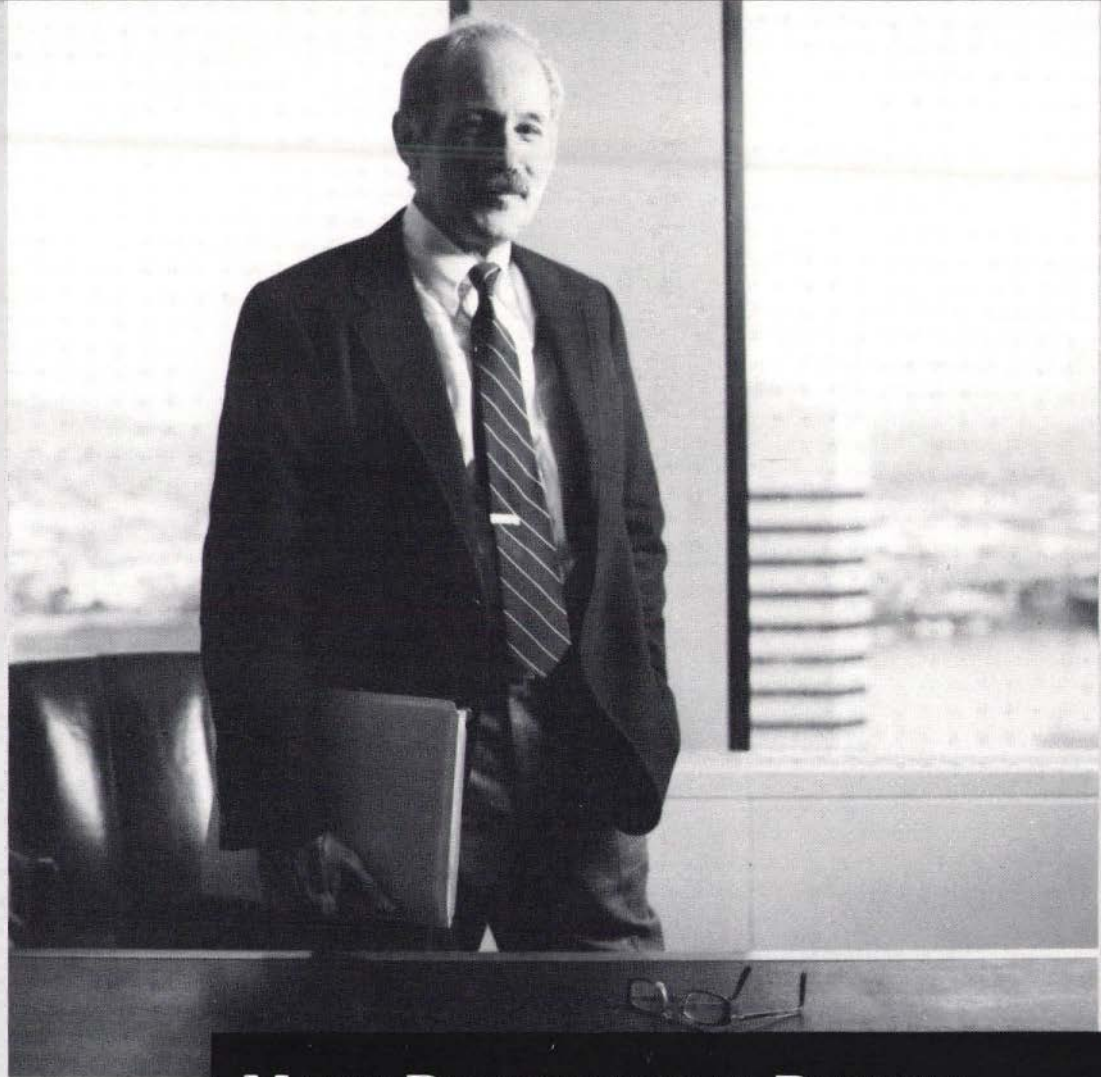
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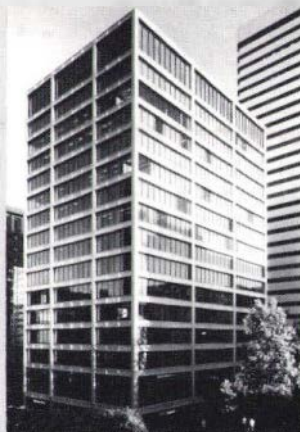
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**CHELAN COUNTY**

After practicing law for a decade in Spokane, **Fred Montoya** has set up shop with his brother, **Richard Montoya**, in practice in East Wenatchee. Fred is a Wenatchee H.S. graduate who acquired a master's degree in social work and worked for the Department of Social and Health Services before being graduated from Gonzaga Law School in 1975.

**GRAYS HARBOR COUNTY**

**Janet Watson** has opened up her law office in Ocean Shores. She became a member of the State Bar the old-fashioned way, by clerking with a law firm. After passing the July 1985 Bar exam and practicing in Renton, she decided to hang out her shingle in Ocean Shores, where her parents also live. Graduation ceremonies from Georgia State University, where she received her undergraduate degree magna cum laude in 1977, were the same day her daughter was born.

nership in Tacoma to be known, as you might have guessed, as Anderson, Burrows, Foster and Galbraith. **Gary Branfeld**, **Ron Heslop** and **Marilyn Holzman** have also formed a new firm and have moved their offices from 10th and I streets to 2420 South Union in Tacoma. Also moving from the 10th and I Street location are **Elsie Ackerman** and **Mike Underwood**. They now occupy space in the new addition to the downtown Tacoma building owned by Godderis and Candoo and Overland and Powell.

**GOVERNMENT LAWYERS REPORT**

by **FRANK K. EDMONDSON**

*What's in a Name?*: The "Governmental Lawyers Association" is now the "Government Lawyers Bar Association." At its September meeting, the Executive Board voted to change the name in order to more accurately reflect status and function of the Association. Gov Law, as it remains more commonly known, will continue to hold luncheon meetings, sponsor CLE programs and support the interests of government lawyers.

*Programs*: **Marla Elliott**, the Pro Bono Program Coordinator for the Puget Sound Legal Assistance Foundation, spoke at Gov Law's September/October Luncheon on the Thurston County Pro Bono Legal Assistance Program. The program was formed in response to the massive federal budget cuts in social services that occurred in 1981 and has served as a model for other states because it is one of the few programs in the country to rely upon governmental attorneys. Gov Law and two other organizations which support this highly successful program were recipients of the "1986 Safeplace Community Award."

*People*: **James M. Vaché**, former Assistant Attorney General and government lawyer, is the new Dean of Gonzaga University School of Law.

**PIERCE COUNTY REPORT**

by **ROBERT W. MARSDEN**

A member of the University of Puget Sound School of Law faculty, **Richard L. Settle**, was recently named of counsel to the Seattle firm of Roberts and Shefelman.

**Richard J. Milham**, formerly an associate with **Monte Hester's** firm, has opened his own office in Gig Harbor. **Grant B. Anderson**, **Ken Burrows**, **Kim Foster** and **John Galbraith** have formed a new part-

**SEATTLE-KING COUNTY REPORT**

by **JAMES L. VARNELL**

*Office Moves*: **Garvey, Schubert, Adams & Barer** announces: **Loren Claudea Hu**, **Cheryl C. Keeton**, **Thomas M. Kilbane, Jr.**, **Samuel B. Nemirow**, **Kerry E. Radcliffe** and **Frederick L. Shreves, II** have become members of the firm; **Fred M. Granum**, **Cynthia L. Mitchell**, **Margaret A. Niles** and **Charles C. Robinson** have become associated with the firm; and **Gregory R. Dallaire** and **Bruce D. Erickson**

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have become of counsel to the firm. **Miriam Trudelle Kasperson** has become an associate with the firm of **William L.E. Dussault, P.S.** **Janet Gray** and **Paul Rytting** are now associates in **Hanson, Zwink, Baker and Ludlow**. **Katherine Johnson** has been promoted to managing attorney at **Hyatt Legal Services'** Northgate office.

**Robert S. Bryan** has become a principal in the firm of **Shafer, Moen & Bryan, P.S.** **Peter C. Spratt** has been promoted to manager of the tax department of the Northwest practice of **Touche, Ross & Company**. **James Smith, Jr.** and **J.J. Leary, Jr.** have formed **Smith & Leary** with **Richard Flamm, Leslie Ching Allen** and **John Silk** as associates.

At **Wickwire, Goldmark & Schorr**: **James Lovell** and **Steven Seward** have joined as associates; **Christopher Oechsli** has returned to the firm after a one-year sabbatical as resident law lecturer at **East China Law School** in Shanghai; and **Jay Behmke** has been awarded a Fulbright Grant to teach American business law at the **University of Aix-Marseille, France**.

**Richard McDermott, Jr., Jeffrey Jones** and **Stephen Dwyer** have formed **McDermott & Jones** with

offices located in the **Honeywell Center** in Bellevue. **Diane VanDerbeek** has opened her office in the **Seattle Trust Building** in Bellevue. **Foster, Pepper & Riviera** has relocated its office in Bellevue to the **Rainier Bank Plaza**. **Robert B. Kornfeld** has moved his office to the **Honeywell Center** in Bellevue. **Brown, Crosta & Brown** are now at **1001 Fourth Avenue Plaza** and **Charles D. Brown** has become a partner.

After 24 years with **Perkins Coie**, **Ted Collins** has become vice president and general counsel to **The Boeing Company**. **Douglas Beighle**, a former **Perkins Coie** partner, has been promoted to **Boeing senior vice president**. Joining its **Office of General Counsel** are **Kirk Johns, Scott Wert** and **Nancy Higgens**.

*Honors.* The **Northwest Women's Law Center** has elected officers for 1986-1987: **Marilyn Endriss**, president; **Pearl McElheran**, vice president; **Deborah Vick**, treasurer; and **Grace Chien**, secretary. **Amy Stephenson** is the office's legal coordinator. **Catherine Torlai** recently attended **International Red Cross conferences** in Geneva and Warsaw.

Continuing the tradition of writers of this column "making good,"

**John Soltys** has been elected president of the **Washington Association of Defense Counsel**.

*Acquisitions.* **Alaska Airlines** attorneys **Korbey G. Hunt, Keith Loveless** and **Dennis E. Olson** were overheard recently at lunch to be discussing either **Alaska's acquisition of Jet Air and San Juan Airlines** or their next fishing trip in the **San Juans**, with **Douglas L. Versteeg**, **Alaska's vice president-administration**.

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## SKAGIT COUNTY

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The **Community Action Agency** and the **Skagit County Bar Association** have a new program to provide services to the indigent, the **Skagit Bar Association and Community Action Legal Aid Clinic**. Local attorneys donate their time to the program, which offers free legal counseling to financially eligible clients. Inaugurating the program in September were **Gary Ramey**, president of the **Board of the Community Action Agency**; **Pat McMullen**, president of the **Skagit County Bar Association**, and **Gary Jones** and **Gail Smith**, members of the **Bar's Task Force on Indigent Services**.

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## SPOKANE COUNTY REPORT

by JUDY J. FOSTER

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The annual **Spokane Bar Association Christmas Party** starts Friday, December 19, at 4 p.m. at the **Ridpath**. This is the "once a year" gathering for **SBA** members that is sponsored by the **SBA**. As usual, **Joe Esposito** and **Don Stone** have promised a great bash. Plan to come and visit with friends you see daily, as well as those you don't have a chance to see too often. And, as in past years, you have to pay your 1986-1987 **SBA** dues before we let you into the party. Look forward to seeing you all there.

A list of all the **CLEs** sponsored by the **Spokane Bar Association** has been published in our local newslet-

ter, *Calendar Call*. If you don't have a copy of the programs, please call the SBA office at (509) 456-6032, and we'll send you a list.

Speaking of CLEs, two outstanding programs are coming up in February and March.

- On February 20, 1987, there will be a four-hour program on Underinsured and Uninsured Motorist Coverage. Attorney **David Grant**, who will be the moderator, promises us an outstanding panel will assist him.

- On March 6, 1987, a three-hour CLE on Workmen's Compensation and Social Security Disability will be headed by attorney **Daniel Harbaugh**.

A Final Note on CLE programs. It should be noted that one of the senior members of our bar association (and, I am sure, of the Washington State Bar Association) still regularly attends CLE programs. **Philip Brooke, Sr.**, who is 90+ years old, is known to go to his office almost daily and attend CLE programs throughout the year. Brooke, a true gentleman (he tips his hat to the ladies), indicates he feels it is important to keep up with "the law" and to that end, hopes to continue practicing and going to bar-sponsored CLE programs. I think all of us should "tip our hats" to Brooke.

*On the Move!* The firm of **Iunker & Champagne P.S.** announces the association of **Robert M. Seines**, 101 Delphi Building, W. 1309 Dean, Spokane, 99201, (509) 328-3870. **Donald L. Anderson, John A. Sherrick** and **Bruce H. Frost** are now located at W. 1007 Francis, Spokane, 99205, (509) 325-3599. **Robert Milhelm** has opened a new office located at N. 1206 Lincoln, Suite 101, Spokane, 99201, (509) 327-4748. **Walter L. Peterson** is now associated with the law firm of **Bastine, Coombs & Grabicki, P.S., E.** 12929 Sprague Avenue, Spokane, 99216, (509) 928-2345. **Pamela DeRusha** and **Carl Hueber** have recently become associated with **Winston & Cashatt**, 1900 Seafirst Financial Center, Spokane, 99201, (509) 838-6131. **Laurie Flinn Con-**

**nelly** has recently joined the **Preston, Thorgrimson, Ellis, & Holman** law firm, 1480 Seafirst Financial Center, Spokane, 99201, (509) 624-2100. **Donald Verfurth** has recently joined the Washington State Attorney General's Office in Spokane, W. 1116 Riverside, Spokane, 99201, (509) 456-6373.

**Dale Raugust** announces the relocation of his office to 1848 W. Broadway, Spokane, 99201, (509) 325-4552.

Happy Holidays from all of us in Spokane County to each of you throughout the state. May 1987 be a happy and prosperous year for you, your friends and families.

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**DISCIPLINE**

**Suspended**

Bellevue attorney **Daniel J. Murray** (admitted 1972) has been ordered suspended for 30 days by Supreme Court order dated October 17, 1986. The Court approved Murray's stipulation to suspension for his 1984 misde-

meanor conviction for willful failure to make and file an income tax return for the year 1979. The 30-day suspension will begin only upon the termination of Murray's current suspension for non-payment of dues.

**James J. Cunningham** (admitted 1981), formerly of Olympia, has been ordered suspended from the

practice of law for a period of 30 days by order of the Supreme Court dated October 14, 1986. Cunningham stipulated that, in his representation of a client in a marriage dissolution, he failed to act on her behalf, failed to communicate with her, and failed to advise her of a settlement offer. In addition, he failed to cooperate with the disciplinary investigation. The suspension will become effective only upon termination of separate suspensions for non-payment of dues and failure to comply with CLE requirements.

Seattle attorney, **D. Gordon Willhite** (admitted 1964), has been ordered suspended from the practice of law for twelve months, effective April 26, 1985, by order of the Supreme Court. The suspension order was entered October 14, 1986. Since at the time of entry of the order Willhite had completed the required period of suspension and had complied with additional conditions for reinstatement ordered by the Court, he was reinstated to the active practice of law effective October 14, 1986.

This suspension was imposed pursuant to a stipulation to discipline approved by the Disciplinary Board, resulting from Willhite's felony conviction for vehicular homicide.



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**IN MEMORIAM**

**George W. McBroom** of Seattle died September 17, 1986 at the age of 63. The Salt Lake City native attended the University of Utah and was graduated from the University of Chicago Law School in 1951. Founder and senior partner of the Seattle firm of Shidler McBroom Gates & Lucas, he practiced for 35 years in Seattle. He was responsible for the legal work which established the first regional shopping centers in Washington. William H. Gates, who is the president of the Washington State Bar Association was his partner. Remembrances to the Seattle Symphony Orchestra.

Harry Hennessey, a longtime Spokane lawyer, died at home after a short illness. He was 71.

A longtime civic activist, he had many "firsts" to his credit. As founding president of N.W. Kiwanis, he led the group in one of the first Spokane River Beautification projects. He suggested the site for and guided the procurement of the land for the city's first coliseum.

Hennessey came to Spokane from Walla Walla with his family when he was 5. His father, Emmett Hennessey, founded the Hennessey Funeral Home in Spokane in 1920, moving it to its present location on North Division in 1933.

As a licensed embalmer, Hennessey worked his way through Gonzaga University Law School. He was graduated in 1939 and pioneered the Neighborhood Law Office concept in Spokane.

He had had offices in three locations near Monroe and Broadway, his final one at N. 711 Lincoln. He and Thomas F. Curran had the oldest law partnership in town.

In 1941 he enlisted in the Merchant Marines as an ordinary seaman, advancing to officer's rank licensed to navigate "any tonnage—any ocean." He sailed around the world twice.

Hennessey married Betty Stuart, a teacher in the old Bancroft school, in 1947.

He was a member of the American College of Probate Counsel and in 1960 was president of the Spokane County Bar Association. He had a keen interest in law office economics and management, and his articles on the subject were published in national law journals. He also wrote a monthly column for the *Washington State Bar News* for many years.

In the early 1950s, Hennessey led drives to build St. Charles Church and was active for many years in scouting at St. Joseph's Parish. More recently, he was a member of Our Lady of Lourdes Parish, where he sang in the choir. He also was on the board of directors at Morning Star Boys Ranch for many years, serving as president in 1985.

He is survived by his wife at home; four children, Stuart Hennessey of Seattle, Heather Hennessey of San Francisco, Molly Hennessey Hickman of Spokane, and Erin Hennessey Moonie of New York City; three grandchildren; a sister, a nephew; and two nieces.

Memorials may be given to the Morning Star Boys Ranch or to Our Lady of Lourdes Choir Fund.

## Interim Suspension

Seattle attorney **Kenneth M. Brown, Jr.** (admitted 1968) was ordered suspended by the Supreme Court on October 23, 1986. The Court approved Brown's stipulation to suspension pursuant to RLD 3.2(a) pending the outcome of disciplinary proceedings.

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RR#3, Box 3575  
Forks, WA 98331  
(206) 374-6177

## **CLARK COUNTY**

Brighten Center  
306 E. 16th  
Vancouver, WA 98668  
(206) 696-2283

Clark Co. Council on Alcoholism  
John Owen Recovery House  
Post Office Box 1678  
Vancouver, WA 98668  
(206) 696-1631

Clark County Corrections DWI  
Assessment Service  
Post Office Box 5000  
Vancouver, WA 98668  
(206) 699-2342

Larch Corrections Center  
Social Treatment Opportunity Progs.  
Star Route Box 999  
Yacolt, WA 98675  
(206) 754-3861

Square One, Branch  
1010 Washington Street  
Vancouver, WA 98660  
(206) 696-3307/3309

Starting Point  
604 East 16th Street  
Vancouver, WA 98663  
(206) 696-2010

Swarf Alcohol and Drug Programs  
1104 Main Street, Suite 100  
Vancouver, WA 98660  
(206) 693-4975

Swarf Inpatient Center Branch  
4901 Columbia View Drive  
Post Office Box 1738  
Vancouver, WA 98668-1738  
(206) 696-1659

Swarf Outpatient Center, Branch  
2703 Mill Plain Boulevard  
Vancouver, WA 98668  
(206) 695-1297

Turn Around Alcohol Program  
St. Joseph Community Hospital  
Post Office Box 1600  
Vancouver, WA 98668  
(206) 256-2170

Turn Around Alcohol Program, Branch  
116 East 33rd Street  
Post Office Box 1600

Vancouver, WA 98668  
(206) 256-2170

Veterans Administration Medical Ctr.  
Post Office Box 1035  
Portland, OR 97201  
(206) 696-4061 ext. 501

## **COLUMBIA COUNTY**

Columbia County Services  
213 West Clay  
Dayton, WA 99328  
(509) 382-2525

## **COWLITZ COUNTY**

Alcohol/Poly-Drug Program  
Sur Crest (SCOAP)  
Monticello Hotel, Suite 311  
Longview, WA 98632  
(206) 423-1529

Drug Abuse Prevention Center  
2112 South Kelso Drive  
Kelso, WA 98626  
(206) 636-1050

Evergreen Center  
Branch, Swarf Alcohol/Drug Progs.  
1614 E. Kessler Blvd.  
Longview, WA 98632  
(206) 636-4859

Lower Columbia Council on  
Alcoholism  
1260 Commerce, Suite 213  
Longview, WA 98632  
(206) 577-2216

Monticello Medical Center Careunit  
Post Office Box 638  
Longview, WA 98632  
(206) 577-6955

The Phoenix Center  
1417 - 15th, Suite 8  
Longview, WA 98632  
(206) 423-6020

Swarf Outpatient Center  
Branch, Swarf Alcohol/Drug Programs  
1127 Broadway  
Longview, WA 98632  
(206) 425-1914

## **FERRY COUNTY**

Ferry County Community Services  
Klondike Plaza, Clark Street  
Post Office Box 406  
Republic, WA 99166  
(509) 775-3341

**FRANKLIN COUNTY**

Benton-Franklin Alcohol/Drug Program

Bldg. 57, Tri-Cities Airport  
Post Office Box 607  
Pasco, WA 99301  
(509) 545-0855

Benton-Franklin Detox. Ctr., Branch  
1020 South 7th Avenue  
Post Office Box 607  
Pasco, WA 99301  
(509) 547-9000

Our Lady of Lourdes Hospital  
520 Fourth Avenue  
Pasco, WA 99302  
(509)546-2377; 1-800-331-3767

**GARFIELD COUNTY**

Western Consortium for Human Svcs.

856 Main Street  
Post Office Box 758  
Pomeroy, WA 99347  
(509) 843-3791

**GRANT COUNTY**

Grant County Alcohol & Drug Center  
1038 West Ivy Avenue  
Post Office Box 1217  
Moses Lake, WA 98837  
(509) 765-5402

**GRAYS HARBOR COUNTY**

Chehalis Res. Confed. Tribes  
Alcohol/Drug Outpatient Trtmt. Prog.  
Post Office Box 536

Oakville, WA 98568  
(206) 273-5911

Grays Harbor Adult Probation Svcs.  
103 Junction City Road  
Aberdeen, WA 98520  
(206) 532-0164

KAIROS Center  
100 South "T" Street  
Suite 203  
Aberdeen, WA 98520  
(206) 533-4940

KAIROS Detoxification  
and Recovery House, Branch  
611 Eighth Street  
Aberdeen, WA 98520  
(206) 533-2529

Quinalt Indian Nation  
Alcoholism Treatment Program  
Post Office Box 189  
Taholah, WA 98587  
(206) 276-8211

St. Joseph's Hospital Careunit  
1006 North "H" Street  
Aberdeen, WA 98520  
(206) 533-0450

Youth Help of Grays Harbor  
510-1/2 Eighth Street  
Hoquiam, WA 98550  
(206) 533-7500

**ISLAND COUNTY**

Camano-Whidbey Alcohol Services  
Midway Traders Village #17  
1416 Midway Boulevard

Oak Harbor, WA 98277  
(206) 679-4525

Herbert Johnson Clinic  
8092 - 80th Street N.W., Suite 2  
Oak Harbor, WA 98277  
(206) 675-7984

Island Mental Health Center  
Post Office Box 160  
Coupeville, WA 98239  
(206) 678-5555

Whidbey Island Naval Air Station  
Counseling and Assistance Center  
Oak Harbor, WA 98278  
(206) 257-2394

**JEFFERSON COUNTY**

Community Alcoholism/Drug Abuse Ctr.  
802 Sheridan, MS 115  
Port Townsend, WA 98368  
(206) 385-0650

**KING COUNTY**

Alcohol and Drug 24-Hour Helpline  
3700 Rainier Avenue South, Suite B  
Seattle, WA 98144  
(206) 722-3703

Alternatives  
1818 Westlake North  
Suite 106B  
Seattle, WA 98109  
(206) 282-4161

Amanna Alcoholism Services  
300 - 120th Ave. N.E.  
Suite 240B, Bldg. 1  
Bellevue, WA 98005  
(206) 453-1464

Auburn Youth Resources  
816 "F" Street Southeast  
Auburn, WA 98002  
(206) 939-2202

Ballard Community Hospital Careunit  
5409 Barnes Avenue N.W.  
Seattle, WA 98107  
(206) 789-7209

Bellevue Probation Division  
655 - 120th Ave. Northeast  
Post Office Box 98009  
Bellevue, WA 98009-9013  
(206) 455-6956

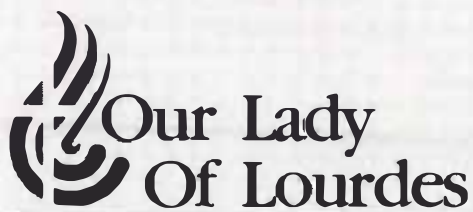
C & M Counseling & Consultant Svcs.  
4331 - 5th Avenue Northeast  
Seattle, WA 98102  
(206) 329-5131

C.A.R. Institute  
607 S.W. Grady Way, Suite 110  
Renton, WA 98055  
(206) 255-7614

**Our Lady of Lourdes  
Alcohol and Drug Treatment Center**

- Inpatient Treatment
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- 2 Year Aftercare
  - DWI and Deferred Prosecution Assessments
  - 2 Year Deferred Prosecution Treatment Program
- Family Counseling
- Intervention Specialists
- Medical Model

Private & Confidential



H E A L T H C E N T E R

520 N. 4th Ave., Pasco, Washington 99301  
(800) 331-3767

CareUnit Hospital of Kirkland  
10322 N.E. 132nd Street  
Post Office Box 480  
Kirkland, WA 98083  
(206) 821-1122

Cairn-Justice Associates  
1207 N. 200th Street, Suite 217  
Seattle, WA 98133  
(206) 542-1136

Case Services, Inc.  
Coleman Bldg., Suite 222  
Post Office Box 4295  
Seattle, WA 98104  
(206) 467-7964

Cedar Hills Treatment Center  
15900 - 227th Avenue Southeast  
Maple Valley, WA 98038  
(206) 392-9159

Center for Human Services  
17011 Meridian Avenue North  
Seattle, WA 98133  
(206) 546-2411

Center for Human Services, Branch  
10501 Meridian Avenue North, Suite F  
Seattle, WA 98133  
(206) 364-3925

Central Area Com. Alc./Subst. Ctr.  
Jefferson Ctr. Prof. Bldg.  
1401 East Jefferson  
Seattle, WA 98122  
(206) 322-2970

Central Area Mental Health Center  
4900 Rainier Avenue South  
Seattle, WA 98118  
(206) 723-1980

Chemical Dependency Program  
1207 Pine Street  
Seattle, WA 98101  
(206) 682-4695

Chinook Center  
550 Mercer Street West  
Suite 100  
Seattle, WA 98109  
(206) 282-9991

Community Psychiatric Clinic  
4319 Stoneway North  
Seattle, WA 98103  
(206) 447-3614

Comprehensive Alcohol Services  
23830 Pacific Highway South  
Kent, WA 98032  
(206) 824-5565

Conquest Center—Women's  
Residence  
19204 - 15th Avenue  
Post Office Box 667  
Edmonds, WA 98020

Consejo Counseling and Referral  
3808 South Angeline  
Seattle, WA 98118  
(206) 721-0800

Crosby Enterprises, Inc.  
Branch, Crosby Enterprises, Sno. Co.  
12525 Willow Road, Bldg. A, Ste. 130  
Kirkland, WA 98033  
(206) 821-6231

Dell Craig Therapists, Inc.  
Marina Professional Center  
22030 - 7th Avenue South  
Des Moines, WA 98188  
(206) 824-9273

Drug Testing Service (a program of)  
Alternative Intervention Resources  
1331 - 3rd Avenue, Suite 410  
Seattle, WA 98101  
(206) 467-0343

Eastside Alcohol Center  
606 - 120th Avenue Northeast  
Suite 204  
Bellevue, WA 98005  
(206) 454-1505

Eastside Counseling Services  
Atlantic Professional Ctr., Ste. 103  
1220 - 116th Avenue N.E.  
Bellevue, WA 98005  
(206) 453-8276

Evergreen Treatment Services  
557 Roy Street  
Seattle, WA 98109  
(206) 282-2959

Federal Way Clinic  
34507 Pacific Highway South  
Suite 3  
Federal Way, WA 98003  
(206) 874-2030

Federal Way Counseling Services  
32700 Pacific Highway South  
Suite 11  
Federal Way, WA 98002  
(206) 874-4443

Federal Way Youth Services  
31101 - 18th Avenue South  
Federal Way, WA 98003  
(206) 839-6555

First Step - Kent  
527 South Washington Avenue  
Kent, WA 98032  
(206) 859-0951

First Step - Bellevue  
14400 Bel-Red Road, #204  
Bellevue, WA 98007  
(206) 746-3888

First Step - Seattle  
12063 - 15th Avenue Northeast  
Seattle, WA 98125  
(206) 363-0031

Genesis House  
621 - 34th Avenue  
Seattle, WA 98122  
(206) 328-0881

Group Health Cooperative  
Alcohol and Drug Abuse Unit  
1600 East John, Annex #5  
Seattle, WA 98112  
(206) 326-7057

## IS YOUR CLIENT ACCUSED CRIMINALLY DUE TO PROBLEMS: EMOTIONAL OR ALCOHOL/DRUG?

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  - Family court/mental health issues

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- Alcohol Information School



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**CALL: (206) 824-9273**

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Free Brochures

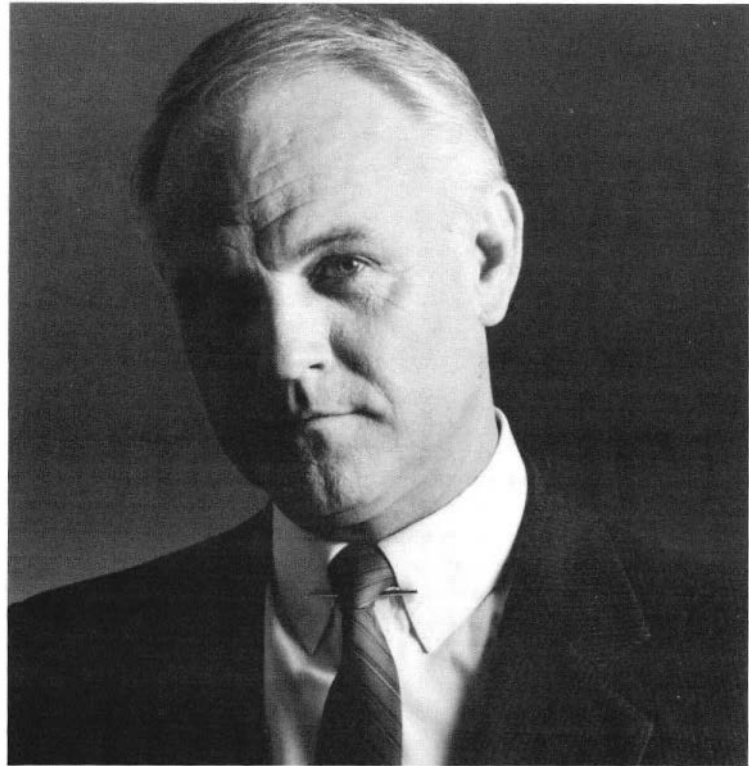
Seattle, WA 98188

# If one of my clients gets a DWI, I call Saint Cabrini.

"For over ten years, the specialists at the Saint Cabrini Recovery Program have given me timely, accurate reports. From DWI evaluations to court-related progress reports for my alcohol and drug-dependent clients, I can trust Saint Cabrini.

"I've come to recognize that they are always concise, complete and to the point. And they're ready when I need them."

Many members of the legal community have discovered the Recovery Program at Saint Cabrini Hospital. They recognize us as an effective, proven resource for legal evaluations and in-progress reports. Our hospital-based inpatient and varied outpatient treatment programs can develop a plan to meet the specific needs of your alcohol and chemically-dependent clients.



To receive more information about our programs, please call us at 583-4344. Our recovery specialists are ready to help anytime.

Saint Cabrini   
**R** **Program**

Terry & Madison 583-4344.  
Seattle, Washington 98104

Group Health Co-op Adapt, Branch  
2661 Bel-Red Road  
Bellevue, WA 98005  
(206) 885-9492

Highline Youth Service Bureau  
156th and Des Moines Way South  
Post Office Box 66086  
Seattle, WA 98166  
(206) 243-5544

Intercept Associates  
30620 Pacific Highway South  
Suite 108  
Federal Way, WA 98003  
(206) 941-7555

Kent Valley Youth Services  
525 North 4th, Kent Commons  
Kent, WA 98031  
(206) 872-3550

King Co. Dist. Ct. Probation  
Services Division  
E-310 King County Courthouse  
Seattle, WA 98104  
(206) 344-3897

King County Detoxification Center  
1421 Minor Avenue  
Seattle, WA 98101  
(206) 587-0161

King County Emergency Service Patrol  
1008 Smith Tower  
Seattle, WA 98104  
(206) 344-7615

King County Extended Care  
Unit at Cedar Hills  
16200 227th Avenue Southeast  
Maple Valley, WA 98038  
(206) 392-9467

Mental Health North  
10510 Meridian Avenue North  
Seattle, WA 98133  
(206) 365-5550

Milam Counseling Center, Angle Lake  
19530 Pacific Highway South  
Suite 201  
Seattle, WA 98188  
(206) 824-9780

Milam Counseling Center, Eastlake  
10422 N.E. 37th Circle, Suite B  
Kirkland, WA 98033  
(206) 822-5095

Milam Counseling Center, Northlake  
17962 Midvale Avenue North  
Seattle, WA 98133  
(206) 542-6106

Milam Recovery Centers, Inc.  
14500 Juanita Drive Northeast  
Bothell, WA 98011  
(206) 823-3116

Moss and Associates  
1410 - 130th Northeast  
Bellevue, WA 98005  
(206) 453-0550

Moss Bay Comprehensive  
Treatment Ctr.  
2800 East Madison, #304  
Seattle, WA 98112  
(206) 325-0459

Mt. Baker Youth Service Bureau  
Community Association  
1730 Bradner Place South  
Seattle, WA 98144  
(206) 322-7676

Mun. Ct. of Seattle Probation Svcs.  
Suite 1490  
Dexter Horton Building  
Seattle, WA 98104  
(206) 625-4618

New Dawn Industries, Inc.  
33125 - 15th Avenue South  
Suite G039  
Federal Way, WA 98023  
(206) 874-6496

North Seattle Youth Services  
9259 - 14th Avenue Northwest  
Seattle, WA 98117  
(206) 874-6496

Northwest Teen Challenge  
1808 - 18th  
Seattle, WA 98122  
(206) 324-3560

Northwest Treatment Center  
9010 - 13th Northwest  
Seattle, WA 98117  
(206) 789-5911

Northwest Treatment Center, Branch  
1029 Market Street, Suite C  
Kirkland, WA 98033  
(206) 789-5911

Pathways  
2405 - 140th Avenue Northwest  
Suite 102  
Bellevue, WA 98005  
(206) 682-3050

Renton Area Youth Services  
1025 South Third  
Renton, WA 98055  
(206) 271-5600

Renton Vocational Technical Institute  
3000 Northeast Fourth Street  
Renton, WA 98056  
(206) 235-2352

Residence XII North  
14506 Juanita Drive Northeast  
Bothell, WA 98011-4992  
(206) 823-8844

Resolve, Branch  
Pioneer Human Svcs., (King Co.)  
9236 Renton Avenue South  
Seattle, WA 98118  
(206) 722-2993

Riverton General Hospital Careunit  
12844 Military Road South  
Seattle, WA 98168  
(206) 248-4790/242-2260

Ryther Child Center  
2400 Northeast 95th Street  
Seattle, WA 98115-2499  
(206) 525-5050

Saint Cabrini Recovery Program  
Saint Cabrini Hospital  
Terry and Madison  
Seattle, WA 98104  
(206) 583-4344

Salvation Army Harborlight Center  
416 - 2nd Avenue  
Seattle, WA 98104  
(206) 621-0145

Schick Shadel Hospital  
12101 Ambaum Boulevard Southwest  
Post Office Box 48149  
Seattle, WA 98148  
(206) 244-8100

SEADRUNAR Phase I  
976 South Harney  
Seattle, WA 98108  
(206) 767-0244

SEADRUNAR Phase II  
809 - 15th East  
Seattle, WA 98112  
(206) 324-8500

SEADRUNAR - Queen Anne  
200 West Comstock  
Seattle, WA 98119  
(206) 284-2431

Seattle Indian Alcoholism Program  
2222 - 2nd Avenue  
Post Office Box 3364  
Seattle, WA 98114  
(206) 324-9360, ext. 322

Substance Abuse Recovery Program  
Seattle Mental Health Institute  
1600 East Olive Street  
Seattle, WA 98122  
(206) 281-4300

Shamrock Group, Inc.  
8535 Phinney Avenue North  
Seattle, WA 98103  
(206) 789-4784

Social Treatment Opportunity  
Programs, Branch  
5602 Auburn Way Southeast  
Auburn, WA 98.507  
(206) 735-2718

Southeast Com. Alcohol &  
Drug Center  
Titus Building, 232 South 2nd  
Post Office Box 1041  
Kent, WA 98032  
(206) 854-6513

Southwest Community Alcohol Center  
15025 - 4th Southwest  
Seattle, WA 98166  
(206) 242-3506

Square One  
1275 - 12th Avenue Northwest  
Post Office Box 1178  
Issaquah, WA 98027  
(206) 392-7815

Square One, Branch  
7811 - 159th Place Northeast  
Redmond, WA 98052  
(206) 881-7084

Sunrise Centers  
12650 - 1st Avenue South  
Seattle, WA 98168  
(206) 248-3006

TASC of King County (a program of)  
Alternative Intervention Resources  
1331 - 3rd Avenue, Suite 410  
Seattle, WA 98101  
(206) 467-0338

Therapeutic Health Services, Inc.  
(Center for Addiction Services)  
120 - 23rd East  
Seattle, WA 98112  
(206) 323-0930

Thunderbird Fellowship House  
1531 - 13th Avenue South  
Seattle, WA 98144  
(206) 322-6230/324-9360 ext. 284

Vashon Community Alcohol Center  
Sunrise Ridge Vashon-Maury  
Post Office Box 99  
Vashon, WA 98070  
(206) 463-9492

Veterans Administration Medical Ctr.  
Alcohol Dependence Treatment Prog.  
1660 South Columbian Way  
Seattle, WA 98108  
(206) 764-2123

Washington Drug Rehabilitation Ctr.  
421 - 30th Avenue South  
Post Office Box 4036  
Seattle, WA 98144  
(206) 325-4005

Youth Eastside Services  
16150 Northeast 8th Street  
Bellevue, WA 98008  
(206) 747-4YES

**KITSAP COUNTY**  
Alcohol Rehabilitation Service  
(U.S. Navy)  
Navy Hospital  
Bremerton, WA 98314

Awareness Express  
614 Division Street  
Port Orchard, WA 98366  
(206) 876-9430

Bremerton Municipal Court  
Probation Department  
239 - 4th Street  
Bremerton, WA 98310  
(206) 478-5268

Child & Family Unit  
Kitsap Mental Health Services  
3710 Madrona  
Bremerton, WA 98310  
(206) 479-0744

Kitsap County Alcohol and  
Drug Assessment Services  
619 Division  
Port Orchard, WA 98336  
(206) 478-5297

Kitsap County Alcoholism  
Recovery Program (KCARP)  
2051 Pottery Avenue  
Port Orchard, WA 98366  
(206) 876-5577

Kitsap County Council on Alcoholism  
532 - 5th Street  
Post Office Box 512  
Bremerton, WA 98310  
(206) 377-0051/377-0052

Kitsap Co. Council  
on Alcoholism, Branch  
Post Office Box 324  
Poulsbo, WA 98370  
(206) 779-2900

Kitsap County District Court  
Probation Services Department  
614 Division Street  
Port Orchard, WA 98366  
(206) 876-7019

Kitsap Mental Health Services  
500 Union  
Bremerton, WA 98310  
(206) 373-5031

Navy Alcohol Safety Action Program  
Puget Sound Naval Shipyard  
Building 433, Post Office Box 4D PSNS  
Bremerton, WA 98314  
(206) 476-2594

Olalla Guest Lodge  
12851 Olalla Cove Lane Southeast  
Olalla, WA 98359  
(206) 857-6201/857-2026

The O'Leary Clinic, Inc.  
2500 Cherry Avenue  
Bremerton, WA 98310  
(206) 479-1962

**KITTITAS COUNTY**  
Alcohol and Drug Dependency  
Services  
507 Nanum, Room 106  
Ellensburg, WA 98926  
(509) 925-9821

**KLICKITAT COUNTY**  
Counseling and Resource Center  
of Klickitat County  
228 West Main Street  
Goldendale, WA 98620  
(509) 773-5801

Counseling and Resource  
Center of Klickitat County  
Post Office Box 420  
White Salmon, WA 98672  
(509) 493-3400

Nuri Institute  
130 East Jewitt  
White Salmon, WA 98672  
(509) 493-3588

**LEWIS COUNTY**  
Lewis County Mental Health/  
Mental Retardation Program  
Post Office Box 1445  
Chehalis, WA 98532  
(206) 748-6696

Swarf Outpatient Center  
129 Northwest Chehalis  
Chehalis, WA 98532  
(206) 748-9204

**LINCOLN COUNTY**  
Lincoln County Alcohol Center  
450 Logan  
Post Office Box 152  
Davenport, WA 99122  
(509) 725-2111

Lincoln County Community Services  
Davenport Professional Building  
Post Office Box 278  
Davenport, WA 99122  
(509) 725-3001

**MASON COUNTY**  
Mason Co. District  
Court Probation Service  
Mason County Courthouse  
Shelton, WA 98584  
(206) 426-2878

### OKANOGAN COUNTY

Colville Indian Alcoholism Program  
Tribal Headquarters  
Post Office Box 150  
Nespelem, WA 99155  
(509) 634-4512

Okanogan County Alcohol Programs  
107 West Apple  
Post Office Box 2027  
Omak, WA 98841  
(509) 826-5600

Okanogan Co. Family Counseling  
& Mental Health Center  
Post Office Box 3208  
Omak, WA 98841  
(509) 826-6191

### PACIFIC COUNTY

Willapa Counseling Center  
819 Cedar Street  
Post Office Box 65  
South Bend, WA 98586  
(206) 875-6541, ext. 394

Willapa Counseling Center, Branch  
12th Street North  
Long Beach, WA 98631  
(509) 642-2929

### PEND OREILLE COUNTY

Pend Oreille Co. Community  
Alcoholism Center  
Post Office Box 5000  
Newport, WA 99156  
(509) 447-3175

### PIERCE COUNTY

Acacia Counseling  
7116 Pioneer Way  
Gig Harbor, WA 98335  
(206) 851-7880

Alc/Drug Abuse Prev/Cont Program  
HQ, I Corps/Ft. Lewis  
Attn: AFZH-PAD (ADAPCP)  
Fort Lewis, WA 98433-5000  
(206) 967-5831

Alcoholism Assessment Center  
Tacoma-Pierce Co. Health Dept.  
13629 South "D" Street  
Tacoma, WA 98408  
(206) 591-6402

Allied Counseling Service  
1222 - 46th Avenue East  
Fife, WA 98424  
(206) 922-6738

Alpha House  
F.O.R.C.E.  
4214 Portland Avenue  
Tacoma, WA 98404  
(206) 472-4418

### C.A.R.E.

1502 Tacoma Avenue South  
Tacoma, WA 98402  
(206) 572-2273

Catholic Community Services,  
Pierce Co.  
14824 South "C" Street  
Tacoma, WA 98444  
(206) 537-8467

Counselor  
9915 - 112th Street East, Suite E-11  
Puyallup, WA 98371  
(206) 848-2242

Crossroads Treatment Center  
5909 Orchard West  
Tacoma, WA 98497  
(206) 473-7474

Detoxification Center, Branch  
Shared Health Svcs. (Pierce Co.)  
721 Fawcett, Suite 111  
Tacoma, WA 98402  
(206) 572-5333

Dotter's Counseling  
205 - 15th Avenue Southwest, Suite C  
Post Office Box 85  
Puyallup, WA 98371  
(206) 841-4284

Gig Harbor Alcohol Counseling Svc.  
Branch, Olalla Guest Lodge  
8803 State Highway 16, Unit E  
Gig Harbor, WA 98335  
(206) 851-2552

Group Health Adapt, Branch  
Group Health Co-op (King Co.)  
2000 Tacoma Mall, Suite 219  
Tacoma, WA 98409  
(206) 472-3200/1-800-228-0407

Lakewood CAC, Branch  
Shared Health Services (Pierce Co.)  
9112 Lakewood Drive Southwest  
Tacoma, WA 98499  
(206) 582-5600

McCord Air Force Base  
Social Action Office  
Building 1155  
Tacoma, WA 98438  
(206) 984-5675

McNeil Island Penitentiary  
Social Treatment Opportunity Progs.  
Post Office Box 900  
Steilacoom, WA 98388  
(206) 754-3861

New Beginnings Adolescent Alcohol  
Unit, Lakewood General Hospital  
5702 - 100th Street Southwest  
Tacoma, WA 98499  
(206) 582-4357

Olympic Counseling Services  
Lutheran Services Bldg.  
223 N. Yakima  
Tacoma, WA 98403  
(206) 272-3454

Pierce County District Court  
Probation Department  
930 Tacoma Avenue, Room 1031  
Tacoma, WA 98402  
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Sunnyside, WA 98944  
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Valley Alcohol Council  
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Toppenish, WA 98948  
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Yakima, WA 98901  
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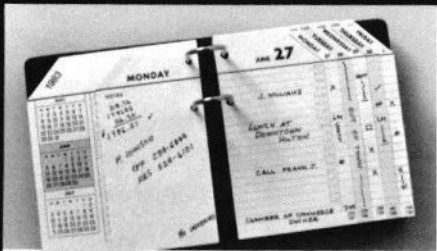
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**Tax attorney.** Vancouver, Washington law firm seeks tax and business attorney. LLM in tax preferred. Applicant should have strong academic background. Send resumé and references to Horenstein & Horenstein, P.O. Box 694, Vancouver, WA 98666.

**Sole practitioner** seeking associate. Experience preferred. Active general practice in southwest Washington. Send resumé and salary history to Jerold W. Heller, Box 388, Woodland, Washington 98674.

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**Spokane law firm** needs litigation associate with two to five years' experience. Excellent writing skills mandatory. Strong scientific background preferred. All replies held in confidence. Send resumé, references and writing sample to Box 91, WSBA.

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Seeking will of Dennis G. Paulsen, Seattle. Contact Patricia J. Parks of Shidler McBroom Gates & Lucas, 3500 First Interstate Center, Seattle, WA 98104, (206) 223-4600.

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