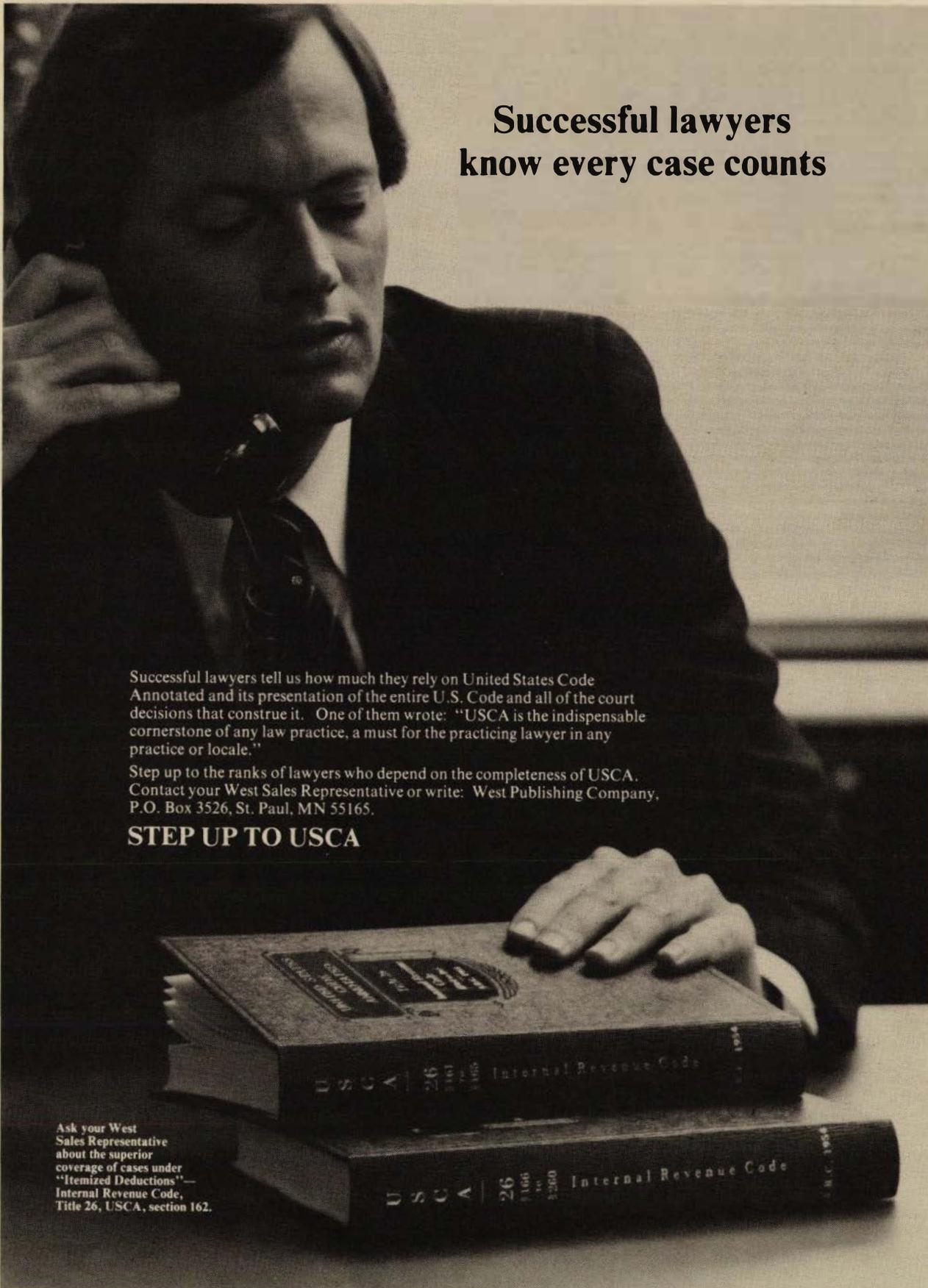


MAY 12 1981

WASHINGTON STATE BAR NEWS



BY AND ABOUT WASHINGTON WOMEN LAWYERS



**Successful lawyers
know every case counts**

Successful lawyers tell us how much they rely on United States Code Annotated and its presentation of the entire U.S. Code and all of the court decisions that construe it. One of them wrote: "USCA is the indispensable cornerstone of any law practice, a must for the practicing lawyer in any practice or locale."

Step up to the ranks of lawyers who depend on the completeness of USCA. Contact your West Sales Representative or write: West Publishing Company, P.O. Box 3526, St. Paul, MN 55165.

STEP UP TO USCA

Ask your West Sales Representative about the superior coverage of cases under "Itemized Deductions"—Internal Revenue Code, Title 26, USCA, section 162.

No. 1

and the best value in
PROFESSIONAL LIABILITY

Broadest Coverage

SEC and Blue Sky Are Covered
Prior Acts Are Covered
Punitive Damages Are Not Excluded
New Lawyers - Automatic Coverage

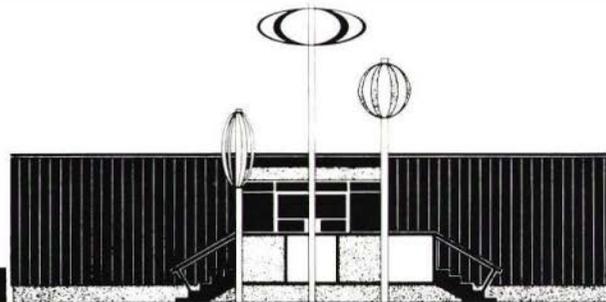
Stability - Staying Power

More Than 65,000 Lawyers Insured Nationally

Financial Power

Policy Limits \$100,000 to \$25,000,000

**For A Quotation and Specimen Policy
Please Send Your Letterhead**



Quinan-Pickering, Inc.

Since 1938

P.O. BOX 3875 • Seattle, WN. 98124 (206) 622-4260



Pacificbank knows trust investing is a marathon, not a fifty-yard dash.

Our long-term investment approach put us 16th out of 129 banks across the nation.*

Pacificbank's outstanding trust investment performance is no stroke of luck. It's a result of our disciplined methods and long-range forecasting.

We don't go by hunches or emotions. We're organized better to perform better. Instead of assigning one or two persons to develop our strategy, we put together a team

of specialists. Each member is an expert in a particular investment area. And not only do they make the recommendations in their areas, but they also buy and sell for their customer portfolios. This gives our investment managers day to day involvement with the market.

Our disciplined investment method starts with a thorough understanding of your objectives and needs. Next, we consider the economy to select industries for results. We choose investments using guidelines for diversity and balance, minimizing risk. Then,

each investment is continually monitored.

Trust investing is long-term investing. So Pacificbank doesn't trust it to chance. We call together our professionals and follow proven guidelines to insure safe, steady growth for your pension or profit-sharing account.

It pays off. Because when the finish line is a long way off, it takes good pacing and knowing the course to come out ahead in the end.



A TOUGH, PROFESSIONAL BANK.™

A Western Bancorporation Bank.

*Source: Frank Russell Co., Inc. ranks Pacificbank 16th out of 129 banks monitored nationally for pooled equity accounts over the past 8 years.

Published by

WASHINGTON STATE BAR ASSOCIATION
505 Madison Street Seattle, Washington 98104

Steven A. Reisler, *Editor*
Katie Corrigan, *Production Manager*
Dennis M. Eagan, *Advertising Manager*
Karin Foster-Garrison, *Business Manager*

All editorial material, including editorial comment, appearing herein represents the views of the respective authors and does not necessarily carry the endorsement of the Association or of the Board of Governors.

Published monthly on the 10th day of the month. Deadline for editorial and classified advertising materials: 25th day of second preceding month.

Direct all correspondence and editorial copy to Washington State Bar News, State Bar Office, 505 Madison, Seattle 98104. Telephone: (206) 622-6054.

Subscription price is \$12.00 a year, or \$2.00 per single copy. Subscription included with active membership. Back issues \$2.00 per issue.

©1981 by Washington State Bar Association

Printed by United Graphics, Seattle

WASHINGTON STATE BAR ASSOCIATION OFFICERS

BRADLEY T. JONES
President
PAUL W. STEERE
Treasurer
G. EDWARD FRIAR
Executive Director
R. WAYNE WILSON
Director of Public Affairs

BOARD OF GOVERNORS

BRADLEY T. JONES
President
PAUL W. STEERE
First Congressional District
JULIAN C. DEWELL
Second Congressional District
EDWARD G. HOLM
Third Congressional District
DALE W. READ
Fourth Congressional District
JACK R. DEAN
Fifth Congressional District
QUINBY R. BINGHAM
Sixth Congressional District
ROBERT R. BEEZER
Seventh Congressional District
WILLIAM WESSELHOEFT
King County
F. LEE CAMPBELL
King County

EDITORIAL ADVISORY BOARD

WILBERT CARL ANDERSON
Seattle, Chairperson

MICHAEL E. DONOHUE
Spokane
MARYALICE NORMAN
Seattle
RICHARD FRANCIS JONES
Olympia
HUGH EUGENE QUINN
Tacoma
A. DUANE LUND
Friday
WILLIAM D. RIVES, III
Seattle
JOHN P. LYCETTE, JR.
Seattle
RICHARD LI OYD WIEHL
Bellevue

WASHINGTON STATE BAR NEWS

FEATURES

- 8 The First Wave of Women Lawyers
- 14 Women Practitioners in Rural Washington
- 16 Women: Transition into the Legal Profession
- 24 Maternity Leave—The Response of Law Firms
- 25 Women in Corporate Practice
- 27 Washington Women Lawyers
- 31 The Northwest Women's Law Center

IN THE NEWS

- 21 Sentencing Reform Bill Evokes Criticism, Praise
- 37 Bar Announces Brazil Trip for Lawyers and Friends
- 38 Deadline Approaching for Board of Governors Nominating Petitions
- 38 Availability of Certain King County Superior Court Files
- 39 King County to begin New Procedure for Family Law Motions Confirmation

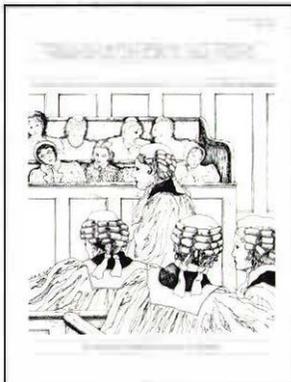
DEPARTMENTS

- 5 Editor's Page
- 7 President's Corner
- 21 Board's Work
- 35 CLE Clearinghouse
- 36 CLE Approved Courses
- 37 Committees
- 38 Briefly Noted
- 39 In Memoriam
- 40 Notices

NEW WSBA DIRECT LINE PHONE NUMBERS:

- Membership Records 624-9084
- Bar Exam-Admissions 622-6853
- Continuing Legal Education 622-6021
- Discipline and Complaints 622-6026
- Legal Department 622-6026
- All Other Departments 622-6054

Our Cover



Cover art by free-lance illustrator Judith Wood Pearce of Vashon Island, WA.



By and About Washington's Women Lawyers

This issue of the *Bar News* is by and about Washington's women lawyers. I can contribute little insight into this issue because, obviously, I can know nothing about the subject first-hand. My ignorance — and the perception that many other male members of the Bar are equally ignorant of the special concerns of women lawyers — is the reason why we chose to do this month's magazine.

A project like this one is difficult to put together. Women lawyers are not a homogenous group susceptible of easy classification. They share no common denominator of age, education, politics or type of practice. Women lawyers do bear one thing in common, however — membership in a profession which, until recent years, has regarded them as interlopers in a male domain.

The *Bar News*, of course, serves lawyers who, from one end of the state to the other, will not agree about what degree of specialized media attention the women lawyers should have. Thus, we refrained from printing articles this month which were too narrow in scope or not sufficiently interesting to the Bar in general. In the process of separating the general interest material from the special interest material, many well-written articles fell by the wayside. Economic constraints on the amount of copy we can run each month caused further reduction in the number of articles.

The volume of material produced by women lawyers for this issue of the *Bar News* was overwhelming. Credit for this enthusiastic response belongs to Seattle lawyer Cynthia Whitaker who single-handedly took on the responsibility for this theme issue and molded it into shape. Ms. Whitaker's investment of time and energy in this magazine is greatly appreciated.

Does the willingness of the *Bar News* to present an issue by and about women lawyers mean that we owe an issue to every other identifiable group of Washington lawyers? No. In my opinion, the *Bar News* owes nothing to any group except the Bar and the state as a whole. Nevertheless, when



Cynthia Whitaker

lawyers who represent a particular slice of the profession provide us with well-written articles generally relevant to the Bar, this magazine will make every effort to publish them. This policy will undoubtedly put the editor in the hot seat of discriminating between what would and would not be of interest to all lawyers. The heat, however, is just part of the job.

Lawyers never fare well in popularity contests. Some portraits of lawyers are more 'flattering' than flattering. One of two principal reasons why lawyers suffer from a bad press is the adversarial nature of the business: few friends can be made in a high-stakes profession where there must be a winner and a loser. The other reason for our bad press is that lawyers themselves have been slow to recognize problems to which laypeople (or other lawyers) are sensitive.

The problem is that lawyers as a profession are too rational for their own good. Simmering beneath the calm surface of the Bar are numerous issues which some day will require our serious attention. We do not give them sufficient attention now because they have not yet graduated to problem status. Once these issues become mature problems, however, the pub-

lic media — which, in my estimation, is fulfilling the watchdog role it should play — will have already latched on to the issues and put the Bar on the defensive. Sensitive issues like lawyer discipline, delayed justice, judicial qualifications, overcrowding in the jails, etc., are all matters which we attorneys should have treated long before they attracted media attention.

When it comes to the law, however, the perception of reality is no less critical than the reality itself. This special issue of the *Bar News*, for example, is appropriate whether or not disparate treatment of women lawyers within the Bar actually exists. Their perception of equal treatment and opportunity is no less important than the fact that such equality actually exists. Absent that critical perception, the truth of the situation is insignificant. By comparison, the same is true about the administration of justice in the courts. You and I might know for a fact that the judicial system is working efficiently, effectively and fairly. The layperson on the street, however, may believe that the whole thing is rotten to the core. His perception of the courts, though totally inaccurate, will ripple through the media and the legislatures — and ultimately have an adverse effect on the legal profession.

It is the business of the *Bar News* as the news vehicle of this state's Bar to inform, educate and entertain Washington lawyers. It is also the business of this magazine to be the soapbox for Washington lawyers who see legal or professional problems bubbling beneath the surface calm. As the lawyers' mouthpiece, the *Bar News* should address perceived issues as well as real ones. As the lawyers' mouthpiece, this magazine should give the Bar the opportunity to thoroughly, expertly and professionally deal with issues that concern the whole population BEFORE those issues become twisted into barbs which snag our reputation.

NEW LAW automates law office accounting.

You've asked for a single system that would provide all the data and word processing capability you need in a single, easy-to-use system without compromising in one area or the other. Now you can have it from Wang.

Introducing LAW

LAW (Legal Accounting from Wang) is the high quality legal timekeeping, billing and accounting package you would expect from Wang. It operates on Wang's new Office Information System (OIS) that integrates word and data processing on one flexible, user-oriented system.

Single source responsibility

Since Wang provides both the hardware and the software, you have a single source of responsibility for all your service needs.

Good news for Wang users

If you have any Wang word processing system, you can upgrade your system so that it can use LAW.

Why compromise?

Make your law office more productive with LAW. For more information on this exciting new development, call Knute Fenstad at 322-9233.



WANG

MAKING YOUR WORLD MORE PRODUCTIVE

Wang Laboratories, Inc., 2300 Eastlake Avenue East, Seattle, Washington 98102
(206) 322-9233



Why "Women" Lawyers?

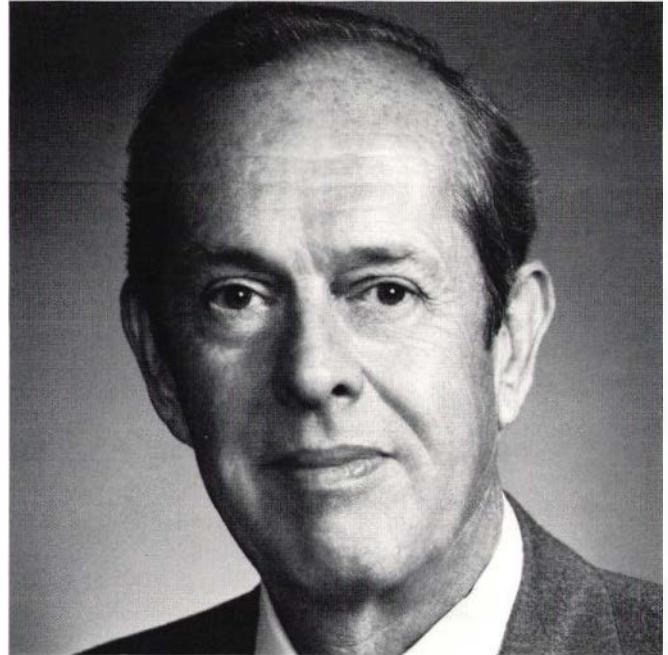
I suffer considerable difficulty in patterning this month's comments to fit the issue's announced theme of "Women in the Practice of Law". My problem is one of myopia — I can't see the point or purpose of such a theme.

In 1941 when I was admitted, there were of course proportionally fewer women practicing than now, but those in the practice were fully active practitioners in significant fields. From less than 5% women in law school enrollments across the country in 1960 and less than 10% in 1970, the current ratio is now reported at 40%, and this in time may become the proportion of women engaged in the practice. As an aside, in our office there are nine women lawyers, both partners and associates, and I perceive no distinction in their fields or style of practice from those of their male contemporaries.

I doubt that there are precise statistics as to women's relative numbers in practice in this state. The Washington State Bar Association conscientiously does not identify lawyers on its rolls as to sex or other prohibited forms of classification. List scanning can only identify "feminine sounding" names (this has produced some interesting mistakes in correspondence addressing). Of the Committees and Sections of the Association, seven are currently headed by women and Washington women have also served with distinction in local bar associations and in the American Bar Association.

By their judicial selection, Betty Howard, Nancy Holman, Carolyn Dimmick, Barbara Rothstein, Betty Fletcher, Barbara Durham and others evidence the respect in which women lawyers' abilities are recognized.

If there is any point to these remarks, it would be to express the view that women should no longer constitute a separate segment of the bar. No fields of practice are denied them; a good woman lawyer is a good lawyer; an aggressive woman lawyer is an aggressive lawyer; a lazy woman lawyer is a lazy lawyer. Or, in simpler terms, a woman lawyer is not of some separate caste.



Without having seen the substantive articles in this issue, I can visualize that these comments are at cross-purposes with some other views there expressed. While it may be appropriate to memorialize gains and accomplishments of women lawyers, I believe it is more appropriate to recognize that, even if women lawyers once were, they no longer are or should be, regarded as a different or special group.

P.S. I have reviewed this text with a few women lawyers. They reluctantly recognize it as a possibly legitimate viewpoint, but, as noted in the opening paragraph, basically myopic.

Bradley T. Jones

The First Wave of Women Lawyers

by Cynthia Whitaker

In March 1870, Mrs. L.M. Barkalow became the first woman to be admitted to the bar of any state (Missouri). One hundred and ten years later we can say "things must have been different back then." The pioneer women lawyers are a fascinating and inspiring lot. Washington women lawyers today have a number of these pioneers to recognize and thank.

We can look back with amusement on local newspaper headlines such as those appearing in 1930 and 1940: "Girl Proves Her Mettle as a Lawyer" (1936); "Three Portias Lose Case" (1938); "Portia Picks Matrimony" (1939); "Mother Passes Bar Exam" (1941); "Beauty and Brains" (1942); "Two Small Portias Ready to Battle Husky Barristers" (1935); "Pretty Prosecuting Office Aid. Girl Attorney 'Just Dying' To Try a Law Case" (1935); "One Girl and 14 Young Men Are Sworn In As Attorneys" (1945).

Seattle seems to have been a better place to study and

practice law than other large cities. The first University of Washington law school class that began in 1899 had two women out of the fifteen members. *Othelia Beals* was in that class, obtaining her degree in 1901. Upon graduation, she practiced with her father and brother. Mrs. Beals was appointed to replace her brother as justice of the peace when WWI broke out. She was subsequently elected to the position, but resigned "in order that a returned soldier-lawyer could be appointed to the position." (Wash. Alumnus, 42:3, 1952) Walter Beals, justice of the Washington State Supreme Court from 1928 to 1951, was her husband.

Women were admitted to the bar in Washington even before the UW had a law school. *Mary Leonard* was examined by a panel of three lawyers, found sufficiently proficient, and was admitted to the bar of Washington Territory October 23, 1884. Mrs. Leonard had previously gained notoriety when she stood trial in Oregon for the murder of her husband in 1878. She was acquitted. She had spent 11 months in jail without bail before the trial.

Another early female entry to the Washington bar was *Judge Reah Whitehead*, admitted in 1893. Seattle voters showed foresight and intelligence when they elected Whitehead as one of the first woman judges in the nation in 1914. Judge Whitehead served for 35 years.

The UW Law School had an open door to women. Women who attended law school in the 1920-1940 period describe their experience as being no different from the male students. They were accepted by their fellow students and by the professors. Of course, there was the one criminal law professor who "objected" to women and would "try to embarrass them." And of course, the men's lounge was expansive and nicely furnished; the women's smaller and not kept up. But, as one woman (UW Class of 1937) put it: "There were more rumors about how you were treated than actual incidents."

The job situation was a different matter. While women were accepted readily into law school, it was also readily accepted that they weren't going to get jobs as lawyers "until all the men were placed." As the Dean of the University of Michigan Law School told *Lady Willie Forbus*, prominent Seattle attorney, upon her graduation first in her class in 1918: "You'll make a good stenographer for some lawyer someday."



Mr. Cyrus Dimmick (UW Class 1949), Mrs. Carolyn (Reaber) Dimmick (UW Class 1953) and Mrs. Othelia Beals (UW Class 1901) are shown in a 1956 Seattle Times photo. Mrs. Beals was the first woman to graduate from the UW Law School. Mrs. Dimmick became the first woman on the Washington State Supreme Court on January 2, 1981.

Courtesy of the Seattle Times.

Cynthia Whitaker practices law with Larry Lund at Whitaker/Lund Law Offices on Queen Anne Hill in Seattle. She specializes in family and juvenile law.

Another prominent Seattle attorney said she interviewed at 10 Seattle firms in 1945 and heard most say: "We can't have a woman lawyer" or "We can't have a woman partner." Other women got responses such as: "You have a good record, but the senior partner would never approve" and "Our clients wouldn't take advice from a woman."

One Seattle woman scored high on a WWII Civil Service Exam for attorneys and received many telegrams inviting interviews: she interviewed with the Judge Advocate General Corps in Salt Lake City and was told "I'd like to hire you but the second lieutenants would resent your making more money than they do."

Many women forged ahead with their careers, taking *Mary Ellen Krug's* attitude: "I only need *one* job, and I'll find it."

Some women began their careers as clerks or stenographers in law offices. *Roberta Kaiser* worked as a stenographer in a law office and gained admission to the bar in 1941 via a clerkship program, under her supervising attorney, James Ballard. Mrs. Kaiser had one year of law school in 1933 and then had to quit to raise two children. Her first job with a law firm consisted of drafting contracts, assisting with briefs, but she was not put on a job "that looked like it was going to court." When WWII ended and men returned from the war, Mrs. Kaiser decided there was no future at her law firm for women — she quit. Later, she took a job with the Inheritance Tax Division in Olympia in 1955. She retired in 1979 after what is described by others as a brilliant service.



Judge Reah Whitehead was one of the first woman judges in the nation. She was elected in 1914 to Seattle Justice Court and served on that bench until 1949.

Courtesy of the Seattle Times.

Other women immediately plunged into private practice on their own. One of Seattle's first women attorneys was *Lady Willie Forbus*. She came to Seattle in 1918, and served one year as a licensed law clerk with the prestigious law firm of Donworth & Todd (later Supreme Court Judge Charles Donworth). The year of clerking was required for out of state attorneys. Lady Forbus then opened her own law office and actively practiced until 1979. During her career, she served as Special Assistant Attorney General, representing the State Department of Fisheries and the Workmen's Compensation Division. She also served one term in the State Legislature. She

WILLIAM R. BISHIN
Consultation and General Assistance

in
ANTITRUST
and other

LITIGATION OF COMPLEX
LEGAL AND FACTUAL ISSUES
FEDERAL AND STATE APPEALS

Evaluation and assistance in the preparation for, and trial or appeal of, cases involving: Federal jurisdictional and procedural issues • Questions of first impression • Uncertain or novel issues of statutory interpretation • Administrative, Constitutional and Regulatory Matters. Referrals also accepted.

*Member Washington, California
and New York bars.*

LAW OFFICES OF
WILLIAM R. BISHIN
A Professional Service Corporation
2200 Pacific Building
Seattle, Washington 98104
(203) 682-1584

lobbied for women's suffrage in 1920 and for child labor laws. Lady Forbus states that her relationship with judges and attorneys has been uniformly good. Coming from the deep South (Mississippi), she was prepared for discrimination, and encountered "less than expected." When she



A 1940 photo shows members of Phi Delta Delta, a women's legal group. Seated, left to right, are Nona Fumerton Cox, Evelyn LaMotte Foster, Frances McKittrick, Kathreen Mechem, Mary Burrus, Mary Ellen Krug, Helen Petri Spencer, Anna Marie Olson Thompson. Standing, left to right, are Florence Mayne Merrick, Marjorie Dunham, Mary Hoard, Lucille Loman, Betty Roe Wilkins, Roberta Kaiser, Evangeline Starr, Theresa McMasters Meachem, and Grace Daley Miffiin.

Courtesy of the University of Washington Law Library.

walked into the courtroom, Lady Forbus says, "I was an advocate, not a woman and I let it be known that I asked no quarter and gave none."

Muriel Mawer and Maryhelen Wigle made local headlines in 1935 when they opened up their law practice immediately after their graduation. The UW Daily proclaimed: "Feminine Barristers To Open Office. Women Law Grads Go To Court Not To Kitchen." The P-I forecast: "Two Small Portias Ready to Battle Husky Barristers," pointing out that the women only weighed 100 pounds each. One paper reported that they were the only women law partners in Seattle and "it is believed in the U.S.," but Grace Daley Miffiin and Cordelia Theil were practicing law together in Seattle about the same time. Miss Mawer, looking back at the beginning of her practice said that they "made expenses" from the very first month. The women did mostly civil work, getting clients from contacts they had made in Law School; and from other attorneys (men) in their building, who were, according to Miss Mawer, "very generous."

After the partnership broke up in 1940 Muriel Mawer went on to work for the Office of Price Administration and then as regional counsel in Seattle for the Office of Price Stabilization. When OPS closed in 1951, Howard Tuttle asked Miss Mawer to work with him. In 1962 she became a partner in the law firm of Karr, Tuttle, Koch, Campbell, Mawer & Morrow.

INTRODUCING THE PARTNERS YOU NEED TO RUN YOUR PRACTICE MORE PROFITABLY.

The verdict is in.
The SAFECOM team can make your practice next to perfect.

How? By combining DEC's high-powered D-208 mini-computer/word processor with our own billing and time management system.

So SAFECOM does double duty. It can improve your cash flow with an in-house billing system that will allow you to print statements at any time, with or without late charges, collection messages and narrative descriptions. As well as produce management

reports like Aged Accounts Receivable, Unbilled Time, Attorney Fee Realization, and Trust Account Ledgers.

Secondly, it's an affordable

easy-to-use word processor with complete text editing features, 24-line CRT display and a high-speed printer. It can even print while you continue to type other documents.

And behind the whole kit and caboodle stand some of the most trustworthy cats in the business. And that means smooth hook-up, service, and training.

So once you put your SAFECOM partners to work, you can concentrate on your profession.

I'd like to see some solid evidence that you can help improve our profits and management systems.

Name: _____
Firm: _____
Phone: _____
Address: _____ City: _____
State: _____ Zip: _____

SAFECOM, Inc.
155 N.E. 100th Street
Seattle, WA 98125
Phone (206) 545-6375

© COPYRIGHT 1980 UAC - GEOFFREY - ALL RIGHTS RESERVED

 **SAFECOM** INC.
A SAFECO COMPANY



Mary Ellen Krug, recognized today as a first-class labor lawyer, had a career similar to Miss Mawer's. She graduated from the UW in 1943 and clerked for Judge Beals, on the state Supreme Court. She went to work with Al Schweppe and became a partner in the firm of Schweppe, Doolittle, Krug, Tausend, & Beezer.

Esther Jane Johnson (UW Class 1940) had a fascinating career before she opened her still-active practice in Seattle. She clerked for Judge Beals in 1942, and later earned a masters-in-law degree at Columbia. She clerked for a large Wall Street firm and then took a job prosecuting war criminals in Nuremberg. She spent three years in Germany, trying cases involving the subordinates of the major war criminals. Miss Johnson's mother was also an attorney, practicing in Vancouver, Washington.

Some women went into practice with members of their families. *Bernice Jonson* graduated in 1936 and joined her father's practice in Ballard. *Tessie Schmitt* (UW Class 1923) practiced with her father Nicholas Schmitt in Seattle.

The 1930s and 1940s were difficult economic times for everyone. One way to get clients, as today, was to be appointed to represent indigents. Several women mentioned that judges often appointed women attorneys in this capacity. In June 1938, the P-I reported the results of "the first superior court case" of *Bernice Jonson*, *Helen Petri* and *Flora Rosenthal*. The women represented one Jack Barth, who was "surprised at the (victim's) icebox" and prosecuted for stealing two bananas and a piece of salami. Unfortunately for Barth, as the P-I noted, "The Jury Disagreed. Three Portias Lose Case."

In the 1930s and 40s, positions with the government were very attractive. According to one woman, government positions paid almost twice what private firms would offer. Many women started their careers in the King County Prosecutor's office. In those days, the prosecutor was a party to every divorce and there was what appears to have been a "woman's job" called "Divorce Proctor." The divorce proctor handled the daily divorce calendar, interviewed clients, did trial work, and checked files of default divorce decrees.

Evangeline Starr served as divorce proctor in 1935. She spent six years as a deputy prosecutor and then succeeded Judge Reah Whitehead as judge in Seattle Justice (District) Court. Judge Starr served on the bench 1941-1971 and then went into private practice. *Janice Niemi* followed Judge Starr in the position. Later, "the women's seat" in District Court was filled by *Judge Betty Taylor Howard*. Judge Howard went on the bench after 25 years in private practice. She remembers that when she opened up her business immediately after graduating from law school, she had to have her husband, attorney William Howard, sign the lease on her building in order to satisfy her landlord.

Grace Dailey Mifflin, a prominent Seattle attorney, began her career as divorce proctor in 1926. In 1934, Warren Magnuson was elected Prosecutor and Mrs. Mifflin knew her days were numbered because their political parties differed. Thus, she opened a partnership in 1935 with *Cordelia Theil*, who had been chief criminal deputy in the prosecutor's office. Miss Theil, now deceased, was six feet tall and remembered by others as "a good, hard-fighting, tough lawyer." When Miss Theil became ill, in 1941, Mrs. Mifflin went into practice with her husband and his brothers in the firm Mifflin, Mifflin, Mifflin and Mifflin. In a 1967 interview Mrs. Mifflin stated:

"I think women lawyers are really accepted without a question now. When I began practice, I think older lawyers of that day had reservations about women in what they still regarded as a man's field. But I can't honestly say that I ever encountered any opposition."

Another inspiration to young women lawyers was *Mary Alvord*, partner in the firm Hyland, Elvidge and Alvord until her death. She began her practice in 1921. In a 1936 P-I interview headlined "Woman Lawyer Tells Success Story," Alvord said:

"The law is the science of human relationships and touches everyone. It is my ambi-



PACIFIC TESTING LABORATORIES

Licensed Professional Engineers

For 54 years we've been providing expert Forensic Evaluation. Investigative and testing capabilities include:

- **Product Liability**
- **Accident reconstruction**
- **Construction Plan Compliance**
- **Non Destructive Evaluation**
 - **Structural Analysis**
 - **Geotechnical Services**
 - **Flammability Consultation**
 - **Failure Analysis**

(206) 282-0666

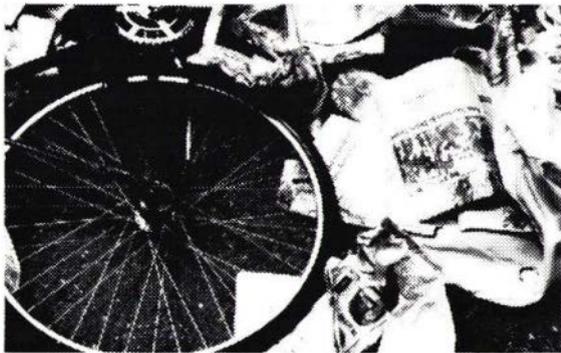
3220-17th Ave. W. Seattle, WA 98119

Frank is One of the 12 Million Alcoholics in the U.S.

Is he your client?

Five years ago, Frank was driving his car and hit a 12-year old paperboy on his bicycle.

The boy died. It took Frank two full years to remember the accident. Plus a jail sentence.



Alcenas Hospital has been serving court and attorney referrals since 1970. We can help you to help your client to stay sober and thus reduce the recidivism rate. We can help your client and the family through diagnostic evaluations, treatment recommendations, intensive monitoring techniques and special educational programs.

- Our multi-modality program combines medical, nutritional and counseling therapies in a full recovery sequence, including follow-up
- State accredited
- Covered by most health insurance policies.

If you have a client who drinks too much, too often, call us.

Alcenas Hospital

10322 Northeast 132nd
Kirkland, Washington 98033

(206) 821-1122

tion that all women in business and the professions should be unmarked; that they work and are recognized on the same basis as men. Personally I do not want to be considered a woman lawyer, but as just a lawyer."

Miss Alvord's sentiments were echoed by most women lawyers of her time. The women's legal sorority, Phi Delta Delta which was formed in 1911, was not a political group aimed at furthering the cause of women in the law. It was mainly a social and support group. Most of the women mentioned above were very active in the Bar Association and in other community or professional organizations. Many early women lawyers did not want to professionally segregate themselves from the men lawyers. Phi Delta Delta, in fact, merged with the men's legal fraternity Phi Alpha Delta in 1973. It seems that the late 1950's and 1960's were the time when women, and minorities, began agitating to abolish the limitations they encountered.

It was impossible, of course, to "blend in." Those were the days of men's dining rooms, ladies' entrances, and ladies' elevators. Muriel Mawer, who attended innumerable meetings for her work in the government and bar association, tells of times when lunch meetings would be set at the Rainier Club or the Arctic Club, and women would not be allowed in (or even through) the main dining room. Diners actually complained. One

meeting had to be moved to a more private dining room, with no access through the main, *after* their lunch had been served, because a diner complained that a woman was there amidst the men.

These women lawyers surmounted sexual barriers by becoming excellent lawyers. Most of them support the role of political women's groups and relate their rise to the revolutions of the 1960's. These early women lawyers saw the need for women in the law and set out to fill that need. As Judge Whitehead said in 1920: "(W)omen form a part of the scene in every courtroom; the civil law affect(s) them to an unrealized degree, and the criminal law pitifully grip(s) them in its operation." And, she said, "It would seem to me that it would be a very wise idea to have cases in which women and girls are concerned brought before a woman justice."

Florence Mayne Merrick (UW Class 1921 and Washington lawyer) wrote a toast to women attorneys in 1929 that is apt today:

To the need of women
 The help of women
 The friendship of women
 We raise each glass.
 To the faith of women
 The trusts of women
 The justice of women
 That shall not pass



Lady Willie Forbus, one of Seattle's foremost early woman attorneys is shown in a 1949 Seattle Times photo. Lady Forbus was active in community affairs and here was championing the cause of the Magnolia community on a Park Board proposal. Courtesy of the Seattle Times.

You Could Sell That Estate at Auction

We offer complete services for the Consignment and Sale of Estates, Antiques, Collectibles, Fine and Decorative Arts.

Specializing in Estate Auctions, Private Sales, Specialty Auctions, Charity and Fund Raising Auctions, Diamond and Jewelry Auctions. Contact us about Invitations to our Jewelry Auctions.

Call us today about your Estate needs. Our Staff will be happy to explain selling, or buying, at auction through Auction Services, Inc.

AUCTION SERVICES

Art and Jewelry Division

INC.

(206) 282-1550

165 Western Avenue West
 Seattle, Washington 98119

Women Practitioners in Rural Washington

by Pat Chvatal

Less than 100 women attorneys are practicing outside metropolitan areas in Washington. Most rural women lawyers speak highly of their decision to practice outside urban areas.

The advantages include a less hectic pace of life, not only in social and home life, but in practice as well. Many rural communities draw young attorneys who are involved in raising their families as well as enhancing their legal skills.

Kathy Merrill, practicing in Colville (and raising twin daughters,) finds it much easier integrating her family life with her law practice: "It is not unusual for children to be taken to legal functions or even to court, an enhancement for the combination of my family and work life. Both of these roles can coexist, rather than be isolated."

The rural community, by its nature, is generally more conservative than the urban community. Thus, many women feel they are often considered very "liberal" or "rebellious" for becoming involved in this still male dominated profession. Several women, including Ellen Pirie of Walla Walla, find that few in the community share their political views because of traditional conservatism. A woman may be considered an outcast because of this limitation.

Yet Sonja McLaughlin, in solo practice in Okanogan, indicates that the small community takes pride in the fact that she is an attorney: "The community refers to me as *their* lady attorney; I have become a community asset."

Specialization rarely occurs in a rural practice, because most practitioners must be able to work in all areas of legal concern if a problem arises for their clients. Most women whom I contacted praised the opportunity for broad courtroom and trial experience offered by a rural practice. One of the special advantages a less experienced attorney has is that she can gain immediate insight into the court system, rather than spending the early portion of her career doing research and briefing for another's trial work. The rural women indicated they had trial experience in a very short period of time (within two to four months); many individuals practicing more than five years verified that they had substantial trial experience during this period of time.

Most rural firms have a more casual atmosphere as opposed to a big business aloofness often found in city firms. The women indicated they had great flexibility in participating in "extra" activities, including sports and community activities during traditional office hours. This relaxed atmosphere is welcomed by women practitioners, along with the added benefit of rapid personal legal growth in their firms.

A universal complaint of rural women practitioners is isolationism. Few professional working women exist in these communities and there is simply no support system or network. Most agreed that personal professional growth is much more difficult without a support system.

Women attorneys are often offered leadership roles in their community because of their status as an attorney — a status highly regarded in rural Washington. This exposure offers the practitioner an awesome opportunity for professional and personal advancement. Most individuals welcome this, not only to help their community in certain avenues, but to improve their images as professional women. Yet, the feeling of loneliness remains.



Pat Chvatal is an attorney in Richland.

The male attorneys' acceptance of women practitioners varies from town to town. This author has found, in a smaller bar association, that other attorneys have the opportunity to get to know an individual more quickly, and attorneys become comfortable with each other in a relatively short period of time. Because of the opportunity to be in court with these male practitioners day after day, the men often overcome the fact that one is a woman, and can accept women solely as attorneys.

Many male attorneys in certain communities still do not treat women seriously. A paternal attitude often arises, evidencing the hidden bias of the traditional, conservative community. Many women practitioners remarked to me that legal discussions often become male versus female dialogue, rather than attorney versus attorney. Ms. Pirie referred to women being treated differently in court: The women attorneys are often referred to by first names in the courtroom, while the male adversary is referred to as "Mr. X."

A special problem faced by most women is the "outsider" status they may have at bar social functions. These functions, including the traditional "Stag Nights" and weekend fishing adventures (with no spouses invited) often are of a male nature. Although the women are invited to participate, many do not go, feeling alienated from that aspect of the bar.

Because there are few judges in the less populous counties, difficulties sometimes arise: Many women initiate a dialogue with an unenlightened judge in an attempt to work out any problems that exist because of gender. All judges do make an effort to curb sexist inclinations.

Although most women practitioners enjoy their practices, certain problems exist. Many clients are hesitant about hiring a woman because of the absence of women professionals in the community. A woman attorney is thought of as being a soft-spoken, novel creature. The combination of youth and sex will often persuade an older client to seek counsel elsewhere.

Although disadvantages exist, rural practitioners agree that the advantages greatly outweigh the disadvantages. The flexibility, freedom and less hectic pace of life, coupled with the broad legal exposure, have allowed women lawyers to enjoy life and grow with their rural practices. □

Bar Review Associates of Washington — Our 18th Year —

Bar Review Associates of Washington (BRAW) offers a Washington based, concentrated review and refresher course for the Washington State Bar Examination. The classes to prepare for the Summer 1981 Examination start June 15 and run thru July 18, Mon. thru Fri., 6:30 p.m. to 9:30 p.m., and 9:30 a.m. to noon and 1:00 p.m. to 4:00 p.m. on Saturday.

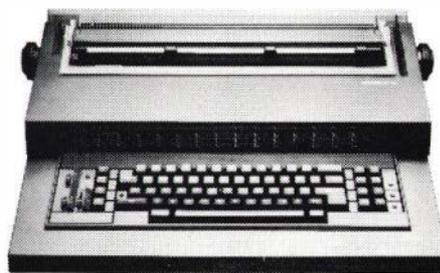
There is no deadline for registration. Registrations will be taken at our office in the Joseph Vance Bldg. or by mail. This office will be open after May 18, Monday thru Friday from 11:30 a.m. to 3:30 p.m. Phone (206) 624-1246. If you wish to register and pick up your material prior to May 18, please leave a message.

Cost: \$250. Course may be repeated for a cost of \$80, including a new BRAW outline.

To receive a descriptive brochure, write or call the phone number below and leave your name and address.

Bar Review Associates of Washington
710 Joseph Vance Bldg.
1402 Third Avenue
Seattle, WA 98101
Telephone (206) 624-1246

SAVE MONEY.



olivetti

Move up from your old electromechanical Selectric® to Olivetti's ET 121. It's the electronic typewriter that makes the Selectric obsolete. The ET 121 handles more functions automatically than even the newest Selectric. To save you time and money.

For more information about Olivetti's ET 121, call. Or stop in. We'll show you how you'll save with the ET 121.

B.O.S.

BELLEVUE OFFICE SYSTEMS, Inc.

301 116TH SE SUITE 180, BELLEVUE, WA 98004
(206) 622-6565 or (206) 455-9989

Women: Transition into the Legal Profession

by Mary Anne Vance

If a decade ago the media image of a woman attorney was that of a radical, controversial person, loudly espousing feminist causes, the emerging image is one of a conservative, subdued person who prefers to de-emphasize the significance of her sex. The disconcerting fact is that the conservative appearing, understated women were once the same ones who were the controversial feminists. How has this transition occurred?

Statistics show that the rapidly increasing numbers of women entering the profession is a unique phenomena —

one that must impact the law as a whole. This year's freshman class at the University of Washington Law School is about 50% female. Not only are more young women becoming attorneys, the more experienced women are moving into the hierarchy of the judicial system. Recent judicial appointments include Judge Barbara Rothstein, Western District of Washington; Judge Betty Fletcher, 9th Circuit Court of Appeals; King County Superior Court Judges Lee Kraft, Shannon Weatherall and Roselle Pekelis, and Commissioner Roseanne Buckner, Pierce County Superior Court. Judge Barbara Durham has now been appointed to the Washington Court of Appeals, and Judge Carolyn Dimmick has become the first woman to sit on the Washington Supreme Court.

Certainly the simple increase in the number of women in the profession has had an effect on how each individual woman relates to the legal system and how she is treated by fellow lawyers, judges, and clients. While one woman in a firm or courtroom may be an oddity attracting comment and eliciting sexist behavior, a dozen women in the same setting suppress the sexism by their very numbers. As Shannon Sperry, a partner in Lasher

COMPUTER SERVICES FOR ATTORNEYS

- Professional Time Management
- Computer Accounting
- Computerized Client Statements
- Document Analysis and Control
- Evidentiary Analysis
- Docket Control
- Legal Brief Bank
- Claims Analysis

Online or Batch Modes

PROFESSIONAL DATA
SERVICES CORPORATION

WEST 327 8TH AVENUE SPOKANE, WASHINGTON 99204
509624 3341



Mary Anne Vance is an associate at the Seattle firm of MacDonald, Hougue & Bayless.

Photo by Sylvia Bailey

and Johnson, a Seattle law firm, stated, "I think discrimination towards women in the profession is declining simply because of the great numbers of us entering the law and our doing some really good work."

The transition between radical feminists and more conservative-appearing lawyers, however, has not been accomplished just through the reality of numbers and hard work. Women lawyers do not generally like to draw attention to their sex, but in interviews conducted statewide of women practicing on the average of five years, several women expressed some thoughts on how times have changed.

Susan Davis is a 33 year old lawyer, practicing with a small Seattle firm. She expressed a theme that was repeated by many other women:

Some male attorneys try and rattle you with taunts about being a female, but the more I practice the more I am able to simply ignore these comments. I am tired of being angry with the maleness of this system. In fact, the subject bores me and I don't think about it much anymore. I have experienced a gradual change during the years. The world is full of problems and I think that sexism is just one of them. I have also noticed that some women lawyers are not

what I would call gracefully assertive. This is because we were not trained in earlier years to know the difference between being forcefully assertive and brutally assertive. I know that some women think this is a sexist point of view.

Laurel Smith, an attorney for five and a half years, is now practicing in Rochester, a town located midway between Olympia and Centralia. She also addressed the issue of anger:

I think the law is changing women lawyers more than we are changing the law. I started practicing with a chip on my shoulder against men. I resented needing to fit into men's patterns of doing things. But I found my anger got in the way of me dealing seriously with the law. Being angry about the situation is really a worthless position. We are becoming more middle class not as radical as before.

Another woman, who has practiced five years in Seattle, stated:

I have only had a couple of really blatant sexist experiences, like the client who told me not to wear a bra when I went into a

IMPROVE PRODUCTIVITY WITH A BETTER CHAIR



Executive Chair
Leather \$1498



Secretary Chairs
From \$134



Manager's Chairs
From \$464

scan | design office interiors

504 Bellevue Way N.E. • Bellevue, WA 98004 • Phone 454-7749

LEARN FROM THE BEST

Hastings Center for Trial
and Appellate Advocacy's
Eleventh Annual COLLEGE OF ADVOCACY



CIVIL COLLEGE: July 26-31

CRIMINAL JUSTICE COLLEGE: August 2-5

The COLLEGE OF ADVOCACY offers a six-day Civil program and a four-day Criminal Justice program which have graduated over 3,000 attorneys since its inauguration in 1971.

SKILLS WORKSHOPS	Small-group Workshops meet daily. Participants conduct examinations of witnesses and present opening statements and closing arguments. Exercises are critiqued by expert faculty.
VIDEOTAPE CRITIQUE	In addition, participants are videotaped performing selected exercises for playback critique.
EXPERT DEMONSTRATIONS	Demonstrations and lectures presented by outstanding trial practitioners are designed to enhance advocacy skills.
TOPIC DIVERSITY	Workshops and faculty presentations cover topics ranging from voir dire through closing argument.
CLE CREDIT	The COLLEGE OF ADVOCACY is accredited for many state continuing legal education requirements.
SPECIALIZED EDUCATION	Specialization is available in Civil or Criminal Justice practice. Civil College participants choose Business Litigation or Personal Injury sections. Learn specific and general skills.
NATIONAL FACULTY	Prominent legal educators and members of the trial bar from throughout the United States serve as faculty members.
YOUNGER EVIDENCE LECTURES	Videotaped lectures on Evidence & Cross-Examination by Professor Irving Younger of Cornell University are shown daily as part of the College instruction.

All programs are held at Hastings College of the Law - San Francisco, California.

Registration fees: Civil College - \$400
Criminal Justice College - \$230

College of Advocacy
Hastings Center for Trial and Appellate Advocacy
198 McAllister Street
San Francisco, California 94102

(415) 557-2205

Please send additional information.

Please register me in:

- Civil College - Business Litigation Workshop
- Civil College - Personal Injury Workshop
- Criminal Justice College
- both programs

Name _____

Firm _____

Address _____

Telephone (____) _____

A deposit of \$100 is required with each registration, payable to Hastings College of the Law.

The College has been unable to accept a substantial number of registrations in prior years due to full enrollment. Please register and make hotel reservations early.

negotiation. But the real pain of sexism comes not from the blatant remarks or actions, but the frequent, sometimes constant remarks and actions which are small but terribly insensitive, the presumptions that are so insidious — these are the things that wear one down. These experiences have made me withdraw and I think that I have developed a facade that is more cold and dull than feels natural. Until women comprise one-half the partners of law firms, the profession will continue to have more of an impact on the women practicing than the reverse.

In none of the interviews did any of the women say that the causes of their anger had disappeared. Rather, they spoke of how they had rid themselves of their anger so that they could be more effective lawyers and happier human beings. They spoke of dressing in conservative, masculine ways so as to downplay their sexuality; and of not thinking about situations or comments which would have made them angry before. Sexism, instead of "the problem", has become only one of many problems of the world. And women lawyers appear to have focused on the areas which they can control in their professional and personal lives.

Chris Young is a partner in the Seattle firm of Peterson, Bracelin, Young & Putra and has been practicing for more than fifteen years; she stated that professionalism was really the subject that concerned her.

I think a few years ago, during the early seventies, women attorneys became disenchanted with law because they entered law wanting to 'change the world' and didn't like what they ended up seeing. I think that the young women entering the practice now are more realistic more pragmatic. Myself, I like making money and I enjoy the confrontation of trial work. I am offended when clients want to hire me because I am a woman attorney but not as offended as I was when they didn't want to hire me because I was a woman. I don't want to be known as a woman attorney. I would like to be known as a good trial lawyer.

Other women spoke of the benefits of being women lawyers and talked about how clients seemed to trust them more and be more open with them than with male lawyers. Laurel Smith related that her clients have told her that they feel less professional distance with her than they had with male attorneys in the past, and con-

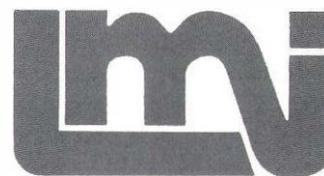
WHY VIDEO-TAPE?

- preservation of testimony and evidence
- presentation of demonstrative evidence
- expert witness testimony
- preparation of witness for "live" courtroom appearance
- last will and testament
- legal depositions
- personal injury cases

For more information on these and other legal applications of Video-tape...
call: Tim Smith

LAWYER'S VIDEO SERVICE, INC.

1414 Alaskan Way • Suite #504
Seattle, Washington 98101
(206) 292-9355



Process Service

Messenger Service

Bonding Service

Civil Court, License and Performance Bonds
Notary Public Commissions a Specialty

Office Supplies

Office Supplies, Legal Forms
Corporate Seals

LEGAL MESSENGERS, INC.

Seattle	216 James Street / 98104 623-8771
Tacoma	819 South "K" / 98405 383-1791
Everett	2927 Rockefeller / 98201 258-4591

Hermann's Import Service

VW Porsche Audi BMW Specialists

Complete service for German cars,
fuel injection and diesel repairs.
One-day service at reasonable prices.

Expert European-trained.

**New convenient University location
at 68th and Roosevelt**

Daily 8am to 6pm
6800 Roosevelt Way Northeast 522-7766
VISA and Mastercharge welcome.

sequently they felt more comfortable in their legal transactions.

Sonja Indreland McLaughlin, who is in her forties, has been practicing for five years in rural Omak. She is a woman who has been able to structure her practice in a way that is compatible with family life.

"I think it's very different to be a woman attorney and I resist the temptation to become a 'female man.' Its important to me to practice as a woman and not just imitate men. I think this is easier for me because I am older and I had good confidence in myself to begin with. I have arranged my practice so that I can be around my children as much as possible. And it has worked out very well. I think clients trust women more than they do men and I enjoy working with them. Once a judge called me a "women's libber" from the bench, but he's tough on everyone, not just the women. I don't feel that I have been discriminated against, but I have been misunderstood, so I persist, because my persistence will benefit people. I firmly believe that women bring a balance to the practice of law and we have a positive and beneficial effect."

□

THE 2 WAYS TO QUALIFY A CLIENT IN A FOREIGN STATE

Verify availability of corporate name. **STOP** Write to the state for requirements. **STOP** Determine fees. **STOP** Obtain required supplemental documents. **STOP** Obtain data from clients; select statutory agent (or office). **STOP** Type papers, applications. **STOP** Prepare checks, letters of transmittal. **STOP** Forward to correct state department. **STOP** Arrange for publishing, recording.

OR YOU CAN ~~GO~~

the C T way. Call us (lawyers only) and have all the details handled quickly and accurately for less than it costs you to handle the work yourself. Also ask about timing the qualification. Depending upon the date, and the state [or Canadian province] in which your client is to be qualified, we may be able to show you a way to effect important tax or tax report savings for your client.

CT CORPORATION SYSTEM

1218 THIRD AVENUE, SEATTLE, WASHINGTON 98101
TELEPHONE: (206) 622-4511

C T: I'm a lawyer. Please send me your qualification material for the state(s) of _____

Name _____

Firm _____

Address _____

City, State, Zip _____

181

WASHINGTON STATE BAR NEWSLINE

The Board's Work



by Steven A. Reisler

SENTENCING REFORM BILL EVOKES CRITICISM, PRAISE

PASCO, April 17-18 -- As House Bill 440 eased out of the Judiciary Committee and appeared to be headed for an early vote in the Senate, proponents and critics of the bill told the Board of Governors about the proposed legislation's strengths and weaknesses. Bill 440, which has a 1984 implementation date, will make sweeping changes in this state's sentencing law. The proposed legislation would: abolish the parole system; establish determinate sentencing; create a sentencing guideline commission; and eliminate the right to appeal any sentence which fell within the approved sentencing guidelines. Under the proposed legislation, plea-bargaining could only proceed with the sanction of the court. The most controversial aspect of HB 440, however, is the tying of prison sentences to the capacities of the institutions. Judge Richard Patrick representing the Association of Superior Court Judges told the Board that the trial judges could live with the proposed legislation, but they were unalterably opposed to the "capacity" tie-in. Judge Patrick asserted that, although the sentencing bill was touted as being tough on criminals, it could actually result in fewer criminals doing less time behind bars. One proponent of HB 440 stated that tying sentencing to institutional capacity was good because it would eventually force the state to recognize its need for more prison space. The logic of that argument, one Board member said, would also support cutting off your foot to cure an in-grown toenail. After considerable soul-searching the Board elected not to take a position on HB 440. The legislature has reportedly not sought advice from the Bar regarding the new sentencing bill.

ANNUAL BAR MEETING: NEXT YEAR IN KABUL?

Over 2,700 lawyers responded to the Bar Association's first-ever survey of attorneys on the subject of the site for the annual meeting. 65% of those responding favored a meeting every fifth year in a distant location like Honolulu or San Francisco; 20% favored a permanent annual meeting in Vancouver, B.C.; 49.5% favored meeting only in the Pacific Northwest; and 75% of the responding lawyers favored an occasional meeting in Seattle. Included among the more exotic recommended annual meeting sites were: Beijing, China; a cruise ship; Paris; Singapore; Dublin; and Ritzville.

Need fair market values of Estate Securities?

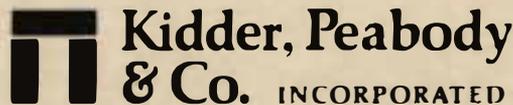
Let us provide them...Free!

ESTATE PORTFOLIO VALUATION												
PREPARED FOR: MR. HUGH R. COBBINGTON												
AS OF: NOVEMBER 1, 1980												
ITEM	AMOUNT	SECURITY	MKT	PRICE DATE	LOW/BID	HI/ASK	MEAN PRICE	INT OR DIV	UNIT VALUE	ORIGINAL COST	FAIR MARKET VALUE	
1	\$15,000	U.S. TREASURY NOTE 10.5% 12-31-83	OTC	10/31 11/3	94.156B 94.062B	94.406A 94.312A	94.281 94.187		3.538	94.2344	\$ 14,052	\$ 14,135.16 530.71
2	4,000	AMBER RESOURCES COMPANY	OTC	10/31 11/3	6 1/28 6.063B	6.563A 6 1/8A	6.531 6.094			6.3127	\$ 9,000	\$ 25,251.00
3	300	AMERICAN TELEPHONE & TELEGRAPH CO.	NYS	10/31 11/3	49 1/8 49 1/2	49 7/8 50	49.500 49.750			49.6250	12,225	14,887.50
4	500	C S X CORPORATION	NYS	11/3	41 1/4	42 1/4	41.750			41.7500	19,000	20,875.00
5	500	DU PONT DE NEMOURS & COMPANY, E.I.	NYS	10/31 11/3	39 1/8 39 1/2	40 1/4 40 1/4	39.687 39.875			39.7812	14,500	19,890.63
6	63	I B M CORPORATION	NYS	10/31 11/3	65 1/4 66 3/4	67 1/4 67 5/8	66.250 67.188			66.7187	10,222	4,203.28
7	1,000	RIO GRANDE INDUSTRIES, INC.	NYS	10/31 11/3	55 1/8 55	55 3/8 55 5/8	55.250 55.312			55.2812	13,400	55,281.25
8	1,000	SCHULMAN (A.), INC.	OTC	10/31 11/3	15 1/2B 15 1/2B	16 16	A 15.750 A 15.750		0.125	15.7500	16,000	15,750.00 125.00
9	2,000	TRICO INDUSTRIES, INC.	NYS	10/31 11/3	28 29	28 7/8 29 5/8	28.437 29.312		0.050	28.8750	10,250	57,750.00 100.00
										GRAND TOTALS	\$ 104,597	\$ 228,779.53
										TOTAL INTEREST ACCRUED	530.71	
										TOTAL DIVIDENDS PAYABLE	225.00	

With only 1,300 billable hours per year, an attorney's time is critical. Precisely why Kidder, Peabody furnishes a special service to attorneys.

Our *Estate Evaluation Service* provides a computer summary of security markets within five business days. There normally is no extra charge for this service since regular commission charges from the sale of estate securities will adequately cover our costs. With 115 years of securities experience, the firm is recognized as expert in the *Evaluation* and/or orderly disposition of estate securities.

To learn more about our *Estate Evaluation Service*, telephone or write Mark A. McClure (206-628-8588) for details.



Seattle First National Bank Bldg., Seattle, WA 98154

60 Additional Offices Worldwide

BOARD MOVES TOWARD CHANGING
RESIDENCY REQUIREMENTS

By an 8-0 vote the Board adopted in principle recommendations to change the Bar's residency requirements for admission to practice. Present residency rules exist because of the belief that

non-resident lawyers are not sufficiently knowledgeable in local law, are difficult to serve, are immune to discipline, and present an economic threat to Washington lawyers residing in border counties. The Board felt, nevertheless, that relaxed residency rules could be accomplished without sacrificing control over the quality of practice in the state. It is noteworthy that 75% of Washington lawyers residing in border counties favor no residency requirement. The proposed relaxation of residency rules would be reciprocal: non-resident lawyers would be permitted to practice in Washington if Washington lawyers could also practice in their states as non-residents.

OTHER BOARD ACTIONS:

- Committee on Professional Responsibility charged with writing a proposed amendment to the Code of Ethics regarding the appropriate method for billing para-legal time.
- Board votes unanimously to endorse a proposed amendment to Rule 9(D) (4) - Admission to Practice - to allow a more liberal legal intern/supervisor ratio.
- Board rejects solicitation for financial support of guest speaker for May Fair Housing Conference. The \$1,000 request was rejected because the conference was too parochial in scope and available only to a portion of the state's Bar.
- Is the Court of Appeals host to a "hidden judiciary"? The Board of Governors discussed the degree to which the workload of the Court of Appeals has forced it to increasingly rely on law clerks and appointed commissioners. The issue was held over pending further investigation. □

Law firms have recently started to establish policies on maternity leave. As more women of child-bearing age join law firms, the firms have begun to adjust their work policies to requests for parental leave. Attorneys must frequently balance career, income and family. A few weeks of vacation time is often insufficient for parenting lawyers.

Some of the issues involved in framing a maternity leave policy are: Should a firm establish a policy or respond to individual requests? Should a policy apply both to staff and attorneys? Should leave be compensated? Should fathers qualify? Should part-time work be available to parent attorneys?

Several Seattle law firms were contacted regarding their guidelines on maternity leave. Some said the issue was under discussion or that no decision had been made. The firms' responses include the following:

Bogle and Gates--"The firm has adopted the following guidelines for dealing with requests for maternity or parental leave," says Managing Partner Paul Steere. The guidelines are reproduced in part:

1. Salaried Maternity Leave--Upon request of the attorney, up to three months salaried leave will be provided at or around the time of the birth of her child. This leave is a maternity leave and is not available to the father.

2. Parental Leave--A period of unpaid parental leave (i.e., leave related to the birth or adoption of a child) of up to three months will be provided to either men or women attorneys if there are special circumstances...[A] request for further leave may be made and will be considered by the firm. However, the total period of unpaid parental leave will not exceed six months.

3. Effect of Leave--Under this policy, a combined maternity leave and subsequent leave of absence totaling six months or less will be considered as a period of service with the firm for longevity purposes and will not affect the salary level of the attorney.

Culp, Dwyer, Guterson and Grader--"We have no established policy," says Office Manager Jerry Ainsworth. "We held a job for a switchboard operator who requested 12 to 14 weeks leave." The firm hired a temporary employee to fill in while she was gone. Garvey, Shubert, Adams and Barer--"One attorney has received two months paid leave after the birth of her child and has since returned to the firm," says attorney Cheryl Keeton. Based on individual circumstances, part-time work has been made available although it is not a general firm policy. Lane, Powell, Moss and Miller--"All employed persons (associates and staff) may take up to 90 days leave and may return to the same or a similar position at the end of the 90 days," says Personnel Supervisor Lucy Craven. Employees may use up any sick leave and vacation time in this leave. Pregnancy is treated as any other disability. Lasher and Johnson--Partner Shannon Sperry says, "Under normal circumstances, six weeks paid leave is available under our firm disability program. Additional unpaid leave may be available upon request." Perkins, Coie, Stone, Olsen and Williams--According to Tom Alberg, Administrative Partner, maternity leave is treated as any other disability. The firm's guideline is that six weeks paid leave is granted after birth, with additional unpaid leave on request. The firm's policy on part-time work is currently under review. One attorney is now working on a part-time schedule. Preston, Thorgrimson, Ellis and Holman--Dale Thibault, Business Manager, says "The firm is in the process of establishing a policy. At the current time, pregnancy is treated as any other disability under the terms of the firm's disability plan. Normally, six weeks with full benefits is provided. Additional leave without pay and a reduced work schedule may be available for all parent lawyers." Riddell, Williams, Ivie, Bullitt and Walkinshaw--Managing Partner Lyn Tangen says, "We have a disability policy that would cover maternity related disabilities." Roberts, Sheffelman, Lawrence, Gay and Moch--Linda Snodgrass, Assistant Business Manager, says, "We have a flexible unpaid maternity leave policy, during the first six months after childbirth. The attorney or staff member's personal, mental and physical health needs are taken into consideration. The group health premiums continue to be paid and sick leave and vacation days continue to accrue during this time." Scheppe, Doolittle, Krug, Tausend and Beezer--Maternity would be treated as any other disability. "The situation has not come up," says Legal Administrator Elaine Moline, "for either staff members or for attorneys." □

Women in Corporate Practice

by Jane R. Wilkinson

Close to 300 licensed attorneys work for approximately 100 companies in Washington. Of those attorneys, about 10% are women working for fewer than two dozen corporations.¹ Weyerhaeuser, with a staff of 20 attorneys at its Federal Way corporate headquarters, and Rainier National Bank, with 11 attorneys, tie for first place as the largest employer of women attorneys: three for each company. Boeing, with 50 lawyers on its payroll, has two women attorneys.²

Corporate law department practice has a number of desirable traits. Salaries at entry level and early career are usually competitive with private practice and sometimes comparable to the highest paying law firms in the area. Salaries of corporate staff attorneys tend to be as good or better than (nonattorney) managers in the company. Benefits include: (1) insurance, retirement, and often stock purchase or profit-sharing plans, (2) challenging assignments, (3) opportunity for travel, and (4) availability of company facilities as exercise clubs, libraries, etc. Younger female attorneys may be interested in the relatively enlightened maternity leave and benefit plans offered by many (but not all) companies.

For some individuals, the major disadvantage of corporate law department practice will be the necessity of working in a structured pyramid setting and the internal politics. Pressures to conform, to understand and work within the system are great. Women, being the sexual minority, have an inherent disadvantage. In order to be effective in the corporation, one has to understand the uncharted power structure and be privy to the latest information. Women are unlikely to form the necessary close associations with the right men.³ A mentor, a candid boss, or close friendship with other lawyers is helpful.

An attorney's job mobility is another problem in a corporation. If the attorney does not receive one or more significant promotions in the first 10 years, the salary will

level off and show little gain thereafter. A lawyer who wants to leave the corporation after a number of years usually has no clientele to take along, and also may be priced out of entry into a private law firm.

The predominant response of the women corporation attorneys surveyed was that despite the immediate rewards of their jobs, the likelihood of any woman attorney holding a position of real power and prestige within their company was perceived as being remote. These same women rated the opportunities for their male counterparts in the company as significantly better. They expressed anger, frustration and disillusionment over this apparent lack of opportunity; some indicated they were actively seeking other employment.

A few women sounded positive notes on organizational advancement. They were employed by businesses in which a relatively significant number of women had become managers. Most companies, however, are completely dominated by men.

¹To prepare for this article, I sent confidential questionnaires to the 25 or so women who I know are or were recently employed by private corporations in Washington. I initiated personal follow-up contacts with a number of those women.

²A very modest number of corporations of significant size are headquartered in the Pacific Northwest. Six Oregon corporations, three Washington corporations and one Idaho corporation are on the "Fortune 500" list. Boeing employs the most lawyers.

³A female employee at Boeing recently complained that an important question concerning computer services was thrashed out in the men's room. "I suggested setting up a loudspeaker system to the ladies' room — just to keep things fair." (Seattle Weekly, Feb. 4-10, 1981, at 17)

Prospectuses!

... and Service

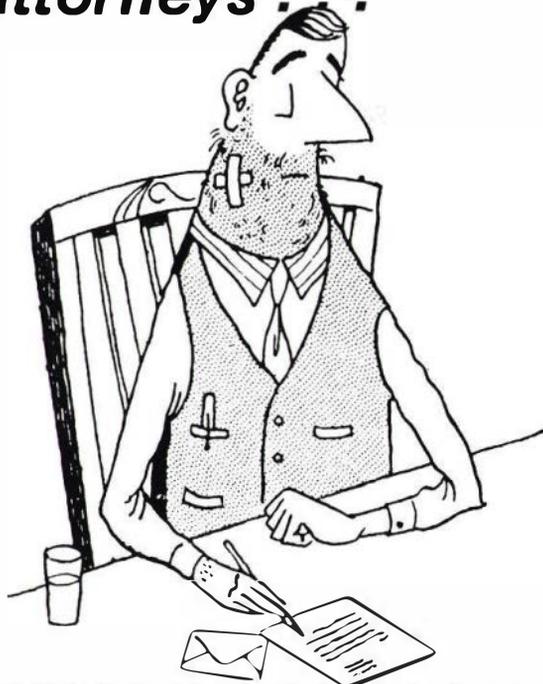
United Graphics

1401 Broadway

Seattle, Washington 98122

Phone: 206 325-4400

attorneys . . .



Do you feel like this at the end of your month, trying to figure time and billing? CHRONOMETRICS NORTHWEST has the answer.

make every
minute count...
with
CHRONOMETRICS!



- It monitors ALL of your time.
- It is uncomplicated.
- It makes money for you.
- There's no capital investment.
- It eliminates manual timekeeping.
- it frees you for more production.

The **CHRONOMETRICS ELECTRONIC TIME RECORDER and DATA PROCESSING SYSTEM** is the only complete flexible profit-generating and management control system available exclusively for attorneys today! Invented by an attorney, it records all the time you spend by case, client activity and keeps track of telephone time, office interruptions and general professional time . . . accurately.

PHONE NOW FOR DEMONSTRATION

CHRONOMETRICS NORTHWEST

P.O. Box 66393, Seattle, Washington 98166

Div. of **CompuMedics Inc.**

SEATTLE
(206) 941-5551

SPOKANE
(509) 458-7802

PORTLAND
(503) 228-4107

MISSOULA
(406) 728-4710 Ext. 16



Photo by Sylvia Bailey

Jane Wilkinson has been an attorney with Weyerhaeuser Company for the last five years. She also serves as chairperson of the Washington Public Employment Relations Commission.

There seem to be two basic reasons (aside from the possibility of blatant discrimination) for the difficulty women attorneys and women generally experience with advancement in the corporation. Discussing these may be instructive to women in corporation practice who want to beat the odds.

Female attorneys may be getting assignments that are inferior, in terms of promotional value, to those given to male attorneys. A recent article in the *Wall Street Journal*¹ cited a study blaming the reluctance of supervisors to give their female subordinates good assignments as a major reason why women managers have not advanced as fast as men. Male supervisors may consciously or subconsciously question a woman's commitment to her job, her desire to move up, as well as her ability, because she is a woman, to assume higher levels of responsibility.

In a corporation a good legal assignment will give exposure to key people within the corporation and will create the opportunity to assume a position of leadership. A woman attorney may need to confront her supervisor, and perhaps her more important clients, with her desire and her belief in her ability to move up. She may need to elbow her way into better assignments, exposure and leadership roles. A woman attorney, too, may need to achieve a higher level of perfection in her performance than a man, in order to establish credibility with her supervisor and clients.

The corporate tradition of filling jobs via word-of-mouth recommendations, (i.e., "old-boy networking") I believe, is also a significant factor in the failure of women to advance in companies. A woman attorney might be well suited to a position that is opening up, but it is unlikely she will be put on the informal candidate list; the position will be filled before she hears about it, thereby depriving her of the chance to toot her own horn.

This inefficient, 'political' method of filling mid-level and high-level positions also hurts both men and women who are not plugged into the right place at the right time. □

¹January 16, 1981 at 21.

Washington Women Lawyers

by Melanie Rowland
and
Sharon Armstrong

In 1970 there were 17 first-year women law students, three women judges, and a handful of women attorneys practicing in Washington. At that time, Washington had not yet adopted its Equal Rights Amendment and married women could not jointly manage community property. Today women comprise between 30% and 40% of the classes at the U.W. Law School. Women judges sit at all levels of the state bench, the federal district court and Ninth Circuit Court of Appeals. An estimated 250 to 300 women are admitted to practice in Washington each year. Legally, women have made significant progress toward equality. Washington Women Lawyers has contributed substantially to these changes.

WWL was formed in 1970 by a small group of Seattle attorneys for the purposes of promoting equal rights for women and advancing women to positions of leadership within the legal profession. The organization has chapters in Seattle-King County, Pierce County, Spokane County, Southwest Washington, Snohomish County and Whatcom County, as well as ties with Law Women's Caucuses at the state's three law schools. State-wide committees carry out the organization's goals on a project basis.

Over the past decade, WWL has been successful in shaping the laws of this state to promote equality for

women. One of WWL's early efforts was to amend state community property laws to provide a joint management of community assets by either spouse and to permit a married woman to sue in her own name. In the early 1970's, WWL joined with other women's groups to effect passage of the state Equal Rights Amendment and state ratification of the federal ERA.

WWL has also drafted and lobbied successfully for sweeping changes in the rape laws and the procedures governing prosecution of crimes of domestic violence. Organization representatives have testified and submitted legal memoranda concerning abortion rights, Medicaid abortion funding, shelters for victims of domestic violence, veteran's preference employment regulations, educational equity, insurance regulations, and sexual harrasment in the work place. From time to time WWL has consulted with the Governor concerning women's issues.

WWL took an active role in opposing Initiative 13, which would have repealed the anti-discrimination provisions of Seattle employment and housing ordinances relating to sexual preference. At present, WWL is working to preserve state funding for key social service programs and the present scope of the state law against discrimination.



Melanie Rowland was formerly on the faculty of the University of Washington Law School and is now an attorney with the Federal Trade Commission. She has been active in WWL since its incorporation and is immediate past copresident of the organization.



Sharon S. Armstrong is an associate with Garvey, Schubert, Adams & Barber. She was co-president of Washington Women Lawyers in 1980 and presently serves as Political Action Chair.

Photo by Sylvia Bailey

CLIENTS ARE YOUR BUSINESS

And your success depends on how well you serve them. Our business is helping you serve your clients in the most accurate, efficient and cost-effective manner.

We're Alpine Datasystems. And we're recognized as leaders in application software for the legal community. Hundreds of your fellow professionals use our systems daily to satisfy their clients' most demanding needs.

Our proven Legal Management System operates on equipment from Digital Equipment Corporation (DEC), the world's leading manufacturer of interactive computers.

And we're an Authorized Digital Computer Distributor, which means Alpine is more than a computer vendor. We're a management resource, much like a law firm. We serve your information management needs by tailoring Digital computer systems to your firm's requirements.

That's why we designed our Legal Management System to give you complete work-in-process, aged accounts receivable, statements and management reports. Plus Digital's quality word processing on the same machine.

We'd like to show you why law firms with from two to 120 attorneys have selected our system to handle their data and word processing.

Give us a call at (503) 641-8100 or mail this coupon for Legal Management System details.



Alpine
DATASYSTEMS

AUTHORIZED
digital
COMPUTER DISTRIBUTOR

2821 Northup Way
Bellevue, WA. 98004
(206) 828-6749

Please send me information on the Alpine Legal Management System.

I have questions I'd like answered. Have your representative phone me.

Name _____

Firm _____

Address _____

City, State, Zip _____

Telephone _____

The advancement of women within the profession remains WWL's second major goal. In the last two years, the first women have been appointed to the Ninth Circuit Court of Appeals in Washington, the federal district court for the Western District of Washington, the Washington Supreme Court, and the Washington Court of Appeals. The number of women judges at the Superior Court level is growing steadily. A WWL representative was one of two women on the citizen screening panel which recommended candidates for appointment to the federal district court; WWL currently has a Ninth Circuit representative on the Federation of Women Lawyers Judicial Screening Panel. WWL maintains a standing Judicial Endorsements Committee which advises the Governor as to qualifications of women seeking appointment. WWL members also participate on the state Bar Association endorsement committee.

Women form an increasingly important segment of the Bar, and WWL assures that this importance is recognized. A WWL representative attends all meetings of the state Bar Association's Board of Governors. Increased visibility and communication with the Bar has resulted in a record number of women appointees to Bar committees. Bar officials have also responded to WWL's requests to relocate association meetings from clubs with sexually discriminatory policies, and to caution CLE speakers against making inappropriate sexist remarks.

WWL provides direct services to its members. It publishes a bi-monthly Newsletter and an annual directory of women attorneys. It sponsors widely-attended CLE seminars concerning laws affecting women's rights.

Chapters actively respond to local needs by maintaining a job referral program, presenting programs on local practice, and providing legal advice to women's groups. The Spokane Chapter has recently completed a survey of law firm employment practices, the results of which will be published shortly. The Tacoma group has formed a speaker's bureau and is providing legal advice to recently unionized clerical workers in Pierce County. The Olympia Chapter lobbies extensively for WWL and recently presented a CLE program on helping battered women. Each of the chapters also sponsors social events, such as Seattle's dinners honoring outstanding women in the profession.

Washington Women Lawyers is a vital and growing organization affecting women attorneys' participation in the legal system and the legal rights enjoyed by women in this society. Membership is open to both men and women. Members may participate through local chapters or on state-wide committees; membership information may be obtained from Suzanne Carmichael, Treasurer, 901 Tacoma Avenue South, Suite 101, Tacoma, Washington 98402, (206) 627-4121. □

CONSTRUCTIVE CONSTRUCTION ANALYSIS

A record of excellence providing Construction Consulting Services

- Construction Claim Preparation
- Construction Claim Analysis
- Construction Contract Analysis
- Construction Cost Management
- Construction Scheduling
- Construction Productivity Evaluations
- Surety Services
- Fire Loss Analysis

Services are provided nationally on Commercial, Engineering, Power Plant and Utility Projects.

Since 1968

earl nelson corporation

WEST 327 - 8TH AVENUE
SPOKANE, WASHINGTON 99204
(509) 624-5325

Lanier No ProblemTM Programming

- Dissolution
- Traffic (DWI)
- Personal Injury
- Incorporation
- Wills, and more

Each system includes questionnaires, pleadings, office forms, interrogatories, etc. All pleadings are updated to comply with the new style manual and are customized for local practice. Over 2,000 pleadings ready for immediate use in your office.

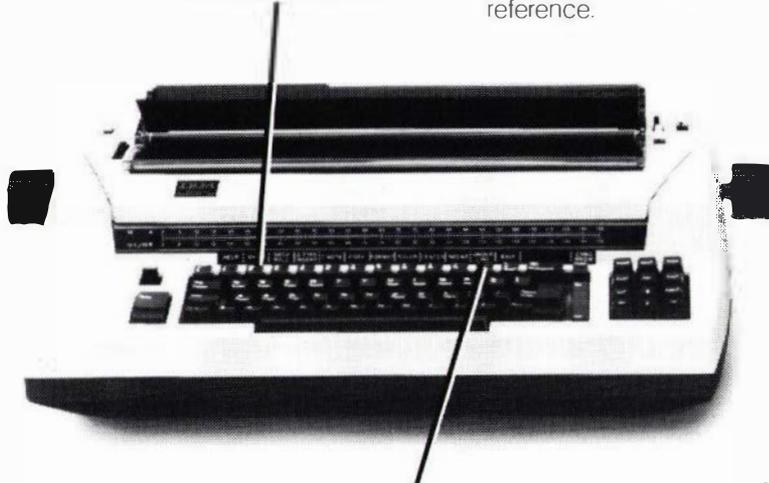
Jones & Young

13410 Highway 99 South
Everett, WA 98204
206-743-5354

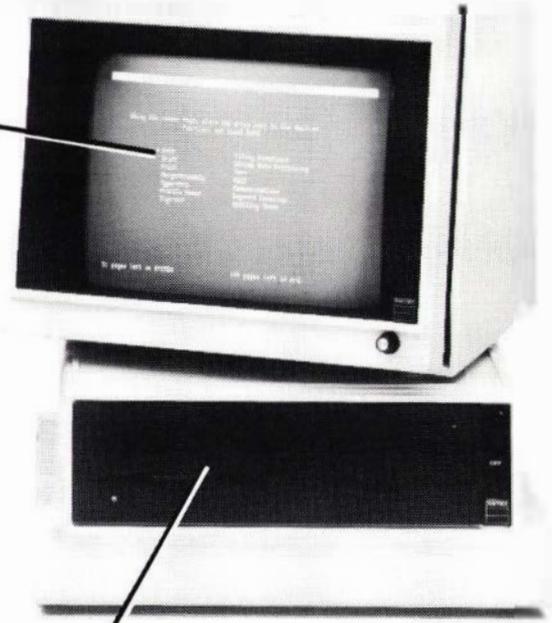
We've legalized word processing.

Automatic Footnote Handling. Automatic numbering, renumbering and textual tie-in.

Automatic File Search. Automatically indexes documents six ways and instantly finds them by cross-reference.



Automatic Redlining. Shows full text of all additions/deletions to save time proofreading.



Automatic Document Assembly/Merge. Quickly assembles final documents from a library of stored material.

Here's the case for Aquarius: It's the only word processor that plugs into any IBM or Olivetti electronic typewriter. So there's no need to obsolete useful equipment. It's the only word processor compact enough to fit conveniently on a secretary's desk. So you don't have to add furniture or disrupt work routines. And it's the only word processor that couples purely English-language commands with a unique HELP key to make operation so simple everyone will be at ease with automation quickly.

Plus Aquarius is easily enhanced with features like time accounting and docket control. Or easily expanded into an advanced clustered system with up to 60,000 instantly-accessible pages.

Here's the clincher: Aquarius prices start under **\$6,000.**

For a convincing demonstration—right on the corner of your secretary's desk—call **TOLL FREE 800-526-2829** (in New Jersey, call 201-542-1500).

I'd like to see all the evidence on Aquarius.

- Send complete product information Have your representative call to arrange a demonstration right in my office.

Name _____

Firm _____

Address _____

City _____ State _____ Zip _____

Telephone _____ Ext. _____

Return this coupon, or write:

Seattle Business Systems

1127 PINE STREET
SEATTLE, WA 98101
(206) 623-8010

SYNTRIX

The Northwest Women's Law Center

by Judith Andrews

The Northwest Women's Law Center was founded in December, 1980, largely through the efforts of Seattle attorney Cynthia Gillespie. Despite great state and federal legislative accomplishments during the 1970s, the founders felt a gap remained in enforcement and maintenance of women's legal rights. A vehicle was needed for effective and consistent litigation to define and enforce the laws. Further, the group saw a serious lack of public awareness, even among women, of the basic provisions and benefits of existing laws.

The Law Center was formed to fill these gaps: to provide a sustained effort to supply women with access to legal advocacy and education. The Law Center is one of seven such public interest law organizations nationwide which focus on equality for women. It is a non-profit, tax-exempt organization and, as such, is not involved in lobbying for legislative reform or in political campaigns. The Center charges no fee for its legal services; most of the educational programs are provided at minimal or no cost. Activities are financed by the contributions of individuals and public and private grants.

An appointed, state-wide Board of Directors governs the operation of the Law Center. Directors are selected from diverse economic, ethnic, and professional backgrounds in order to ensure that a broad range of women's interests and concerns are represented. The Board oversees and implements programs through a committee structure coordinated by staff.

The work of the Law Center falls into three broad categories: litigation, education and information and referral.

Several *amicus curiae* briefs have been filed by the Law Center to date. The first brief was filed in the State

Court of Appeals, Division I in *Painter v. State*. It addressed the need for reform in the legal definition of a "reasonable act of self-defense" by women. The murder conviction of the female defendant was reversed in November 1980 based largely on the self-defense argument presented in the Law Center brief.

The second brief was filed in *Adams v. Adams*, currently pending before the state Supreme Court. Written in conjunction with the Los Angeles office of the National Center for Senior Citizens, the brief promotes the continued treatment of a spouse's military retirement pay as a community asset, divisible upon the dissolution of marriage. Oral argument has been delayed due to recent acceptance by the U.S. Supreme Court of a similar case.

The Law Center's first *amicus* brief to the U.S. Supreme Court was filed in September 1980, in *Delta Air Lines, Inc. v. August*. The issue is the interaction and potential conflict in discrimination suits litigated as class actions, of Federal Rules 68 and 23. Rule 68 renders plaintiff's liable for a defendant's costs if the plaintiff refuses an offer of judgment and subsequently recovers less at trial. Literal application of Rule 68 in a Rule 23 class action would deprive a trial court of supervisory power over class action settlements and create conflicts of interest for class representatives.

An *amicus* brief was filed in the state Supreme Court by the Law Center in *MacLean v. First NW Industries of America, Inc.* The case challenges the practice of holding "ladies night" at Seattle Supersonics games. The brief argues that state laws should be construed to require equal treatment of men and women in places of public accommodation.

The Law Center's legal projects also include activities such as educating service providers to battered women on the Crime Victims' Compensation Act; monitoring

Judith Andrews is currently the Executive Director of the Northwest Womens Law Center.

3M INTRODUCES THE WORD PROCESSOR YOU WON'T OUTGROW.

Our new System 84 information processor. It starts simple. And stays that way, too.

But 3M believes the system is just half the job.

Because to add capabilities, all you add is pre-programmed software. Start with just the applications you need.

In addition to a wide variety of information processing capabilities, 3M provides a total customer support program.

Then, add others as your needs grow. Everything from text-editing and document assembly.

This "circle of support" encompasses every need from customer analysis, to specialized training, to a toll-free number for problem solving and service.

To list processing, or programs custom-designed for your business, and even some data processing.

Get together with 3M. And see the new System 84 information processor. Call Benchmark Systems, Inc., (206) 285-0380

No other system can offer you more applications. Or a more economical way to add them.

Or, for more information, write: Benchmark Systems, Inc., 200 1st Ave. W., Seattle, WA 98119

THE SYSTEM 84 INFORMATION PROCESSOR.

Business Products

BENCHMARK COMPUTER SYSTEMS INC.

3M

city ordinances providing benefits to women-owned businesses; and investigating discrimination claims by garment workers in a local corporation.

The litigation program of the Center has expanded dramatically during the past year. Currently the Law Center's case load deals with the following issues: Children's Surnames; Challenge to the Natural Death Act; Sexual Harrassment in Employment; Department Store Policy on Clothing Alterations; Sex Discrimination in Intercollegiate Athletics; and Defense of Regulations on Women and Minority Businesses.

Another major component of the Law Center's program is education. Recent activities of that program are: a series of workshops directed to the legal concerns of minority women; and a seminar in conjunction with representatives of Touche Ross for women in estate planning.

The Law Center education program also includes activities for the legal community. The Center serves as a resource for practicing attorneys who wish to take discrimination cases, but are unfamiliar with the law involved. In fall 1980 the Center co-sponsored a CLE seminar in Seattle and Portland entitled "The Law and Women: Issues of the 80s." In addition, the Center provides, on request, pleadings, articles and information to attorneys with cases on women's issues.

The Law Center serves as a resource for information

about women's legal rights, both for individuals and organizations. Callers to whom the Center cannot provide direct assistance or representation are referred to the appropriate organization, agency, or private attorney. An average of 80 callers are assisted each month through the Center's service. The attorney referral portion of the program has been approved by the state Bar Association's Board of Governors. Interested attorneys in private practice are welcome to participate in the referral list. Applications are available by writing to the Law Center at 701 N.E. Northlake Way, Seattle, WA 98105.

The Law Center provides speakers to community organizations. Both staff and Board actively participate in other organizations' workshops and seminars.

The information and referral service provides the Center with direct information on the legal needs of women in the state, which helps shape the Center's education and legal programs. The referral service also fills a needed gap in existing attorney referral services, which may lack special sensitivity to women's legal needs.

In the first two years of its existence, the Law Center has made exciting headway in becoming an effective legal force working to enhance the cause of equality for women in the Northwest. We hope the coming years will see further growth in the Center as well as in the rights of women. □

TRADEMARK & COPYRIGHT SEARCHES

TRADEMARK—Supply word and/or design plus goods or services.

FEES: TRADEMARK.
OFFICE Files—Word-mark—\$40. 2 or more—\$35 each. COMMON LAW—\$15 additional. DESIGNS—\$40 per class. COPIES extra.

COPYRIGHT—Supply title author/regs.—FEE—\$45. 2 or more—\$40 each.

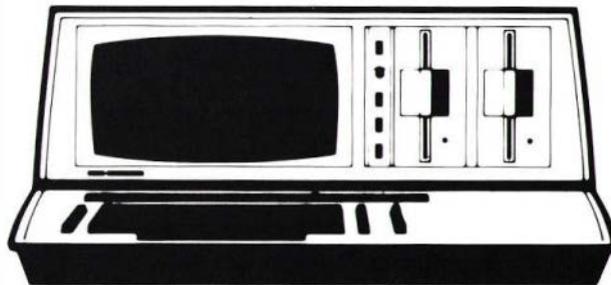
GOV'T. LIAISON—All agencies—SEC (10 K's), ICC, FTC, Court Records, Congress. Records, etc. Fees on request.

APPROVED—Our services meet standards set for us by a D.C. Court of Appeals Committee.

Over 30 years successful experience—Not connected with the Federal Government.

GOVERNMENT LIAISON SERVICES, INC.

108 Wash. Bldg., 1011 Arl. Blvd., P.O. Box 9656
Arlington, VA 22209. Phone (703) 524-8200



Your Legal Workhorse

Many word processors can increase the productivity of your legal practice. Lexitron systems do more. File maintenance. Report generation. Invoicing and mathematics. With only a few hours of training your secretary, legal assistant, or typist can become part of the team that takes your practice into the high-technology office of tomorrow. Call us for more information or a hands-on demonstration.

Lexitron
CORPORATION

2121 Fourth Avenue
Suite 200
Seattle, Washington 98121
(206) 382-9110

**WHERE MODERN WP BEGAN.
WHERE MODERN WP IS GOING.**

A Raytheon Company

Butterworths

A Publisher
for Washington
Attorneys

Now Available

Statutory Time Limitations: Washington State
280 pp, loose-leaf, 1981 \$45.00*

For attorneys who want to save time, work, and trouble, the *Statutory Time Limitations: Washington State*, provides a quick reference desk book of answers to questions of timeliness for handling any Washington case. This handy loose-leaf book covers the entire Revised Code of Washington, is written in easy-to-understand language, is simple to use, and completely indexed. The book will be updated annually.

Local Rules of the Superior Court: Washington State 424 pp, loose-leaf, 1981 \$40.00*

Have you ever felt "home towned?" Butterworths presents the first comprehensive, up-to-date compilation of local superior court rules ever available in Washington. The book is arranged by county, and each county has a complete Contents and Index. The desk book is in an easy-to-use loose-leaf format that will be updated regularly.

Nontrespassory Takings in Washington,
by Professor William B. Stoebuck, Professor of Law,
University of Washington
84 pp, hardbound, 1980 \$21.95*

Professor William B. Stoebuck provides busy attorneys with a technical, yet easy-to-use guide. The author covers an often overlooked cause of action with the most common set of facts in nontrespassory takings. All the relevant Washington cases to date are included.

Butterworths Advance Reports Service
12-month subscription—\$55.00*

Used in court by many trial attorneys, Butterworths Advance Reports Service provides an authoritative guide as well as a useful tool for researching the most recent Washington cases, enabling the attorney to keep up to date on current legal issues with a minimum of time and effort. The Service is published twice a month and provides the following features:

- Summaries of all published cases before the Washington Supreme Court and Court of Appeals.
- Summaries of all published and unpublished Opinions of the Attorney General and of Issues Pending before the State Supreme Court.

Coming Soon

Employment in Washington State: A Guide to Laws Regulating Rights and Duties of Employers and Employees

Are you advising small businesses or labor unions? Butterworths *Employment in Washington State* covers hiring, hours of work and wages, garnishment and wage collection actions, health and safety standards, collective bargaining and labor disputes, liability for acts of employees, health care plans, disability or death of employees, retirement, and unemployment benefits.

The Efficient Law Office,
by Paul N. Luvera, Jr., Attorney at Law

Paul N. Luvera, Jr., the well-known Washington trial attorney, provides new ideas for greater efficiency in operating a well-run, profitable law office. He covers in detail the importance of the effective use of non-lawyer staff delegation, emphasizes efficiency in fee billing procedures, and suggests methods for preventing malpractice suits.

Butterworths representatives will be visiting your office.

Butterworths Legal Publishers

For your convenience just clip
this form and mail your order to:

**Butterworth (Legal
Publishers), Inc.**
160 Roy Street
Seattle, Washington 98109

Name _____	Date _____
Address _____	
Signature _____	
<input type="checkbox"/> Statutory Time Limitations: Washington State \$45.00* ISBN: 409230030	Check one: <input type="checkbox"/> Please bill me <input type="checkbox"/> My check or money order is enclosed
<input type="checkbox"/> Local Rules of the Superior Court: Washington State \$40.00* ISBN: 409230049	
<input type="checkbox"/> Nontrespassory Takings in Washington \$21.95* ISBN: 409230073	
<input type="checkbox"/> Butterworths Advance Reports Service \$55.00*—12-month subscription ISBN: 409200018	

*Prices subject to change without notice
Please add 5.4% Washington state sales tax

Butterworths Policy: All Butterworths books
are sold on the basis of a 30-day approval.

1401



Enhancing Lawyer Competence

John J. Michalik

Director of Continuing Legal Education

As was reported in last month's edition of this column, a major feature of the American Bar Association's Mid-Year meeting in Houston this past February was a three-day conference on "Enhancing the Competence of Lawyers." Sponsored by the ABA and the American Law Institute (ALI), and involving leading lawyers, judges and educators, the conference focused on what ABA President-elect David Brink has characterized as the "single dominant issue" for the legal profession in the 1980s.

The confines of this column do not, obviously, allow for any detailed analysis of all of the proposals and ideas that were brought forth in this conference, or for the setting forth of any definite conclusions relative thereto. In broad terms, however, it seems fair to indicate that the discussions, and subsequent analysis of the conference as a whole, reveal two main streams of thought.

First, there was clear-cut recognition of a lawyer competency problem. As noted in an article on the Conference appearing in the March 1981 issue of the *American Bar Association Journal*, the "competency crisis" has

been intensified by a number of factors including: the growth of legal malpractice litigation; the "glut" of new lawyers; the specific definition of competence contained in Rule 1.1 of the proposed Model Rules of Professional Conduct; the rapidly changing nature of the profession; the high costs of certain forms of professional education and self-help; and lack of agreement as to where the responsibility for improving competence lies.

Recognition of the problem, as in many other contexts, does not necessarily lead to agreement as to a solution. Perhaps because of inertia, pressure to maintain the status quo, or a reluctance to go beyond the "safe world of continuing education" as we know it, the conferees were reluctant to specifically endorse any of the general methods of insuring competence which were presented at the Conference. In part this appeared to be the result of some fears that any new system or proposal would or could become tied to the disciplinary process — which, admittedly, would be one possibility but not a necessary one. Despite the lack of a specific endorsement, it is perhaps important to note, since the discussions of the competency problem will certainly go on, that three general methods of "insuring competence" were discussed.

1. Initial training of new lawyers. Basically, the concept here involves "skills training", as pioneered by the Na-

DSI RETRIEVES THE FACTS

Document Services, Inc. is the Northwest's most innovative litigation support resource. DSI saves you time and money through professional document management. Our computerized services allow you to retrieve information quickly and accurately. And that's a fact.

**For litigation support services call
(206) 524-2775**

DSI DOCUMENT SERVICES INCORPORATED

5651 University Way N.E.
Seattle, Washington 98105



16% to 40% more income



Call your local distributor today!

Lawyers who keep accurate time records earn substantially more than their colleagues who do not.

The Safeguard Chargeable Time System is an efficient, economical method for capturing and recording both billable and non-billable time.

- Determines a reasonable rate for billable time
- Eliminates forgotten charges/ Pinpoints unprofitable work
- Provides practice management information such as work-in-progress and utilization reports



Safeguard
BUSINESS SYSTEMS

Seattle Area
Keith Slotvig
(206) 244-5020

Yakima Area
Bob Martin
(509) 966-0681

Spokane Area
Stan Smick
(509) 926-3030

Don Wallie
509-926-3030

Bellevue Area
Pam Harlan
(206) 451-8312

Olympia Area
Tony Trile
206-754-4827

Everett Area
Tim Miller
(206) 743-7476

Tacoma Area
Carl Petrin
(206) 952-3899

Judy Foster-Johnson
206-564-3598

© 1981 Safeguard Business Systems

Legal Forms

Now available at your stationers, over 200 recently revised, preprinted forms. Free catalog. For up-to-date quality, specify...



**WASHINGTON
LEGAL BLANK INCORPORATED**

The oldest and largest printer of legal forms in the State of Washington.

**SEE US
BEFORE
YOU GO
TO COURT**

For Prompt, Professional, Affordable
and "In Confidence" Xerox Copying.

Dancer Printing 159 Yesler Way 623-8741

tional Institute for Trial Advocacy, the ABA, and, not incidentally, the Washington State Bar Association. This proposal "stalled" in Houston over issues such as the potential high cost of such efforts, a lack of agreement as to where the responsibility of such training lies, and recognition of the fact that the competency problem is not confined to young lawyers.

2. Specialization. Lack of agreement as to the value of this approach was based on a variety of factors including the need to preserve the role of the generalist, high costs, the specter of mandatory specialization, and the potential for too much regulation, particularly if testing for certification were involved.

3. Peer review programs. The medical profession has had such a system for years. In addition, peer review programs for the legal profession are being developed in at least four states and a number of federal district courts are experimenting in the area based upon the recommendations of, inter alia, the Devitt Committee. The concept of peer review, and its implementation, is complex but important. Those having further interest in this should take a look at the ALI-ABA MODEL PEER REVIEW SYSTEM, a 275-page Discussion Draft available from ALI-ABA (4025 Chestnut Street, Philadelphia, PA 19104). The Discussion Draft is rather detailed, and runs \$29.00 per copy, but it is the very best material available on the peer review concept.

Approved Continuing Legal Education Activities

COURSES APPROVED

DIVORCE LAW EDUCATION INSTITUTE

Divorce Trial Techniques

June 23, 1981: Seattle 6.75

PRACTICING LAW INSTITUTE

Basic Labor Relations

June 4-5, 1981: Seattle 10.00

SPOKANE COUNTY BAR ASSOCIATION

Basic Trial Practice

May 30-31, 1981: Spokane 14.25

WASHINGTON SOCIETY OF CERTIFIED PUBLIC ACCOUNTANTS

State Taxation Seminar

May 14, 1981: Seattle 7.00

WASHINGTON STATE BAR ASSOCIATION

Business Financing

May 15-17, 1981: Richland 13.00



Committee Reports

TRAVEL COMMITTEE

Bar Announces Brazil Trip for Lawyers and Friends

The World Peace Through Law Section, along with the travel committee of the Washington State Bar, announce a State Bar sponsored trip to the 10th Conference on the Law of the World in Sao Paulo, Brazil. The conference is sponsored by the World Peace Through Law Center in Washington D.C.

The dates of the trip are from August 14, 1981, to August 24, 1981. The total fare, round trip from Seattle, is currently estimated at \$1,635.00. For this price, one gets six nights of deluxe accommodations in the Sao Paulo Hilton, three nights of deluxe accommodations in the Rio Palace. Half-day city tours in Rio and Sao Paulo are part of the package. A buffet breakfast each morning is included in the cost. Lawyers are welcome to bring spouses and friends.

We must have at least twenty-six travellers in order to keep the price as low as \$1,635.00, so we urge you to sign up promptly by contacting Serni Reeves at the Washington State Bar Association, 505 Madison St., Seattle, WA, (206) 622-6054.

WE

**TYPE 'N
PRINT IT** T.M.

IN A MINUTE

Appellate Briefs
 For U.S. Supreme Court
 Federal 9th Circuit
 Printed, Served & Filed **Faster!**
 Call (206) 447-9511
 OVER 20 YEARS EXPERIENCE

Suite 500, Craftsman Press Building
 1155 Valley St., Seattle WA 98109

More word 
 processing services
 from

© ABCD 1980

Washington State Bar Association Insurance Trust

MEDICAL, LIFE AND DISABILITY INSURANCE
FOR BAR ASSOCIATION MEMBERS AND THEIR STAFF

For specific information on how these plans can assist you,
call the Trust Office or mail in the coupon below.

Please provide me information on the following Washington State Bar Association Group Insurance Plans:

<input type="checkbox"/> Medical Insurance <input type="checkbox"/> Long-Term Disability Income <input type="checkbox"/> Term Life Insurance	<input type="checkbox"/> I am interested in including employees in the plan <input type="checkbox"/> Please telephone me for an appointment.
----------------------------------------------------------------------------------------------------------------------------------------------------	-------------------------------------------------------------------------------------------------------------------------------------------------

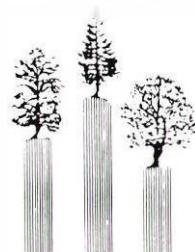
NAME _____ TELEPHONE _____

ADDRESS _____

CITY _____ STATE _____ ZIP _____

500 4th & Battery Bldg. • Seattle, WA 98121 • (206)622-6200

**Washington State
Bar Association
Insurance Trust**





Medical Malpractice Experts

Allow a company exclusively engaged in Medical Malpractice Evaluation to provide you with a concise, accurate medical explanation, opinion, and expert testimony. Specialist analysis and testimony from Board Certified Experts throughout the country, most at university level. Write or call for free information: Medical Advisory Association, Inc., 11 South LaSalle Street, Suite 1027P, Chicago, Illinois 60603. (312) 782-0117.

MAA Medical Advisory Association, Inc.

11 South LaSalle Street
Chicago, Illinois 60603
Phone (312) 782-0117

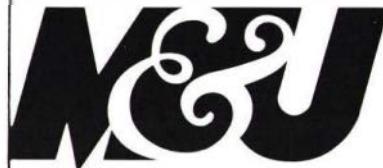
MILLS & UCHIDA

Court Reporters

Here's what our computerized transcription system can do for you.

- Produce transcripts in a fraction of the normal time.
- Key word indexing will save hours of research time.
- Provide litigation support in computer readable form.

Make Mills & Uchida and our unique capabilities part of your team. For more information call Pat or Mike, 292-9063.



Mills & Uchida

Court Reporters

822 Seattle Tower
Seattle, WA 98101
(206) 292-9063
After hours call 525-6385

Board Elections Due

Lawyers residing in the Third and Sixth Congressional Districts and in King County, please note:

Members of the Board of Governors of the State Bar to represent those districts are due to be elected this year. Expiring in September are the three-year Board terms of Edward G. Holm, Third District, Quinby R. Bingham, Sixth District and, William Wesselhoeft, King County at Large representative.

The State Bar Association By-Laws (Article II) provide that any active member in good standing may be nominated for the office of Governor from the district in which the member resides upon petition signed by at least twenty but not more than thirty active members also residing in the district.

Nominating petitions may be obtained from the Bar Office, 505 Madison Street, Seattle, WA 98104.

The petition must be filed in the Bar Office by 5 p.m., May 31, 1981.

IMMIGRATION, NATIONALITY & NATURALIZATION

MacDONALD, HOAGUE & BAYLESS has practiced immigration law since 1952. We continue to be available to confer with members of the Bar or to accept referrals of cases concerning immigration, nationality, and naturalization matters.

MacDONALD, HOAGUE & BAYLESS

A Professional Service Corporation

15th Floor, Hoge Building
Seattle, Washington 98104
(206) 622-1604

Availability of Certain King County Superior Court Files

Effective immediately, access to King County Superior Court files and unpublished depositions in the following case numbers will require 24 hour retrieval time: Civil — 32912-769999 (Files and unpublished depositions), Domestic — 1-55000 (Unpublished depositions only), Miscellaneous — (12050, etc.) (Files only), Tax Warrants — 1-43099 (Files only), Adoption — 18700-26259 (Files only), Mental Illness — 39000-43826 (Files only), Criminal — 28421-60799 (Files only), Guardianship — 1-1798 (Files only), and Estate — 26377-224999 (Files only).

These records are stored off site and will be available 24 hours following receipt of a file request card in the file section.

King County to begin New Procedure for Family Law Motions Confirmation

The new procedure for confirmation of Family Law Motions commenced May 1, 1981. The new procedure is the culmination of months of study and efforts by several persons serving on a Bar/Bench Committee of the Seattle-King County Bar's Family Law Section, chaired by Harriet Cody.

Confirmation is required for all motions and special settings to be heard in the Family Law Motions Department of the Superior Court. A separate telephone number has been established through which the confirmations will be received. The telephone number is (206) 583-4622. The confirmation period will be from 2:30-4:30 two (2) days prior and 8:30-12:00 (noon) one (1) day prior to the hearing date. Working papers and continuances will still be handled by Dottie Nichols in W355. The telephone number for Dottie Nichols is (206) 583-4628.

As with Civil Motions, cases not confirmed will be stricken and will require re-noting. Other than continuances and working papers being handled by Dottie Nichols, all other procedures utilized by Civil Motions have been adopted by the Family Law Motion Department for their confirmation procedure.

Information sheets describing the confirmation procedure are available in the Superior Court Information Office (Room C-912 of the Courthouse), the Presiding Department (Room E-942) and the Family Law courtroom (Room W-355).

Fund Established to Honor Memory of Edwin J. Friedman

Edwin J. Friedman, former senior partner in the firm of Levinson,

Friedman, Vhugen, Duggan, Bland & Horowitz, died January 18. To honor his memory the Levinson & Friedman fund has been established by the firm at the University of Washington Law School. Those friends and clients desiring to do so may contribute to the University of Washington Law School Foundation, c/o School of Law, JB 20, University of Washington, Seattle, WA 98105.

In Memoriam

Edwin J. Friedman, 73, of Seattle, died January 18. He was admitted to the Bar in 1934.

Helen M. Geisness, 74, of Seattle, died March 12. She was admitted to the Bar in 1931.

Donald Waring, 39, of Buckley, died in February. He was admitted to the Bar in 1973.

Paying Merrill Lynch's price could amount to bull.

When you buy from Merrill Lynch, you pay for advice. Consultation. And plenty of phone calls. If that's what you need, paying their price is fair. But if you make your own decisions, buying from a full-service broker costs too much money. Money that buys you additional shares at McLean & Company. Because we save you up to 64% of Merrill Lynch's commissions. Up to 64% savings. And that's no bull. For details and rates, write us at 1504 Third Avenue, Seattle, WA 98101.

COMPARE COMMISSIONS*

Shares & Price	Merrill Lynch	McLean & Co.
1,000 @ 1	\$100.00	\$40.00
500 @ 15	\$165.00	\$60.00
200 @ 36	\$134.00	\$57.60

*Based on telephone survey, 11/12/80, 2:30 PM. Does not include Merrill Lynch's 5% fee increase that took effect Nov. 14, 1980.

628-6906

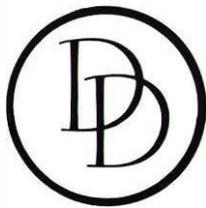
Or toll-free in Washington 1-800-542-0590.



A Division of Harper, McLean & Company

Listen to our five market reports weekdays on KMP5 AM & FM





**DANIEL
DRAPER
APPRAISER**



Professional
Estate Sale—Liquidations
and
Appraisals of Antiques
and Fine Furnishings



(206) 283-1308



*Licensed—Bonded
Excellent References*

ADVERTISING RATES

Professional—Per issue: \$20 per typeset column inch. Billed upon publication.

Classified—Per issue: 25 words or less - \$10. Each additional word - 50¢. Confidential reply service - \$3. Advance payment required.

Published on the 10th day of each month. **Deadline** for professional and classified advertising: 25th day of second preceding month, 5:00 p.m. No exceptions.

PROFESSIONAL

Referrals Invited
Escrows of Business Opportunities
Bulk Transfers
Mergers and Acquisitions
Exchanges
Fee Schedule Upon Request
Jon A. Iverson
Lawyer
1313 Washington Building
1325 Fourth Avenue
Seattle, WA 98101
Telephone (206) 682-1533

Ross Radley, formerly with the Land Use Division of the Seattle City Attorney's Office, invites referrals in land use, environmental matters and administrative law.

Ross Radley
Suite 650, Market Place One
2001 Western Avenue
Seattle, Washington 98101
Telephone (206) 621-8300

Lawyers Research Service, Inc. utilizes full-time research attorneys for the compilation of research memoranda and briefs, both trial and appellate. LRS utilizes the comprehensive Washington State Law Library in the Temple of Justice. Due to our professional staff and research facilities, we are able to accomplish legal research in a minimum amount of time. Early deadlines can usually be met. Our legal research fee is \$19/hr.

**Lawyers Research
Service, Inc.**
P. O. Box 2937
Olympia, Washington 98507
Telephone (206) 943-8592

**BUSINESS
VALUATION
SERVICES**

FOR:
Mergers & Acquisitions
Public Offerings
Estate Taxes
Gift Taxes
Recapitalizations
Divestitures & Tender Offers
Dissenting Stockholders' Actions
Employee Stock Ownership Trusts (ESOT's)
Property Settlements & Other Civil Litigations

When you have a valuation problem,

call

the Company with
Valuation Experience

**WILLAMETTE
MANAGEMENT
ASSOCIATES,
INC.**

Corporate Headquarters: Shannon Pratt Greg Gilbert 534 S.W. Third Avenue Portland, OR 97204 (503) 224-6004	Seattle Branch Manager Mark Tibbenjen 405 Columbia St. Suite 511 Seattle, WA 98104 (206) 447-9184
---------------------------------------------------------------------------------------------------------------------------	------------------------------------------------------------------------------------------------------------------

Intermountain Branch Manager:
Bob Holman
2554 Dearborn
Salt Lake City, UT 84106
(801) 467-9931

Scott W. Wyatt announces his availability for association in the preparation and presentation of trials, both jury and non-jury.

Scott W. Wyatt, Esq.
406 Market Street
Kirkland, Washington 98033
Telephone (206) 827-0686

Douglass A. North announces his availability for referral, consultation, or association on appellate arguments and briefs.

Douglass A. North
Hennings, Maltman, Weber &
Reed
215 Norton Building
Seattle, Washington 98104
Telephone: (206) 624-6271

Jack M. Whitmore of the Washington Bar and the Hawaii Bar announces his availability for referral or consultation in matters of Real Estate, Probate, Tax, Corporation and General Practice Law.

Jack M. Whitmore
208 Azeka Place
P.O. Box E
Kihei, Maui, Hawaii 96753
Telephone (808) 879-7428

Jack E. Wetherall announces his availability for consultations and referrals in matters before the Court of Appeals of Washington, the Supreme Court of Washington and before the United States Court of Appeals for the Ninth Circuit.

**Goddard &
Wetherall, Inc. P.S.**
17130 Avondale Way N.E.
Suite 113
Redmond, Washington 98052
(206) 883-1007

Referrals Invited
Environmental, Land Use, &
Consumer Law
All Trial & Appellate Courts:
Federal, State, & Local Agency
Practice

**Law Offices of Roger M.
Leed**
Suite 620, 1411 4th Ave.
Telephone (206) 382-0217

W. Ben Blackett announces his availability for consultation on personal injury or other medical-legal litigation, exclusive of medical malpractice actions within Washington State.

W. Ben Blackett, M.D., J.D.
4366 North Lexington
Tacoma, Washington 98407
Telephone (206) 752-3970
or (206) 383-5056

Rodney G. Pierce announces his availability to handle collection activities for attorneys and their clients. Mr. Pierce's office handles claims for collection agencies, accountants, attorneys, insurance companies and major corporations on a contingency basis.

**Law Offices of
Rodney G. Pierce**
2nd Floor, Hoge Building
Seattle, Washington 98104
Telephone (206) 382-0000

Gwynn Townes announces his availability to serve as Arbitrator under the new court arbitration rules. Experience as a professional adjudicator includes seven months as a full time Judge Pro Tempore in the Superior Court and four years as a hearing examiner for Industrial Insurance cases.

Gwynn Townes, Esq.
1800 Federal Ave. East
Seattle, WA 98102
Telephone (206) 325-0407
or 325-TOWN

LAWYERS



At \$7795* complete, Digital's Word Processing/Accounting Computer has to be the Best Value for law firms.

Take Immediate Delivery!!

And while Digital's Computer Store can provide your hardware and word processing software/training needs, the system can also run client accounting software designed specifically for the legal time and billing needs of small to medium sized firms. It is also Westlaw approved.

WHY BUY YOUR COMPUTER FROM DIGITAL'S COMPUTER STORE?

It's because of something we call "THE DIGITAL FACTOR." It includes 14,000 field service personnel, and support/training through our stores, OEM's, field offices and training centers world wide. It's because we have over 60,000 installations of word processors and over one quarter of a million general and special purpose computers currently in operation. Digital is the largest manufacturer of small computers.

STILL HAVE ANY CONCERNS? Ask for a 30 day MONEY BACK GUARANTEE

*Complete word processing/accounting system with letter quality printer and W/P software. Three system packages at special prices are also available.

Digital's Computer Store

1100 4th Ave. at Spring
Seattle, WA 98101 (206) 625-0002

digital

We change the way
the world thinks.



Symbol of Service To Attorneys

The professional attorney
needs a professional to follow
through.

We pride ourselves on quality,
title expertise, and timely
service.

Rely on us.

Chicago Title Insurance Company

- Seattle Office
Metropolitan Park
1100 Olive Way, Suite 1400
Phone 628-5666
- Tacoma Office
Suite 1250, One Washington Plaza
Phone 597-6744,
Seattle Toll Free 623-7710
- Everett-Chicago Title Agency
2828 Rockefeller
Phone 253-3683,
Seattle Toll Free 745-2206
- Bremerton-Chicago Title Agency
930 Park Ave.
Phone 624-3938

Operating in 46 states, the District of Columbia,
Puerto Rico, the Bahamas,
the Virgin Islands and Canada.

James H. Hopkins of the Washington Bar announces his availability for consultations and/or referrals in discrimination, labor, OSHA, WISHA, wage and hour matters at the State and Federal levels.

James H. Hopkins, Esq.
Attorney at Law
11820 NE 142 PI
Kirkland, WA 98033
Telephone (206) 821-2809

Joseph B. Heitman announces his availability for consultation on legal matters involving Science and Engineering.

Mr. Heitman is a Registered Professional Engineer (Chemical) with extensive experience in research, development, engineering and construction.

**Joseph B. Heitman,
J.D., P.E.**
Suite 203, 915½ Pacific Ave.
Tacoma, Washington 98402
Telephone (206) 572-5120

Dan P. Danilov of the Washington State Bar announces his availability to lawyers for consultations and referrals in U.S. Immigration and Nationality matters re: applications for nonimmigrant and immigrant visas, admission to United States, adjustment of status to permanent residence, and other proceedings before American Consulates abroad and U.S. Immigration Service in United States.

Latest booklet and information about U.S. Immigration Laws sent upon request without charge

Dan P. Danilov, Esq.
3108 Rainier Bank Tower
Seattle, Washington 98101
Telephone (206) 624-1580

CLASSIFIED

For Sale: Complete up to date set of U.S.C.A. Contact Abbott, Lant, Fleeson & Nichols, 215 Mason Bldg., Bellingham, WA 98225, (206) 733-5810.

For Sale: Rabkin & Johnson Current Legal Forms, up to date, P.O. Box 1615, Walla Walla, Washington 99362, (509) 529-0123.

IBM Mag Card II — Maintained under continuous service agreement. (206) 367-0600.

Savin Wordmaster 900 text editing automatic typing system. Maintenance contract and tapes. Mrs. Dickson (206) 682-7332.

For Sale: Redactron dual card editing typewriter equipped with self-correcting tape, sound hood, magnetic cards. Excellent condition \$2,000. (206) 284-0430.

For Sale: Complete up-to-date labor law library. Includes Labor Cases, Arbitration Reports & Employment Practices. Mint condition. \$1,000. Call (206) 682-8353.

For Sale: Due to health, must retire. Law office with excellent library on 100×100 corner lot. Property includes 2-operator beauty shop and 3 newly-decorated bachelor apartments. In Columbia Basin. (509) 246-1841.

American Law Reports Annotated from First Series Vol. 101 to Fourth Series to date; all supplemental digests. Will accept best offer made by May 29. (206) 464-1511.

Want to buy the following AGOs: 1st Qtr. of 1970, 1971, 1972, 1975, 1978; 2nd Qtr. of 1971, 1977, 1978; 3rd Qtr. of 1972, 1977. Also need last three Qtrs. of 1969. Bellevue School District (206) 455-6045.

Wanted: Used IBM Mag A or Mag II. Price negotiable. Ask for Pat. (206) 625-0508, (206) 779-5551.

Seeking Will of James E. Clark, a former Sears Roebuck employee. Please contact Layton A. Power, (206) 682-1780.

Seattle Office Space: Prestige view space in new 1111 Third Avenue Building available May, 1981 for one to four attorneys space-sharing. Includes receptionist, library, furnished secretarial area, xerox, etc. Please call: (206) 223-0303.

Prestige Shared Office Space Available: Spectacular view space, with amenities and reception, on top of the new SeaFirst Fifth Avenue Plaza. Ready for occupancy on July 1, 1981. Only seven offices (including corner) available. Contact Mr. Smyth at (206) 623-6536.

Olympia. Share pleasant downtown law office with two experienced lawyers. Cases referred. Full time secretarial help. Initial share of expenses negotiable; as low as \$300.00 per month. (206) 352-2483.

Little Whale Cove: Depoe Bay, new condo, 3 story, 3 bedroom, 2 bath. Indoor tennis, pool. Coast community. (503) 926-8432. Albany. Black Butte Ranch: Fully furnished two bedroom, 2 loft, 2 bath cabin. \$65/night \$400/week (503) 926-8432. Albany.

First Class Office Space downtown Seattle available for two attorneys—all services and equipment available and negotiable. (206) 623-2468.

Downtown Bellevue Office Space: 1550 square feet with four large offices, library, kitchen, reception, and staff area available for sublease. Call Geoff Revelle at (206) 455-2565.

Office space available for three attorneys in air/cond., modern office. Conference/deposition suite, full library, kitchen, parking, all utilities, etc., and 3 blocks from Tacoma, Pierce County courthouse. Reasonable. Contact Boyle & Holman (206) 383-1721.

Office Space Wanted: Experienced two attorney firm desires shared attorney space in downtown Seattle. Contact: P.O. Box 9383, Seattle, WA 98109.

Prestige office space for 1-3 attorneys with established Bellevue firm. Receptionist, conference, complete library, xerox access, covered parking, shower, easy access to freeways. (206) 455-5580.

Prime office space available for 1 to 3 attorneys in deluxe Pioneer Building Suite. All services and amenities available. Terms negotiable. Call (206) 623-7007 or (206) 625-0800.

Office for one attorney, Bank of California Center, Seattle. Complete office. Box 49, WSBA.

Pioneer Square, one office avail-

able in spectacular suite. Receptionist, library-conference room, and copier. Secretarial time possible. (206) 622-9050.

POSITIONS

Position Available: Established, two-person Seattle firm with burgeoning (some would say exploding)

corporate, tax, general business and commercial litigation practice seeks first-rate associate. The partners were formerly "on the partnership track" at large law firms, but left for the challenge and fun of establishing their own practice. One partner has an LL.M. in taxation from N.Y.U. Both graduated near the top of their classes, and both have taught extensively and conducted seminars.

ARE THERE GAPS IN YOUR PROFESSIONAL LIABILITY INSURANCE?



When your renewal time comes this year, we suggest you take a careful look at your policy for some important gaps in coverage. Then take a look at what INA now offers the lawyers of Washington. INA is one of America's oldest and most respected insurance companies.

And, Hurley, Atkins & Stewart, Inc. is an agency with some 20 years experience in professional liability. Call us for a no obligation review of your coverage and a premium estimate from INA. We know you'll be pleasantly surprised.

Hurley, Atkins & Stewart, Inc.

Professional Liability Insurance Brokers
Suite 602 / Northwest Construction Center / 1200 Westlake Ave. N.
Seattle, WA 98109 / (206) 284-7272

NOW AVAILABLE

1980 SUPPLEMENTS TO WASHINGTON ASSOCIATION OF LEGAL SECRETARIES HANDBOOKS

To Order Contact



BOOK PUBLISHING CO.
2518 WESTERN AVE.
SEATTLE, WA. 98121
(206) 623-4221

MEMBERS CONTACT
YOUR CHAPTER PRESIDENT

Applicants must have an outstanding academic background, a commitment to quality work, and a desire to practice in a congenial setting. All replies confidential. Send resume to Box 42, WSBA.

Position Available: Eight attorney Seattle firm concentrating in construction-related legal problems seeks one attorney with construction background and 3 to 5 years of litigation experience. Reply to Box 52, WSBA.

North end well established sole practitioner seeks associate. Require 4 to 5 years experience and some practice. Please send resume to Box 54, WSBA.

A position is now available with a prominent Eastern Washington firm for a young attorney with one to two years experience practicing law. Insurance defense and commercial law will be the two major areas of practice with this firm and experience in these fields is helpful. Interested attorneys should send their resumes to Box 90, WSBA.

Position Available: Tacoma firm seeks associate with 2-4 years experience and some practice. Interest in civil litigation desired. Reply to: L. Frank Johnson (206) 472-9621.

Position Available: Yakima firm seeks attorney with 2-5 years experience in insurance defense litigation and attorney with 2-5 years experience in commercial law practice. Reply to P.O. Box 110, Yakima, Washington, 98907.

Wanted Associate: At least two years experience to work in very active practice in small community on 1-5 thirty miles North of Portland, Oregon. Must be personable, confident, and aggressive with sense of humor. Send resumes or call Jerold W. Heller, P.O. Box 388, Woodland, Wa. 98674, (206) 225-8223.

Position Available: Progressive law firm in central Washington with a heavy business, tax, and securities practice seeks general attorney with 3 to 5 years litigation experience in all

courts. Salary negotiable. Need is immediate. Confidential. Send resume to Box 46, WSBA.

Position Available: Medium sized Southwest Washington law firm seeks aggressive, energetic attorney interested in general practice with a high concentration of practice in Dissolutions and related Family Law cases. Confidential. Send resume to Box 22, WSBA.

Associate position available for expanding one person firm in Bellevue. Business and/or legal experience required; emphasis in commercial, corporate and real property law. Box 35, WSBA.

Experienced LL.M. in Taxation (NYU) seeks associate position with Seattle firm. Reply Box 36, WSBA.

Experienced attorney with LL.M. in Tax seeks association with Seattle area firm — desires non-litigation civil practice. Please reply to Box 11, WSBA.

Opening: General Practice Firm in Yakima will hire an associate. Primarily interested in someone with 1-2 years experience, including business law and litigation preparation. Please forward resumes to Roland L. Skala at Weeks, Dietzen, Skala & Inouye, 417 East Chestnut Avenue, Yakima, Washington 98901.



"No, Mr. Jones, you cannot plead 5/16ths guilty and 11/16ths not guilty..."



IMMIGRATION LAWS AND VISA SERVICES

**FREE CONSULTATION
IN U.S. IMMIGRATION LAW**

- * Immigrant Visas
- * Temporary Workers
- * Investors and Intra-
Company Transfers
- * Students and Trainees
- * Change of Status
- * Extensions of Stay
- * Relative Visa Petitions
- * Labor Certifications
 - * Exclusions and
Deportations
- * Political Asylum and
Refugee Cases
- * U.S. Citizenship –
Naturalization

FREE BOOKS AND GUIDES AVAILABLE

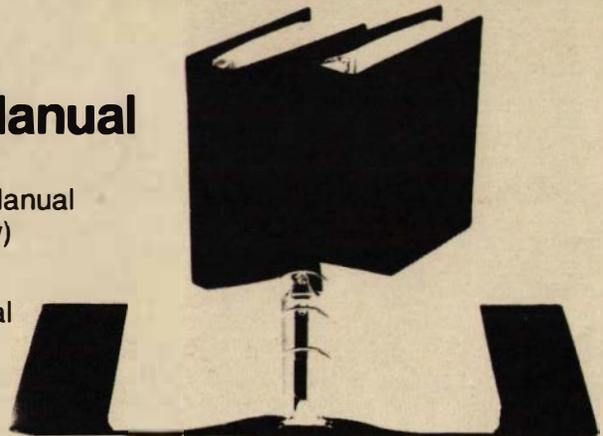
LAW OFFICES OF DAN P. DANILOV

3108 Rainier Bank Tower
Seattle, WA 98101
Telephone: 1(206)624-1580

1980 EDITION AVAILABLE

Washington Lawyer Practice Manual

- 3-volume, 2,000-page Washington Lawyer Practice Manual (summaries and reference sources for 17 areas of law)
- Current 650+ page 1980 Supplement
- 900-page, 2-volume Washington Lawyer Form Manual (checklists and forms for 19 areas of Law)



NAME _____

ADDRESS _____ PHONE _____

CITY _____ STATE _____ ZIP _____

**YOUNG LAWYERS SECTION
SEATTLE-KING COUNTY BAR ASSOCIATION
320 Central Building Seattle, Washington 98104 (206) 624-9365**

Help me keep my Manual up-to-date by including me on "Automatic Reorder" status for future years. Bill me when you ship my Annual Supplement each year.

- _____ Set(s) of the WPLM at **\$78.50 per set** (\$74.55 plus \$3.95 tax) (Includes 1980 Supplement)
- _____ Set(s) of the WPLM-Forms at **\$59.50 per set** (\$56.50 plus \$3.00 tax)
- _____ Set(s) of the 1979 Supplement at **\$19.75 per set** (\$18.76 plus .99 tax)
- _____ Set(s) of both the WPLM and WPLM - Forms at the special discount of **\$120.00 per set** (\$113.96 plus \$6.04 tax) — an **\$18.00 savings**

YOUR CHECK OR MONEY ORDER MUST BE ENCLOSED

WASHINGTON STATE
BAR ASSOCIATION
505 Madison Street
Seattle, WA 98104

Nonprofit Org.
U. S. POSTAGE
PAID
SEATTLE, WASH.
Permit No. 2204
ID# 9-437

03666
JAMES BARKER WILSON
112 ADMIN BLDG
U OF WA, AF-50
SEATTLE WA 98195