

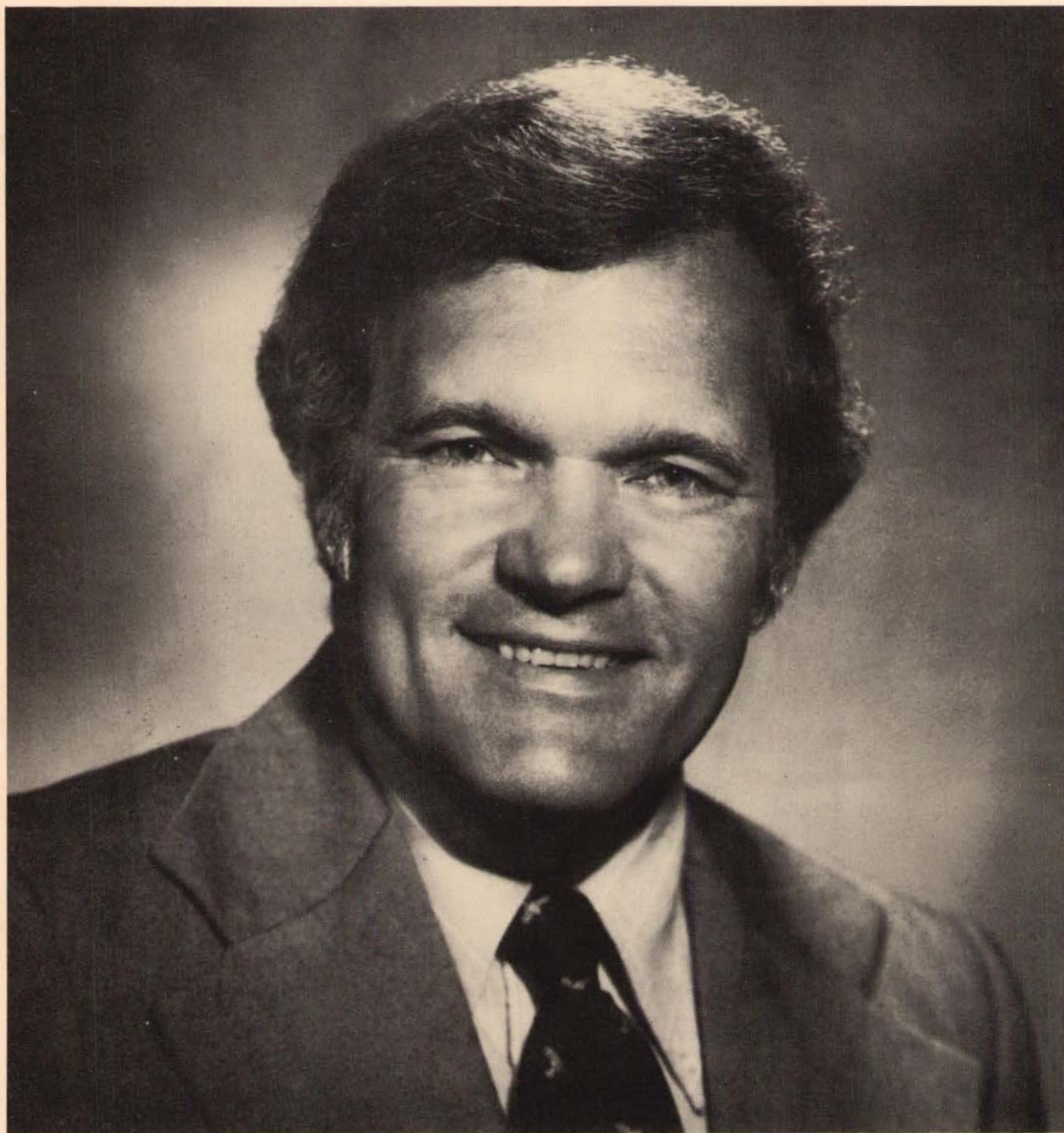
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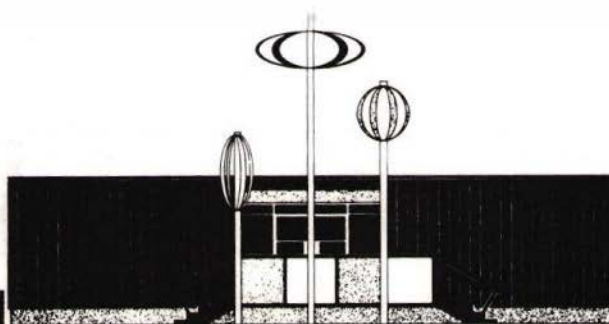
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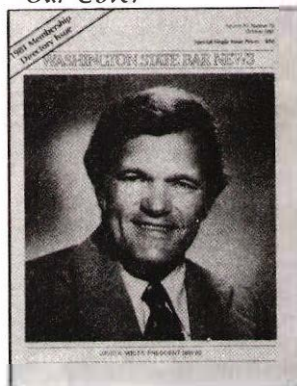
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Our Cover



David A. Welts is the 50th president of the Washington State Bar Association. He assumed office at the conclusion of the Annual Meeting in Vancouver, B.C., September 16-19.

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Washington Bar Dues Compared to Other States

Editor:

Since the Board of Governors are again proposing an increase in the amount of dues, it is interesting to note the current bar dues of other states as reported in the *Virginia State Bar News* in their August issue.

It is noted that the State of Washington is twelfth in the amount of dues and that of the top fourteen bar associations, eleven are from the western states, including California, Alaska, Idaho and Oregon.

Alaska's annual charge of \$310 tops the nation and the State of Virginia, whose budget analysis is also enclosed, is near the bottom in decreasing order.

The breakdown of the Virginia State Bar budget would appear somewhat similar to that of the State of Washington, as is their present membership of approximately 11,000 attorneys.

As an example to the local, state and national governmental agencies, I would suggest curtailing existing services to limit expenditures to the present level as a means of balancing the budget and deterring inflation. The personal example of our Bar Association of living within its income would enhance the public image of lawyers in our community, as well as affecting by our example other communities throughout the nation.

GERALD R. O'MELVENY

Spokane

Doubts About Products Liability Act

Editor:

I am the attorney for the plaintiff in a case currently pending before the federal court for the Western District of Washington, *Wells, et al v. United States of America, et al.* We have tried the liability portion of the case and are awaiting the trial on damages, but I was recently required to respond to a motion by the United States of

America in which they attempted to apply the provisions of the 1981 amendatory act entitled "Products Liability—Tort Law Reform", Chapter 27, Senate Bill No. 3158 to the facts of our case. I was a bit concerned over the application as we had previously entered into a covenant not to sue and dismissal of one of the other defendants in the action.

In reviewing the 1981 Product Liability Act, as it affects RCW 4.22.010, the comparative negligence statute, it appeared to be a simple matter to set forth that this act did not apply to the general negligence action which is being pursued in the federal court. However, an alarming question came to my mind upon a close reading of the 1981 statute.

The purpose for writing this letter for publication in the *Washington State Bar News* is to obtain some comments of other interested attorneys from the State of Washington as to the following question: Does the Products Liability—Tort Reform

Law of 1981 abrogate comparative negligence principles in all but cases involving product liability?

Perhaps I am dense or hopefully flat wrong in my reading of Chapter 27, Senate Bill number 3158. However, § 17 of said chapter specifically repeals RCW 4.22.010, which is our comparative negligence statute and is applicable to all negligence actions. On first glance, the 1981 Products Liability Statute does provide § 8 regarding the effect of contributory fault. This section is similar to RCW 4.22.010 and provides as follows:

In an action based on fault seeking to recover damages for injury or death to person or harm to property, any contributory fault chargeable to the claimant diminishes proportionately the amount awarded as compensatory damages for an injury attributable to the claimant's contributory fault, but does not bar recovery. This rule applies whether or not under prior law

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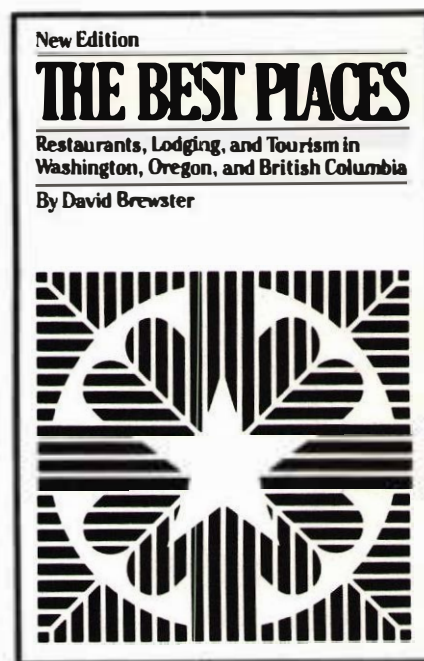
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the claimant's contributory fault constituted a defense or was disregarded under applicable legal doctrine, such as last clear chance.

Unfortunately, the scope of Chapter 27 is limited by its definitions in § 2:

(5) Claimant. "Claimant" means a person or entity asserting a product liability claim, including a wrongful death action, and, if the claim is asserted through or on behalf of an estate, the term includes claimant's decedent. "Claimant" includes any person or entity that suffers harm. A claim may be asserted under sections 2 through 7 of this amendatory act even though the claimant did not buy the product from, or enter into any contractual relationship with, the product seller.

It appears that the construction and legal interpretation of the effect of the 1981 Products Liability—Tort Reform Act upon the comparative negligence principles for actions not involving a product will be ripe for extensive analysis in the law reviews. However, if my pessimistic interpretation of this statute has any possibility of being adopted by the courts of the State of Washington, it is necessary for our legislatures to be informed. It is hard to believe that the legislature of the State of Washington intended to abrogate the doctrine of comparative negligence as to negligence actions not involving a product by its enactment of the 1981 Products Liability Act. The easiest way to resolve this ambiguity, if it in fact exists in any mind other than my own, is to insure prompt re-enactment of RCW 4.22.010. Said statute is not inconsistent with the Products Liability—Tort Law Reform Act of 1981, unless the legislature did so intend to repeal comparative negligence as to general negligence actions by the repeal of RCW 4.22.010 in § 17 of the 1981 Act.

JAMES F. LEGGETT

Tacoma

Bar Dues Increase Justified

Editor:

An increase in the annual Bar dues is probably appropriate and justified on the basis of inflation alone. Although there may be some hardship among a small minority of the 11,000 members of the Washington State Bar Association, it seems to me that the increased costs can be tolerated. After all, most of us squander more in one month than we pay in an entire year for dues. Nevertheless, I cannot accept your proposition that the costs of running the Bar Association increased geometrically with the number of members. If anything, it would seem that the cost per member should decrease with an increase in membership. Also, I do not understand the proposition that an increase in dues is necessary to subsidize the CLE program. I had always assumed that the CLE program was self supporting and if they are not, perhaps we should have some innova-

tions in that area. For instance, it may be appropriate to double the CLE fees in the month of December when all of us are scrambling to get in our required hours.

WILLIAM R. McCANN

Sedro Woolley

Why Raise Dues?

Editor:

In the August issue of the *Bar News*, p. 9, appears the statement: "A dues increase cannot be averted without crippling some of the Bar Association's essential functions, Continuing Legal Education..." In "The Board's Work" p.23, "Among the major line items...and Continuing Legal Education, \$432,000.00."

What becomes of the various sums charged to members attending the CLE seminars? For example, at Olympia in May we were charged \$80.00 (including luncheon) for a session on Appellate Procedure. Another one in Olympia on Probate

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Litigation was \$55.00. Is an accounting ever made of the proceeds of such sessions? Why is it necessary that an additional sum of \$432,000.00 be set aside for CLE seminars? It would appear that such courses would be self-sustaining.

The "Board's Work" also states that the annual registration fee for the convention (out of state?) was increased to \$100.00. Just what benefits does the average attorney receive from such a fee? Is an accounting ever made and published concerning the disposition of such fees?

JOHN J. LANGENBACH

Superior Court Judge, Ret.

Raymond

Should Bar Association Functions Be "Mandatory"?

Editor:

Thank you very much for your Editor's Page comment in the August issue.

You made the observation that, "Continuing Legal Education, lawyer discipline and administration of the Bar examination account for almost fifty percent of the Bar's total annual budget. These are mandatory functions required by Supreme Court rule."

Put another way, non-essential functions account for more than fifty percent of the Bar's total annual budget.

The issue becomes clearer. We all agree with you that, "(t)his state's Bar cannot go back to the 'good and simple' days..."

However, the state bars of Colorado, Montana, and New Mexico, and the District of Columbia have found that they can survive without mandatory member support for lobbyists, young lawyers' groups, lawyers' wives groups, and other functions. Please refer to *ABA Journal*, July, 1981, p. 830, "Lawscope".

The issue is not whether such functions are important (they are), necessary (they are), or useful (they are).

The issue is whether paying for them should be *mandatory*.

When "our" lobbyist speaks for the District Courts in promoting a filing-fee increase for JIS, he speaks against every client who wants to file a lawsuit. When he speaks for centralized UCC filings, he speaks against local access to such filings. When he speaks for mandatory settlement procedures, he speaks against full access to the litigation machinery.

When "we" fly Andy Rooney to Honolulu to entertain the members at the state convention, those of us who stay in the state get to help pay his fare.

When "we" subsidize the Christian Legal Society (*WSBN*, August, 1981, page 38), "we" seem to forget that "our" work is secular.

I am not saying that any function of the State Bar is not good and true and beautiful. I am saying that lawyers should have the right to differ on points of what is good and true and beautiful. And those who disagree with the Board of Governors' ideas of goodness and truth and beauty should not be forced to pay to promote the Governors' views.

CHARLES L. SMITH

Seattle

[We agree. Lawyers have the right to differ on "what is good and true and beautiful." That is what this magazine is all about. We appreciate your thoughts on these difficult questions, even though we might disagree with you.—Ed.]

Sabbatical and Sabbatical Year

Editor:

The following definitions are taken from *The Random House Dictionary of the English Language*, the unabridged edition, 1967:

- Sabbatical: 1. "of or pertaining or appropriate to the Sabbath."
2. "bringing a period of rest: a

sabbatical leave.”

sabbatical year: 1. “(in a school, college, university, etc.) a year, usually every seventh, of release from normal teaching duties granted to a professor, as for study or travel.”

2. “Chiefly Biblical, a yearlong period to be observed by Jews once every seven years, during which the fields were to be left untilled and all agricultural labors were to be suspended.”

The Director of Sabbaticals from an unnamed large local law firm filed a shocking report today which could cause panic with younger lawyers if published. The Department of Sabbaticals established by the American Bar Association as the successor to the old Department of Vacations had sponsored the study but a spokesman for the ABA indicated by telephone that the study was the property of the ABA and their exclusive work product.

The Federal Trade Commission is investigating complaints that the entire system of “sabbaticals” will fail by the early 1990’s for lack of sound actuarial and contractual planning. The Federal Trade Commission has received complaints that the “sabbatical” is no more than a scam similar to the whiskey bottle chain that favors the first persons to benefit but will leave little hope for subsequent qualifiers. As one investigator pointed out, “It’s worse than the social security system” and it may be “deceptive”.

Basically the plan works this way. Every six or seven years a partner takes off six months of work with pay. Sounds good. But will it work for the fifth, sixth and seventh partner? When his turn comes who will do his work? One firm solves the problem by hiring associates so that the work force will be adequate to “tend the nets” while the eligible partners enjoy the “sabbatical with pay”. The problem is that the firm has to grow geometrically and not arithmetically.

It has been calculated that the firm by the year 1990 will have to grow to 347 lawyers; 694 paralegals; 2072 secretaries and 64 accountants just to guarantee fulfillment of the vested sabbatical plans.

Strong thought is being given to abandoning “sabbaticals” by some offices and going to a radical program of “vacations” which is a process of leaving work twice a year for a week or once a year for two weeks while neglecting the business entirely.

Old timers in the ABA recall this program as a workable solution but how will one solve the dilemma of “vested sabbaticals”.

The Director of Sabbaticals from the unnamed firm will report his findings to the combined sabbatical committee of the Washington State and American Bar meeting on the subject in May of 1982, when he returns from his “vested” sabbatical.

RICHARD F. KRUTCH

Seattle

Lawyers Conquer the Mountain

Editor:

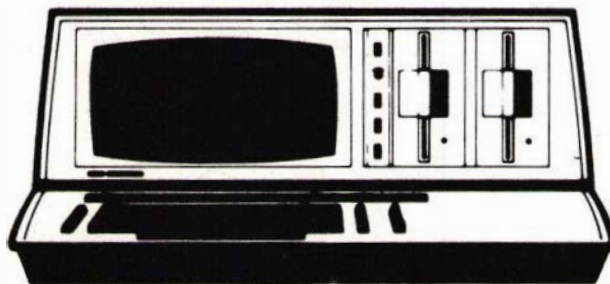
In late July five of our lawyers and four of our summer law clerks made a successful ascent of Mount Rainier. They had planned this for several months and each spent a great deal of time getting into shape, both mentally and physically. Fortunately, the weather was virtually perfect for them and the climb was completed without a hitch.

I can assure you that all the rest of us around here are very proud of our climbers. They were welcomed back to the office with open arms.

The climbers included Craig Campbell, Paul Silver, Dave Swartling, Jim Gradel and Chris Moore. The summer law clerks were Robert Vance, Mike Johnson, Craig Jones and Scott Gary.

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"Moving Experience"

The fourteen lawyers, seven secretaries, two legal assistants and seventy-nine years of tradition which make up Ogden, Ogden & Murphy moved last month. We moved four blocks north and thirteen stories higher. It called to mind the great migrations of the past: the Exodus from Egypt; the voyage of the Mayflower; the Dodgers trek from Brooklyn to L.A. . . . Okay, okay. It wasn't exactly history, but it was a big deal for us.

Bar News editors' law firms have a tradition of moving (if you can call two a tradition). Jay White's law firm moved within months after he resigned his editor's position, perhaps in an attempt to make it more difficult to track him down. Eight months after I joined OO&M, we moved (probably for the same reason).

The worst part about moving is throwing things away. It is not the effort which is so hard, but the need to open up all those cluttered desk and file drawers and, for the first time, try to figure out why I kept all that garbage. My desk held *opponents'* old legal memoranda (obviously bad law), *my* old legal memoranda (obviously good law), *drafts* of my old legal memoranda (marginally good law) and *notes* pertaining to unwritten legal memoranda (generally unintelligible, so probably good law). I also unearthed ('unearthed' is the right verb!) twenty-two ball point pens, eleven pencils ranging from full-length to mere stubs, an even dozen yellow marking pens (all dry), 6,000 loose paper clips, two French fries (vintage December 1980), and a King County Library book due back in August 1977.

Any lawyer who has ever participated in an office move knows that no matter how well planned the operation, gremlins conspire to mess you up. It was no different for us.

Our gremlins were the bookcases.

Twenty-four hours before the moving vans were scheduled to arrive at our door, the bookcases at our new offices were not ready. We had eighty zillion law books and nowhere to put them. Our choices were two: either we could sit down and memorize everything overnight (just the 'advance sheets', I mean—we had already memorized everything else, of course), or we could grab our tools, work like fiends and build those bookcases with our own hands. We chose the latter course.

From 7 a.m. until midnight we pounded nails, sawed saws, turned screws, hauled wood, polished shelves and generally had a good time getting dirty. We worked at such a frenzied pitch that we could have rebuilt the Hood Canal Floating Bridge in a fortnight (it would have looked like a giant bookcase, however). When the books arrived the next morning, the bookcases were ready. A minor achievement, true, but it was the stuff of egos.

The office move itself was anticlimactic. A troop of movers descended upon our old offices like a horde of army ants—within two hours they had carted everything away. All that stuff was then deposited in our new offices where, we quickly discovered, nothing could be quickly discovered. The file I needed most was at the bottom of the biggest box upside-down at the bottom of the biggest stack of boxes; the liquid toner for the photo-copy machine (the heart of any modern office) was missing; and, worst of all, the box containing the coffee machine had not yet been found.

We sorted things out, though, in time. When the office hung out its shingle on Monday, it was business as usual. True, I did not know where anyone else in my law firm was located and I occasionally barged into someone else's office thinking his was mine; true, no one had yet figured out the new telephone system with its banks of flashing red lights

and mysterious buttons; true, no one could yet stand at the full-length windows and stare down twenty-three stories without experiencing a touch of acrophobia. But there we were: on top of the world and feeling justifiably smug.

It has been almost six weeks since we moved. Things are getting back to normal. 6,000 paper clips are again frolicking happily in the dark recesses of my desk. I have lost another thirty or forty ball point pens. A French fry has fallen down behind my filing cabinet. Musty memoranda have started to choke my drawers again. An overdue King County Library book sits accusingly in my out box. It's beginning to feel like home. *Mazel Tov, OO&M!*

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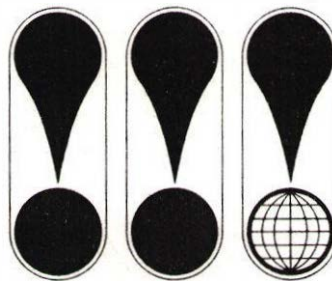
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David Welts Takes Office As 1981-82 State Bar President

Our newly installed President is a man well-known for his abilities as a seasoned trial attorney as well as his congenial and amiable nature outside the courtroom. David A. Welts, a Mount Vernon attorney and member of the State Bar for 22 years, was unanimously selected as President of the Washington State Bar Association for the 1981-82 term. Welts assumed office at the close of the State Bar Annual Meeting in Vancouver, B.C.

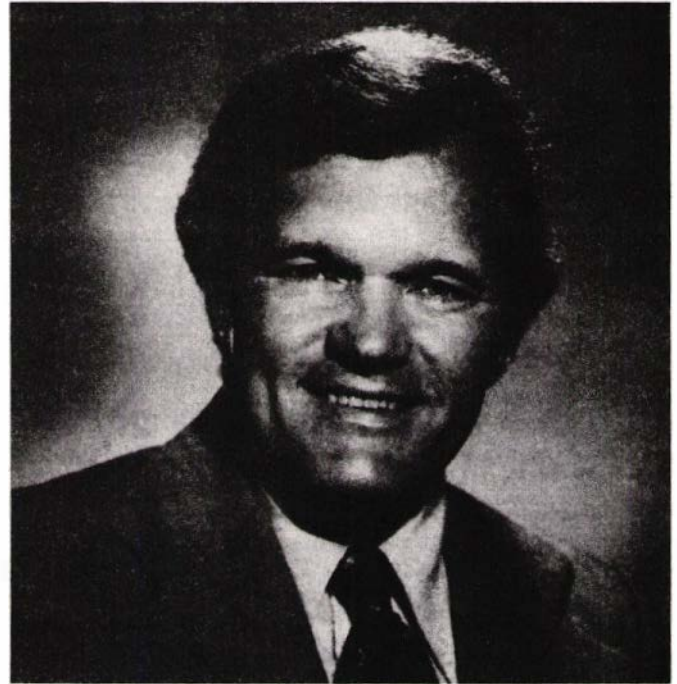
David is a partner in the law firm of Welts & Welts. Joining his father, the late R. V. Welts, and his uncle, the late Richard O. Welts, in 1962, he has become highly respected in his community and has acquired a solid reputation as a successful trial lawyer. He is a member of the American College of Trial Lawyers.

David was born in Seattle in 1935. He pursued his undergraduate and legal education at the University of Washington and graduated from law school in 1959. He was admitted to practice in Washington State in 1959 and two years later also became a member of the State Bar of Arizona.

After completing his legal education, David served as an Army infantry officer from 1959-62, and also saw duty in Army Intelligence and in the Judge Advocate General Corps.

In 1966, he became the City Attorney for Mount Vernon and held that position for six years.

David has served the State Bar in a variety of capacities during the past years. He is a former member of the State Bar Board of Governors (1978-80), representing lawyers in the Second Congressional District, and is a past chairman of the Civil Rights Committee. He also served as the Chairman of the State Bar Disciplinary Board.



His professional commitments and his devotion to his work leave David little leisure time to pursue his favorite hobbies. An ardent golfer and avid bird hunter, his spare hours are most often spent on the green pondering a putt or sighting a duck in his favorite marsh. An interest in wine collecting, begun over twenty years ago, also vies for his time.

David is dedicated to the legal profession and the Bar Association will have a great year under his leadership.

As President, David will follow the precedent set by the Rupp family by becoming the second president in the history of the Washington State Bar Association to assume the office that was once held by his father. The late R.V. Welts was State Bar president in 1950-51.

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Economic Recovery Tax Act of 1981: A Digest of Some of Its Provisions

by Robert E. Ward

Introduction

The Economic Recovery Tax Act of 1981 which was signed by President Reagan in August has brought about the most significant changes in the Internal Revenue Code since the 1976 Tax Reform Act. As well as providing for significant individual and corporate income tax rate reductions, the Act radically alters the depreciation provisions and estate and gift tax provisions of the Code. This article briefly presents some of those revisions; however, the following caveat is in order: The Tax Act is a very complex statutory code. Any number of its sections, or even the provisions within a given section may impact upon particular commercial or personal transactions. This article is not intended as a complete discussion of the changes brought about by the Economic Recovery Tax Act of 1981; rather, it is merely a summary of some of the more important provisions of that Act.

Individual Rate Reductions

The new Tax Act will result in a 23% across the board reduction in the personal income tax rate by 1984. The tax cut is phased in according to the following schedule: a 5% reduction effective October 1, 1981; a 10% reduction effective July 1, 1982; and another 10% reduction effective July 1, 1983.

One illustration of what these cuts will mean, is that if you as a single taxpayer earned just enough money to be forced into a 50% bracket last year, your income would almost have to triple in order for you to remain in a 50% bracket in 1984. A further illustration of what the tax cut will mean is demonstrated by the following table:

Income	Typical 1-Earner Couple*			Typical 2-Earner Family of Four**		
	TAX CUT			TAX CUT		
	1982	1983	1984	1982	1983	1984
\$10,000	\$52	\$78	\$83	\$69	\$110	\$113
\$15,000	151	226	281	181	282	333
\$20,000	228	341	464	275	456	544
\$30,000	405	744	914	499	916	1,079
\$40,000	639	1,188	1,438	796	1,460	1,697
\$50,000	947	1,754	2,158	1,191	2,191	2,570
\$60,000	1,255	2,370	2,928	1,547	2,895	3,423
\$100,000	2,137	4,648	5,822	2,747	5,748	6,872

* A typical one-earner couple with deductible expenses equal to 23% of their basic income from wages or salary, with figures covering tax rate cuts.

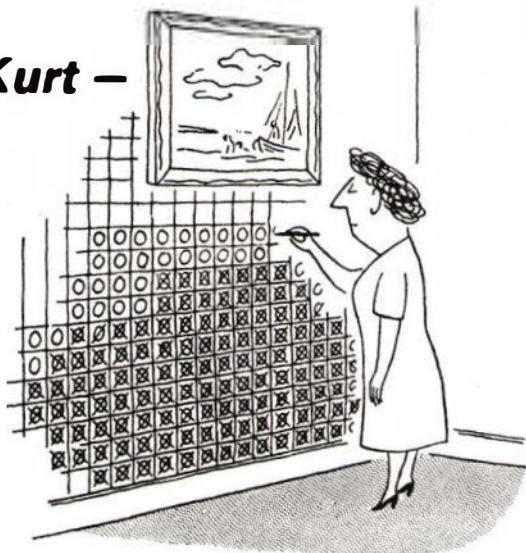
** A typical two-earner family of four with deductible expenses equal to 23% of their basic income from wages or salary, with figures covering tax rate cuts and reductions in the tax laws marriage penalty affecting many working couples.

The figures are for 1982, 1983, 1984, the final year of a phased-in tax cut. The Seattle Times, Sunday, August 2, 1981, page A3



Robert E. Ward is an associate with the Everett law firm of Bell & Ingram. He received his LL.M. in taxation from Boston University.

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The new Tax Act will also reduce the maximum tax rate from 70% to 50%. While under the present law the maximum taxed on earned income (that is, income derived from employment) was 50%, investment income could be taxed at a rate as high as 70%. It is anticipated that imposing a maximum tax of 50% on income, regardless of the manner in which it was earned, will increase investor interest in dividend paying and interest paying securities. It is also expected to reduce the attractiveness of certain exotic tax shelters.

Marriage Penalty Relief

The new tax measure also promises relief for married couples. Starting in 1982, two-income families will be able to reduce their adjusted gross income by the lesser of 5% of the lower-earning spouse's income or \$1,500 when filing a joint return. In 1983 and years thereafter, the applicable reduction will be the lesser of 10% or \$3,000.

Dependent Care

The new tax act also liberalizes the deductions available for dependent care expenses. For taxpayers with an income of \$30,000 and above, a refundable child care credit equal to 20% of employment related expenses up to \$2,400 for one dependent (or \$4,800 for two or more dependents) will be allowed. Such expenditures would include those for out-of-home, noninstitutional care of a disabled spouse or dependent. Moreover, employers who provide child and dependent care will be entitled to a credit equal to 50% of the cost of such care. Such employer-provided care would not be included in the employee's gross income.

Inflation Relief

Relief is also provided for those who in the past have found themselves forced into higher and higher brackets purely due to the impact of inflation. Starting in 1985, income tax brackets, zero bracket amounts, and personal exemptions will be adjusted for inflation as measured by the Consumer Price Index.

Charitable Deductions

Presently only those taxpayers who itemize deductions are allowed to deduct amounts which they have contributed to charitable organizations. Starting in 1982, a taxpayer will be able to deduct 25% of the first \$100 of charitable contributions made in a taxable year. The deductible amount will increase to 25% of the first \$300 in 1984, 50% of the first \$300 in 1985, and 100% of the first \$300 in 1986.

Sale of Residence

The provision for deferral of gain on the sale of a personal residence has also been liberalized. Effective July 20, 1981 you will have up to two years in which to reinvest the proceeds from the sale of your home in a new home in order to avoid being taxed on the gain from the

sale of the first house.

Presently taxpayers who are age 55 and over are allowed to exclude up to \$100,000 on the sale or exchange of their principal residence. Also effective July 20, 1981, the exclusion is increased to \$125,000.

Capital Gains

Of particular importance to investors and home owners is the reduction in the effective rate at which capital gains are taxed from 28% to 20%. This reduction is made retroactive to sales or exchanges after June 9, 1981.

Business Incentive Provisions

Depreciation Reform

Significant changes have been made by the Economic Recovery Tax Act of 1981 in the manner in which business and investment property is expensed. The new act will provide for more accelerated rates of depreciation as well as shorter useful lives for most assets. As opposed to the present ADR system in which useful lives are assigned on an asset by asset basis, assets will be grouped into one of four categories reflecting useful lives of three years, (for autos, light duty trucks, research and development equipment and personal property with an ADR mid-point life of four years or less), five years (for most other equipment except long life public utility prop-

erty; also includes single purpose agricultural structures and petroleum storage facilities, which are added to the list of section 1245 property by the new act), ten years (for public utility property with an ADR mid-point life greater than 18 but less than 25 years, railroad tank cars, coal utilization burners and boilers used in power plants and major fuel burning installations, equipment used to convert such burners and boilers to coal use, residential mobile homes, and real property with an ADR mid-point life of 12.5 years or less), and 15 years (for public utility property with an ADR mid-point life exceeding 25 years).

Business taxpayers will have the option to use depreciation methods equivalent to straight line over a regular or extended recovery period; or, over the regular recovery period, a prescribed method equivalent to: for years, 1981 through 1984, 150% declining balance, changing to straight line; for 1985, 175% declining balance changing to sum-of-the-years digits; and after 1985, 200% declining balance, changing to sum-of-the-years digits.

Real property is assigned a 15 year recovery period, but taxpayers may elect a 35 or 45 year extended recovery period. Business taxpayers will have the option to use an accelerated method equal to 200% declining balance, with change to straight line, over the 15 year recovery period; or the straight line method over either the 15 year period or any optional extended period.

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Small Business Depreciation

The present special depreciation bonus for small businesses is replaced with an election to deduct immediately new or used personal property costs up to \$5,000 in 1982 and 1983, \$7,500 in 1984 and 1985, and \$10,000 in 1986 and thereafter.

Depreciation Recapture

Under present law all personal property depreciation is recaptured as ordinary income upon the sale or disposal of the asset. These provisions will remain the same; however, for non-residential real property, there will be no depreciation recapture if the straight line method has been used. Residential real property will still remain subject to current recapture provisions (that is, recapture to the extent prior depreciation exceeds what would have been allowable if the straight line method had been used).

Investment Tax Credit

Investment tax credit provisions have also been liberalized by the new legislation. Taxpayers will be allowed a credit equal to 6% of the cost of business assets depreciated in the three year category and 10% of the costs of business assets depreciated in the five-, ten- and fifteen-year categories. The \$100,000 limitation on the amount of used property available for the investment tax credit is raised to \$125,000 in 1981 and \$150,000 in

1985. The credit must be recomputed if the property is disposed of prior to the conclusion of its useful life; however, there will be no credit recapture if five year, ten year, or fifteen year property is actually held for at least five years, or if three year property is held for at least three years.

Carryovers

Presently the investment credit may be carried back three years and forward seven years. The new tax act extends the carry-forward period to fifteen years. These time parameters will also apply to net operating loss carryovers.

With limited exceptions, the above capital cost recovery provisions apply to property placed in service after December 31, 1980.

Small Business Provisions

Accumulated Earnings Penalty

An accumulated earnings tax is imposed on earnings accumulated in a corporation to avoid income tax on a corporation's shareholders. The \$150,000 credit allowed for earnings retained for the reasonable needs of the business is increased to \$250,000, except for service corporations in health, law, engineering, architecture, accounting, actuarial science, the performing arts or consulting. This provision is effective for taxable years

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beginning after December 31, 1981.

Subchapter S

Also effective for taxable years beginning after December 31, 1981 subchapter S corporations will be allowed to have up to 25 shareholders. Moreover, certain testamentary trusts for the benefit of a disabled individual may also be a subchapter S shareholder.

Corporate Rate Reductions

Corporate income tax will be imposed at the following rates:

<i>Taxable Income</i>	<i>1981 Rate</i>	<i>1982 Rate</i>	<i>1983 Rate</i>
Less than \$25,000	17%	16%	15%
\$25,000 to \$50,000	20%	19%	18%
\$50,000 to \$75,000	30%	30%	30%
\$75,000 to \$100,000	40%	40%	40%
over \$100,000	46%	46%	46%

Targeted Jobs Tax Credit

Presently a tax credit equal to a percentage of the wages paid before January 1, 1982 to individuals from one or more of seven target groups (such as Viet Nam Veterans, economically disadvantaged youth, etc.) The program is extended to include wages paid or incurred to an individual who begins work for the employer after December 31, 1982, and two more targeted groups are added: "eligible work incentive employees" certified by an appropriate agency as being eligible for financial assistance under part A of Title IV of the Social Security Act and involuntarily terminated CETA employees terminated from employment financed in whole or in part under programs of the Comprehensive Employment Act. In the case of trade or business employment, taxpayers are allowed a WIN tax credit equal to 50% of qualified first year wages and 25% of qualified second year wages paid to WIN registrants and AFDC recipients. For non-trade or business employment the credit is 35% of qualified first year wages.

Savings Incentives Provisions

Keogh Plans

The Economic Recovery Tax Act of 1981 increases the contribution limit for Keogh (self employed retirement savings) plans from \$7,500 to the lesser of \$15,000 or 15% of earnings. Excess contributions are no longer subject to a 6% excise tax, if withdrawn before the return filing date. The self employed individual is no longer allowed to borrow from or against his Keogh plan, such transaction being taxed as a distribution of plan benefits.

IRAs

Presently individuals who are not participating in other qualified plans may deduct contributions to indi-

vidual retirement accounts (IRAs) up to the lesser of \$1,500 or 15% of compensation. The new legislation will allow anyone regardless of their coverage by employer-provided plans, to make voluntary contribution either to their own IRA or to the employer-provided plan in amounts equal to the lesser of \$2,000 or 100% of compensation. (For employees with non-working spouses, the contribution limit is \$2,250.) The new legislation will allow all or any portion of any distribution of accumulated deductible employee contributions to be rolled over into an IRA. These provisions will be effective for taxable years beginning after December 31, 1981.

Creating an IRA at a bank or other institution is simple. It requires the execution of a standard, or boilerplate trust agreement and the deposit of a contribution either in a lump sum or installments before filing an income tax return for the year in which the contribution is deducted. In other words, a calendar year taxpayer could deduct contributions to an IRA on his 1981 tax return, if the contributions were made before April 15, 1982. (However, because the new rules apply to tax years starting after 1981, contributions will remain subject to the old limits.) While banks and savings institutions have garnered the lion's share of individual retirement accounts in the past, brokerage houses and money market funds have now entered the field, offering depositors higher yields

on their contributions. Note that there is a 10% penalty for premature withdrawal of funds (that is, before the age of 59 years and 6 months).

Tax Exemption for Dividends and Interest

Starting in 1982 taxpayers will be allowed to exclude the first \$100 of dividends received from their gross income. Effective January 1, 1985 savers will be able to exclude from taxation 15% of the interest earned on savings accounts up to a maximum of \$3,000 for single returns and \$6,000 for joint returns. Note that this will only apply to interest in excess of that paid on consumer loans, other than interest paid on the mortgage of principal residence or in connection with a trade or business.

Tax-Exempt Savings Certificate

The new tax act also creates a one-year term tax-exempt savings certificate to be issued by depository institutions between October 1, 1981 and December 31, 1982. The certificate must be issued at 70% of the 52 week Treasury Bill rate and will exempt up to \$1,000 (\$2,000 on a joint return) of the interest earned from taxation. The depository institutions, in turn, must make 75% of the proceeds which they receive available for residential financing and agricultural loans.

Estate and Gift Tax Provisions

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have been unified so that a single progressive rate schedule is applied to cumulative lifetime gifts and testamentary bequests. In 1981 a unified credit of \$47,000 was allowed against the total value of transfers made during life and at death. This allows over \$175,000 of property to pass tax free.

The new tax act increases the unified transfer credit as follows:

Gift Made And Decedents Dying In	Unified Transfer Credit	Exempt Transfer Amount
1982	\$ 62,800	\$225,000
1983	79,300	275,000
1984	96,300	325,000
1985	121,800	400,000
1986	155,800	500,000
1987 and thereafter	192,800	600,000

Rate Reductions

Presently unified gift and estate tax rates range from 18% on taxable transfers under \$10,000 to 70% on taxable transfers in excess of \$5,000,000. Maximum unified gifts and estate tax rates are reduced from 70% to 50%, phased in as follows:

Gifts Made and Decedents Dying, in:	
1982	65%
1983	60%
1984	55%
1985 and thereafter	50%

Marriage Deduction

Perhaps the most decisive change for estate planning is the provision for the new act which allows an unlimited marital deduction for transfers of certain terminable interests between husbands and wives. Practically, this will mean that almost all testamentary transfers from one spouse to another at death will be tax free. This will be effective for gifts made after, and decedents dying after, December 31, 1981.

Deferral Provisions

The new legislation combines two sections of the present Internal Revenue Code allowing for the deferral of payment of estate taxes into one section, giving taxpayers the best provisions of both. If interest in a closely held business constitutes 35% of the adjusted gross estate, the estate will be able to defer the percentage of federal estate taxes due for five years with payments to run over the next 10 years, effective for decedent's dying after December 31, 1981.

Gift Tax Annual Exclusion

Under present law donors must report and pay gift tax on gifts to a particular donee in excess of \$3,000 within the taxable year. This \$3,000 annual exclusion is in-

creased to \$10,000, effective for gifts made after December 31, 1981. Presently such gifts must be reported on a quarterly basis; however, the new legislation provides for annual gift tax returns to be filed at the same time as the taxpayer's income tax return.

Conclusion

This memorandum has surveyed a few of the changes made in the tax laws by the Economic Recovery Tax Act of 1981. Other areas and practices affected include the reporting of foreign earned income, the calculation of corporate earnings and profits, the calculation of the add on minimum tax and maximum tax, at risk limitations for investment credit, lease financing guidelines, investment tax credits for the rehabilitation of buildings and historic structures, tax credits for research and development expenses, a virtual repeal of the oil windfall profit tax provisions, stock option reporting procedures, employee stock ownership plans (ESOPs), dividend reinvestment plans for public utility corporations, current use valuation for farms and closely held business interests, gift transfers within three years of death, qualified disclaimers, repeal of the deduction for certain qualified bequests to minor children, deferral of the effective dates of the generation-skipping transfer tax provisions, tax straddles for commodity options, increased penalties for falsification or failure to file withholding and information returns, as well as a large number of other items.

While the rate reduction provisions of the new tax act make this precept even more important than it would normally be, the bottom line remains the same for tax planners: Maximize the deductions against income this year; defer income until the next. □

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Discovery Abuse and the Path Toward Reform

by Karl Tegland and Bertha Fitzer

For years, rules permitting the liberal use of discovery were regarded as an indispensable part of modern civil procedure. Occasional abuses were tolerated as inevitable. Recently, however, a growing number of critics have argued that the discovery rules are a major source of unwarranted expense and delay in civil litigation.

In 1980, the United States Supreme Court, prompted by such criticism, adopted amendments to the Federal Rules of Civil Procedure. The thrust of the federal amendments is to provide increased judicial supervision of procedures relating to discovery.

The events leading up to the federal amendments, and the amendments themselves, have prompted a re-examination of Washington's discovery rules. The Judicial Council, the WSBA Committee on Court Rules and Procedures, and others have held meetings to discuss the subject. Although firm conclusions have not yet emerged, it is widely believed that abuse of the discovery rules, once tolerated as a minor irritation, has gotten out of hand.

It is possible, of course, that there is actually no "discovery problem" in Washington. The Washington rules should not be amended simply for the sake of

keeping up with the federal amendments. And yet, judging from the discussion among members of the Judicial Council and the WSBA Committee on Court Rules and Procedures, the problems are sufficiently widespread to at least warrant further discussion.

This article outlines the federal amendments, both proposed and adopted, and solicits readers' views for the benefit of the Judicial Council. Comments received will, of course, be shared with the state bar committee.

The Federal Amendments— Committee Recommendations

In 1976, the Litigation Section of the American Bar Association formed a special committee to study problems associated with discovery. The study resulted in the committee report of October, 1977,¹ which recommended sweeping changes in the discovery rules. The committee's proposals included: (1) limitations on the

¹Report of the Special Committee for the Study of Discovery Abuse, Section of Litigation, American Bar Association October 1977 [hereinafter 1977 Report].



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scope of discovery; (2) provisions for discovery conferences; (3) telephone depositions and nonstenographic recording of depositions; (4) limits on the permissible number of interrogatories; (5) provisions designed to curb the practice of answering interrogatories by general references to other records together with new provisions concerning the production of documents; and (6) increased sanctions for discovery abuse.

(1) *Limitations on Rule 26(b)—Scope of Discovery.* The committee initially recommended that the scope of discovery permitted under Rule 26(b) be narrowed. The rule currently allows discovery of "any matter... relevant to the subject matter" of the action. The proposed rule would have limited discovery to "any matter... relevant to the issues raised by the claim."² The Committee Comments note that this change was designed to limit the scope of discovery,³ though the practical effect of the amendment on the conduct of counsel seems at least debatable. The amendment was also designed, according to the committee, to alert trial judges that the courts should not continue their present practice of encouraging expansive discovery.

(2) *Discovery conferences.* The committee recommended the use of discovery conferences to enlist earlier judicial involvement in the discovery process. The attorneys for all parties would be required to draw up a plan for discovery for submission to, and approval by, the court. Remaining areas of disagreement would, it was hoped, be resolved at the conference.

(3) *Telephone depositions, nonstenographic recording.* The committee suggested that Rule 30 be modified to encourage nonstenographic recording and to allow, on stipulation or order, a deposition to be taken by telephone. These provisions were meant to reduce the costs involved in transporting witnesses and transcribing testimony. The committee report notes that the rule would act to reverse the presumption against nonstenographic recording.⁴

(4) *Limits on number of interrogatories.* The committee proposed that Rule 33 be redrafted to establish a ceiling on the number of interrogatories a party could serve as a matter of right. Each party would be limited to thirty interrogatories. Leave of court would be required before additional interrogatories could be served. The recommendation was based upon a general consensus that no single discovery device engendered more abuse than interrogatories. The committee believed that numerical limitation was the soundest method of curbing abuse. This approach, incidentally, has already been implemented in several states and in some federal courts by local rule.

² 1977 Report at 2.

³ *Id.* at 3.

⁴ *Id.* at 11.

(5) *Requirements for greater specificity in document production.* The committee also recommended amendments to Rule 33 to control the practice of answering interrogatories by general references to documents or records where the answer might be found. The amendments would have required that the answering party identify the specific documents containing the desired answer.

As to requests for production, the committee suggested changes that would require a party to produce documents organized as they are in the usual course of business or organized to correspond with the categories of the request.

(6) *Increased sanctions.* The final committee recommendation would have provided increased sanctions for discovery abuse. An addition to Rule 37 would have made sanctions available for failing to cooperate in the discovery conference *and* for abusing the discovery process generally. The committee report indicates that the rule would permit the court to view a party's attitude towards its discovery obligation in applying sanctions.

The Federal Rules As Adopted—Limited Reform

Despite the ambitious nature of the committee proposals, the United States Supreme Court chose to adopt

only minor amendments to the civil rules. The amendments as adopted provided for discovery conferences, telephone depositions, and greater specificity with reference to document production. Rejected by the Judicial Conference (and therefore not sent to the Supreme Court) were the limitations on the scope of discovery and the number of interrogatories, the presumption against stenographic recording. The amendments provided sanctions for failure to participate in the discovery conference but not for the general abuse of discovery.

The federal amendments drew strong criticism from those members of the bench and bar who thought the changes were inadequate to control discovery abuse. Three Supreme Court justices dissented from the amendments. In an opinion written by Justice Powell, the dissent notes that the changes fell far short of those needed. The dissenting justices argued that the adoption of these inadequate changes could effectively postpone needed reform for another decade.⁵

Should the Washington Rules Be Amended?

Both the Judicial Council and the WSBA Committee on Court Rules and Procedures are presently exploring the need to reform Washington's discovery rules. The

⁵48 United States Law Week, 4497 4500 (May 9, 1980).

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tentative thinking, at least in the Judicial Council, is that the federal amendments, with their emphasis on a discovery conference, seem both inadequate and unsuited for litigation at the state level. Both the Judicial Council and the WSBA committee are considering approaches which were not adopted at the federal level.

Patterns of Discovery Abuse

Complaints about discovery tend to fall into two categories—excessive discovery and resistance to discovery.⁶ In the first category, excessive interrogatories, expensive depositions, and repeated requests for production are frequent complaints. The new federal amendments attempt to correct these problems by requiring participation in a discovery conference, thereby increasing both communication (and, hopefully, stimulating agreement) and judicial involvement in the discovery process.

As previously mentioned, the federal commentators originally favored the idea of limiting the number of interrogatories as the principal method of curbing excessive discovery. Subsequently, however, the Judicial Conference rejected the suggestion, and it was never sent to the Supreme Court.

There is more interest in Washington in limiting the number of interrogatories. The state bar committee mentioned earlier has devoted one meeting to a discussion of the idea, and another meeting is scheduled. An even more restrictive approach is taken in South Carolina, where the court rules not only limit the number of interrogatories but also specify the areas into which counsel may inquire.⁷ A lawyer must obtain the court's permission to serve interrogatories not authorized by the rule.

The other principal category of discovery abuse is unreasonable resistance to discovery. Nonresponsive answers, late returns, and excessive motions for protective orders are all typical complaints. An equally typical complaint is that the courts seem reluctant to enforce the present discovery rules by resort to the sanctions already defined by Civil Rule 37. The federal reformers apparently believed that judicial attitudes could not be changed by amendments to the rules. A proposed, but not yet adopted, 1980 federal amendment to Rule 37 would focus the sanctions upon the attorneys rather than their clients. The proposed amendment provides: "Whenever the court imposes a monetary sanction upon an attorney in accordance with these rules, the attorney or his firm shall satisfy such sanction and shall not,

directly or indirectly, charge any portion of such sanction from his client."

Conclusion

Dissatisfaction with the present discovery rules seems to be growing, both in the literature and on the street. The recent federal amendments grew out of this dissatisfaction but seem inadequate at best and, in any event, ill suited to litigation at the state level. The proposed federal amendments which were rejected by the Judicial Conference seem more promising. Other innovations, such as restrictions on discovery in certain kinds of cases, are also possible.

No new amendments have been drafted, in large part because the drafters hope to benefit from the views of *Bar News* readers. This article is intended, in effect, as a statewide poll on whether there is a "discovery problem" in Washington and, if so, what should be done about it.

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⁶See J. Ebersole, *Discovery Problems: Is Help on the Way?* 66 ABA Journal 50 (1980).

⁷South Carolina Circuit Court Practice Rule 90.



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Mother-Attorney: A Challenging Combination

by Virginia Wingard-Phillips

The influx of women into the legal profession has meant that attorneys, employers, and families have had to deal with the phenomenon of the mother-attorney. Women entering the legal profession today have more options than their predecessors: many are marrying later in life and many have choices as to the point in their career at which they will start families. One mother-attorney noted¹ that her contemporaries of the 1950's usually did not return to active practice until their children were in school. Exceptions to this occurred in the cases of widows with no economic choice and women who maintained a part-time practice with their husbands or brothers. The ways that attorneys, families, and employers resolve the issues raised by the dual career of mother and lawyer are as varied and unique as each situation.

Employment Situations

Large law firms and corporations tend to offer the least flexibility to mother-attorneys. Many firms classify maternity as a "disability," begging the more fundamental question of a parent's desire to spend time with young children. Often only six weeks to six months of leave is permitted. The desire for leave may not be limited to mothers; a father-attorney may also want leave to spend time with a newborn. Either parent may want additional time after the leave period to spend with his or her young children. In fact, an attorney may want entirely new employment arrangements. An inflexible policy of limited disability leave followed by an immediate return to full-time work may not answer the need of an attorney who wishes to be involved in parenting.

Women indicated they would like more certainty in standards applied by law firms in maternity cases. One firm's response was that a woman might receive special consideration in employment arrangements if she had

proven herself "extraordinary" or "very valuable." A partner in the same firm later commented, however, that if a woman were that valuable the firm might not want to spare her beyond the six-week disability period: Catch 22!

Four medium to large Seattle firms have worked out reduced schedules on a case-by-case basis for mothers of young children: Garvey, Scubert, Adams & Barer (50%); Davis, Wright, Todd, Riese & Jones (60%); Perkins, Coie, Stone, Olsen & Williams (80%); and Preston, Thorgrimson, Ellis & Holman (80%). Compensation for part-time attorneys is reduced proportionately while full benefits, such as insurance coverage, are maintained. The responsibility for limiting one's hours is placed on the attorney herself, which requires a high degree of self-discipline. Although part-time employment in larger firms in the state is still a relatively recent phenomenon, employer feedback has been positive so far.

There is some light at the end of the tunnel, however. The degree of flexibility a mother-attorney enjoys at a large firm changes dramatically once she makes partner. At that point she has more control over her own case-load and her compensation is generally tied to her productiv-



Virginia Wingard-Phillips is a sole practitioner in Seattle.

¹This article is based upon questionnaires answered by 43 of 74 mother-attorneys randomly surveyed, upon personal interviews and conversations with many of these and other mother-attorneys, and upon personal experience.

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ity. Thus, except for a general duty to pay her share of the partnership overhead, she can set her own goals and priorities at work.

Public sector mother-attorneys, except for those who have done criminal defense work, generally perceive their jobs as less stressful and demanding than private practice would be. They listed this difference as one reason they chose public sector employment, at least while their children are young. The state Attorney General's Office is particularly accommodating and employs a number of mother-attorneys part-time. Such part-time employment is not limited to either mothers or active parents. Any attorney can request such an arrangement simply as a matter of personal preference.

Many mother-attorneys choose *sole practice* or *small partnerships* because of the high degree of flexibility such arrangements offer. Attorneys are able to set their own goals and priorities without having to be defensive about their choices. Four attorneys answering the questionnaire chose such arrangements to allow themselves the flexibility of practicing with infants in their offices. Their advice is to advertise specifically for office staff willing to do child care. Thus, the staff can take over for the parent during conferences or court appearances. The office environment becomes too restrictive, however, as a child's activity level increases and child care arrangements outside the office must eventually be made. One attorney couple splits the out-of-office child-rearing because they believe doing their own parenting is more important than full-time law practice.

Tips for Employers and Colleagues

Most mother-attorneys find they become more organized and efficient because of their dual roles. They must be consistently productive because they do not have evenings and weekends to take up the slack. Approximately half of the attorneys responding to the questionnaire said that having dual careers does not effect either the quality or the quantity of their work; the other half said quantity but not quality is affected. Many expressed a determination to turn out high quality work in a quantity similar to their peers so no one could fault them on their productivity.

Many mothers wish more employers would consider creating part-time positions. Employers benefit because the attorney accomplishes proportionately more work during a part-time office schedule than do full-time co-workers. Part-time attorneys benefit because they are able to stay active professionally while still having time to spend with young children. They feel more refreshed both while working and while parenting because each activity provides a change of pace from the other.

Many mother-attorneys indicated experiencing insensitivity and condescension on the part of their colleagues regarding their family status and any decision to reduce

their professional workloads. In fact, it was necessary to promise anonymity to women responding to the questionnaire because of fears that a human interest story could backfire and generate ammunition for colleagues' brutal senses of humor. One woman complained that when she took a break from her career to raise her young child, a number of male attorneys acted condescendingly toward her because she was not actively practicing law. Several women expressed disgust at the crude remarks, direct and overheard, made by male attorneys about women attorneys' pregnancies. About half of the women responding indicated they downplay their family involvement while at work because of the insensitivity they have experienced.

On the other hand, many of the others said that they freely talk about their families in spite of such insensitivity. Women who have practiced with infants in their offices said one reason they have done so is because they want the profession to become more accepting of the fact that child-bearing and rearing can be integrated into one's work. A family gives an attorney a solid, community image — perhaps one reason why the vast majority of women judges in Washington state and federal courts are mothers.

Most mother-attorneys indicated they avoid heavy litigation caseloads because the unpredictable time schedules are incompatible with family obligations.

Others said they thrive on litigation despite its demands. Cases involving travel are also frequently avoided, although a few mother-attorneys said they take their children with them on shorter trips. Many mother-attorneys said their family backgrounds and experiences have caused clients to seek them out specifically, particularly in the area of family law. Mother-attorneys believe that they are generally better attorneys because of their multifaceted lives, notwithstanding limitations families sometimes impose.

Most mother-attorneys work by choice. They say their families benefit because they are happier as a result of the intellectual stimulation and personal fulfillment they get from being active professionally. Many find their careers to be extremely challenging and some firmly believe quality parenting requires even more ingenuity and intelligence than lawyering does. Many mother-attorneys do not have the choice of part-time or full-time work. Rather than forego the benefits of professional involvement, they grin and bear the pressures of dual full-time careers. Some enjoy full-time work and would not want to work part-time even if they could. Others who have the choice choose full-time employment because they are afraid of jeopardizing their careers.

Advice to Women Considering Their Options

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ing and lawyering is easy, but all agree that for them it is definitely worth the sacrifices. Several remarked that if they had to choose between the two, however, they would choose mothering over lawyering as more fulfilling in the long run. Most expressed a desire to assure women considering the combined careers that it can be done. They advise that before making a decision, women should realistically assess their own attitudes toward both family and career, especially in light of sacrifices that must be made if they want to do both at the same time. They emphasize that each woman must make a personal and uniquely individual decision. Despite real or perceived pressure from peers, family, society, or any other source to have or not have children, a woman should remember that she is the one who will feel the greatest impact of any decision.

When asked whether they would recommend any particular timing for having children, all mother-attorneys agreed that trying to start a practice and a family at the same time is least desirable. Those who would advise waiting until several years into practice before having children slightly outnumber those who would advise all children being in school before embarking on a legal career.

Some older mother-attorneys from an era when much less emphasis was placed on family planning decisions sympathize with younger women attorneys who now

agonize over child-bearing decisions. They believe it was easier to take the family that came naturally and to work in a career around the family, instead of vice versa. One such mother-attorney commented that young people tend to be impatient and short-sighted, afraid to forego career advancement for the sake of spending more time with their young children. She would encourage young women to be more far-sighted, realizing that children are young for only a very short time and that women still have at least 25 years to practice law after their children are all in school.

The profile of the legal profession is changing in many subtle and some not so subtle ways as more and more women enter the ranks. Many of these women are unwilling to imitate their traditionally conservative male counterparts in order to succeed, especially if this means foregoing the joys and challenges of child-bearing and child-rearing. As more father-attorneys realize they want and have a right to an active role in child-rearing, they add their support to the demand that the profession adapt itself to the needs of members who enjoy practicing law but also enjoy greater involvement with their families. The recognition that attorneys can have significant time commitments to their families and still be top-notch professionals will also lead to greater freedom for all attorneys. □

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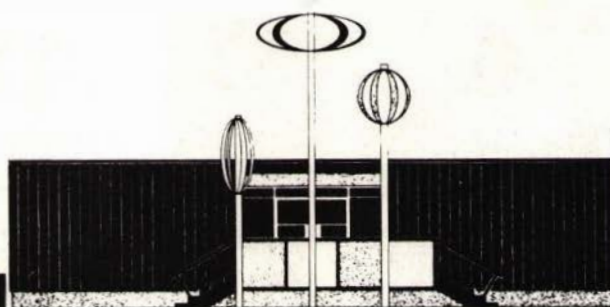
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WASHINGTON STATE BAR NEWSLINE

The Board's Work



by Steven A. Reisler

BOARD DEFERS VOTE ON YOUNG LAWYERS' BY-LAW CHANGES

VANCOUVER, B.C., September 15 -- By a 7 - 1 vote the Board of Governors decided to temporarily put on ice a proposal by the State Bar Association

Young Lawyers Section that the Board approve its new by-laws. Ed Holms' motion to approve those by-laws failed to be seconded. Three members of the Young Lawyers Executive Committee - Arden Olson, Kelly Corr and Stew Cogan - told the Board that speedy adoption of the new by-laws was essential for the Section to be able to get down to business.

Governors Dale Read and Lee Campbell voted to delay a decision on the new by-laws, at least until October, because copies of the proposed by-laws had not been completely distributed to Board members. Read stated that the approximately 30 page document would have to be carefully studied before the Board could give it reasonable consideration. President Jones expressed concern that the proposed by-laws did not clearly provide a dues schedule for Young Lawyers members. Seventh District Representative Robert Beezer took issue with provisions in the proposed by-laws which, in his estimation, would give the Young Lawyers Section the power to unilaterally "adopt" young lawyers from local bar associations and possibly also law students enrolled in Washington's law schools.

The by-laws issue ultimately comes down to a matter of representation: which organization, if any, should have the authority to speak on behalf of Washington's growing young lawyer population.

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BOARD FAVORS MORE COURTROOMS

The Board of Governors unanimously approved a resolution urging the King County Council to provide courtrooms for all of King County's judges. Presently, five itinerant King County judges preside in whatever courtroom happens to be available. When courtrooms or makeshift facilities are not available, some judicial activities must be rescheduled.

Lee Campbell, Chairman of the Judicial Qualifications Commission advised the Board that the Commission is now an official state agency. He reported that, to date, there have been no complaints lodged against appellate court judges. He further noted that the majority of complaints against Superior and District Court judges came from laypersons. Although the Commission is now "open for business," some Board members expressed concern about the confidentiality of complaints lodged with the Commission. The concern is that the press will eventually demand full access to the Commission's files and judges will demand immediate disclosure of complainants' identities.

In his capacity as Chairman of the Committee on Court Congestion and Delay, Lee Campbell reported that the Committee would soon prepare a "court congestion questionnaire" for publication in the Bar News. The purpose of the questionnaire would be to help identify bottlenecks in judicial processes both at the trial and appellate court levels.

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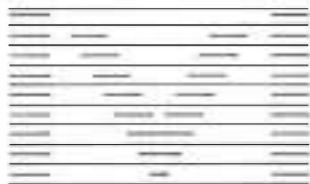
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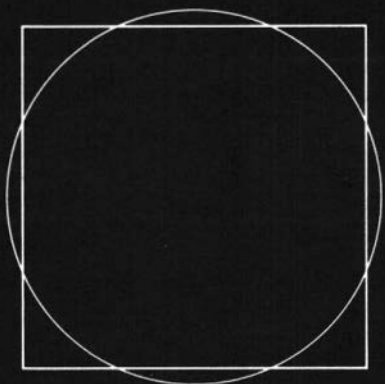
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lawyers in British Columbia earned approximately \$9 million in 1981 in interest on their pooled trust accounts. The Law Foundation is a legislative creation which receives and distributes all of the interest from member lawyer trust accounts. Jacobson stated that the Law Foundation expects to earn \$100 - 250 million over the next decade. . . money which the Foundation will distribute as "seed money" in support of numerous public interest activities and programs. Among the activities supported by the Law Foundation are local legal services programs law schools, libraries, and high school legal education programs.

Michael Jacobson, Research Director of the Law Foundation of British Columbia, met with the Board of Governors and explained how about 4,000

OTHER BOARD ACTIONS:

ATTORNEYS FEES TO PREVAILING PARTIES - The Board unanimously voted to authorize President Welts to appoint a Special Task Force to study the question whether attorneys fees should be awarded to prevailing parties in Washington

PRESIDENT JONES PRAISED - Bar President Brad Jones presided over his last meeting of the Board of Governors. At the conclusion of the meeting, the Board unanimously commended him for his unselfish devotion to the legal profession.

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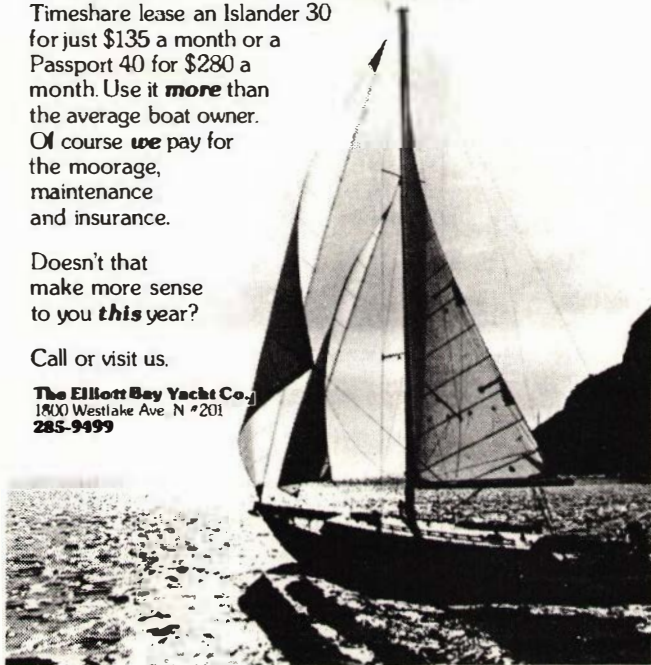
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GENERAL MEETING OF THE BAR, SEPTEMBER 18, 1981

Approximately 200 lawyers attended the General Business Meeting of the Washington State Bar Association. Of the resolutions proposed by the World Peace Through Law Section, all were endorsed except for the Resolution for Repeal of the Connally Reservation. A motion from the floor by Seattle attorney Lem Howell that the lawyers at the Business Meeting go on record in opposition to a single issue constitutional convention passed by voice vote. Meeting Chairman Brad Jones said that he would interpret the vote as a request that the Board of Governors reopen and reconsider its July decision to take no position on a national constitutional convention to balance the budget. (Bar News 35:8:25)

After a frank state of the Bar report, outgoing Bar President Jones introduced new and old members of the Board of Governors. The Bar Association's highest award - the Award of Merit - was presented to Ellensburg attorney Cleary Cone for his work in shepherding the new Products Liability Law through the legislature.

State Supreme Court Chief Justice Brachtenbach and Governor Spellman also addressed the general Meeting. The Chief Justice talked about court congestion and delay, the increasing workload of the courts and the discrepancy between the rising cost of living and judicial salaries. Governor Spellman spoke about the state's current budget crisis and the extreme budgetary measures the state must take to ride out the storm. Spellman also discussed the subject of judicial appointments and specifically requested lawyer input.

THE NEXT MEETING OF THE BOARD OF GOVERNORS WILL BE IN SEATTLE AT THE WARWICK HOTEL ON OCTOBER 16-17.

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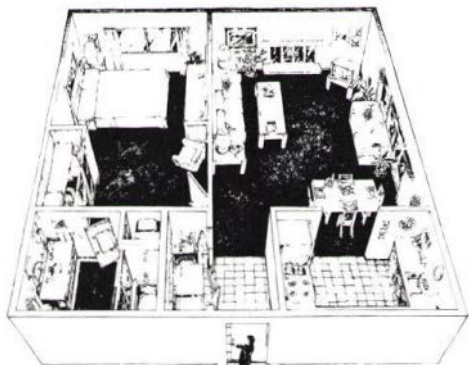
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CLE Tuition Fees... Up But Not Out of Sight

It was noted in "The Board's Work" section of the August, 1981 *Bar News* that the Board of Governors had adopted a recommendation by the Association's CLE Committee to lift the existing "ceiling" on State Bar CLE seminar tuition charges. Prior to that action by the Board, all tuition charges for State Bar sponsored CLE programs were determined according to an established scale for seminars of given (½ day, one day, etc.) length, with an upward dollar limit or ceiling set as the maximum that could be charged for a seminar depending, again, upon its length. That system of establishing CLE tuition fees had been in effect since 1970, with the permissible ranges and ceilings set in 1970 being generally in effect, with one amendment in 1979, for the past eleven years.

Early this year, it became apparent to the CLE Committee that this system was no longer viable, and that operation of a *self-sustaining* CLE program, providing as complete service to the Bar as possible, could not be achieved without some changes. The existing system did not allow for adjustment for CLE tuition charges to reflect mounting printing and travel costs, escalating charges for facilities usage across the state, and a host of other considerations, including the general inflation which we are all, in our personal finances, all too well aware of. Adherence to the existing system also clearly flew in the face of sound financial management of the overall CLE operation and made it increasingly difficult, if not impossible, for the CLE Committee to meet its long-term mandate of providing high quality CLE activities at a cost effective, self-sustaining level. The need for a change in the system was apparent and became imperative when it became clear that CLE operations in fiscal 1979-1980 were going to show the \$89,000 deficit reported in the August *Bar News*.

The choices facing the CLE Committee were relatively clear: (1) minor cut-backs in a variety of areas which could only, cumulatively, affect the quality of the State Bar's CLE efforts, or (2) changes in the existing tuition structure, through elimination of the existing tuition ceilings, to allow the CLE Staff to budget and "cost-out" each seminar and activity on an individual basis, and using standard accounting principles, to avoid self-imposed losses. For the Committee the choice was clear and the recommendation to lift the ceilings ensued and was adopted by the Board of Governors.

What does this all mean? In the first instance, it does not mean the avoiding of a financial loss for fiscal 1980-1981. The 80-81 fiscal year ended September 30th and the change in policy was finalized too late to have a major

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910 BANK OF CA CENTER, SEATTLE, WA, 98164
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1700 PEOPLES NTL BANK BLD
1415 5TH AVE. STE 1700, SEATTLE, WA, 98171
- WENTZ, CRAIG V. 206-453-0300
STE. 505 HONEYWELL CENTER
600 10TH AVE. NE, BELLEVUE, WA, 98004
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W 554 KING CO COURTHOUSE, SEATTLE, WA, 98104
- WERNECKE, LIVINGSTON 206-292-9988
40TH FL. BANK OF CAL CTR, SEATTLE, WA, 98164
- WERNER, CAROL R. 206-292-5674
2929 16TH AVE. SW, SEATTLE, WA, 98134
- WERNER, LUCILLE MARIE 206-754-0513
3149 S. QUINCE, OLYMPIA, WA, 98501
- WERSHOW, DANIEL C. 206-325-7400
438 24TH AVE E., SEATTLE, WA, 98112
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29TH FLOOR, ONE UNION SQUARE, SEATTLE, WA 98101
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36TH FL. ONE UNION SQUARE, 600 UNIVERSITY
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2 THIRTY-TWO SQUARE, 3232 ROCKEFELLER AVE
EVERETT, WA, 98201
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DEAN WITTER REYNOLDS INC.
101 CALIFORNIA ST., SAN FRANCISCO, CA, 94111
- WESTON, CRAIG W. 206-423-5220
1000 12TH AVE., LONGVIEW, WA, 99632
- WESTON, JOHN INGRAM, JR. 206-624-5370
2120 PACIFIC BUILDING, SEATTLE, WA, 98104
- WESTON, JULIE WHITESEL 206-623-6480
711 SKINNER BUILDING, 1326 5TH AVE, SEATTLE
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4333 BROOKLIN AVE. NE, SEATTLE, WA, 98185
- WESTWOOD, MARY ELLEN 406-359-3756
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17130 AVONDALE WAY NE, REDMOND, WA, 98052
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2901 3RD AVE. MS / 509, SEATTLE, WA, 98121
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1228 E. 35TH ST, SPOKANE, WA, 99203
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915 SECOND AVE., 13TH COAST GUARD DISTRICT
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- WEULE, MARY COLLEEN 206-442-4210
915 SECOND AVE., SUITE 3142, SEATTLE, WA 98174
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2001 WESTERN AVE., SEATTLE, WA, 98121
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- WHEELER, MARC ALAN 206-736-9301
P.O. BOX 58, CENTRALIA, WA, 98531
- WHEELER, WILLIAM 206-572-4343
1851 S. CENTRAL PL.
227 OAKHURST OFFICE PARK, KENT, WA, 98031
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1411 4TH AVE, SEATTLE, WA, 98101
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1717 PENNSYLVANIA AVE., ROOM 931
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W. 601 RIVERSIDE AVE., SPOKANE, WA, 99201
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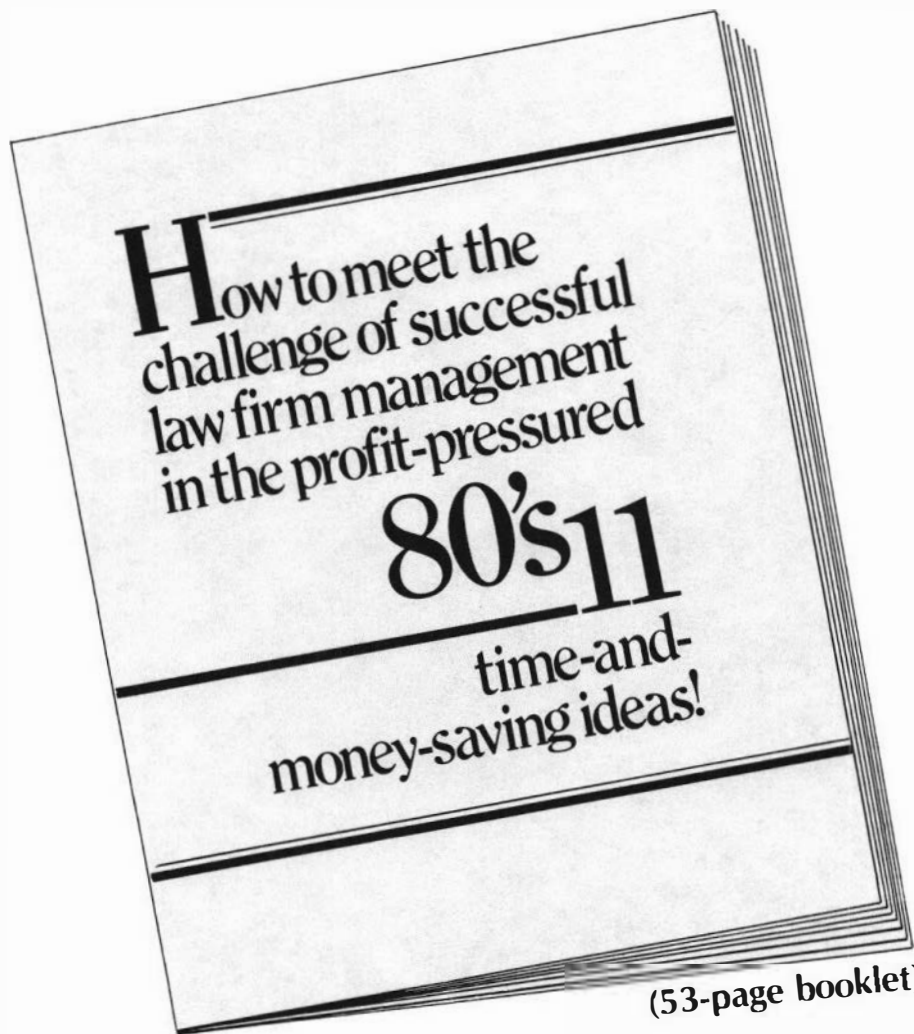
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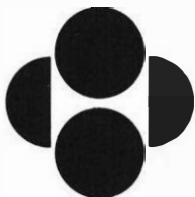
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impact on the past year's picture. However, through a variety of interim steps we believe that the "red ink" will be considerably less than the \$89,000 deficit in 1979-1980. The real impact of the policy change will be felt in the current, 1981-1982, fiscal year. Obviously, this will involve some increases in seminar tuition charges; however, I think it important to note that we do not envision "quantum leaps" in this area. For example, over the past two years our tuition charges have averaged about \$9-\$10 per hour of program time—one of the very lowest averages of the 80 largest CLE providers in the country. That will go up—though I doubt that, *on the average*, the increase will be to much more than \$12-\$13 per hour. I stress *on the average* because there will clearly be some variance—a variance which is to be expected as programs are budgeted on an individual basis rather than per a predetermined formula. Accordingly, you will undoubtedly see programs of similar length carrying different, and perhaps vastly different, tuition charges, determined by the individual budgets for those programs.

The bottom line is that, while committed to getting CLE back to the self-sustaining status it enjoyed some years back, we remain equally committed to effecting that goal at the lowest possible cost to you, consistent with sound financial management. I will, in the coming year, be reporting to the Board of Governors, the CLE

Committee, and you, through this column, on our progress in this area.

Approved Continuing Legal Education Activities

COURSES APPROVED

EAST KING COUNTY BAR ASSOCIATION

Principles of Direct Examination
Nov. 16, 1981: Bellevue 1.50

NATIONAL PRACTICE INSTITUTE

Credibility & Cross-Examination
Oct. 30, 1981: Seattle 5.50

NORTHWEST WOMEN'S LAW CENTER

Advising the Middle-Income Client
Oct. 23, 1981: Seattle 6.00

UNIVERSITY OF WASHINGTON-INSTITUTE FOR ENVIRONMENTAL STUDIES

Land Use Conference
Nov. 6-7, 1981: Seattle 13.00

WASHINGTON ARBITRATION SERVICES

Arbitration Training
Nov. 13, 1981: Seattle 4.00

WASHINGTON LEGAL ASSISTANTS ASSOCIATION

Bankruptcy Practice
Nov. 12, 1981: Seattle 3.25

WASHINGTON STATE BAR ASSOCIATION

26th Estate Planning Seminar
Nov. 16-17, 1981: Seattle 15.00

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SPRINGER, HERBERT HENRY
STERNAGEL, CHRIS A.
STUDLEY, WILLIAM RUSSELL
STYVE, GAYLE ALEX
TORNEBY, R. WAYNE, JR.
TWINING, GEORGE E.
WALKER, WILLARD
WANDERER, STEPHEN L.
WARME, JAMES EDGAR F. XAVIER
WARMING, STEPHEN M.
WESTON, CRAIG W.
WORKMAN, LEONARD FRANK
WOZNY, STEPHEN L.

LOON LAKE

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PAYNE, PAMELA F. BROWN

LOPEZ

NASON, JOHN B.

LOPEZ ISLAND

WEEDON, M. FRED, JR.

LUMMI ISLAND

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JOHNSON, JERRY L.
KOSANKE, GREGORY LOUIS
SIMONARSON, EINAR
SMITH, JACOB LADD, JR.
VISSER, PETER JAY
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WYNSTRA, JAMES A.

LYNNWOOD

ALLEN, LAWRENCE J., JR.
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BROTHERS, THOMAS JOHN
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CASTEEL, ROBERT ALAN
CODY, GEORGE W.
CONOM, TOM P.
CONROY, STEPHEN L.
CRAIG, PAMELA
CROWLEY, COLLEEN MARIE
CURRAN, PATRICK MCDONALD
DAWSON, LINDA LEE
DEAL, JAMES ROBERT
DOHENY, MARY THERESA
DOLAN, LAWRENCE PETER
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FOSTER, WILLIAM ROYD, III
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FRESE, LOIS A.
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GIANELLI, THOMAS JOSEPH
GOUGH, DONALD JAMES
HANSON, PAUL GERHARD, III
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HERB, MICHAEL WILLIAM
HORTON, INARA MARA
HUTCHISON, ROBERT SCOTT
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KRIDER, JAMES HARRISON
LOSÉE, ARTHUR JOHN
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MALLORY, MICHAEL DEAN
MC ALLISTER, LOUISE HARRIS
MC CLUSKEY, JOHN ELLSWORTH
MC NAGNY, ELIZABETH C.
MULVIHILL, MICHAEL N.
O'CALLAHAN, ROBERT EMMETT
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REISING, DONALD EDWARD
RIACH, JAMES GAYLORD
RIES, WILLIAM C.
ROSS, KATHRYN LUND
ROTH, PHILLIP JAMES
SAAVEDRA, TONY FRANK
SAWYER, JAMES DEE
SCHRAG, GREGORY GENE
SEATHER, VERNON JERRY
SMITH, CHERYL A.
URIE, ANTHONY MARTIN
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WATTS, JOHN PAUL
WEIGELT, EDWARD PAUL, JR.
WHITE, KRISTA L.
WOOD, WILLIAM MORGAN
WRIGHT, LORINDA ELFSTROM.

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RINGMAN, ARTHUR GLEN

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PARTLOW, MARGARET J.

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MOON, PAUL FREDERICK
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SWANSON, RICHARD W.
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WAGNER, RUTH ELLEN
WELCH, ROBERT EDGAR
WILCOX, GEORGE BLY
WYCKOFF, DANIEL WILLIAM

McKENNA

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GRAHAM, WILLIAM JAY
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HINKLE, VAN R.
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OSWALD, JOHN E.
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SHONTZ, CRAIG HOWARD
SHUTE, RICHARD MARTIN
STRAIGHT, MATTHEW BECK
STROM, TERRY ALLAN
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VESTAL, JOSEPHINE BURNET
WEINMAN, RICHARD STEPHEN
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WONG, KAREN GAIL CHINN
WOTIPKA, RICHARD JOHN

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NELSON, GREGORY
OLSON, STEPHEN LYLE
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STEWART, WILLIAM JAMES
STRZYNSKI, JOHN CASIMER
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EARL, JEFFREY B.
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RIES, HARRY EVERETT
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TRACY, LAWRENCE LEE

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CLARK, BRIAN EDWARD
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HICKS, JOHN WILLIAM
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KAMB, JOHN GRAHAM, JR.
LEWIS, MICHAEL LEONARD
LIND, MARTIN
LUVERA, PAUL NICHOLAS, JR.
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MC INTOSH, GEORGE EDWARD
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MOFFAT, JOHN ROBERTS
MOSER, CARL THOMAS, II
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NEMO, NICK
NIELSEN, WILLIAM H.
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REILLY, PAUL HEWSON
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RYAN, PATRICIA NEWMAN
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SMITH, LINFORD C.
SMITH, MICHAEL WAYNE
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WEYRICH, RICHARD A.
YAMASHITA, DAVID L.
YOUNG, JAMES F.
YOUNGQUIST, REUBEN C.

MOUNTLAKE TERRACE

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LAKEY, KEITH DAVID
NEAL, TERRANCE HUGH

MUKILTEO

CURTIS, CLIFFORD FRANKLIN
HANCE, DENICE L.
LAUMAN, KERRI JANET

NESPELEM

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PALMBERG, STEPHEN L

NEWMAN LAKE

HICKS, EARL ALLAN

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COLE, DONALD ALAN
EYRICH, LLOYD A.
GISSLER, RICHARD BRYAN
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METZGER, THOMAS A.
MUSSO, LOUIS, III
SCOTT, DENNIS ROLLIN

NINE MILE FALLS

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KOTSCHWAR, JAMES LAWRENCE
MANNI, KENNETH ALLEN
SKINNER, CHRISTON CLARK
THEUNE, MARK DAVID
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WALKER, DAVID PINCKNEY
WALLER, MICHAEL MERT
WOLD, JOHN WILLIAM
WOLLE, ROBERT A.
ZYLSTRA, TEO O.

OAKESDALE

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OCEAN SHORES

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VALDEZ, MICHAEL ANTONIO
ZERR, MARK

ODESSA

LIBSACK, LAURENCE
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WAGENBLAST, JOHN ELDON

OKANOGAN

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DEMPSEY, MICHAEL CHRISTOPHER
ODDUS, MICHAEL BRUCE
FRY, ELIZABETH
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KOHLER, DALE LEON
MANSFIELD, RHESA EVERETT
MORRISSEY, PATRICK JAMES
RAWSON, HENRY ALBERT
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ROMO, MELANIE PAIGE
SLOAN, R. JOHN, JR.
STUART, SCOT D.

OLYMPIA

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AIKEN, KYLE
AITKEN, HUGH JOHN, JR.
AKANA, DAVID A., JR.
ANDERSON, JERALD R.
ANDERSON, THOMAS LENNARD
ANDREWS, GARY EDMUND
ANEST, JAMES DOUGLAS
ARMSTRONG, CHRISTINE
ARMSTRONG, RICHARD PAUL
AUSTIN, PHILIP HOLMES
AUSTIN, ROBERT G.
BARCKLEY, MICHAEL D.
BARGE, DENNIS R.
BATEMAN, DAVID ALFRED
BEAN, STEPHEN JACOB
BEYER, KENNETH DONALD
BEYERS, JACK L.
BIGELOW, DANIEL S.
BITNER, RICHARD E.
BJERKE, OTTO H.
BJORDEN, THOMAS ROSS
BOHLKE, CHARLES DOUGLAS
BOLANO, WILLIAM G.
BOOTHBY, CAROL ANN
BORK, PHILLIP THOMPSON
BORTNER, DEBORAH R.
BRAZIER, DONALD HAY, JR.
BRENNAN, JOSEPH E.
BROOOF, LISA ELLEN
BROWN, MARTIN H.
BRUNSON, GREGORY F.
BUMFORD, JOHN STOUGH
BUZZARD, JEROME L.
CANFIELD, ELMER E.
CARLSON, JON KIMBALL
CARRIER, RODNEY J.
CASEY, PAULA KAY
CEDARBAUM, ROBERT DANIEL
CHAMPAGNE, JOHN J.
CHARLES, WARREN PAUL
CHEN, GRACE YUANYUAN
CLIES, JOHN ALLAN
CLISHE, CHRISTINE CAROL
COCKRILL, ANN TERESA
COFER, DONALD F.
COFFMAN, CHRISTOPHER JOHN
COHEN, SUSAN DIANE
COLLINS, ELLIS LEE
COLLINS, WILLIAM BERGGREN
COLLINS, WILLIAM CHAPIN
COMBO, MARY ELLEN
CONNOLLY, JAMES ARTHUR
CONSTANTINE, CHRISTOPHER MARTI
COOK, TONY MICHAEL
COOPER, DENNIS W.
COOPER, MATTHEW IAN
CORDES, CLIFFORD F.
CORREA, GLENN E.
COYLE, MAHEW J.
COYNE, BRIAN JOSEPH
CROOKS, GEOFFREY
CULLEN, DAVID DILLARD
CULLEN, WILLIAM E., JR.
CUNIFF, MARGARET ANN
CUNNINGHAM, JAMES J.
CUNNINGHAM, JAMES RICHARD
CURINGTON, NANCY E.
CUSHMAN, LESLIE ANN
DANIEL, DONALD GEORGE, JR.
DANIELS, SPENCER WALTER
DAVENPORT, JAMES HARRISON
DAVIES, ARTHUR LLEWELLYN
DAVIS, CLARK J.
DICK, JOHN ROBERT
DITLEVSON, RICHARD L.
DOHRN, MARCIA WRIGHT
DOMINICK, GAYL GARDNER
DOUTHWAITE, CHARLES KINGSLEY
DOYLE, THOMAS EDWARD
DREISBACH, LEROY E.
DUBUSSION, SUSAN ALYCE
DUFFORD, PHILIP WICKSTRAND
DUNN, PATRICK WINSTON
DURYEA, CHERYL LUX
ECKERT, LAURA E.
EIBERT, MARK D.
EIKENBERRY, KENNETH D.
ELBRANDT, KENNETH W.
ENG, JACK S.
ERICKSON, MARK D.
ERICKSON, NORMAN JOSEPH
ERWOOD, STEVEN GLEN
FARRIS, MICHAEL P.
FATTORINI, JOHN STEPHEN, JR.
FEWELL, KATHRYN D.
FINK, RICHARD JOHN
FINLAY, SARA J.
FINNIGAN, RICHARD ALLAN
FISCHER, W. HOWARD, JR.
FISCHNALLER, BRYAN LEE
FLEISHER, EDWARD LEWIS
FOLEY, DAVID VINCENT
FOLEY, FRANK W.
FOSKEY, PRESTON LEE
FOSTER, EVELYN LAMOTTE
FOSTER, MONTE JAMES
FOSTER, STANBURY, JR.
FOSTER, STEPHEN A.
FRENZEN, RODNEY GENE
FREEMAN, DAVID JOEL
FRISTOE, ELMER ROBERT
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GATES, ROBERT N., JR.
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GENTRY, FREDERICK DEE
GENTRY, MARY GLADHART
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GISSBERG, WILLIAM A.
GLENN, DANIEL D.
GOCHER, JAMES NICHOLAS

GOFF, STEVEN M.
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GOLDBSTEIN, LESLIE ANN
GOLTZ, JEFFREY DAVID
GRAY, JOHN MICHAEL
GRAY, ROBERT MATHEWS
GREGOIRE, CHRISTINE O'GRADY
GRINSPAN, NATHAN W.
HABEGGER, NATHAN W.
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HALE, JEANNIE L.
HALL, MICHAEL L.
HAMILTON, ORRIS L.
HANBEY, WILLIAM MICHAEL
HANCOCK, JOHN M.
HANDY, NIXON
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HARRISON, GALLY A.
HART, MARGARET
HAUTH, ROBERT FRANCIS
HAYASHIDA, SHERYL S.
HAYES, FRANK PATRICK
HAYES, LYNN KATHRYN
HAYTON, THOMAS WILLIAM
HAYWARD, ALLEN WILLIAM
HELLER, ERNEST ALVIN
HENDERSON, STEPHEN JOHN
HENNEN, JOHN GERHART
HENRY, DAVID LYNFORO
HERRMANN, KARL VON
HICKS, RICHARD DAVID
HILLIER, THOMAS W.
HOEMANN, THOMAS C.
HOGAN, DAVID ALLAN
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HUME, LINDA S.
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HVALSOE, SUSAN KAY
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IRBY, JAMES SHELBY
JANKANISH, MICHELE BERNADETTE
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JARVIS, JAMES SCOTT
JENSEN, SUSAN PAULA
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JOHNSON, JAMES MARTIN
JOHNSON, LELAND T.
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JOHNSON, RICHARD STANLEY
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JULNES, RALPH E.
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KELLEHER, JOHN
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KELLY, GERALD DON
KEYS, JODY
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LUNDAARD, ROBERT
LUNOIN, STEPHEN JAMES
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LYNCH, JOHN S.
LYNCH, JOHN SANSFIELD, III
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LYNCH, NEIL J.
LYNCH, NEIL JOSEPH, II
LYNCH, WILLIAM HABEGGER
LYON, MARK SPENCER
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MACKIE, EDWARD BUCHANAN
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MAJKUT, PAUL STEVENSON
MALONE, TIMOTHY R.
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MAXWELL, JOHN WILFRED
MC CLUSKEY, ROBERT ERVIN
MC DONALD, LOWELL HERBERT
MC DONALD, ROBERT MORGAN
MC INTOSH, ROBERT MALCOLM
MC PHEE, WM. THOMAS

MC RAYDE, DONALD DOUGLAS
MECKS, STEVEN RAY
MENTOR, JOSEPH PERRINE, JR.
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MEYER, ERNEST LOUIS
MEYER, PAUL H.
MEYER, THOMAS LOUIS
MICKLEY, ARTHUR F.
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MILLER, ALLEN T., JR.
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MIX, KATHLEEN D.
MONTECUCCO, RICHARD M.
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MOREL, DELOS
MORGAN, PATRICIA LYNN
MORRIS, FRANK EDWARD
MORRIS, TERESA M.
MORTON, MEREDITH WRIGHT
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MURPHY, MALACHY ROCHE
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PHILLIPS, CARL DAVID
PHILLIPS, RICHARD G., JR.
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PIKE, GERALD LEO
PITTS, WALTER FENTON
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REYNOLDS, DENNIS DEAN
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ROBINSON, JOHN S., JR.
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SCHULTZ, THEODORE DUANE
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SMITH, CAROL A.
SMITH, JANE ELIZABETH DOWDLE
SMITH, RALPH RAYMOND
SMITH, STEVEN WENDALL
SOTOMISH, SARAH COLLEEN
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SPONG, KATHLEEN BENEDICT
STACER, THOMAS CLINTON
STANISLAY, JOHN SMITH
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STILZ, CLIFFORD LOUIS, JR.
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STREET, CHARLES EVARD, III
STRONG, JAMES BENTLEY
SULLINS, NANETTE BRODIGAN
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BAKER, SAMUEL ERVIN, JR.
BAKUN, STANLEY G.
BALCH, PETER DORR
BALDWIN, KEITH GORMLEY
BALDWIN, KEITH R.
BALDWIN, WILLIAM FREDERICK
BALINT, DAVID JOSEPH
BALLBACH, JOHN DANIEL
BANKROFT, MICHAEL H.
BANGASSER, HUGH FREDERICK
BANGERT, RICHARD E., II
BANKS, LAURA ALICE
BARNAT, KATHRYN A.
BARBER, GALE DEAN
BARRIER, MARGARET LOUISE
BARBIERI, RICHARD LOUIS
BARBOUR, JUDITH B.
BARCOTT, MICHAEL ALAN
BARDEN, ALISON MOREY
BARDEN, CAROLYN PAUL
BARDLEY, PHILIP GREENE
BARER, ARNOLO JOSEPH
BARER, STANLEY H.
BARIAULT, JOSEPH DANIEL
BARIS, ALLAN H.
BARNARD, DELBERT JAMES

BARNECUT, JAMES GEORGE
BARNES, BERNARD J.
BARNES, CLEMENS H.
BARNES, NYLE GRAYDON
BARNES, SUSAN ELIZABETH LEWIS
BARNETT, ARTHUR G.
BARNETT, DEWITT D.
BARNETT, SUZANNE M.
BARNEY, RICHARD MICHAEL, JR.
BARNHART, BARBARA ELLEN
BARNHART, JOY LEE
BAROKAS, LOUIS LARRY L.
BARON, WILLIAM F.
BARONE, CHARLES ALVIN
BARONSKY, ROBERT
BAROVIC, VIRGINIA LEE
BARRECA, JOSEPH ANTHONY
BARRETT, DOUGLAS KIRK
BARRETT, M. COLLEEN
BARRETT, MICHAEL ALAN
BARRETT, PAUL ANTHONY
BARROWS, WILLIAM W.
BARRUS, TRACY R.
BARRY, CHRISTOPHER JOHN
BARRY, GAY E.
BARSCH, RUSSEL LAWRENCE
BARTLETT, HOWARD ROY
BARTON, DONALD MACNEIL
BASARAB, RICHARD ALAN
BASKERVILLE, ROBERT ARTHUR
BASS, EDGAR WILLIAM, JR.
BASS, GARY FRANCIS
BASSETT, EDWARD WALTER
BASSETT, W. GEORGE
BASSETTI, ANDREW B.
BASSETTI, RICHELLE GEROW
BASSINGTHWAITE, JOAN E. GRAH
BATEMAN, MARC A.
BATES, SANDRA D.
BATES, SANDRIN M.
BATEY, DOUGLAS LEO
BAUER, JAMES H.
BAUER, JOHN GOODWIN
BAUER, WILLIAM MYRLE
BAUM, RICHARD LEIGH
BAUMAN, WILLIAM BERNARD
BAUTE, JULIA I.
BAXTER, CECIL WILLIAM, III
BAYLESS, ALEC
BAYLEY, CHRISTOPHER TAPPAN
BAYLEY, FRANK SAWYER, III
BAYNE, DUNCAN ANDREW
BAYNHAM, ROBERT JOHN
BEACH, ROBERT W.
BEAL, GEORGE MAX, II
BEAL, RICHARD T.
BEARD, MARK G.
BEATTY, MARK R.
BEAULAURO, JAMES MICHAEL
BEAVER, WILLIAM HENRY, JR.
BECK, JAMES DENNIS
BECK, MARSHA L.
BECK, MICHAEL H.
BECKER, ALICE JEAN
BECKER, CHARLES CONRAD
BECKER, JAMES W.
BECKERMAN, ROBERT BENJAMIN
BECKWITH, JOHN CHEN
BEECHER, JAMES MORTON
BEEZER, ROBERT R.
BEIERLE, THOMAS R.
BEIGHLE, DOUGLAS P.
BEITEL, RANDY VON
BEKEMEYER, DENNIS L.
BELEGLIO, JEFF
BEHL, KEITH WHITMAN
BEHL, MALCOLM JAMES
BEHL, SCOTT TERRY
BEHL, STEVEN SCOTT
BEHL, VALEPIE ANNE
BEHLER, DAVID LEON
BEHL-WESLEY, REBECCA L.
BELLSHEIM, EDMUND D., JR.
BELUR, JERRY JACK
BELVIS, DONALD SCOTT
BENDER, DEAN
BENDER, RITA L.
BENDER, WILLIAM J.
BENDICH, JUDITH E.
BENDOR, JUDITH ALLEGRA
BENEZKA, AUDREY GREENMAN
BENNETT, CAROL
BENNETT, DAVID ARTHUR
BENNETT, JAMES JOHN
BENNETT, MARK F.
BENNETT, MARY MAUREEN
BENNION, CRAIG HINTON
BENJOLIEL, JOEL
BENSON, CLIFFORD C.
BENSON, GEORGE EDWARD
BENSUSSEN, EDWARD M.
BENTLEY, ALLEN R.
BENTON, HUGH H., JR.
BENTON, MONICA JANE
BERENSTAIN, RONALD LEWIS
BERESFORD, RICHARD ROBERT
BERESFORD, WILLIAM
BERGER, CHARLES SAMUEL
BERGER, DAVID FRANCIS
BERGREN, ELIZABETH MARIE
BERGMAN, RONALD ALAN
BERGMANN, JOHN GILBERT
BERGQUIST, GARY ALAN
BERLEY, RICHARD MAYER
BERMAN, STEVE W.
BERNSTEIN, PAUL JEFFREY
BERNSTEIN, RICHARD RONALD
BERRETH, BRUCE DANIEL
BERRY, BENJAMIN FRANKLIN
BERRY, CHARLES NELSON, III
BERRY, DOUGLAS CLAYTON
BERSTIN, RICHARD AUGUST
BEST, ROBERT A.
BERTRAM, GREGORY LEIGH

BERTRAM, IRVING S.
BERTINS, PETER
BESK, LAWRENCE RONALD
BETTIS, NELVIN WENDELL
BETTS, FREDERICK V.
BETTS, ROBERT IAN
BEUCK, WENDELL L.
BIANCHI, ALFRED JOHN
BIANCHI, GEORGE L.
BIANCHI, JANIS PHILLIPS
BICKEL, DWIGHT ALAN
BIELE, EDWARD C.
BIGELOW, TERESA VIRGINIA
BIGGS, ANDREW THOMAS
BIGGS, GARY H.
BIGGS, PATRICK W.
BINGHAM, THOMAS WILLIAM
BINNEY, DAVID HORACE
BINNIAN, SAMUEL S.
BINNS, JOHN HOWARD, JR.
BINNS, NORMAN BROWN
BINNS, VIRGINIA OLDOW
BIRINYI, RICHARD GALE
BIRKHOLZ, FRANK WILLIAM
BIRMINGHAM, ALISON DARROW
BIRMINGHAM, RICHARD J.
BIRNBAUM, EDMUND
BISHIN, WILLIAM ROBERT
BISHOP, PAUL S.
BISHOP, WILLIAM LAWRENCE, JR.
BITTNER, JAMES USHER
BJERKE, BRUCE T.
BJORKLUND, VERNON E.
BLACK, JOHN CAMPBELL
BLACK, STEPHEN R.
BLACK, TIMOTHY T.
BLACKBURN, JOHN RODGEPS
BLACKLOW, RICHARD HENRY
BLAGG, ELIZABETH JANE
BLAIR, JAMES GERARD
BLAIR, M. WAYNE
BLAIR, WATSON BAYARD
BLAIS, ROBERT HOWARD
BLAKE, THOMAS MICHAEL
BLAKE, TIMOTHY JOSEPH
BLANCHARD, JOHN THOMAS
BLANCHARD, WILLIAM C.
BLAND, RONALD J.
BLANKSHIP, JOHN DOUGLAS
BLAUERT, PAUL FREDERICK
BLOCH, KENNETH A.
BLOCH, LEO D.
BLOCH, WILLIAM H.
BLUM, DANIEL C.
BLUM, TIMOTHY DAVID
BLUMBERG, RICHARD PAUL
BLUME, BRUCE MATTHEW
BLUMENFELD, CHARLES RABAN
BLUMENFELD, LEONARD MARTIN
BLUMHAGEN, JEFF E.
BOCIANOWSKI, MICHAEL WALTER
BOCK, ROBERT STEWART
BOGANSKY, JOEL N.
BOOI, FRANCES LORRAINE
BOONARCHUK, PETER HANS
BOE, WILLIAM BARNARD
BOEDER, THOMAS L.
BOELTER, ARTHUR H.
BOELTER, JAY ALLEN
BOESE, MAX L.
BOESPFLUG, JOHN FRANCIS, JR.
BOGARD, REBECCA L.
BOHLKE, WENDY KAREN
BOHRER, ROBERT ALAN
BOHLIN, EUGENE NELSON, JR.
BOMAN, MARC ALLEN
BOND, MICHAEL JAMES
BONESTEELE, RICHARD DAVID
BONNELL, PAUL FRANK
BONNER, FRED
BOOKER, HAROLD GENE
BOOKSTON, JOHN
BOOTH, WAYNE C.
BOOTH, WAYNE C., JR.
BOOTHMAN, CHRISTINE
BOR, ANDREW
BOR, DANIEL
BORGENSEN, SIGURD BRUCE
BORIS, ALEXIS B.
BOROKOWSKI, RANDALL JOSEPH
BORPUS, BRUCE JOSEPH
BORTNICK, ALEXANDER
BORTZ, DAVID GEORGE
BORUCHOWITZ, ROBERT CHARLES
BOSL, FRANK, JR.
BOSSARD, S. LAMONT, JR.
BOSTROM, RICHARD JOHN
BOTHWELL, FRANK JAMES
BOTZNER, WILLIAM H.
BOUNDY, FREDERICK ROSS
BOURGOIS, NANCY KAY
BOVINGDON, GEORGE G.
BOVINGDON, GEORGE H.
BOVY, DAVID L.
BOWEN, ROBERT SCOTT
BOWMAN, ELLEN DAVIS
BOWMAN, JILL D.
BOWMAN, PATRICIA LYNN
BOY, GARY DAN
BOYACK, MERILL WAYNE
BOYAR, DAVID ALFRED
BOYCE, WILLIAM J.
BOYD, DAVID HAROLD
BOYD, JOHN P.
BOYD, PAUL MICHAEL
BOYER, EDWARD FRANKLIN
BOYLE, MATTHEW TAYLOR
BOYLE, SUSAN ELDA
BOYLE, THOMAS C.
BOYLE, VIRGINIA A.
BOZARTH, RICHARD DRAKE
BRACELIN, ELIZABETH J.
BRADBURN, PAMELA G.
BRADBURY, TIMOTHY D.

BRADLEY, ANNE
BRADNER, MARK DAVID
BRADSHAW, JOEL E.
BRADY, PATRICK S.
BRADY, VIOLA
BRAIN, CHRISTOPHER IAN
BRAIN, KENNETH ROBERT
BRAISLIN, JOHN P.
BRAKEBILL, ANNE E.
BRALEY, RONALD E.
BRAME, MARY KATHLEEN
BRANAGAN, JACQUELYN DEE
BRANDEBERRY, MIKE EMMETT
BRANDMEIER, EDWARD J.
BRANDZEL, GENE B.
BRANIGIN, WILLIAM ATWOOD
BRANDON, STEVEN ARNOLD
BRANSON, CHARLES R.
BRANT, WILLIAM CLARKE
BREEDVIK, JOHN
BREED, JOSEPH ROSSER
BREIDENBACH, JOSEPH A.
BREMER, RALPH W.
BREMNER, ANNE MELANI
BRENNAN, MARK E.
BRENNEMAN, PHILLYN B.
BRENNEMAN, PHILLIP EUGENE
BRESKIN, DAVID ELLIOT
BRESKIN, HOWARD B.
BRESSLOUR, GERALD
BREWER, JAMES LAWRENCE
BREWER, ROY G.
BREWER, THOMAS JOHN
BRICKLIN, DAVID ALAN
BRIDGE, BOBBE JEAN
BRIDGE, JONATHAN JOSEPH
BRIER, TEMMIE BETH
BRIGGS, BARRY JOHN
BRIGHT, JOHN HARVEY, III
BRINDLE, ALEXANDER WINN
BRINDLEY, RALPH JAMES
BRINK, DANIEL PETER
BRITT, BARBARA JEAN
BROCKHAUS, JOHN HENRY
BROCKMAN, ROSSER HOLLODAY, II
BRODERICK, CHARLES DAVID
BROKET, KENNETH FRED
BROOK, RANDALL H.
BROOKE, ROBERT E.
BROOKS, JACK T.
BROOKS, JULIE A.
BROSCHER, WILLIAM F.
BROTHERS, RICHARD THURMAN
BROTHERTON, JOSEPH LOUIS
BROTMAN, JEFFREY HART
BROUNER, DENNIS MARVIN
BROUSSEAU, ROBERT LAURIE
BROWN, CHARLES D.
BROWN, ELIZABETH ROCKWELL
BROWN, FRANK JEROME
BROWN, GARY
BROWN, JACKIE RAY
BROWN, KENNETH MCLEAN, JR.
BROWN, MARK ALAN
BROWN, MICHAEL JAY
BROWN, ROBERT VERNON, JR.
BROWN, RODNEY L., JR.
BROWN, RONALD GILBERT
BROWN, STEVEN JARROW
BROWN, TERENCE CARL
BROWN, TIMOTHY F.
BROWN, TRACY L.
BROWN, WARD
BROWN, WILLIAM W.
BROWNE, JOHN HENRY
BROWNE, PATRICK PAUL
BROWNING, REX C.
BROZ, RICHARD F.
BRUCKER, JAN ELIZABETH
BRUCKER, THOMAS H.S.
BRUHN, SOREN FREDERICK
BRUMDER, MARY E.
BRUNTON, SUSAN BETH
BRYAN, CARROLL LITTLETON, II
BRYAN, ROBERT SHEFFIELD
BRYAN, WILLIAM S.
BRYANT, CAROL R.
BUCHANAN, BARBARA
BUCHANAN, RICHARD W.
BUCK, DAVID DOUGLASS
BUCK, JAMES JOSEPH
BUCK, PETER L.
BUCK, ROBERT F.
BUCK, VINCENT TEMPLIN
BUCKLEY, KENT PATRICK
BUCKLEY, SARAH ANN
BUCKLIN, MARK RICHARD
BUCKNELL, THOMAS NELSON, JR.
RUDLONG, JOHN
RUDSBERG, BRIAN LOWELL
RUKY, DAVID B.
RULCHIS, EDWARD W.
RULCHIS, WILLIAM FRANCIS
BULLITT, DOROTHY CHURCHILL
BULLITT, STIMSON
BULMER, KURT M.
BUNDY, HOWARD EUGENE
BUNDY, M. JOHN
RUOL, MELVIN FRANCIS
RUDELL, CHARLES SHEFFIELD, JR.
BURGESSE, CHARLES ALLEN
BURGESSE, JOHN D.
BURKE, DONALD RUSSELL, JR.
BURKE, FRANCIS JOHN, JR.
BURKE, ROBERT JOSEPH
BURKE, SAMUEL H.
BURKEY, LEE MELVILLE, JR.
BURKHART, WILLIAM HENRY
SURMAN, DAVID JOHN
BURNS, ANN FOREST
BURNS, JAMES DAVID
BURNS, JOHN REDMOND
BURNS, JOSEPH R.
BURNS, KATHERINE M.

BURNS, PAUL JAMES
BURNS, ROBERT WM.
BURNSTIN, SHEILA M.
BURROUGHS, BLAIR RAKER
BURRUS, MARY E.
BURSON, SCOTT FOSTER
BURT, THOMAS W.
BURTON, KENNETH CRAIG
BURTON, PHILIP
BUSCH, RUSSELL WILLIAM
BUSEMEYER, MARY CONSTANCE
BUSH, CHARLES ROBERT
BUSH, GAYLE EDWARD
BUTCHART, ROBERT L.
BUTCHER, BRUCE ALLAN
BUTLER, ARTHUR ALLAN
BUTLER, DEAN VINCENT
BUTLER, RICHARD L.
BUTLER, WILLIAM A.
BUTTERWORTH, FRED R.
BUTTNICK, MORRIS A.
BYRD, JOHN HENRY
GYRD, STANLEY RICHARD
BYRNE, JAMES W.
BYRNE, PETER D.
CABLE, DONALD AUBREY
CADDIAN, J. SHANE
CAHILL, BRIAN F.
CAIN, ALEXANDER L.
CAINE, DANIEL MARTIN
CAIRNCROSS, M. RAYMOND
CAIRNS, CAROLYN
CALOSICK, JOHN JOHNSON
CALDIROLA, BARBARA CAROLYN
CALLIES, ROBERT WILLIAM
CALMES, JOSEPH C.
CALVERT, JOHN STEWART
CAMERON, RODERICK A.
CAMERON, WILLIAM D.
CAMIEL, PETER A.
CAMPELL, ARTHUR E.
CAMPELL, BRUCE DUPLAN
CAMPELL, LANCE H.
CAMPELL, CRAIG D.
CAMPELL, EDWARD DICKSON
CAMPELL, ERNEST H.
CAMPELL, F. LEE
CAMPELL, GORDON JOHN
CAMPELL, ROBERT HEDGCOCK
CAMPELL, SCOTT F.
CANADA, BONNIE JEAN
CANE, PAUL FRANCIS
CANER, HARRIET ZIMMERMANN
CANORRO, ANTHONY BLAISE
CANORRO, CATHY VERTREES
CANOVA, GREGORY PROSSER
CAPLAN, JOAN ELLEN
CAPLAN, STEVEN DAVID
CAPLINGER, JAMES J.
CAREW, SHANE CORNELIUS
CAREY, JEFFREY LYNN
CAREY, PAUL DUNLAP
CARLETTI, CHRISTOPHER M.
CARLSEN, ELLIOT JOHN
CARLSON, CARL JEROME
CARLSON, CHARLES KENT
CARLSON, EBEN BARNETT
CARLSON, MARK COLBOURNE
CARLSON, PAUL R.
CARLSON, STANLEY ANDREW
CARLSON, VALERIE ANNE
CARNEY, ELVIN P.
CARPENTER, JIM KENT
CARPENTER, ROBERT JOHN
CARROLL, CHARLES D.
CARROLL, YVONNE
CARTANO, JOHN D.
CARTER, BRUCE DENNIS
CARTER, LARRY MARTIN
CARTER, MILTON JOSEPH, JR.
CARY, JOHN M.
CARYL, MICHAEL ROBERT
CASE, MORRIS A.
CASEY, DANIEL P.
CASEY, MERWIN E.
CASHIN, KATHRYN ELEANOR
CASHMAN, JEFFREY N.
CASTLE, TRUMAN R.
CAUGHLAN, JOHN
CAUSEY, JAMES COLVIN, JR.
CAVANAUGH, MICHAEL EVERETT
CAVENDER, PHYLLIS
CAVIN, R. CLARK
CHAMBERS, CLARENCE CONRAD
CHAMBERS, CRAIG D.
CHAMBERS, MATTHEW ALAN
CHAMBERS, THOMAS J., JR.
CHAMBERS-CASTANES, STEVE ANN
CHAMBLISS, OCTAVIA SIZER
CHANG, KEITH KOON KEONG
CHANTRY, ARTHUR S.W.
CHAPMAN, DAVID K.
CHAPMAN, FAY LOUISE
CHAPMAN, JOHN H.
CHAPMAN, WARREN THOMAS
CHAPPEL, DAVID ROBERT
CHAR, PATRICIA HELEN
CHATBURN, CHARLES ROY
CHEATUM, DEBRA F.
CHELLIS, EUGENE CLIFTON
CHERRY, PAUL WILLIAM
CHERRY, THOMAS RICHARD
CHESTNUT, HAROLD
CHESTNUT, STEVEN HOWARD
CHING, LESLIE GAYLE MEI INN
CHISM, GEDFREY PAUL
CHISUM, DONALD SHELBY
CHOW, MARK CURTIS
CHREY, KRISTINE ANN
CHRISTENSEN, ORLAND M.
CHRISTIANSON, JEFFREY ALLAN
CHRISTIE, ROBERT L.
CHRISTIE, WILLIAM B.
CHRISTMAN, DOUGLAS LEE

CHRISTMAN, LAURA JEAN
CHRISTOPHERSEN, LINDA M.
CIEFALLI, AUGUST GEORGE
CISNA, JOHN R.
CLAFLIN, ARTHUR C.
CLAGETT, MADISON STEVENS
CLANCY, WILLIAM E. JR.
CLAPP, NORTON
CLARK, BARBARA CUNHA
CLARK, JON A.
CLARK, MARK STEVENS
CLARK, MAURICE CARNEY
CLARK, RICHARD ALVIN
CLARK, RONALD HALL
CLARK, SCOTT HOWARD
CLARK, WILLIAM GERARD
CLARKE, FRED 'TED' G. JR.
CLARKE, GEORGE W.
CLARKE, SALLY H.
CLAUSEN, BRUCE PETER
CLAUSEN, ERIC LEE
CLAVADETSCHER, DAVE PAUL
CLAYTON, WALTER GEORGE, III
CLEMENT, GERALD BRUCE
CLEVELAND, RICHARD LEE
CLIFFORD, DIANE L.
CLIFFORD, TIMOTHY R.
CLINE, THOMAS
CLINTON, GORDON S.
CLINTON, RICHARD M.
CLOUD, DONA
CLUMPNER, WILLIAM M. JR.
COAD, MICHELE MARIE
COART, JOHN CRADDOCK, III
COATES, ROBERT W.
COBLE, LLOYD D.
COBLE, RONALD WILLIAM
COBURN, ARTHUR R.
COCHRAN, KATHY ANN
COCHRAN, LINDA J.
COCHRANE, JAMES GORDON
COCHRANE, ROBERT SCOTT
COCK, ALEXANDRA
COCO, MATTHEW JOSEPH
COOD, PAUL JAMES
CODY, HARRIETT MAKY
COE, GERALD L.
COE, HAROLD BERNARD
COE-HAUSKINS, CAROLE V.
COGAN, STEV
COGHILL, JAMES ANGUS
COGHILL, KATHLEEN KIM
COHAN, DONALD G.
COHAN, MOLLY MARTIN
COHAN, RICHARD J.
COHEN, JEFFREY DAVID
COHEN, JEROME ORVILLE
COHEN, MATTHEW
COHEN, MICHAEL LINDAU
COHEN, NORMAN WOLFE
COHEN, RONALD L.
COHEN, SANDRA LYNN
COHEN, STEPHEN ANDREW
COHEN, STUART ALLAN
COHN, MERLE D.
COHN, ROBERT MICHAEL
COLE, J. PAUL
COLE, ELSA KIRCHER
COLE, GEORGE MARIAN
COLE, JONATHAN SETH
COLE, MARK SCOTT
COLE, RONALD J.
COLE, STANTON MARSHALL
COLE, WILLIAM L. WADE
COLGROVE, JOHN F.
COLLETTE, KEVIN J.
COLLINGSWORTH, TERENCE PATRIC
COLLINS, DAVID R.
COLLINS, PATRICIA S. PASIEKA
COLLINS, THEODORE JOHN
COLLINS, THOMAS JAMES
COLUCCIO, BRYAN PATRICK
COMINS, JOANNE G.
COMPTON, DAVID SPENCER
COMSTOCK, BRIAN L.
COMSTOCK, KENNETH MARK
CONCANNON, EILEEN MANNION
CONCIE, ROBERT GIDEON
CONDON, MARY ANN
CONNEY, BYRON D.
CONGALTON, FELICE PHILLIPS
CONGALTON, JOHN STUART
CONGER, GORDON GENE
CONKLIN, ROBERT JAMES
CONKLIN-TAYLOR, DEBRA
CONJOR, LAURA D.
CONOLEY, ROBERT D.
CONSTABLE, GEORGE E.
CONTE, JOHN C.T. JR.
CONTENT, DAVID W.
CONWAY, FRANK JOSEPH
COOK, DOUGLAS
COOK, FRED G.
COOK, GEORGE S.
COOK, JAMES WAPREN
COOK, JOHN PATRICK
COOK, STEPHEN L.
COOLIDGE, CHARLES JOHNSON
COOMBS, CRAIG EDWIN
COONROD, DORIS A.
COONROD, STEPHAN HARRIS
COOPER, JOHN GORDON
COPELAND, MEREDITH ANN
COOPER, DWAYNE E.
CORBIT, FREDERICK PHILIP
COREY-BOULET, BARBARA L.
CORKER, BRUCE DOUGLAS
CORKRUM, LEE V.
CORNELIUS, MARIANNA COOKE
CORNELIUS, MYRON LEE
CORNING, KENNETH L.
CORNING, NICHOLAS FRANCIS
CORRI, KELLY PATRICK
COSTELLO, JOHN J.

COTTER, WILLIAM RICHARD
COTTRELL, S. NIA RENEE
COUGHLIN, THOMAS OFFELEY
COUNTRYMAN, STEPHEN ROSWELL
COURTAGE, MICHAEL STEWART
COVELL, LEE A.
COVELLO, CHARLES JOHN
COVINGTON, WILLIAM EDWARD
COWAN, GEORGE THOMAS
COWAN, PAMELA SUE
COX, RONALD EDWARD
COYLE, MARY JANE FERGUSON
COYLE, MICHELE C.
COYLE, RICHARD C.
COYNE, CURTIS JOHN
CRAIG, EUGENE J.
CRANDALL, GORDON FRANCIS
CRANDELL, ROBERT TIMOTHY
CRANE, BIFFORD S.
CRANE, STEPHEN JOEL
CRARY, STEPHEN
CREECH, ARCHIE BROWNE
CREECH, SHARON KAY
CREIM, JERRY ALAN
CRESSMAN, PAUL R.
CRESSMAN, PAUL RUSSELL JR.
CREWSON, AMY LOUISE
CRIBBS, SANDRA RUNYON
CROCKETT, JOHN RICHARD
CROMWELL, GORDON N.
CROMWELL, GREGORY FREDERICK
CROMWELL, RALPH E. JR.
CROWNIN, JOHN M.
CROWNIN, WILLIAM FRANCIS
CROWN, JEROME RICHARD
CROSBY, DAVID C.
CROSS, BRUCE MICHAEL
CROSS, HARRY MAYBURY
CROSS, HARRY MAYBURY JR.
CROSS, STEVEN FREDERICK
CROSTA, BRADLEY K.
CROWDER, DOUGLAS A.
CROWDER, MARTIN T.
CROWLEY, PATRICK WILLIAM
CRUTCHER, MICHAEL BAYARD
CRUZ, RICARDO
CRUZEN, WILLIAM JAMES
CRYSTAL, E. SUSAN
CUDDY, STEPHEN PANDALL
CUFLEY, JAMES E. JR.
CULLEN, HELEN REGINA
CULLEN, JACK J.
CULLEN, PAUL A.
CULLOM, PAUL C. JR.
CULLOTTA, PAUL FREEMAN
CULP, GORDON CALVIN
CUMMING, THEODORE PATRICK
CUNNINGHAM, GRADY JOHN
CUNNINGHAM, JANIS RIEKE
CUNNINGHAM, JOEL DEAN
CUNNINGHAM, JOHN
CURRIE, CHRISTINE L.
CURRY, VINCENT ANDREW
CURTIS, ANDREW JR.
CURTIS, DAVID
CURTIS, EDWIN C. B.
CURTIS, MICHAEL S.
CURTISS, CHARLENE A.
CUSHING, DEBORAH R.
CUSHING, EUGENE G.
CUTLER, PHILIP EDGERTON
CYPHERS, JEANNETTE ARLENE
CYPHERS, R. WAYNE
DAHL, GREGORY ARTHUR
DAHL, LANCE CHRISTOPHER
DAHLGREN, DONALD C.
DAIGLE, PAUL NELSON
DALEY, DIANE LEVINE
DALGLISH, THOMAS KILLIN
DALLAIRE, GREGORY RAYMOND
D'ALOISIO, PAUL ANTHONY
DALTON, G. BRADLEY
DALTON, PAUL TOLBERT
D'AMATO, JANICE M.
DAMEYER, RICHARD WELTON
DANA, JOHN R.
DANFLO, PETER ANTHONY
DANIELI, ANN E.
DANIELSON, DAVID
DANILOV, DAK P.
DANN, WADE ROWLAND
DANNEHOLD, SANDRA A.
DARCANGELO, MICHAEL JAMES
DART, STEPHEN HARRIS
DARVAS, ANDREA A.
DASH, ELIZABETH
DAUENHAUER, PAUL J.
DAVENPORT, CYNTHIA ANN
DAVIDSON, DONALD MCLELLAN
DAVIDSON, GORDON BRUCE
DAVIDSON, MARK STEPHEN
DAVIES, GEORGE HARRIS
DAVIS, CAROLINE DALTON
DAVIS, CHARLES MAURICE
DAVIS, CHARLES W.
DAVIS, DIANE COREY
DAVIS, EMILY K.
DAVIS, EMILY
DAVIS, HORACE H.
DAVIS, HOWARD EUGENE
DAVIS, JACK R.
DAVIS, JOHN LYNN
DAVIS, JOHN MAC DOUGALL
DAVIS, KEVIN J.
DAVIS, RAYMOND L.
DAVIS, ROBERT R. JR.
DAVIS, SUSAN RAE
DAWSON, JOSEPH P.
DAWSON, MARTHA J.
DAWSON, ROBERT KEVIN
DAWSON, RUSSELL HAROLD
DAY, NANCY HYGENSEN
DAY, PETER REYNOLDS
DAY, STEPHEN LEO

DAYTON, PAUL JEROME
DEAN, DALWYN T.
DEAN, HENRY WHITE
DEARBORN, KEITH W.
DEBRULER, CHARLES JOHN
DEBUYS, MABRY CHAMBLISS
DECCURRY, DAVID L.
DE FOREST, STEPHEN E.
DEFRANCO, MICHAEL JOHN
DEFUNIS, MARCO
DE GARMO, GERALD
DEHN, KENNETH WILLIAM
DEIONGH, BAILEY R.
DE LAITTE, DAVID JAMES
DELBIDGE, WILLIAM LEWIS
DE LONG, WALLACE A.
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DELUARE, NANCY LEE
DEMAREY, MARK MARSTON
DE MARCO, FRANK C.
DEMCO, JOHN W.
DEMERS, JAY W.
DEMPCY, SIRNEY NEWTON
DEMPSEY, THOMAS A.
DEMPSTER, WILLIAM LOUIS
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DENTON, DANIEL GILBERT
DENTON, JAMES CARLYLE JR.
DENVER, WILLIAM JAMES
DEPAULO, ZSA-ZSA
DER, JACKIE L.
DERHAM, RICHARD ANDREW
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DERRICK, ROBERT STEPHEN
DESMET, ERVIN ALBERT JR.
DESONIER, DON J. JR.
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DEVILLA, FRANCIS
DE VORE, P. CAMERON
DEWEES, CHLOETHIEL WOODWARD
DEWESE, ROBERT CHRISTIAN
DIAL, ELLEN MARIE CONEDERA
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DIAMOND, JOSEF
DIAMONDSTONE, FRED
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DICKENS, JULIE ELIZABETH
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DICKINSON, CALHOUN
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DIGHTMAN, MAUREEN JAN
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DIJULIO, ROBERT LEO
DILLON, JOHN DAVID
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DINGOFF, ROBERTO DIMITRE
DINSDALE, CHRISTINE ELISABETH
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DISHNOW, JAY VICTOR JR.
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DOBBIS, DAVID MICHAEL
DOCES, GUST SAMUEL
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DOOD, RICHARD B.
DOODS, RALPH PATTERSON
DODEL, CRAIG RAMEY
DOUGE, ROBERT GRAY
DOERSCH, RONALD WILLIAM
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DOHERTY, JEROME J.
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DOLAN, KEVIN PATRICK
DONAHUE, ROGER F.
DONAHUE, BERNARD ALFRED
DONALDSON, RICHARD PAUL
DONALDSON, SCOTT MERRILL
DONION, EUGENE GARY
DONNELLY, ANNE WARRINGTON
DONNELLY, PATRICK JOHN
DONOHUE, JAMES PATRICK
DONOVAN, ELLEN R.
DODDLETT, WARREN AKIN
DORR, JOHN F.
DORMAN, NEIL G.
DORSEY, ELI
DOUGHERTY, ANTHONY WALTON
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DOWNING, WILLIAM LANSING
DOWNS, RICHARD
DOWREY, CARL GORDON
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DOYLE, ROBERTA ELLEN
DOYLE, WILLIAM MORGAN
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DRAHER, ALLEN BRUCE
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DRAPER, JAMES WOODROW
DREILING, THOMAS RANDOLPH
DRESSLER, MICHAEL WARREN
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DRISCOLL, JAMES M.
DRISCOLL, MATTHEW L.
DRITSHULAS, ANASTASIA KATINA
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DROSDICK, CLAIRE KIERST
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DUBEY, LYNN EDELSTEIN
DUBEY, RICHARD ALLAN
DUBITZKY, DAN RODGER
DUBLIN, KIRK ANDREW
DUBUAR, JAMES A.

DUCHARME, ELAINE GAIL
DUCHARME, RICHARD JAMES
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DUFFEY, CHARLES WILLIS JR.
DUFFY, CHRISTOPHER ODGEN
DUFFY, JOSEPH WILLIAM
DUFFY, SUSAN GREEN
DUGGAN, MICHAEL CHRISTOPHER
DUGGAN, ROBERT D.
DUNCAN, DOUGLAS M.
DUNCAN, FAX ANDREW
DUNHAM, DOUGLAS S.
DUNHAM, PATRICK FRANCIS
DUNHAM, ROGER EDWARD
DUNLAP, PHILIP A.
DUNLAP, RICHARD J.
DUNN, APHUR G. JR.
DUNN, BRYAN R.
DUNNICLIFF, JEFFREY LEE
DUNNIF, DENNIS J.
DURHAM, ANN J.
DURHAM, ELSA RAY
DURHAM, PAUL WILLIAM
DURKAN, THERESA RYAN
DURKEE, STEPHEN ROBERT
DURNING, MARVIN BRESLER
DURCHER, BRUCE E.
DUSSAULT, WILLIAM L.E.
DUVAL, GARY POSS
DUVAL, MARC J.
DWYER, JAMES DANIEL
DWYER, MICHAEL D.
DWYER, WILLIAM L.
OYE, JESSIE CLAYTON
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DZIELAK, THEODORE S.
EADIE, RICHARD DOUGLAS
EAGAN, CHRISTOPHER MICHAEL
EAMES, MARSHALL
EASON, LINDA BERYL
EAST, GARY W.
EASTER, SCOTT
EASTERLY, ERIC G.
EASTON, BRIAN
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EBBERSON, RANDAL W.
EBBERSON, LAURIE A.
EBBERSON, MARK C.
EBEL, JOHN STEPHAN
ECK, SAM K.
EDDY, JONATHAN A.
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EDISON, JOHN
EDMONDS, ELIZABETH ANN
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EDMONDS, WESLEY NORMAN JR.
EDWARDS, BRUCE NEIL
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EDWARDS, MALCOLM L.
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EGGER, ROBERT SAMUEL
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EHLICHMAN, PETER SCOTT
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EISEN, EDWARD CHARLES
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EITREIM, ANTHONY CARL
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EKMAN, RICHARD ALLEN
ELGEE, JOAN K.
ELGOT, MARK S.
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ELIASSEN, GARY RAYMOND
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ELLENTUCK, KAREN I.
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ELLINGTON, ANNE LAKE
ELLIS, DONALD ERIC
ELLIOTT, NANCY C.
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ELLIS, JOHN R.
ELLIS, LYNN BROWN
ELLIS, STEPHEN CHARLES
ELLIS, WILLIAM H. JR.
ELLIS, WILLIAM HOMER JR.
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ELWONGER, SAMUEL LEE
EMERICK, EDWIN LAWRENCE JR.
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ENG, ROONEY STEPHAN
ENGEL, DOUGLAS J.
ENGLISH, GARY RAY
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ERICKSON, DUANE ALOR
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ERICKSON, ROBERT L.
ERICKSON, RONALD PETER
ERICKSON, WARREN LIEF
ERICKSON, JOHN FLIP
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EVANS, JEFFREY MERLE
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EVANS, MICHAEL BROCK
EVANS, THOMAS CHARLES
EVANS, VAUGHN E.
EVICH, DAN PAUL
EYCHNER, JENNIFER BRINARD
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FAIRLEY, JOHN DOUGLAS
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FALLON, RICHARD SCOTT
FALTY, JOHN HOPKINSON
FANTEL, JANE ISAACS
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FARLEY, EILEEN
FARLEY, RONALD EMERSON
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FARWELL, STEPHANIE FRANCES
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FEINSON, PAUL MARTIN
FEINSTEIN, LARRY B.
FEILDMAN, STEPHEN R.
FELLY, JENNINGS PATRICK
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FELLER, S. FREDERICK
FENG, HWA-TSUN
FENTON, PAUL S.
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FERGUSON, JON PETER
FERGUSON, W. J. THOMAS
FERM, DANIEL W.
FERNALD, GRAHAM HOYT
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FETTERMAN, PAUL W.
FETTY, ROBERT WALLACE
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FELANDER, JACK WARREN
FIELD, HAROLD
FIELD, H. MICHAEL
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FIKSD, ROBERT R.
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FILIPOVIC, MICHAEL
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FINEGOLD, SHARON LISBETH ASIA
FINKLE, GEORGE ARNOLD
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FINLEY, VERNON SCOTT
FINNE, LIV SVENDSEN
FINORE, WALLACE A.
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FISCHALLER, JOSEPH E.
FISHEL, TIMOTHY RICHARDS
FISHER, JOHN HERBERT
FISHER, MARGARET ELLEN
FITCH, HERFORD GRAHAM
FITCH, MICHAEL F.
FITE, WILLIAM PATTERSON
FITZGERALD, DIANE G.
FITZGERALD, K. MICHAEL
FITZHARRIS, WILLIAM EDWARD, JR.
FITZPATRICK, MARGARET DOYLE
FITZPATRICK, THOMAS M.
FITZSIMMONS, EVE MARIA
FLAMM, RICHARD CHARLES
FLANAGAN, CHARLES G.
FLANDERS, LEWIS
FLECK, DONALD
FLEGENHEIMER, BARRY L.
FLEMING, DONALD DEFOREST
FLETCHER, JAMES LEE JESSEN
FLETCHER, KELBY DAHMER
FLETCHER, ROBERT LIESER
FLETCHTAUB, WILLIAM HENRY
FLOYD, FRANCIS STANLEY
FLUHRER, GARY E.
FLUHRER, KRISTEN J.
FLYNN, BRUCE PATRICK
FLYNN, JOHN WILFRED
FOL, ALAN KEITH
FOGH, TIMOTHY O'MALLEY
FONDA, ROONEY O.
FONTES, ZANETTA LEHUA
FORBUS, LLOYD WILLIE
FORD, COREY KENDALL
FORD, CYNTHIA
FORD, RICHARD DOUGLAS
FORD, TIMOTHY K.
FOREAKER, MICHAEL J.
FOREMAN, RICHARD M.
FORGE, GREGORY W.
FORSCH, DANIEL ERIC
FORTIER, MARK EUGENE
FORTNER, DOUGLAS BAUM
FOSS, DONALD
FOSS, H. WESTON
FOSSO, HAROLD C.
FOSTER, ALIX
FOSTER, JOANNE EILEEN
FOSTER, TERRY NOBLE
FOSTER, THOMAS SITTING
FOUBERT, MERRIT LYLE
FOULDS, TOM H.
FOURNIER, DEAN ARTHUR
FOX, JOHN
FOX, MARTIN D.
FOX, MICHAEL JAMES
FRANCIS, PETER DAVID
FRANCO, ALBERT W.
FRANCO, HARLEY V.
FRANK, DALE FRANKLIN, JR.
FRANK, STEVEN BERT
FRANKEL, DAVID ROBERT
FRANKLIN, DONALD KEITH
FRANKLIN, RALPH E.
FRANKLIN, SAM BREAZEALE
FRANZ, KATHLEEN A.
FRASIER, GEORGE ERNEST
FRAWLEY, JOHN
FRAZIER, LYNDIA L.
FREDERICKSON, FREDERICK OPR
FREDRICK, STEVE
FREE, ROBERT A.
FREEDMAN, ROBERT WARD
FREIBERG, MIROSLAW ANNA KOCH
FREISE, EPIC L.
FREWING, ROBERT LESLIE
FREY, THOMAS DANIEL
FRIEDHOFF, WILLIAM RICHARD, JR.
FRIEDLANDER, PAUL S.
FRIEDMAN, BERNARD HARVEY
FRIEDMAN, ROBERT SCOTT
FRIEDMAN, SCOTT
FRIEDRICH, ALEXANDER A.
FRIEND, DAVID L.
FRINK, PATRICK J.
FRISBIE, DUANE C.
FRITTS, JOHN GOODWIN
FRJBERG, ERIC
FRJELIC, ALAN LEE
FROL, STABARA CYRIL
FROST, BARBARA SHERRI
FROST, MICHAEL A.
FRUSH, CURTIS JAMES
FRYER, DOUGLAS W.
FUJITA, GAIL S.
FULBRIGHT, MICHAEL GENE
FULCHER, SETH MCCALLEN, JR.
FULLER, FLOYD FROST
FULLER, DEANNA JENNINGS
FULLER, GREGORY DALE
FULTON, ANNE ELIZABETH
FURY, C. STEVEN
GADDOIS, STEPHEN MICHAEL
GAFFNEY, JOSEPH MICHAEL
GAGLEY, THOMAS ARTHUR
GAINER, RANDAL LEE
GAINES, STEVEN ALLEN
GAISER, HUGH GRAHAM
GAITAN, JOSE EDWARD
GALE, MICHAEL HUGH
GALES, WILLIAM R.
GALLAGHER, AMY HERRING
GALLAGHER, JAMES MICHAEL
GALLAGHER, MARIAN GOULD
GALLAGHER, RICHARD ALLEN
GALLIGAN, THOMAS C., JR.
GALLOWAY, PETER ALLEN
GALLUCCI, JOSEPH J., JR.
GALVIN, DALE JAY
GAMBOA, GUADALUPE
GANDARA, DANIEL
GANGNES, LARRY L.
GANGNES, MICHELE GEORGE
GANNETT, DAVID ENDICOTT
GANNETT, MARIAN CARSON
GANITT, BENJAMIN J., JR.
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GARDNER, ALAN JOEL
GARDNER, ROBERT BRUCE, JR.
GARDNER, RONALD CLAYTON
GARDNER, TRUDI YORK
GAPING, ROBERT FREDERICK
GARLING, WILLIAM AARON, JR.
GARLINGTON-MATHEWS, LA VEDA R.
GARRETT, JULIA LAWTON
GARRETT, ALDEN MERRILL
GARRISON, DAVID L.
GARRISON, GLEN P.
GARRISON, MICHAEL JOSEPH
GARRISON, ROBERT ALAN
GARRON, JANET EILEEN
GARTON, DAVID A.
GARVEY, LEO FRANCIS
GARVEY, MICHAEL DONALD
GARY, JAMES SCOTT
GARY, JENNIFER HOFL
GATES, DEBOPAH WOLIN
GATES, WILLIAM H.
GATHE, THEODORE HENRY
GAUFN, ANDREW C.
GAUNT, JANET L.
GAWLE, ALPHONSE
GAY, BARRY RUSSELL
GAY, JAMES
GAYTON, GARY DAVID
GEMRKE, DAVID HENRY
GEIGER, DIANE G.
GEISNESS, THOMAS MOULTON
GELBART, WENDY RAE
GELFAND, GERALD W.
GEMSON, RICHARD L.
GENAUER, MOSHE J.
GENOLER, MICHAEL W.
GEORGE, JANET A.
GEORGE, T. DENNIS
GERAGHTY, PATRICK ANTHONY, JR.
GERDES, ROGER A.
GERRARD, KEITH
GERALD, ANTHONY JOHN WILLIAM
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GIBBS, NANCY PATRICIA
GIBBS, BERNARD D.
GIBBS, ROBERT HARRISON
GIBBS, WILLIAM EDWARD
GIBSON, DANIEL L.
GIBSON, EDWARD E.
GIBSON, REKANN T.
GIBSON, ROBERT WILLIAM
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GIFFORD, RICHARD ERROL
GIFFORD, YALE WESLEY
GILBERT, ANDREA VOGEL
GILBERT, KAREN L.
GILBERTSEV, JANE ELIZABETH
GILCHRIST, JAMES B.
GILES, ROBERT EDWARD
GILL, ANDREW DOUGLAS
GILLET, MICHAEL BRADLEY
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GILLINGHAM, PAUL GLENN
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GILMAN, THOMAS LESLIE
GILMORE, CARL PRESTON, II
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GILYART, STEVEN CRAIG
GINGERICH, FLOPINE ROSE
GINIGER, JUDITH
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GISKE, KARL ALLEN
GITTINGER, D. WAYNE
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GLADSON, NEIL STEWART
GLANCY, STEVEN ALLEN
GLASS, SIDNEY WILLIAM
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GLEIN, RICHARD J.
GLICKELD, BARNETT W.
GLOVER, KAREN ELAINE
GLOVER, THOMAS A.
GLOWNEY, JOHN EUGENE
GLOUECK, WILLIAM JOHN
GOAD, RAYMOND J.
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GODSIL, MARTIN A.
GODWIN, CLIFFORD P.
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GOETZ, BEVERLY MORWOOD
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GOLDBERG, WILLIAM HARRY
GOLDEN, THOMAS RICHARD
GOLDENKRANTZ, MICHAEL BLAIR
GOLDFARB, RICHARD LLOYD
GOLDING, MARK BLAN
GOLDMAN, HARRY H.
GOLDMAN, SHEPIDAN E.
GOLDMARK, CHARLES ANDREW
GOLDSMITH, GORDON H.
GOLDSMITH, ROBERT W.
GOLDSTEIN, DAVID BENNETT
GOLDSTEIN, STEVEN
GOLUR, STANLEY DAVID
GOMPF, JEAN LOUISE
GODDALL, JOHN ANTHONY
GODDIN, PAUL ALAN
GODMAN, DARCY CONVERSE
GODDRICH, PAUL REAID
GODWIN, CARL REAID, JR.
GODWIN, DANIEL G.
GODWIN, WILLIAM K.
GORDON, CHARLES COOPER
GORDON, CRAIG ALAN
GORDON, ESTERA FELICE
GORDON, JOEL MATTHEW
GORDON, RICHARD
GORES, THOMAS CAMBLIN
GORHAM, JAMES REALE
GORRELL, JOHN
GOSE, JOHN ANKENY
GOSSARD, DAVID W.
GOSSLER, MICHAEL E.
GOTTLIEB, DANIEL SETH
GOULD, BRUCE GRANT
GOULD, ROBERT R.
GOULD, RONALD MURRAY
GOULD, VERNON R.
GOULD, CAROL SAFRON
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GRADIEL, JAMES DAVID
GRADER, GEORGE LEE
GRADY, WILLIAM HENRY
GRAHAM, DONALD GOODNOW, JR.
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GRAHAM, STEPHEN W.
GRAHAM, THOMAS P., III
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GRANT, ELLEN RUTH
GRANT, JANICE ANN
GRANT, JEFFREY C.
GRANT, THOMAS FREDERICK
GRATE, PHILIP EDWARD
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GRAVES, MEGAN ELIZABETH
GRAVES, RICHARD EDWIN, III
GRAY, JANET DAVIS
GRAY, MARVIN LEE, JR.
GRAY, SUSAN MARIE
GRAYREAL, JOHN D.
GRAYSON, CAROLE ANN
GRAYSON, ROBERT CHARLES
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GREEN, EUGENE
GREEN, HAROLD HAWTHORNE
GREEN, JOEL GRIFFITH
GREEN, MICHAEL R.
GREEN, ROBERT ALAN
GREENAN, THOMAS JEROME
GREENBAUM, GARRETT SCOTT
GREENBURG, GARRETT SCOTT
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GREENE, DAVID ANTHONY
GREENE, JAMES CHRISTIAN
GREENFIELD, ESTER FRANCES
GREENFIELD, PETER
GREENGLER, ARCHIE GRAHAM
GREENGLER, ARCHIE MERRIMON
GREENGLER, WILLIAM FREDERICK
GREENSTONE, RICHARD JUSTIN
GREENWAY, EUGENE A.
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GREGG, LESLIE DIANE
GREGORY, RONALD D.
GREINER, MARY LYNN
GREIVE, R. P., 308
GRENIER, ROBERT JEROME
GRENLEY, HENRY WALKER
GRENMAN, PHILIP R.
GREY, WHEELER
GRIEFF, JEFFREY MICHAEL
GRIFFIN, KIRK L.
GRIFFIN, TRENHOLME JAMES
GRIM, G. KEITH
GRIMM, FREDERICK WILLIAM
GRIMM, WILLIAM TRACY
GRINSTEIN, GERALD
GROFF, DAVID CLARK, JR.
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GRUNKF, ARTHUR G.
GRUTZ, JAMES A.
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GUNTER, ROBERT LE ROY
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GUSTAFSON, SALLY REED
GUTERSON, LEWIS
GUTERSON, MURRAY BERNARD
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HAILEY, JAMES D.
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HALEY, TERRIN
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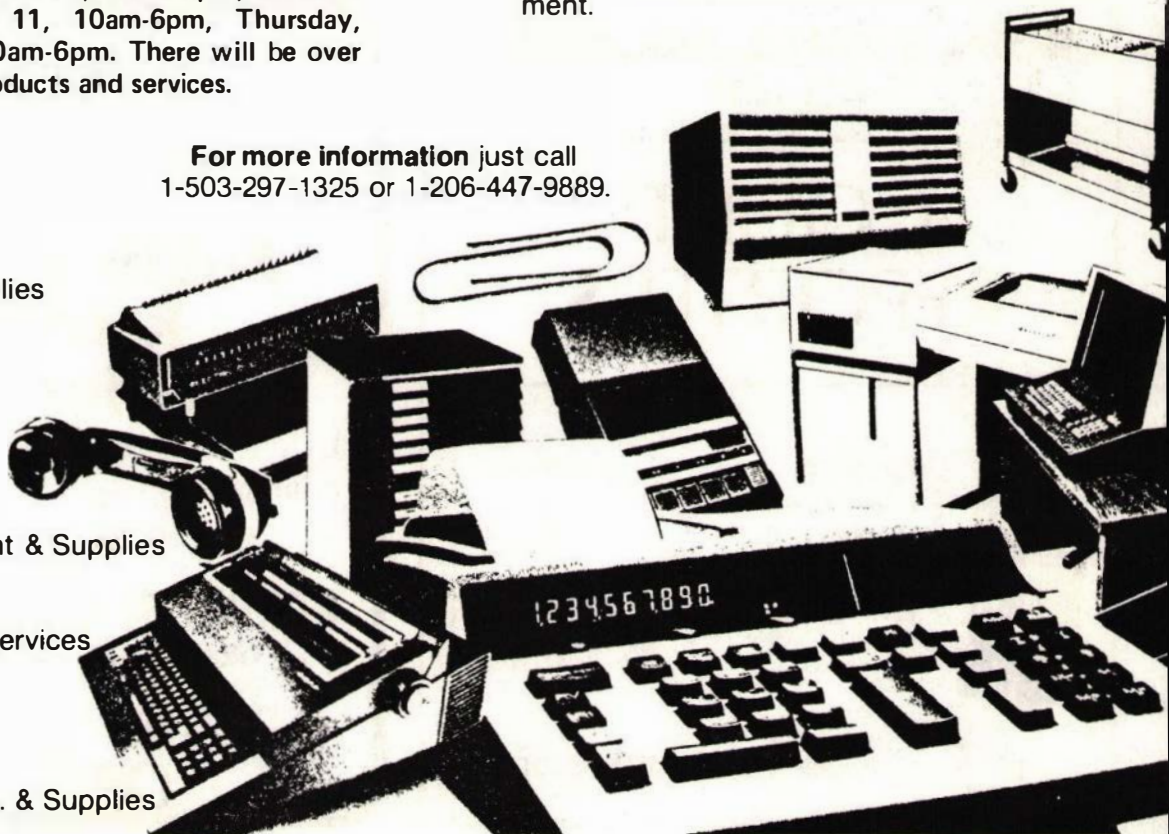
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KOSTERLITZ, AMY LOUISE
KOTKINS, HENRY LOUIS
KIDVAC, JAMES W.
KOVAK, RICHARD MICHAEL
KOWARIK, JOHN F.
KOWALSKI, LINDA FOREMAN
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KRAFT, THOMAS J.
KRAKAUER, WENDY R.
KRAMER, BORIS S.
KRAMER, MONTE MAX
KRAMER, RANDALL HARRISON
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KREGER, BRIAN F.
KREMER, BRIAN JAY
KREMER, DALE F.
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KRINSKY, ROBERT MARTIN
KRISHER, EFRIM ROBERT
KRISTOF, JAMES MICHAEL
KROGH, EGIL
KROMAN, JONATHAN AVRAM
KROSCHEL, KURT W.
KRUG, KASCHA ELIZABETH
KRUG, MARY ELLEN
KRUGER, JOHN FREDERICK
KRUSE, ANN ELIZABETH
KRUTCH, RICHARD F.
KUHN, LAWRENCE DANIEL
KUHN, WILLIAM E.
KUHPAU, EDWARD W.
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KUNTZ, MICHAEL D.
KURUYAMA, KATHERINE
KUSAKA, DAN HIROSHI
KUTSCHER, FREDERIC T.
KYDO, JOHN WILLIAM
LABAU, DAVID MARK
LABOW, DAVID ERIC
LABOW, MARGARET
LAGERQUIST, EDWIN CARL
LAGESCHULTE, POGER EARL
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LAKEFISH, HERBERT IRWIN
LAMB, ROBERT H.
LAMBE, RICHARD LEE
LAMBERT, RICHARD STEWART
LAMKA, D. BRUCE
LANCASTER, DAVID P.
LANOAH, FELIX
LANE, JOHN HERBERT
LANDEFIELD, STEWART MACMILLAN
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LANDSMAN, R. BRID
LANDSMAN, TRACY DIBBLE
LANE, ARTHUR TIMOTHY
LANE, DENNIS WILLIAM
LANE, W. RYON
LANERS, BARBARA ANN
LANG, PAMELA A.
LANGE, ANN LOUISE
LANGE, EDWARD NILES
LANGENBACH, EDWARD READ .JR.
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LANGLIE, ARTHUR SHERIDAN
LANGSTON, VAN CURTIS
LANNING, BILL
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LANZA, JOSEPH JAMES
LA PONTE, MICHAEL L.
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LARSON, LINDA REE
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LASSMAN, IRD RICHARD
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LAWLER, ANNE DEVOE
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LAWRENCE, VICTOR D.
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LEE, NELSON THOMAS
LEE, PATRICIA MARY
LEE, VIVIAN FEI FEI
LEED, ROGER MELVIN
LEEDOM, WILLIAM JAMES
LEEMON, MARK
LEEN, DAVID A.
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LEHNE, DONALD PAUL
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LEHR, SUSAN EMILY

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LE MASTER, KENNETH LYLE
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LEMON, BRUCE LEE
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LENIHAN, WILLIAM FARRINGER
LENNER, JOHN EARL
LEONARDO, DOUGLAS ANTHONY
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LEPLA, CHERYL MARIE
LEPPD, JEFFREY WAYNE
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LEVINSOHN, SAM L.
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LEVY, GILBERT HENRY
LEVY, MICHAEL K.
LEVY, RACHEL
LEWICKI, PETER STEPHEN
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LEWIS, DAVID NILS
LEWIS, OSCAR YALE .JP.
LEWIS, STEVEN MARK
LEY, ROGER S.
LHAMON, GEORGE MARION
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LI, KA CHEUNG
LICHTENBERG, KURT
LIEBERWORTH, DAVID
LIEBMAN, MARY GOODMAN
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LIED, ERIK R.
LILES, MIKE .JR.
LIM, JONET G.
LIND, FRED A.
LIND, JEANE ELEANOR
LINDE, BARBARA LOUISE
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LINDLEY, ROBIN DAVID
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LITTLE, DOUGLAS STEWART
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LOACKED, LYNN J.
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LOMBARD, JOHN
LONERGAN, CHARLES RICHARD .JP.
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LONG, WILLIAM G. .JR.
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LONGLEY, KENTON LEE
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LOPEZ, ROBERT PEARSON
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LORD, SAMUEL
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LORENTSON, GERALD MICHAEL
LORENTZEN, ROBERT HAKON
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LUNA, VIVIAN BARRUGA
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LUNDGREN, STEVEN VICTOR

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MACK, SARAH ELLEN
MACKIE, DAVID L.
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MACKIN, ROBERT RAYMOND
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MAC LEAN, BRUCE OTLLON
MAC LEAN, JANE WEA
MAC LEO, JOHN WALKER
MAC LEO, PHYLLIS KAY
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MADOLE, TRACY B. .JR.
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MAGEE, JAMES LAIG
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MAGNANO, MARCO JOSEPH .JP.
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MAGNUSON, WARREN G.
MAGNUSON, CRAIG DOUGLAS
MAHONEY, PHILIP
MAIDA, JOANNE YOSHIE
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MAIMON, ALBERT
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MAINES, CLIFFORD BRUCE
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MAJOR, DAVID R.
MALANE, DORAH S.
MALONE, NORMAN KIM
MALOTT, DONALD ARTHUR
MALLON, KARI ERIK
MALLON, MICHAEL BURKE
MALLOVE, DANIEL P.
MALONE, MICHAEL DOUGLAS
MALONE, THOMAS WILLIAM
MALONEY, AMERICO RICHARD C.
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MANIFOLD, ROBERT F.
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MANN, RICHARD EDWIN
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MANNING, J. RICHARD
MANOLIDES, EVANS D.
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MANPING, TIMOTHY A.
MANSFIELD, CHARLES FRANK
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MARCY, DONALD ERWIN
MARGOLIS, HARRY
MARINKOVICH, DONALD P.
MARION, LUCIEN F.
MARKEN, DONALD WAYNE
MARON, ANDREW WILLIAM
MARPERT, DONALD JOHN
MARQUARDSON, P. WARREN
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MARSH, JENNIFER
MARSH, MICHAEL GORDON
MARSHALL, CANDY S.
MARSHALL, CASSANDRA LYNN
MARSHALL, DAVID STANLEY
MARSHALL, DAVID VANCE
MARSHALL, DOUGLAS CRAIG
MARSHALL, JAMES MARKHAM .II
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MARSHALL, STEVEN CRAIG
MARSHALL, WILLIAM QUINN
MARSON, ALLAN KIRK ARKLEY
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MARTIN, BRADLY HOYT
MARTIN, DALE R.
MARTIN, DAVID L.
MARTIN, GEORGE STAFFORD
MARTIN, GEORGE W.
MARTIN, GEORGE WILLIAM .JR.
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MARTIN, JOHN ROBERT .JR.
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MARTIN, MARSHA LYNN
MARTIN, MICHAEL GREGORY
MARTIN, PAMELA ALICE
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MARTINEZ, RICARDO SALAZAR
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MARVICH, STEPHEN EDWARD
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MASLAN, ROBERT G.
MASON, DAVID P.
MASON, JOHN RUDER
MASON, LAURENCE EDWIN

MASON, PATRICK W.
MASON, STEPHEN
MASSONG, JUDY IRENE
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MASTERTSON, JOSEPH O.
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MATSON, CHRIS L.
MATSON, D. DOUGLAS
MATSUMOTO, KIYO ANN
MATSUYAMA, WILLIAM BRIAN
MATTESON, LANCE RICHARD
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MATTHEWS, ERNEST W., IV
MATTHEWS, JOHN OUNSCOMBE
MATTHEWS, RICHARD P.
MATTSSEN, RICHARD ALMER
MAURER, GAIL G.
MAUTNER, GAIL EILEEN
MAWER, MURIEL
MAXWELL, ALASTAIR K.
MAXWELL, JAMES LEROY
MAXWELL, JEFFREY PAUL
MAY, JAMES THOMAS
MAYNARD, CATHERINE LEE
MAYOTTE, JAMES ALFRED
MC ADAMS, PIERRE LEROY
MC ALLISTER, WILLIAM JAMES
MC ALVAY, JOHN
MC ARDELL, RICHARD TERRY
MC ARTHUR, DONNA LEE
MC ATEE, MILES F.
MC ATEER, JAMES FRANCIS
MC AULAY, RODERICK NEIL
MC BRIDE, JAMES DEWITT, II
MC BRIDE, MICHAEL FRANCIS
MC BRIDE, PATRICK EMMETT
MC BROOM, DOUGLAS D.
MC BROOM, GEORGE W.
MC CABB, JAMES BERNARD
MC CANE, RICHARD G.
MC CANTA, C. MICHAEL
MC CARTHY, HARRY J.
MC CARTHY, PAUL VINCENT
MC CARTHY-HARRIS, PATRICIA A.
MC CARTNEY, MARGARET ELLEN
MC CHESNEY, EVELYN CLAIRE
MC CLELLAN, ANNE VIRGINIA
MC CLELLAND, ARDEN CLAY
MC CLELLAND, KEITH T.
MC CLURE, HUGH ALLEN
MC CONAUGHY, BENNET A.
MC CONNELL, ANNE ELIZABETH
MC CONNELL, PAUL STEWART
MC CONNELL, ROBERT A.
MC CORKLE, LINDA ANN
MC CORMACK, JOHN L.
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MC CORMICK, JEREMIAH MICHAEL
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MC CORMICK, PHILIP LEONARD
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MC CULLOUGH, JOHN CHARLES, JR.
MC CULLOUGH, LEROY
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MC DONALD, BENJ. C.
MC DONALD, CRAIG SCHREIBER
MC DONALD, DAVID THOMAS
MC DONALD, KIMBERLEE ANN
MC DONALD, LUCIA E.
MC DONNELL, CELESTE A.
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MC ELMEL, THOMAS OWEN
MC EWAN, KENNETH SCOTT
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MC FARLAND, RAYMOND CHARLES
MC FARLAND, STEVEN T.
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MC FEELY, DENNIS D.
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MC GEE, TERENCE K.
MC GEE, WARREN WILLIAM
MC GOUGH, HUGH RICHARD
MC GOWAN, JAMES P.
MC GRATH, THOMAS F.
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MC HENRY, GORDON A., JR.
MC HUGH, JOHN ANTHONY
MC INERNEY, WILLIAM KELLER, JR.
MC INERNEY, EMMETT E., JR.
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MC INTOSH, JOSEPH A.
MC INTOSH, MARY H.
MC INTOSH, ROBERT KEITH
MC INTYRE, PATRICK HENRY
MC IVOR, CRAIG LAWRENCE
MC KAY, JOHN
MC KAY, MICHAEL DENNIS
MC KAY, SCOTT JONATHAN
MC KEAN, ARTHUR HUTCHINGS
MC KEE, PAMELA
MC KEE, RUFUS
MC KENZIE, ALLEN BRUCE
MC KENZIE, KIRK ROBERT
MC KEON, STEPHEN ALLEN
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MC KINLEY, WILLIAM DAVID
MC KINNEY, RICHARD LESLIE
MC KINNEY, TIMOTHY JOSEPH
MC KINNON, JOSEPH COLIN

MC KINNON, SHEILA F.
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MC KINSTRY, RONALD
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MC LAUGHLIN, THOMAS JEFFREY
MC LEAN, DENNIS EDGAR
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MC LEED, MALCOLM STEWART
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MC MANUS, BRIAN T.
MC MANGLE, DANIEL STANERT, JR.
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MC NAUL, JERRY ROBERT
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MC QUAD, LINDA DUNN
MC QUAD, MARTIN EUGENE
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MC VEY, PATRICK DENNIS
MC ANS, DONALD SPENCER
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MC ELLINGER, MARCIA ANN
MC ELTZER, DONALD JAY
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MC ENKE, MICHAEL G.
MC ENTELE, RONALD D.
MC ENTSE, HARVEY BRUCE
MC ERGES, EDWARDS
MC ERICLE, JOHN LAWRENCE
MC ERKEL, JOEL CARTWRIGHT
MC ERKEL, JOHN CONDON
MC ERKER, GEORGE E., III
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MC MERRICK, THOMAS RAYMOND
MC ERPIVAL, STEVEN D.
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MC ESSEGE, ORVIN H.
MC ESSMER, DEAN ALAN
MC ETZ, RUSSELL ALLEN
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MC EYERS, ANTHONY JAMES
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MC MICHELSON, GUY PAUL
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MC MICKELWAIT, LOWELL P.
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MC MIFLIN, JAMES D.
MC MIFLIN, JOSEPH T.
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MC MIKKELSEN, FLORIS JOY
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MC MILLAR, DOUGLAS, III
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MC MILLER, DELPERT DWIGHT
MC MILLER, JACOB HENRY
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MC MILLER, JOHN RIPIN
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MC MILLER, LEE ANN
MC MILLER, NANCY ANN
MC MILLER, PAIGE ROBINSON
MC MILLER, PAULA FRANCESCA-ZALLER
MC MILLER, PENDELTON
MC MILLER, PHILLIP STEPHAN
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MC MILLER, RODMAN BERTLEY
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MC MILLIMAN, CONSTANCE STANTON
MC MILLS, LAMAR, JR.
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MC MILLS, W.C. TWIG
MC MILLS, WILLIAM KELLY
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MC MILN, YORAM
MC MIMBU, WILLIAM Y.
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MC MINORCHIO, JAMES WILLIAM
MC MINTER, CYNTHIA A.
MC MIRACLE, HUGH
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MC MITCHELL, JOHN JOSEPH
MC MITCHELL, JOSEPH HAPPER
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MC MITCHELL, ROBERT BERTELSON, JR.
MC MITCHELL, RONALD FELLOWS
MC MITSUNAGA, DARRELL SETSUO
MC MOERT, ELIZABETH ALEXANDRA
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MC MOCH, ROBERT GASTON
MC MOEN, BRUCE REED
MC MOEN, EUGENE MELVIN
MC MOEN, LEONARD W.
MC MOEN, MARTIN R.
MC MOEN, R. A. "GUS"
MC MOEN, STEVE PAUL

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MONHEIMER, MELVILLE, JR.
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MONROE, RICHARD ERNEST
MONTEJO, CARLA
MONTGOMERY, ALAN LEIGH
MONTGOMERY, GREG
MONTGOMERY, RICHARD ALAN
MOODY, CAROL LEE
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MOORE, CHRISTOPHER WHITMAN
MOORE, CRAIG MICHAEL
MOORE, HAROLD ALBERT
MOORE, JAMES R.
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MOORE, KATHLEEN HUGHES
MOORE, MALCOLM ARTHUR
MOORE, RICHARD JOHN
MOORE, WILLIAM B.
MOOTE, PETER
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MORELAND, DOUGLAS HUGH
MOREN, CHARLES V.
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MORGAN, JENNIFER SUE
MORGAN, MICHAEL E.
MORGAN, STEPHEN MATHESON
MORIARTY, CHARLES PATRICK, JR.
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MORROW, VEIDA S.
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MOSNER, ZACHARY
MOSS, ALISON
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MURPHY, MICHAEL PHILIP
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MURPHY, TERENCE PATRICK
MURPHY, THOMAS HUGH
MURRAY, MICHAEL HARRISON
MURRAY, MICHAEL KENT
MURRAY, PATRICK JUDD
MURRAY, W. MATT
MURRAY, WAYNE JR.
MUSSEHL, ROBERT C.
MYER, KENNETH L.
MYERS, DONALD BROWN
MYERS, H. A. PAT
MYERS, PAMELA BOSSANO
MYKLEBUST, ROGER ALLEN
MYRE, CATHERINE M.T.
MYRE, DAVID EDWARD, JR.
NAGAE, JERRY EDWARD
NAGLER, GLORIA MARY
NAJARIAN, DOUGLAS JOSEPH
NAKAMURA, KENT M.
NAKATA, ALICIA HARUMI
NAPPEN, ANDREA DAHL
NASH, ERNEST
NAST, THOMAS B.
NAUSID, PHILIP A.
NAVARETTA, STEPHEN
NAVARRO, LINDA K.
NAVONI, DONALD L.
NAWROT, LOUIS F., JR.
NEAL, WILLIAM LUCAS
NEEDLE, JEFFREY LOWELL

NEEL, MARY SCHAEFFER
NEELY, MICHAEL GRAHAM
NEFF, JAMES M.
NELSEN, CORYDON JOHN
NELSEN, E. ROBERT
NELSON, DARNELL J.
NELSON, GLENN RICHARD
NELSON, JAMES AUSTIN
NELSON, JAMES DONALD
NELSON, JAMES EDWIN
NELSON, JOHN ORIN
NELSON, LORI LYNN
NELSON, MARCIA M.
NELSON, MARSHALL J.
NELSON, MICHAEL EDWARD
NELSON, RALPH STANLEY
NELSON, RUTH ANN
NELSON, SITI COATES
NELSON, WILLIAM FRANKLIN
NESSAN, DOUGLAS EDWARD
NESTEROFF, MICHAEL ALAN
NETTKE, TEROI
NEUBAUER, RONALD
NEUGERAUER, ROBERT DEAN
NEUKOM, WILLIAM H.
NEVERS, THOMAS J.
NEVINS, JUDITH BARCOCK
NEWBOLD, ALFRED LANGLEY
NEWLAND, FLOYD LEONARD
NEWMAN, MICHAEL STUART
NEWMAN, NICHOLAS
NEWMAN, RUSSELL WILLIAM
NEWSHAM, GEORGE MICHAEL
NEWTON, J. F.
NGAN, BETTY H.G.
NIBLACK, JAMES MARTIN
NICCOLLS, CAROL SUNGQUIST
NICHOLLS, MARY ELLEN
NICKELS, ROBERT CHARLES
NICOLAI, PHILLIP J.
NIDAY, MICHAEL P.
NIELSEN, ERIC J.
NIELSEN, RICHARD A., JR.
NIELSEN, RUTH
NIELSON, EUGENE R.
NIEMI, JANICE BAILEY
NIEMI, PRESTON LEON
NITSCHKE, BRADLEY W.
NOBLE, CASSANDRA
NOBLE, PHILLIP D.
NOOTVEDT, CRAIG LAWRENCE
NOE, CHRISTOPHER JOHN
NOERR, MARTHA JANE
NOKES, ROBERT L.
NOLAN, JOSEPH G.
NOLAND, FREDERICK LUKE
NOLAND, JANE
NOLL, JONATHAN B.
NOLLETTE, DENNIS ROBERT
NOLTING, ROBERT W.
NOMELLINI, CHARLES PAUL
NORDLOF, ERIC THOMAS
NORQUIST, C. G.
NORDWALL, BRIAN LAWRENCE
NORIS, ANNE MARGARET
NORMAN, ANGELA BENZO
NORMAN, MARY ELIC S.
NORRIS, LAURIE ANNE
NORTH, DOUGLASS ALAN
NORTHCRAFT, MARK STEVEN
NORTHEY, LORPIE DEE
NORTHUP, ANNE L.
NORTON, JOHN RYRON
NORWOOD, DEBORAH ANNE
NOURSE, STEPHEN L.
NOWELL, JOHN ROGER
NOWOGROSKI, MARILYN ANN
NUSSBAUM, LEMELL RAE
O'BARA, MARIANNE SCHWARTZ
OBER, JOHN H.
O'BRIEN, JOHN L., JR.
O'BRIEN, MARY ELIZABETH
OCHS, JOHN THOMAS
OCKERMAN, FREDERICK H.
O'CONNELL, MICHAEL PATRICK
O'CONNELL, NICHOLAS BROWN, JR.
O'CONNOR, BRUCE EDWARD
O'CONNOR, JAMES N.
O'DAIR, JAMES ROBERT, JR.
ODELL, CHRISTIAN T.
ODEN, PAUL WILLIAM
ODOM, CAROLLEE
ODOM, ROBERT I.
ODOM, STEPHEN RANDOLPH
O'DONNELL, ANNE T.
O'DONNELL, JOHN J.
O'DONNELL, MICHAEL C.
OEDSLI, CHRISTOPHER GEORGE
OETTINGER, PICHARD STUART
OFFENBACHER, PHILLIP
OFFENBACHER, PETER
OGGINS, RAYMOND A., JR.
O'HANLEY, PATRICIA JEAN
O'HANLON, JAMES D.
OHNICK, BARBARA
OKANO, PAMELA A.
OLANIE, JENNIFER LOUISE
OLDFIELD, JOHN CARL
O'LEARY, GREGORY M.
O'LEARY, JOHN J., III
OLEJKO, MITCHELL JOHN
OLES, DOUGLAS STUART
OLES, LAURA TREADGOLD
OLES, STUART GREGORY
OLSON, TAPL RAUD
OLIVER, EUGENE RAY
OLIVER, JAMES ALBERT
OLIVER, SUZANNE ELIZABETH
O'LOUGHLIN, PATRICK MICHAEL
OLSEN, HAROLD F.
OLSON, BONITA LOUISE
OLSON, DENNIS EUGENE
OLSON, ERIC ARTHUR
OLSON, JAN PHILLIP

OLSON, JERALD E.
OLSON, KURT HANCOCK
OLSON, MARK DAVID
OLSON, PATRICIA K.
OLSON, RICHARD THOMAS
OLSON, ROBERT L.
OLSON, THEODORE HARRY
OLSON, WARREN S.
OLSON, WILLIAM A.
OLSWANG, STEVEN GLENN
OLVER, MICHAEL L.
OLWELL, DAVID H.
OLWELL, EDWARD "NEO" LEE
OLWELL, HENRY LEE
OMALLEY, THOMAS
OMATA, RICHARD JOHN
OMERG, ROBERT E.
OMURPHY, MICHAEL
O'NEAL, A. DANIEL
O'NEIL, PAUL
O'NEILL, ROBERT ARTHUR
OPENACK, HENRY
ORDAL, ROBERT ERLING
ORDELL, DAVID J.
ORWISTON, GERALD MICHAEL
OROS, DAN BRUCE
OROURKE, JOSEPH JAMES
ORR, DAVID S.
ORR, RUFUS DEERING
ORRICO, BRENT A.
ORTH, FREDERICK JAMES
ORTON, IVAN
OSAKI, ALAN T.
OSBORN, CHARLES F.
OSBORN, TIMOTHY R.
OSBORNE, SCOTT B.
OSENBAUGH, CHARLES R.
OSENBAUGH, KIMBERLY WILLIAMS
OSTERGAARD, JOVI HAMMERSLA
OSTERHAUS, JOHN ROBERT
OSTGARD, DENNIS A.
O'SULLIVAN, ARTHUR J.
O'SULLIVAN, JAY DONALD
OSWALD, DAVID HARDING
OSWALD, HUGO E., JR.
OSWALD, JAMES D.
OSWALD, RICHARD MATTHEWS
OTONOLS, SCOTT MICHAEL
OTOROWSKI, CHRISTOPHER
OTOROWSKI, SHAWN ELIZABETH
OTSEA, ROBERT EIGHTON, JR.
OTTINGER, MARY ANN
OTTO, ROBERT RAYMOND
OWEN, ANN PEARL
OWENS, JIM
OWENS, THOMAS J.
PADDEN, RICHARD JOSEPH
PAGE, LEX FLOYD
PAGE, NORMAN B.
PAGE, SUSAN
PAGELER, MARGARET A.
PAGET, JOEL HATHAWAY
PAGET, PETER ERIC
PAGOS, GEORGE CHRISTOPHER
PAITHORP, MICHELLE LOUISE
PAIKEN, STEPHEN GEORGE
PAL, GERALD ALBERT
PALMER, DOUGLAS MAW
PALMER, DOUGLAS SHAW, JR.
PALMER, F. FRANCES
PALMER, HARVARD
PALMER, ROBERT L.
PALMER, WALTER DAVID, SR.
PALMER, WALTER GEORGE, JR.
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PALUMBO, MARLYS STONEWELL
PALUMBO, RALPH H.
PANCHOT, DUDLEY BRADFORD
PARISH, JAMES PARKER
PARKER, C. CRAIG
PARKER, DEANE WINSTON
PARKER, GREGORY JOSEPH
PARKER, KEYNEH ROBERT
PARKER, OMAR SIGMUND, JR.
PARKER, TIMOTHY JAMES
PARKS, GERALD T., JR.
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PARKS, MARY CAROL ANDERSON
PARKS, PATRICIA JEAN
PARSONS, A. PETER
PARSONS, JAMES BOWNE
PASCAL, ROBERT F.
PASETTE, SALLY PHILLIPS
PASTA, DIANE
PATRICK, MONICA MARIA
PATTEN, WOODVIN
PATTERSON, JOHN CALGARY
PATTERSON, JOHN L.
PATTERSON, MICHAEL ALEXANDER
PATTSON, SARA
PATTSON, WILLIAM HOWARD
PAUL, BAIS FREDERICK
PAUL, FREDERICK
PAUL, HARTLEY
PAUL, IRVING C., JR.
PAUL, THOMAS FRANK
PAULICH, KEVIN MICHAEL
PAULICH, PATRICK MICHAEL
PAULSON, ALTHEA L.
PAULY, JOAN HELEN
PAVLICK, DAVID WILLIAM
PAYNE, JOHN M.
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PEARSON, JANE ELIZABETH
PEARSON, RUSSELL ROBERTS
PASE, WILLIAM MERCHANT
PECHMAN, MARSHA JEAN
PECK, CORNELIUS J.
PECK, KEVIN ATWOOD
PECK-GAINES, DONNA MARIE
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PEDERSEN, WILLARD S.
PEDERSON, KAREN RAE
PEERY, CHARLES EUGENE

PEICK, JOHN C.
PEIZER, ALAN JAY
PELANDINI, WILLIAM A.
PENICE, CHRISTOPHER CYRUS
PENNINGTON, J. B.
PEPPER, LOUIS HENRY
PEPPLE, DANIEL PEARCE
PERCIVAL, DONALD E.
PEREY, DON J.
PEREZ-PENA, FERNANDO E.
PERISHO, RUSSELL LOUIS
PERKINS, DEFOREST
PERKINS, DENNIS J.
PERKINS, DONALD D.
PERLMAN, DANIEL S.
PERLUSS, DEBORAH
PERRET, KAREN
PERRY, JOSEPH EUGENE
PERRY, WAYNE MARSHALL
PERSINGER, KATHLIN J.
PETERS, DAVID ALAN
PETERS, KATHLEEN MARIE
PETERSEN, PATRICIA DONOVAN
PETERSEN, RAYMOND JAMES
PETERSON, CLIFFORD LEE
PETERSON, FREDERICK C.
PETERSON, JAN ERIC
PETERSON, JEFFREY ARNOLD
PETERSON, JOHN NEILAND
PETERSON, LAIRD BURT
PETERSON, LOUIS DAVID
PETERSON, PETER S.
PETERSON, PRISCILLA TARNER
PETERSON, ROBERT KENNETH
PETERSON, RONALD ARTHUR
PETERSON, SHERILYN CHRISTINE
PETERSON, THEODORE DARE
PETERSON, WILLARD JAMES
PETGRAVE, RANDOLPH OSMOND
PETRIE, GREGORY STEVEN
PETRIE, JOHN THOMAS
PETTIGREW, EDWARD W.
PETTIT, JOHN ROGER
PETTY, KENNETH EMIL
PEWE, JEFFREY LEE
PEAFF, ELLEN O.
PELAUER, KATHARINA CAMPBELL
PELEGER, KATHRYN
PELUG, DENNIS KEITH
PEOTENHAUER, JEANETTE
PELAN, JUDITH ANN
PELPHS, NANCY C.
PHILLIPS, DEBORAH JOYCE
PHILLIPS, EARL A.
PHILLIPS, JAMES LINCOLN
PHILLIPS, JOHN E.
PHILLIPS, JOHN WENTWORTH
PHILLIPS, LAWRENCE ROBINSON
PHILLIPS, RICHARD LEE
PHILLIPS, STEVAN DAVID
PICKRELL, CHRISTOPHER LEE
PICKTON, JAMES D.
PIDDUCK, R. JAMES, JR.
PIERCE, CLARENCE W.
PIERCE, JOHN HAYES
PIERSON, RICHARD HOWARD
PIERSON, RICHARD WILLIAM
PIGNATARO, FIORE JOSEPH
PINNELL, CHARLES
PIPER, JOHN THOMAS
PIPER, JOSEPH KIRK
PIPER, ROBERT P.
PIRTLE, ROBERT LYNN
PITT, RICHARD A.
PITTL, RALPH DAVID
PITTMAN, ROBERT CHARLES
PLATT, CRAIG ALAN
PLATT, THOMAS E.
PLAYER, EILEEN KATO
PLOTKIN, BLUE JAY
PLOTKIN, JOHN CRAIG
PLUM, GERALD EDWARD, JR.
PLUHLMAN, CAROLYN GAYLE
POLIAK, PAUL MARTIN
POLL, HARVEY STEPHEN
POLLOCK, LYNN C.
POMEROY, DINAH CAMPBELL
POND, RALPH C.
POORT, LEO EDWARD
POPE, WILLIAM TOWNSEND
PORTER, BENJAMIN GOULD
PORTER, JOHN WENDELL
PORTERFIELD, ROBERT B.
PORTMANN, KIRK SHELAY
POST, FREDERICK W.
POTH, PHILIP J.
POTHOVEN, DENNIS J.
POWE, LUKAS A.
POWELL, BRADLEY LEWON
POWELL, DAVID GORDON
POWELL, GEORGE V.
POWELL, RICHARD WILLIAM
POWELL, STEPHEN ROBERT
POWER, LAYTON A.
POWERS, HOWARD CRAIG
POWERS, JOHN QUILL
POWERS, RAGAN LEWIS
POWERS, SHANNON MARY
POWERS, WILLIAM J.
PRAEGER, JOHN RICHARD
PREG, NANCY WORGAN
PREG, THEODORE LEE
PRENKE, RICHARD OTTESSEN
PRESSCOTT, LOREN DUINN
PRESTENTIN, PATRICK EDWARD
PRESTON, PETER DANIEL
PRESTON, ROBERTA ROBIN JENSEN
PRICE, JOHN RICHARD
PRICE, MILBERT LEE
PRICE, THOMAS DANIEL, JR.
PRICE, WILLIAM JONES
PRIDGEON, PAULA SWAIN

PRIEST, MOREY G.
PRINCE, ALBERT O.
PRINCE, ARLENE ELISE BAILEY
PRINCE, DOUGLAS R.
PRINCE, JAMES E.
PRINCE, ROBERT EVERETT
PRITCHARD, LLEWELYN G.
PROCHNA, CHARLES
PROCTOR, CONSTANCE LEIGH
PROTHERO, MARK WAYNE
PROUT, RICHARD L.
PRUZAN, CARL
PRUZAN, JAMES P.
PRUZAN, STEVEN RICHARD
PUCHER, G. ERIC
PUCKETT, JOSEPH DOYLE
PUGH, THOMAS LLOYD
PUNTIGAM, CLARK ANDREW
PURCELL, DOUGLAS WAYNE
PURCELL, JAMES JOSEPH
PURDUE, ROBERT A.
PURDY, GEORGE ALFRED
PURO, KENNETH MARK
PURSEL, DAVID G.
PUSCH, WILLIAM G.
PUTRA, BRIAN ANTHONY
PUZZO, DOMINIC EAMON
PYM, BRUCE MICHAEL
QUACKENBUSH, KAREN JUSTIN
QUAST, WARREN HENRY
QUEHRN, MARKHAM ALLEN
QUIGLEY, A. STEVENS
QUIGLEY, ARTHUR STEVENS
QUIGLEY, MARK A.
QUIRK, JOHN RICHARD
RAAEN, G. LEE
RABINE, ROBERT A.
RADCLIFFE, KERRY ELAINE
RADCLIFFE, MARY
RADEMAKER, WILLIAM, JR.
RADIN, DANIEL JOSEPH
RADLEY, DOSS A.
RADOFF, LINDA RUTH
RAEL, ANTHONY LAWRENCE
RAFF, DOUGLASS THOMAS
RAFFIS, JOHN THOMAS, JR.
RAGAN, JAMES J.
RAMEL, ROGER EDWARD
RALEIGH, MARJORIE SWANSTROM
RALL, KATHY J.
RALSTON, CAMILLE TAYLOR
RALSTON, PETER NOEL
RAMERMAN, DALE BYRON
RAMEY, MARY ELLEN DUBEC
RANDELS, STEPHEN M.
RANOLD, ROBERT CARTER
RANKIN, JOHN WOODRUFF, JR.
RANQUET, JOHN
RANSON, JAMES A.
RANSON, LAWRENCE BRISTOL
RAPAPORT, FREDERICK T.
RASMUSSEN, FREDERICK T.
RASMUSSEN, KAREN OLSON
RASMUSSEN, THOMAS MARTIN
RASSET, LAURA MALYN
RATCLIFFE, ROBERT EUGENE
RATNER, HOWARD
RAUTZ, EDWIN DAVID
RAWSON, RICHARD M.
RAYBACK, JOHN HENRY
RAYMOND, JOHN F.
RAYMOND, PAUL LESTER
RAYTON, MICHAEL ROBERT
READ, JOHANNA GLAUNESS
REAGH, JOHN DALLAS, III
REAGH, DAN
REDENBROUGH, JOHN MICHAEL
RECKEY, WILLIAM HENRY, JR.
REDMAN, ANNE MUELLER
REDMAN, JAMES
REED, BRUCE M.
REED, FREDRIC DARELL
REED, JOHN ALAN
REED, RICHARD C.
REED, RICHARD D.
REED, ROBERTA KAY
REED, WENDY WEST
REESE, DONALD MICHAEL EUGENE
REETZ, WILLIAM H., JR.
REEVE, EDWARD JOHN
REEVE, ELIZABETH K.
REGIMBAL, MARIA SULLIVAN
REHBERG, HUGH W.
REHKOPF, HAROLD LAWRENCE
REHM, CHARLES WILLIAM
REHRL, CARRIE JANE
REICH, JAY ALLEN
REID, RUSSELL JONAS
REID, WARREN FEATHERSTONE
REIMAN, SCOTT A.
REINERT, HARRY F.
REINHARDT, MICHAEL W.
REINHARDT, RICHARD ROBERT
REINWASSER, LOUIS B.
REIS, JANET D.
REISLER, STEVEN ALAN
REISS, MICHAEL
REKASIS, FRANCIS GEORGE
REKOW, KENNETH E.
RENE, ELIZABETH MARY
RENI, PAUL JOHN
RENO, VI JEAN
RENEBURG, WALTER J., JR.
RENEBURG, WILLIAM ROY
RESSLER, WILLIAM M.
RESSLER, ALLEN M.
REITMAN, FRANK HENRY
REVELLE, GEORGE H., JR.
REVELLE, RANDY
REYNOLDS, ROBERT CRAIG
REYNVAAN, MICHAEL T.
RICE, JANET L.
RICHARD, LUCY ROBERTA
RICHARDS, DWAYNE A.

RICHARDS, JOEL
RICHARDS, KERRY ALAN
RICHARDS, THOMAS G.
RICHARDSON, DOROTHY BLAKE
RICHARDSON, SHANE ALBERT
RICHARD, DAVID ALLEN
RICHTER, ERIC ESTES
RICKARDS, GLENN P.
RICKETTS, MICHAEL EDWARD
RIDDLE, RICHARD H.
RIDLEY, BRUCE EDWARD
RIEDINGER, JEFFREY M.
RIEDL, KEITH EDWARD
RIEKE, PAUL VICTOR
RIESE, JOHN N.
RIESS, GERALD BRIAN
RIETSCHER, JEAN A.
RIGBY, JAMES C., JR.
RIGOS, CHRIS JOSEPH
RIGOS, JAMES JOSEPH
RIKER, MARGARET SUSAN
RILEY, JOHN WARREN
RILEY, STEWART PATRICK
RINALDI, ALBERT A., JR.
RINEHART, JOHN E., JR.
RINKER, BRUCE T.
RIPEY, JOHN STEPHEN
RIPEY, LELAND G.
RITCHIE, JONATHAN RANDALL
RITCHIE, MICHAEL EUGENE
RITTER, DANIEL BENJAMIN
RIVELAND, DALE
RIVES, WILLIAM D., III
RIVIERA, DANIEL JOHN
ROACH, CATHERINE COLEMAN BROWN
ROACH, RANDY ALAN
ROACH, THOMAS WILLIAM
ROAPTY, WILLIAM JAMES
ROBERT, JAMES L.
ROBBEN, PAUL W.
ROBBINS, ARNOLD BRUCE
ROBBINS, BURTON S.
ROBBINS, GARY D.
ROBBINS, JAMES
ROBBINS, JIM WILLIAM
ROBBLE, NEIL HENRY
ROBBLE, RICHARD HOWARD
ROBERGE, DAVID JAMES
ROBERTS, JOHN A.
ROBERTS, JOSEPH CHARLES
ROBERTS, WILLIAM A.
ROBERTSON, WILLIAM HOCKER
ROBINSON, CHARLES ALLEN
ROBINSON, FREDERICK MICHAEL
ROBINSON, JAMES ALAN
ROBINSON, JAMES ALLAN
ROBINSON, JEFFREY PATTON
ROBINSON, JOAN ELAINE
ROBINSON, PALMER
ROBINSON, RUTH A.R.
ROBINSON, WILLIAM VELVIN
ROBINSON, WILLIAM TRACY
ROCHON, LEONARD STEPHEN
ROCKWELL, DAVID H.
RODAFOUGH, SIDNEY SMITH
RODDIS, RICHARD S.L.
RODGERS, WILLIAM HAMILTON, JR.
ROBIN, MICHAEL F.
RODZINAK, EDWARD JOSEPH
ROE, REBECCA JANE
ROE, SUSAN MARIE
ROERER, CAROLYN A.
ROELLIG, MARK DOUGLAS
ROESCH, BRIAN DOUGLAS
ROETZINGER, WILLIAM RAY
ROGERS, JAMES STEVEN
ROGOVY, FREDERICK D.
ROGOVY, KATHRYN FRANCES
ROMAN, ROBERT JOSEPH
ROMER, RICHARD ROBERT
ROMER, ROBERT E.
ROHLFS, RICHARD MARCUS
ROHRBACK, JAMES PINCKNEY
ROHRBACK, PINCKNEY MERRITT
ROIS, WILLIAM H.
ROLFE, JAMES DOSTER
ROLFE, RHEA J.
ROLFE, STUART TALBOT
ROLPH, RICHARD LEE
ROMBAUER, EDGAR R.
ROMBAUER, MARJORIE DICK
RONDEAU, GEORGE CHARLES, JR.
ROOKS, HAROLD REDFIELD
ROTH, MICHAEL H.
ROSE, STEPHEN DAMIAN
ROSELL, WILLIAM E.
ROSELLINI, ALBERT D.
ROSEN, JON HOWARD
ROSEN, MICHAEL H.
ROSEN, MICHAEL NATHAN
ROSENBERG, DOUGLAS HENRY
ROSENBERG, MORRIS MERSHEL
ROSENBLUM, MARK J.
ROSENBLUM, THEODORE MURRY
ROSENDAHL, JOHN
ROSENQUIST, ERIK
ROSENQUIST, FRANK T.
ROSS, DAVID FRANK
ROSS, DOUGLAS C.
ROSSI, MARK ALAN
ROTH, CATHERINE MARIE
ROTH, DAVID SIMMONS
ROTH, JOAN L.
ROTHSCHILD, JOHN
ROTHSCHILD, PETER GUY
ROTTER, DOUGLAS LEE
ROUNDT, DALE KENT
ROUSSO, LOUIS
ROUTH, EUGENE CHARLES
ROWE, BRUCE KERRY
ROWLAND, MELANIE J.
ROWLEY, MARK ALAN
ROYAL, RAYMOND
ROYCE, T. M.

RUARK, MICHAEL PAUL
 RUBENSTEIN, EDEN ARLENE
 RUBENSTEIN, RANDALL
 RUBIN, JEROME L.
 RUBIN, JOAN DIANE
 RUCKSDASHEL, R. NEIL
 RUDDY, BEATY LOUISE
 RUDDY, JAMES WALTER
 RUDER, ALAN L.
 RUHL, JOHN RAYMOND
 RULE, PETER WILLIAM
 RUMLEY, MARJORIE WILCOX
 RUMMAGE, STEPHEN MICHAEL
 RUNNFELDT, GAIL P.
 RUNNING, DON MICHAEL
 RUNSTAD, JUDITH M.
 RUNYAN, MICHAEL H.
 RUPERT, FREDERICK EDWARD
 RUPP, JAMES MC ELROY
 RUPP, JOHN N.
 RUSSELL, BERNARD LLOYD
 RUSSELL, BRIAN PAUL
 RUSSO, ANTHONY ANGELO
 RUTLEDGE, FREDERIC B.
 RUTZICK, WILLIAM JOEL
 RUUD, FORD DOUGLAS
 RUUSKA, PAUL JOH
 RYAN, BERNARD R.
 RYAN, JOSEPH WARREN
 RYAN, ROBERT C.
 RYAN, SHAWNA
 RYDER, STEPHEN PATRICK
 SACHS, HEIDI LYNE
 SADICK, DAVID JAY
 SADLER, ARNOLD
 SAFORA, ISABEL R.
 SAGE, WILLIAM CLARK
 SAICHEK, BONNIE SHANA
 SAINSBURY, CHARLES PATRICK
 SAKAHARA, TORU
 SAKAI, ALLEN RYOICHI
 SALAZAR, ANTONIO
 SALES, MICHELE MILLER
 SALKFIELD, G. LAWRENCE
 SALMI, JILL A.
 SALMI, JOEL T.
 SALSBUURY, RONALD D.
 SALTER, ANDREW H.
 SALTER, JAMES R.B.
 SAMBONI, ALDO A.
 SAMETH, JAMES E.
 SAMPSON, RICHARD IRVING
 SAMPSON, SUSAN RAE
 SAMUELS, KYLE ROBIN
 SAMUELSON, SUSAN LYNN
 SAND, JAMES CHRISTIAN
 SANDELIN, MARGARET GASKILL
 SANDELIN, SCOTT
 SANDELL, CHARLES WILHELM
 SANDELL, DAVID W.
 SANDER, MICHAEL M.
 SANDERS, ALLEN H.
 SANDERS, DANIEL RICHARD
 SANDERS, RICHARD B.
 SANDMAN, IRVIN W.
 SANDMEYER, JOHN
 SANDS, DONALD ARTHUR
 SANFORD, H. S.
 SANTI, RONALD JAMES
 SANTIAGO, DOMINIC T.
 SARACINO, SAMUEL FRANCIS
 SARGEANT, ROBERT WALTON
 SARGENT, DEAN ROBERT
 SARGENT, WINIFRED EILEEN
 SARJEANT, LAWRENCE E.
 SARKANEN, ANNA MARI
 SARLES, NEIL RANDOLPH
 SASSOWER, CAREN
 SATTERBERG, RICHARD ALAN
 SAVAGE, ANTHONY
 SAVAGE, LAURENCE ARTHUR
 SAVERY, TERENCE
 SAX, WARD L.
 SAYRE, CHARLES LAYTON
 SAYRE, MATT MELVIN MATHIAS
 SCALES, SYMONE BERDINA CARTER
 SCARPELLI, NICHOLAS PHILLIP .J
 SCHAAF, MARGARET LOUISE
 SCHALL, BETTY J.
 SCHAPIRA, CAROL ANNE
 SCHAPS, RONALD THEODORE
 SCHARF, JEAN HENRY
 SCHARF, SONIA K.
 SCHARMACH, GREGORY PAUL
 SCHIEDLER, JOHN W.
 SCHIEDLER, MARK DANA
 SCHIRMER, JAMES
 SCHNESTOPOL, BENJAMIN MICHAEL
 SCHIEGLER-BROWN, JEAN MARIE
 SCHIFFERMAN, REED PHILIP
 SCHIFFRIN, DAVID WHARRY
 SCHINDLER, ANV
 SCHLECK, MARK T.
 SCHLOSSER, JOSEPH THOMAS
 SCHLOSSER, THOMAS PAUL
 SCHMID, SUSAN A.
 SCHMIDT, TOMMY RYAN
 SCHMITT, TESSIE M.
 SCHNAUTZ, STEPHEN PAUL
 SCHNEIDER, HARRY H. JR.
 SCHNEIDER, JOHN WARNER
 SCHNEIDER, PATRICK JOHN
 SCHNEIDERMAN, BARRY ALAN
 SCHNEIDLER, JON GORDON
 SCHNEIDER, CARLE LYNN
 SCHNEIDER, MARK RICHARD
 SCHOONMAKER, GEORGE WASHINGTON
 SCHORR, JON MICHAEL
 SCHOTT, ELIZABETH ANN
 SCHREMPF, THERESA ANN
 SCHROEDER, JAMES PAUL
 SCHROEDER, RICHARD JOSEPH
 SCHROETER, LEONARD WILLIAM
 SCHUBERT, KENNETH L. JR.

SCHUCK, ROBERT STEVEN
 SCHULKIN, ALAN WADE
 SCHULMAN, ALAN
 SCHULTZ, LEE EDWARD
 SCHUMACHER, MICHAEL F.
 SCHUSTER, JEFFREY S.
 SCHWAB, EVAN
 SCHWABART, PAUL F. III
 SCHWARTZ, BOB MITCHELL
 SCHWARTZ, IPWIN H.
 SCHWARTZ, JAY
 SCHWARTZ, MICHAEL
 SCHWARTZ, MIRIAM FEUER
 SCHWENDMAN, DONALD LYNN
 SCHWEPPE, ALFRED J.
 SCHWERTIN, LAWRENCE REA
 SCHWIMMER, PAFEL
 SCONYERS, JEFFREY MATTHEW
 SCOTT, BRIAN DAVID
 SCOTT, DANIEL THOMAS
 SCOTT, MICHAEL RAMSEY
 SCOTT, NAJINE DARLENE
 SCOTT, PETER THOMAS
 SCOTT, STEVEN GEORGE
 SEDREE, CURMAN M.
 SEDREE, WILBUR HERBERT
 SEEBUS, ROBERT .JR.
 SEBEST, THOMAS W.
 SEBENEY, JAMES E.
 SEED, RICHARD W.
 SEELY, LOUISE A.
 SEIPLE, ANDREW L.
 SEITZ, VICTORIA MARIE
 SELANDER, KENNETH JOHN OLAF
 SELIGMANN, EUGENE DECKER
 SELIGMANN, PAUL FREDERICK
 SELINKER, PHYLLIS N.
 SELIS, PAULA LILLIAN
 SELLECK, ELIZABETH KAYE
 SELLS, WILLIAM LOTHIAN .JR.
 SERRIN, PHILIPP COLBY
 SESSIONS, JOHN THOMAS
 SESSIONS, RICHARD LEE
 SEVCHELL, LARRY L.
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 SEVERSON, WILLIAM COLWELL
 SEVELL, STEPHEN ADISON
 SEFERRA, PASQUAL JOHN
 SEHAFFER, DOUGLAS J.
 SEHAFFER, ANDREW DAVID
 SEHAFFER, JAMES WILLIAM
 SEHAFFER, LAWRENCE LEROY
 SHAGRIN, COLONEL RICHARD
 SHAKER, JAMES M.
 SHANKS, RICHARD C.
 SHAPIRO, ANTHONY DARPOW
 SHAPIRO, J. PETER
 SHAPIRO, SHELLEY CYNTHIA
 SHARAGA, KENNETH W.
 SHAPPE, CHRISTOPHER G.
 SHAVE, JANICE ELIZABETH
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 SHAW, G. WILLIAM
 SHAW, JOHN LUTON
 SHAW, ROBERT F.G. .III
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 SHEAP, KENNETH ROBERT
 SHEEHAN, JAMES L.
 SHEEHAN, THOMAS SEAN
 SHEPELMAN, HAROLD S.
 SHEFFIELD, DANN DOUGLAS
 SHELTON, PATRICK CHRISTOPHER
 SHELEDY, PATRICIA EILEEN
 SHELTON, CAROL MATTE
 SHELTON, DAVID MCCULLOUGH
 SHELTON, MEG JONES
 SHEN-JAFFE, ADA
 SHENTON, DAVID GEORGE
 SHEPPARD, C. DAVID
 SHEPPARD, KENNETH A.
 SHERBROOK, ALAN P.
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 SHERMAN, JEFFREY BRUCE
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 SHERRON, DALE ELLSWORTH
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 SHICKICH, BARBARA ALLAN
 SHICKICH, JOSEPH EMIL .JR.
 SHIDLER, ROGER L.
 SHIR, TRACY MONTGOMERY
 SHIMIZU, ROGER HIROSHI
 SHIPLEY, RICHARD J.
 SHOICHT, FRANKLIN WILLIAM
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 SHORETT, LLOYD W.
 SHORT, KENNETH POWELL
 SHORTS, BRUCE
 SHUCKLIN, GERALD
 SHUCKLIN, PHILIP R.
 SHUEY, BENJAMIN P. JR.
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 SHULKIN, JEROME
 SHULMAN, JUDITH A.
 SHONGA, H. DOLORES DASALLA
 SIDERIUS, FRANK RAYMOND
 SIDERIUS, RAYMOND HUBER
 SIDORAN, MARK MARKIS
 SIEBERSON, STEPHEN CHARLES
 SIEPERT, RICHARD C.
 SIEH, ROBERT G.
 SIKORA, PAUL ELLIOT
 SILJEG, CHARLES EDWARD
 SILLMAN, CLARK DWIGHT
 SILVA, THEODORE DOUGLAS
 SILVER, MARTIN T.
 SILVER, PAUL MICHAEL
 SILVERMAN, MARC L.
 SILVERNALE, LAWRENCE D.
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 SIMMONDS, DAVID MARTIN
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 SIMMONS, RODERICK SINCLAIR
 SIMMONS, WM H.
 SIMONS, SPENCER LOUIS
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 SINGER, ALAN MARK
 SINGLER, EDWARD STEPHEN
 SINSHEIMER, WALTER JOHN
 SIOULAND, HERMAN SVERRE
 SIRIANNI, STEPHEN JOHN
 SIRLIN, KAY
 SITCOV, STEVEN
 SIVLEY, GORDON WALTER
 SKELLENGER, DAVID P.
 SKIDMORE, WALLACE E. JR.
 SKINNER, DONALD DEAN
 SKINNER, SHANNON J.
 SKONE, EDWARD ROBERT
 SKORDAL, LYNN MARIE
 SLAGLE, RICHARD MARTIN
 SLAUGHTER, DONALD BRYANT
 SLINN, PETER LEFFERTS
 SLOAN, MARILYN DEAN
 SLOANE, PETER D.
 SLOAN, MARC
 SLUITER, KAREN PAMELA VOSS
 SMALL, MARY EKLUND
 SMALL, JAMES A.
 SMART, DOUGLAS J.
 SMART, FRED T. JR.
 SMART, WILLIAM CANDLER
 SMELTZER, JACQUELYN JEAN
 SMETKA, PAULINE VICTORIA
 SMITH, CARMEN LOUISE
 SMITH, CATHERINE WRIGHT
 SMITH, CHARLES L.
 SMITH, CHARLES Z.
 SMITH, DANIEL HOYT
 SMITH, DAVID HUGH
 SMITH, JENNIS
 SMITH, DOUGLAS JOSEPH
 SMITH, FORD EDYUND
 SMITH, FREDERICK DAVIDSON
 SMITH, GEORGE L.
 SMITH, GERALD A.
 SMITH, GREGORY NEWELL
 SMITH, IRVING DAVENPORT .JR.
 SMITH, JAMES ALEXANDER .JR.
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 SMITH, JOHN BADGER
 SMITH, JOHN DIMMITT
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 SMITH, MARILYN SIEGEL
 SMITH, MARTIN F.
 SMITH, MICHAEL REEVES
 SMITH, MILTON CURTIS
 SMITH, NORMA
 SMITH, PALMER
 SMITH, PAYTON
 SMITH, ROBERT EARL
 SMITH, SCOTT ARNOLD
 SMITH, STEPHEN ALAN
 SMITH, SUZANNE ALAYNE
 SMITH, W. CRAIG
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 SNYDER, ROBERT NORWOOD
 SNYDER, ROBERT STEVEN
 SNYDER, SIDNEY ROBERT .JR.
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 SODERLING, SAMUEL F.
 SOELLING, CHRISTOPHER JOHN
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 SOHOLT, G. LANE
 SOLBERG, GERALD SCHEI
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 SOLTYS, JOHN JOSEPH
 SOMERS, VALI MARY
 SONG, WILLIAM H.
 SONKIN, IRVING A.
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 SORENSEN, NANCY L.
 SORENSEN, JAMES LYMAN
 SORENSEN, THOMAS C.
 SONG, H. PETER .JR.
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 SORREL, ORLY J.
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 SPEAR, BRADLEY KENNETH
 SPENCE, JEFFREY DALE
 SPENCE, MALCOLM S.
 SPENCER, ELAINE LOUISE
 SPERRY, SHANNON
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 SPILLANE, MARY H.
 SPITZER, HUGH DAVIDSON
 SPITZER, ROBERT B.
 SPLAIN, JULIANNE
 SPLAWN, SIDNEY ANN
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 SPRATT, PETER CHARLES
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 STABLES, SUZANNE AMACHER

STACEY, JOSEPH STEPHEN
 STACK, PATRICIA CAVANAUGH
 STAFFORD, SHANNON E.
 STAFFNE, SCOTT ERIK
 STAGMAN, GAIL LEVIN
 STAIR, JOHN ROBERT
 STAKESKY-LEWIS, MURRAY THOMAS
 STALNAKER, CHRISTINE BEARSS
 STAM, BRADLEY DAVID
 STAMOR, JOWEPO DAVID
 STAMPER, GIFFREY
 STAMPER, KEVIN CHRISTOPHER
 STANCAL, BARBARA JOAN
 STANG, THOMAS ANDERSEN
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 STANISLAW, RICHARD MILES
 STANSBURY, MICHAEL E.
 STANTON, JAMES JONES
 STARN, JOEL RICHARD
 STARK, JEFFREY P.
 STARK, RONDA
 STARR, EVANGELINE
 STATION, GWYN ELIZABETH
 STATT, DANIEL ARTHUR
 STAUS, EILEEN MARIE
 STAY, ALAN CHARLES
 STAYNER, DOUGLAS L.
 STEEL, JOHN MURRAY
 STEELE, STEVEN JAMES
 STEELE, PAUL WINSOK
 STEERS, GEORGE WHITMAN
 STEGS, GEORGE R.
 STEHLIK, JERRY N.
 STEINBERG, JACK
 STEINBERG, QUENTIN
 STEINBOERN, JEFFREY
 STEINER, CARLYN JOAN
 STENSTROM, DENNIS GABRIEL
 STEPHENS, ALEC CECIL .JR.
 STEPHENS, KIM D.
 STEPHENSON, JOHN C.
 STEPHENSON, NANCY GAIL
 STEPHENSON, ROBERT JACKSON
 STEPHSON, AMY J.
 STERBICK, JOHN A.
 STERKEN, THOMAS ALAN
 STERN, MICHEL P.
 STERNBERG, CRAIG STEVEN
 STERNE, RICHIE HART
 STEVENS, DAVID B.
 STEVENSON, L. JOHN
 STEVENSON, ROBERT HAROLD
 STEWARD, DAVID C.
 STEWART, LEO W.
 STEWART, ROBERT A.
 STEWART, ROBERT DOUGLAS
 STIER, ROBERT INLOW
 STILTNER, SAMUEL JUDGE
 TIMMEL, JERRY A.
 TITES, WILLIAM DOUGLASS
 TIXRUD, CHARLES SPENCER
 TOPAUGH, DAVID FRANK
 STOCKING, ROBBINS MICHAEL A.
 STODER, WILLIAM B.
 STODTGER, JAMES B.
 STOKES, JEFFREY RAY
 STOKES, CHARLES MOOREHEAD
 STOKES, ROBERT .JR.
 STOKKE, DIANE REES
 STONE, ADRIENNE
 STONE, CHARLES IRVING
 STONE, EDWIN S.
 STONE, V. RAFAEL
 STODGER, JUDITH B.
 STODDER, ROGER L.
 STOUT, DONALD H.
 STRAIT, JOHN AVROM
 STRAND, PETER PAUL
 STRASBURG, MARY
 STRASBURGER, JOHN H.
 STRATTON, REY BENNETT .III
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 STRAUSS, GUY
 STREET, JAMES BRYAN
 STREET, KIMBRUGH
 STREUTKER, DOPOTHY A.
 STRICHARTZ, JAMES L.
 STROVG, RICHARD CURTIS
 STRONG, ROBERT CHESTER
 STRONG, SIDNEY JAMES
 STRONG, STEPHEN KOLDEN
 STROTHER, JACK G.
 STROUT, DAVID
 STROUT, LINDA J.N.
 STRUZYNA, DIETER GEORGE
 STUART, DONALD D.
 STUDEBAKER, LAUREN D.
 STUTEVILLE, WALTER MARVIN
 SULLIVAN, DANIEL FREDERICK
 SULLIVAN, JAMES DONALD
 SULLIVAN, JOHN
 SULLIVAN, JOHN P.
 SULLIVAN, KEVIN PATRICK
 SULLIVAN, MARK JOSEPH
 SULLIVAN, PAUL EDWARD .JR.
 SULLIVAN, TIMOTHY X.
 SULLMAN, STUART MARK
 SUMIDS, FLOYD HUI
 SUMMERS, JOEL SHERWOOD
 SUMMERS, DAVID A.
 SUMMERS, LYLE K.
 SUMMERVILLE, CLYDE WHEELER
 SUMPTION, PATRICIA A.
 SUN, JOAN FRANCES
 SUNDERLAND, JOHN WILCE
 SUNDQUIST, RAYMOND H.
 SURYAN, RICHARD LOUIS
 SUSSMAN, NEIL A.
 SUTER, RONALD EUGENE
 SUTTELL, WILLIAM GEORGE
 SUTTON, MAURICE EARL
 SUTTON, ROBERT ARTHUR
 SVEI, OORE
 SWAIN, EDWARD P. JR.

SWANSON, ERIC RICHARD
SWANSON, J. E. JR.
SWANSON, MICHAEL JOHN
SWANSON, RAYMOND
SWANSON, RICHARD STEPHEN
SWANSON, TIMOTHY MICHAEL
SWARTLING, DAVID DONALD
SWEENEY, DAVID B.
SWEET, G. MICHAEL
SWEET, JOHN W.
SWENSON, ROBERT GLEN
SWERK, ROBERT W. II
SWISHER, DONALD P.
SWOFFORD, MICHAEL JOSEPH
SYFERD, DARRELL LEONARD
SYLVESTER, JOHN N.
SYMONS, ANDREW LYN
SYROAL, DANIEL DAVID
TAAFFE, DANIEL JOSEPH
TAAFFE, LILLA CHRISTINE
TAAFFE, THOMAS JAMES
TABER, CALETON H. ANDREW
TABLER, WALTER S.
TABOR, STANLEY DUNCAN
TADY, GEORGE R.
TALBOT, CHAS. H. W.
TALBOT, ROBERT JAY
TALL, KAREN LOUISE
TALLEY, HAROLD IVAN, JR.
TALLMAN, RICHARD C.
TALMADGE, PHILIP ALBERT
TALNER, NANCY LYNN
TANAKA, THOMAS HENRY
TANAKA, WAYNE DOUGLAS
TANG, DAVID KWONG-YU
TANGEN, CARA LYN
TANNER, GORDON W.
TANNESEN, JAMES T.
TAKAKA, SUSAN J.
TARPLEY, THOMAS MCKEE
TARUTIS, GERALD RALPH
TASSAND, RICHARD
TAYLOR, DIANE ELIZABETH
TAYLOR, EDWARD
TAYLOR, GARY JAMES
TAYLOR, GEORGE WELFORD, JR.
TAYLOR, JOHN ALLAN
TAYLOR, KENNETH L.
TAYLOR, NEAL G.
TAYLOR, ROBERT C.
TAYLOR, ROBERT GENE
TAYLOR, ROBERT MAXWELL
TAYLOR, STAN
TAYLOR, WESTERVELT KIRKLAND
TAYLOR, WILLIAM ALLEN
TAYLOR, WILLIAM HENRY
TAYLOR, WILLIAM MICHAEL
TEACHER, CAROL JANE MILLER
TEGLAND, KARL B.
TELLER, RALPH PAUL
TENNEY, SALLY GEISLER
TERRY, GREGORY JAMES
TERWILLIGER, ROBERT ALAN
TEUTSCH, JOHN STOVALL
TEWELL, DAVID DUANE
TEWELL, DUANE
TEZAK, KANDICE GENE
THALER, TOBY
THATCHER, RICHARD M.
THAYER, JAMES STEWART
THEILER, MARY ALICE
THEISEN, THOMAS DAVID
THERIAULT, THEODORE MICHAEL
THEME, DANIEL L.
THIESSEN, K. KYLE
THOENIG, RAYMOND H.
THOM, PHILLIP LYLE
THOMAS, ARTHUR ELLIS
THOMAS, ELIZABETH
THOMAS, EVAN D., III
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THOMAS, ROBERT JAMES
THOMAS, ROBERT W.
THOMAS, STEPHEN REED
THOMAS, WILLIAM ROSCOE, JR.
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THOMPSON, JOHN DALE
THOMPSON, KAREN MARIE
THOMPSON, PHILIP ANTHONY
THOMPSON, PAUL ELMER, JR.
THOMPSON, ROBERT H.
THOMPSON, STEPHEN LAINE
THOMPSON, THOMAS ALFRED
THOMSON, KEITH CAMPBELL
THOMSON, R. STUART
THOMSON, TERRY E.
THONN, JERRY EDWIN
THORBECK, THOMAS G.
THOREN, HAROLD AUGUST, JR.
THORESON, DONALD LEROY
THORESON, PHILLIP L.
THORNE, DAVID WILLIAM
THORNTON, GEORGE A.
THORPE, RICHARD J.
THORSON, LEE A.
THORSON, TIMOTHY KOST
THORSRUD, MARK NELS
THORSRUD, STEVEN LEWIS
THULIN, CHARLES HARRISON
THURSTON, MICHAEL EMRACH
TIBBS, JOHN ARTHUR SHAPLAND
TICKNER, KENNETH PHILIP
TIFT, DAVID L.
TILLEN, JEFFREY IVER
TILLMAN, ROBERT E.
TINGVALL, DOUGLAS S.
TINKER, GREGG L.
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TOBIN, GORDON RICHARD
TOBIN, HUGH R.
TODD, CHARLES H.
TODD, HOWARD K.
TODD, JUDSON PAGE, JR.

TODD, STEPHEN MURRAY
TODD, STUART W.
TODD, THOMAS
TODD, WINSHIP A., JR.
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TOLFREE, DANIEL EUGENE
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TOLLEFSON, G. VAL
TOMASZEWSKI, BARBARA WANDA MAR
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TOMLINSON, JOHN R.
TOMLINSON, ROBERT J.
TOMPKINS, CHRISTOPHER W.
TOMPKINS, JAMES E.
TOMPKINS, JO ANNE LOUISE
TOMER, MICHAEL
TOMKIN, WILLIAM GEORGE
TONKS, BRUCE LEWIS
TONNING, MICHAEL VANCE
TODNE, DEAN WILLIAM, JR.
TOP, THOMAS WALSH
TOTTEN, WILLIAM M.
TOULOUSE, GEORGE JOHN, JR.
TOUSLEY, RUSSELL FREDERICK
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TOWLE, HOLLY KEESLING
TOWNES, F. GWYN
TOWNSEND, ALBERT FREDERICK
TOWNSEND, HUBERT WILLIS
TOYOHARA, VICKI JEANNE
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TRAFTON, ROLAND
TRAUTMAN, PHILIP ANDREW
TREATY, GERALD BERNARD, JR.
TREADGOLD, ALVA
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TREADWELL, JAMES KENNETH
TRECCE, THOMAS MICHAEL
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TRIESCH, JAMES P.
TROBERMAN, RICHARD JONATHAN
TROMPETER, RONALD JAMES
TRONQUET, MICHAEL CONRAD
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TUNE, JAMES FULCHER
TURAY, NORMAN A.
TURNER, DONNA A.
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TWEEDIE, JAMES KENNETH
TWIGHT, CHAPLOTTE A.
TWISS, RICHARD SPENCER
UCHIDA, JAY
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UHLMAN, WESLEY C.
ULERY, SUSAN H.
ULIN, DALE R.
ULVESTAD, THOR P.
UNTI, DANIEL WILLIAM
UTEVSKY, DAVID
UTZ, MICHAEL ALAN
UZIEL, L. LON
VAM ARSDEL, WILLIAM E.
VANCE, MARY ANNE
VANDERCOOK, NANCY
VAN DEREN, MARYWAVE
VANDERHOEF, KENNETH DUANE
VANDERLAAN, KAREN JILL
VAN DUZER, JEFFREY BARON
VANE, PATRICK HOWARD
VAN FREDENBERG, DONALD
VANGELOS, GINA IRENE
VAN GEMERT, MARY ELIZABETH
VAN VALKENBERG, WILLIAM EARL
VAN WINKLE, R. M.
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VAVRICHEK, WAYNE CLARE
VEBLIN, JOHN ELVINDE
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VELATEGUI, CARLOS GONCARIO
VENABLE, ROBERT F.
VERCIMA, HON JOHN FRANCIS
VERNON, KENNETH WAYNE
VERTREES, JOHN CHESTER
VERWOLF, NICK STEVEN
VHUGEN, DARRYL STOW
VHUGEN, HAROLD F.
VIAL, PETER MC NAUGHTON
VIAL, WILTON S., III
VICK, DEBORAH LEE
VIOLAK, ANTHONY JOSEPH
VIGDOR, GREGORY STEVEN
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VOGT, CON J.
VOGT, RICHARD DEAN
VONASCH, JAMES L.
VON OPPENFELD, ANITA SUE
VON WOLFFERSDORFF, DAVID OTTO
VON WRANGEL, FAYE
VOORHEES, LEE R., JR.
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WAGNER, DAWN E.
WAGNER, JAMES PAUL

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WAGNER, NICHOLAS
WAGNER, DAVID EVERETT
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WAKEFIELD, SCOTT CHANNING
WALO, JAMES FRANCIS
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WALSH, OWEN JOSEPH
WALKER, CATHERINE LOUISE
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WALL, GREGORY JOHN
WALLACE, DONALD EARL
WALLACE, JANET S.
WALLACE, JOHN DAVID
WALLACE, ROBERT GORDON
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WALSH, JAMES EARL, III
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WALSH, JOHN PHILLIP
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WALSH, THOMAS MC NEILL
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WALTERS, DENNIS HAL
WALTERS, RAYMOND JAY
WALTERSKIRCHEN, FRANCIS A.
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WALTON, MARTHA SUE
WAMPOLD, SIMON
WAMPOLD, THOMAS SIMON
WANICHEK, LAWRENCE WILBUR
WARD, RYRON H.
WARD, RONALD RAYMOND
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WARNER, CHARLES FORD
WARNER, MARC EDVALD
WARNER, MIAMI GERDES
WARNER, SCOTT GERDES
WARREN, BARBARA PAULINA
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WASHBURN, DEXTER A.
WASHINGTON, CHRISTOPHER A.
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WATKINS, H. JOEL
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WATKINS, RICHARD JOHN
WATKINS, TERRY PAUL
WATNESS, ERIC BJUG
WATSON, CRAIG LEWIS
WATSON, DONALD E.
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WATSON, STEPHEN C.
WATTERS, LAWRENCE CHARLES
WATTS, KAREN S.
WAY, GRIFFITH
WAYNE, ROBERT JONATHAN
WEATHERLY, LAURENCE ROSS
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WEBBER, DAVID DENCIL
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WEBER, JOHN RICHARD
WEBER, KATHLEEN MARY
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WEBSTER, CLIFFORD ALLAN
WEBSTER, JAMES HENRY
WEBSTER, JESS GILBERT
WEBSTER, K. C.
WECHSLER, BARBARA J.
WECHSLER, MARY HEYMAN
WECKWORTH, WILLIAM FREDERICK
WEEF, CYNTHIA MARY
WEHRLY, STEPHEN EUGENE
WEIL, RICHARD
WEILAND, BRUCE PAUL
WEINBERG, HAROLD G.
WEINER, ANDREW BARRON
WEINER, KENNETH STUART
WEINRICH, BERT H., JR.
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WEINSTEIN, WILLIAM STEPHEN
WEIR, LYNN DESSIE
WEISBECKER, ANDREW
WEISFIELD, WILLIAM M.
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WEISS, REBA
WELDON, ROBERT DEAN
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WENSMAN, MICHAEL J.
WEPNER, ROBERT ARTHUR, III
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WERNER, CAROL R.
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WERT, WARREN SCOTT
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WESTINGHOUSE, ROBERT HENRY

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WESTPHAL, BRADLEY DEAN
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WETZEL, THOMAS JEROME
WEULE, BRUCE ERIC
WEULE, MARY COLLEEN
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WHALEN, JEROME O.
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WHITSON, LISH
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WIGHT, MARK THOMAS
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WILCOX, KATHARINE BILIMORIA
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WILLERT, SHERYL DENISE JOHNSON
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WILLIAMSON, ROBLIN JOHN
WILLIAMSON, SCOTT MCCOY
WILLIAMSON, WILMAR BILL HENSON
WILLOUGHBY, GEORGE VERNON, JR.
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WILSON, BARBARA ANNE
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WILSON, DAVID R.
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WOOD, WILLIAM BLAINE
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 YOUNG, LOWELL DALE
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 TEMPLE, MIRIAM

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 ANDERSON, DONALD A.
 ANDERSON, HOWARD ALVIN
 ANDERSON, LAWRENCE LEONARD
 ANDERSON, ROBERT EDWARD
 ANDERSON, ROGER KEITH
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 BALCH, BRIAN C.
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 BAMBERGER, JAMES A.
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 BANTZ, WILLIAM B.
 BARDELLI, JOHN AMBROSIO
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 BARNES, NED MACLIN
 BARNHILL, MORRIS VINTON
 BARNES, LEE MILLER
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 BEACH, ROBERT EARL ,III
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 BEAUDIN, LYLE F.
 BEAUMIER, ROBERT GERARD ,JR.
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 BEERS, ROBERT GENE
 BELES, CRAIG CHARLES
 BENNETT, EDWIN STEVEN
 BENNETT, JACK
 BENNETT, JOSEPH F.
 BENNETT, STANTON BURR
 BENNETT, IRVING H.
 BERGMAN, KEITH S.
 BESECEL, ROBERT P.
 BEUKELMAN, EDWARD GLEN
 BEYER, MICHAEL JOSEPH
 BINGER, ROBERT BLAINE
 BJORNSON, ROGER ALLAN
 BLACK, JAMES STANFORD ,JR.
 BLAIR, JACK L.
 BLECK, SEAN RUSSELL
 BLOCK, EDWARD THOMAS
 BLOHOWIAK, BRUCE JOHN
 BLOOM, GARY NEIL
 BLUMEL, JOSEPH ANTHONY ,III
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 BODKER, DREW M.
 BOE, DOUGLAS ALLAN
 BOOKEY, BRIAN VINCENT
 BOWMAN, JOHN PATRICK
 BOYD, JERRY K.
 BOYDEN, BRUCE ROBERT
 BRADLEY, SUSAN CARGILL
 BRAJICICH, DOUGLAS J.
 BRAJICICH, GARY DAVID
 BRENNAN, SUSAN LYNNE
 BRIGGS, KEITH E.
 BRINEY, LAURENCE DARRELL ,JR.
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 BROOKE, PHILIP S.
 BROOKE, PHILIP S. ,III
 BROOKE, PHILIP S. ,JR.
 BROWN, DAVID LAURENCE
 BROWN, ROBERT M.
 BROWN, THOMAS H.
 BRUMFIELD, CHRIS N.
 BURNS, BARBARA ANN
 BURNS, CHARLES WARREN ,JR.
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 BUTLER, JUDITH A.
 BUTLER, LARRY J.
 BUZARD, WILLIAM DAVIS ,JR.
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 CAMPBELL, BARTLEY JAMES
 CAMPBELL, JOHN F.
 CAMPBELL, KEITH H.
 CANNING, JAMES BURTON
 CARLIN, PAUL V. ,III
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 CARLSON, DAVID JOHN
 CARPENTER, RICHARD J. ,JR.
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 CARTWRIGHT, JAROLD PHILLIP
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 CASEY, JESS GREGORY
 CASEY, MICHAEL JAMES
 CASSIS, THOMAS VANCE
 CASTELLAW, ROBERT WAYNE
 CATHCART, ROBERT CALVIN
 CEASE, RICHARD L.
 CERUTTI, PATRICK BERNARD
 CESAR, STEVEN M.
 CHAMPAGNE, MELVIN H
 CHAPMAN, THOMAS R
 CHASE, ROGER F.
 CHASTEK, FRANK RICHARD
 CHINN, C. BRADLEY
 CHRISTENSEN, ALPHUS R.
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 CLARKE, HAROLD DEMPSTER ,III
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 CLARKE, WILLIAM H
 CLAUSEN, PAUL ARTHUR
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 CLEMONS, A J ,JR
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 COFFIN, HAROLD W
 COLWELL, CLARK DARREL
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 CONLIN, MARK JAMES
 CONNELLY, JAMES P.
 CONNELLY, M. LAURIE FLINN
 CONNELLY, MICHAEL E.
 CONNELLY, PATRICK EDWARD
 CONNOLLY, K. THOMAS
 CONRAD, CHARLES THOMAS
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 COOMBS, ROGER ALAN
 COONEY, JAMES LEWIS
 COONEY, JOHN CHARLES
 COONEY, JOSEPH M
 COOPER, R M
 CORBIN, JUDITH A
 CORDON, CLAIRE
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 CRITCHLOW, GEORGE ARTHUR
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 CRONIN, MICHAEL J.
 CRONIN, NEIL PATRICK
 CRONIN, TIMOTHY P.
 CROSS, SHAUN MCKEE
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 CURRAN, VALENA SCARPELLI
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 DALTON, PATRICK J.
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 DALY, SEATON MAURICE
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 DAVIS, CAROL OPAL
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 DECKER, GREGORY L.
 DEGLOW, RINER ERNEST
 DEGLOW, TERRY L.
 DEISSNER, DUSTIN DOUGLASS
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 DELLWO, ROBERT O.
 DERR, ANTOINETTE
 DERR, PAUL RALPH
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 DIANA, GEORGE ISAAC
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 DOUGLAS, RONALD P.
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 DULLANTY, RICHARD CHARLES
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 EITZEN, TARI STIGER
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 ERICKSON, HARVEY
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JOHNSON, NORMAN SVEN
JOHNSON, PETER JOSEPH
JOLICOEUR, VALERIE D.
JOLLEY, J. STEVE
JONES, STEVEN LAWRENCE
JONES, W. KENNETH
JORGENSEN, PETER ERIC
JORGENSEN, RICHARD ARLEN
KAIN, GEORGE ARTHUR
KAISER, BRUCE ALLAN
KALAMON, JAMES MICHAEL
KAMPE, JUDITH P.
KAMPS, DONNA L.
KANE, GREGORY MICHAEL
KANE, JIM
KAPPELMAN, RONALD DAVID
KARAKEMOS, PETER JOHN
KATO, KENNETH H.
KAUZLARICH, EDDIE A.
KAYNE, RICHARD B.
KEANE, DANIEL JOHN
KEEFE, DAN W.
KELLEHER, THOMAS MORE
KELLEY, JOHN F.
KELLEY, WILLIAM V.
KEMPNER, STANLEY ALLAN, JR.
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KEYES, MICHAEL FRANCIS
KILPATRICK, DAVID DANIEL
KIMER, GRANT L.
KING, JAMES S.
KINGEN, CHERYL DEMERS
KINGSLEY, THOMAS E.
KINGSLEY, ROBERT POUND
KINKLEY, MICHAEL DAVID
KINNIE, LEROY CHARLES
KISRO, PHILIP LEE
KITCHING, ALFRED EDWARD
KNAPTON, DEAN KENNETH
KOOS, GAITHER MARTIN
KOEGEN, ROY JEROME
KORBAS, NEIL H.
KOSMO, KEVIN MICHAEL
KOVACEVICH, ROBERT EUGENE
KRALL, JOHN T.
KRELL, HARVEY H.
KROGUE, KARL K.
KRUEGER, LARRY E.
KUHLING, RICHARD W.
KUHNETZ, LAWRENCE JAY
LACKIE, JUDY
LACY, THOMAS PATRICK
LAMP, JOHN ERNEST
LAMP, ROBERT HOLMES
LANDIS, HERBERT JOSEPH
LARSON, LEE ALAN
LAYMAN, JOHN GERALD
LEARY, EDWARD JOHN
LEBSACK, RAYMOND L.
LEOLIN, IAN
LEE, JONATHAN G. K.
LEEDS, ROBERT HERWEG, JR.
LEHINGER, KEVIN DANIEL
LEPHAM, JAY E.
LEMASTER, RICHARD JOHN
LEVEQUE, JEROME JOSEPH
LEVITCH, HARRY
LEWIS, RICHARD EUGENE
LIPSKER, GREGORY BEPTAM
LITTLE, CAMERON ROBERT
LIWAS, MARK E.
LLEWELLYN, STEPHEN EDWARD
LOEFFLER, JOHN H.
LOFT, MICHAEL LEE
LOUTHIAN, CAROLYN GALE
LUCIANI, THOMAS RICHARD
LUKINS, SCOTT BRUCE
LYNCH, DENNIS R.
LYNCH, JOHN PATRICK
LYNCH, JOSEPH J.
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MABLESON, WILLIAM THOMAS
MAC DOUGALL, JOHN D.
MACK, PAUL BENYER
MACKIN, TIMOTHY JAMES
MADSEN, DANA C.
MAGNUSON, ROBERT LOUIS
MAHONEY, DANIEL C.
MALONEY, JUSTIN C.
MALONEY, THOMAS E.
MANN, JOHN JAY
MANNIX, MAUREEN ANN
MARLTON, GEORGE ALBERT
MARTIN, TERRY W.
MASON, W. SCOTT
MATTHEWS, STEPHEN ROSS
MAXEY, LEONARD CARL
MAXEY, WILLIAM CARL
MAY, TOM P.
MC CLINTOCK, MICHAEL CASE
MC CORMICK, JOEL C.K., III
MC COWN, JOYCE JUNE
MC DEVITT, JAMES A.
MC GOLDRICK, ROBERT DANAHER
MC GREGOR, THEODORE STANLEY
MC GUIRE, MAUREEN F.
MC KANNA, ROBERT JOHN
MC KAY, NEIL S.
MC KELVEY, DANIEL E., JR.
MC LAUGHLIN, DENNIS MARTIN
MC LAUGHLIN, MICHAEL JOHN
MC LAY, ELGIN A.
MC LEAN, JAMES STEPHEN
MC LENDON, JOHN D.
MC MAHON, MICHAEL J.
MC MULLEN, CYNTHIA ELLEN
MC MULLEN, DENNIS ORMAND
MC NALLEN, BERNARD WILLIAM
MC NEIL, ALAN LYNN
MC NULTY, NORMAN RICHARD, JR.
MC RAE, JOHN H.
MC WILLIAMS, RICHARD DANIEL
MEADE, MARCIA MARIE
MEGAARD, MICHAEL MARTIN
MEITEVER, LAWRENCE JON
MEYER, DAVID JOHN
MICHAELSEN, HOWARD KENNETH
MILLER, ROBERT CHARLES
MILLER, ROBERT DEWEY, JR.
MILLER, THOMAS J.
MILLER, WILMO J., JR.
MILLER, WILMOT JOSEPH
MOE, ROYCE HOWARD
MONTECUCCO, JOSEPH STEVEN
MONTGOMERY, JOHN
MONTTOYA, FRED ORLANDO
MOORE, JON EUGENE
MOORE, STANLEY D.
MORENO, MARYANN C.
MORGAN, JAMES KIERAN
MORLEY, JULIO
MORRIS, JEFF ALAN
MORRISON, RONALD GORDON
MOSTUL, MARK CRAIG
MOUTON, RIAL R.
MULLIN, RONALD K.
MUNDAHL, LARRY LLOYD
MURPHY, PATRICK W.
MURPHY, PATRICIA L.
MURPHY, WILLIAM THORNTON
MURRAY, JOHN PATRICK
MYERS, MICHAEL JON
NAPPI, JOSEPH
NAPPI, JOSEPH
NAYES, ERIC KARL
NEAL, GERALD ROBERT
NEATE, ROBERT EDWARD
NEES, C. JON
NEFF, JOHN LEWIS
NEILS, ALLAN EUGENE
NELLEN, A. SUZANNE
NELSON, BRUCE M.
NETHERCUTT, GEORGE RECTOR, JR.
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NIELSEN, WILLIAM FREMMING
NIENSTEDT, MICHAEL F.
NORSY, DENNIS W.
NORDSTROM, STEPHEN LAYNE
NORTON, WILLIAM RAYMOND
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OAKES, FAY HARRISON
O'BRIEN, MICHAEL J.
O'CONNOR, JOHN ELAND
O'CONNOR, KATHLEEN M.
O'GLEN, C. ROBERT
OLSEN, JAMES FRANCIS
O'NEILL, DONALD ALAN
ORSEKOVICH, CARL JOSEPH
ORLAND, LEWIS H.
ORMSBY, MICHAEL C.
O'Rourke, DAN
O'SHAUGHNESSY, KEVIN THOMAS
O'SHEA, DENNIS J.
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OWENS, R. BRUCE
PADDOEN, MICHAEL JOHN
PARKINS, JAMES W.
PARRY, EDWARD JOSEPH
PATTERSON, T. GLOVER
PAUL, IRVING 'BUDDY'
PAUL, JOHN DAVID, III
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PENAR, GARY R.
PERDUE, STANLEY EDWARD
PERENONIA, RICHARD WILLIAM
PERKINS, JAMES DAVID
PERRIZO, MICHAEL L.
PETERKOKT, CAROL
PETERSON, VANCE W.
PETERSON, WALTER L.
PETRUCCCELLI, ANTHONY S.
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PHILLIPS, MARK ALLAN
PHILLIPS, ROBERT F.
PHIPPS, HARVEY H., JR.
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PICKETT, VIRGINIA ANN
PLATT, RICHARD T.
PONTAROLO, MICHAEL J.
POQUETTE, STEVEN WARD
POTTATZ, DENNIS H.
POWELL, BYRON GEORGE
POWELL, WILLIAM J.
POWER, JOHN A.
POWERS, DAVID L.
POWERS, MARK G.
POWERS, ROBERT KENNETH
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QUIRK, TIMOTHY WILLIAM
RANDALL, GARY C.
RANDALL, GARY C.
RASCOFF, JONATHAN C.
RASMUSSEN, LYNDEN O.
RASMUSSEN, THEODORE F.S.
RATZMAN, DEAN F.
RAUGUST, DALE LEONARD
RAYNER, PETER DAVID
REED, D. ROGER
REED, JAMES EARL
REEVES, JACK ROBERT
REICH, STEVEN ALAN
REIN, GERALD ALLAN
REIN, JAN ELLEN ALTMAN
REKOFKE, BRIAN T.
REKOFKE, JOSEPH J.
RELVEA, RICHARD W.
REMBOLT, MICHAEL ALAN
RENO, KATHLEEN R.
REYNOLDS, DENNIS WILLIAM
RICCELLI, MICHAEL JON
RICHARD, RICHARD JOHN
RICHARDS, CLARK H.
RICHTER, PAUL H.
RICKERS, KEITH D.
RIELLY, NEAL QUENTIN
RIMERD, JOHN ARTHUR
RILEY, JOHN MC LEAN, III
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RISBOROUGH, JOHN CHARLES
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ROBERTS, ROBERT JEROME
ROBERTS, WILLIAM D.
ROBINSON, RICHARD C.
ROBINSON, STEVEN DAVID
ROBINSON, THOMAS P.
RODGERS, JOHN TYLER
ROSS, SCOTT KEITH
ROSSI, ALAN DAVID
ROTCHFIELD, MARK DENNIS
RUBENS, ALAN L.
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RUEN, LOWELL VERNON
RUHL, ROGER LOUIS
RUKAVINA, LOUIS, III
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RYAN, LAURENCE BENJAMIN
RYAN, TERENCE MICHAEL
RYAN, THEODORE MICHAEL
SAITO, SHARON ANN
SALINA, MARTIN LOUIS
SALMON, ANDREW EARL
SAMSON, LINWOOD DOUGLAS
SANGER, MATTHEW KARL
SANGER, RICHARD WILLIAM
SARACENO, DAVID ADAM
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SAYRE, RICHARD LAYTON
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SCANLON, ROBERT CHARLES
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SCHELLENTRAGER, MARGUERITE S.
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SCHMITT, VICTORIA DOUGHAN
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SCHRAWYER, LEWIS M.
SCHROEDER, RICHARD J.
SCHROEDER, WILLIAM JOHN
SCHUCHART, FREDERICK MARK
SCHULTZ, STANLEY C.
SCHWARTZ, CYNTHIA LYNN
SCHWEDA, PETER STEVEN
SCHWENKER, ALLEN LOUIS, II
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SHARPE, WILLARD J.
SHAW, EDWARD EVERETT
SHEARER, EMMETT JAMES
SHELLEDY, PATRICK H.
SHERRICK, HUGH D.
SHERRICK, JOHN ARTHUR
SHINE, PATRICK K.
SHIRLEY, RONALD DENTON
SHIVELY, JAMES RICHARD
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SHOFMAKER, GEORGE W.
SHOGAN, ALEXANDER JOE, JR.
SHORT, DANIEL WILLIAM
SIMPSON, JOSEPH ARTHUR
SIMPSON, ROBERT L.
SIMPSON, SCOTT LAMONT
SKIRBLE, RONALD WILLIAM
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SLAK, FRANK V., JR.
SLOANS, JAMES CHRISTOPHER
SLOANE, NANCY F.
SMALL, LAWRENCE RALPH
SMITH, GREGORY ALAN
SMITH, JOYCE ELIZABETH JOHNSON
SMITH, LAWRENCE CARY
SMITH, LAWRENCE CRAIG CARY
SMITH, LEONARD W.
SMITH, PAUL EMMETT
SMITH, THOMAS M.
SMITH, THOMAS SIDNEY
SMYTH, ANDREW C.
SNODDY, JOHN E.
SNOW, TERRY L.
SOLAN, JAMES T.
SORCINELLI, WILLIAM J.
SOUTHWELL, JOHN WILLIAM
SOUTHWELL, ROBERT ARNOLD
SPARKS, LYNNIE F.
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ST. JOHN, RICHARD J.
STACHELI, GREGORY GEORGE
STACHELI, RICHARD ALAN
STAMPER, RANDALL LEE
STANTON, PHILIP HENRY
STEPHENS, ROBERT PATTON
STILES, JEFFREY DANIEL
STILLEY, HENRY EDWARD, II
STILLEY, PATRICK K.
STILLEY, VICKIE KIELHORN
STOCKER, STEVEN ROBERT
STOEVE, ROBERT E.
STONE, DONALD G.
STOVER, LORA LEE
SULLIVAN, PATRICK A.
SUPINGER, JEFFREY LAWRENCE
SWEENEY, ROBERT M.
SWEENEY, SUSAN ELAINE
SWINTON, DUANE MICHAEL
SYMMES, WILLIAM D.
SYPPOT, GREGORY DAVID
TAFT, KATHLEEN MITCHELL
TANKSLEY, RAYMOND RICHARD, JR.
TAYLOR, F. LAWRENCE, JR.
TENOLD, JOHN FREDERICK
THAYER, LAWRENCE W.
THIMSEN, JEFFREY J.
THOM, STEPHEN GLEN
THOMAS, JOHN H.
THOMPSON, PATRICIA ANN
THOMPSON, ROBERT HOUSTON, JR.
THORN, DAVID MOUNTSIEUR
TILFORD, THOMAS BURR
TOMBARI, WILLIAM ANTHONY, JR.
TOOMEY, JOHN ROBERT
TOOLE, ALLAN H.
TOPLIFF, JAMES F.
TORRESON, ARTHUR HAROLD, JR.
TRACY, JOHN P., JR.
TRACY, MICHAEL DALE
TRACY, THOMAS M.
TREFRY, KEITH ALAN
TREFTS, STEPHEN WESLEY
TREPPIEDI, ROCCO NICHOLAS
TREPESCH, HAROLD J.
TRIPP, GREGORY JAMES
TRUNKENPOLZ, JERRY L.
TUPPER, WILLIAM CHAUNCEY
TUSTIN, HOWARD T.
TUTT, GEORGE CHARLES
TWIGG, ROBERT W.
TWYFORD, JULIE ANN

UNDERWOOD, ROGER H.
URQUHART, JOHN DOUGLAS, JR.
VACHE, JAMES M.
VALENTE, JOSEPH F.
VAN CAMP, W. RUSSELL
VANCE, LAWRENCE H., JR.
VAN MARTER, CHARLES FREDERICK
VERRECCHIO, ROSEANN BERNADETTE
VIALI, JAMES TIMOTHY
VIOLETTE, JAY ORVAL
VOERMANS, ADRIAN JOSEPH, JR.
VOJOS, MARK EDMUND
WALDO, ROBERT D.
WALDROP, CARLETON BARNES
WALKER, DONNA LYNN
WALKER, ROBERT WALLACE
WALLACE, DENNIS MICHAEL
WALTZ, STANLEY J.
WARNER, CAROL IRENE
WASSON, MONICA SHEPARD
WASSON, PAUL J., II
WATTS, KENNETH K.
WATTS, MARTIN GREGORY
WEISER, LAWRENCE ARTHUR
WELLSCH, WINTON RICHARD
WESSMAN, JOSEPH H., III
WESTERMAN, DONALD L.
WETZEL, PHILLIP JAMES
WHALEY, ROBERT H.
WHITE, RICHARD BELL
WHITE, ROSS P.
WHITTEN, TERENCE R.
WIGHTMAN, JOHN ROLLIE
WIGHTMAN, POLAND C.
WILLIAMS, MERIWETHER D.
WILLIAMS, PATRICIA C.
WILSON, LEWIS MALCOLM
WILSON, MARK EDWARD
WIMBERLEY, WILLIAM PORTER
WINNER, LARRY DUANE
WINSTON, PATRICK H.
WINSTON, ROBERT WAPN, JR.
WINTON, JAMES E.
WITHERSPON, PETER J.
WITTEPPEL, FREDERICK E.
WOLF, THOMAS ANTHONY
WOLFF, JAMES ALLEN
WOLFF, LIONEL E.
WOODARD, JAMES V.
WOODBURY, DENISE MOODERS
WOODS, JENNIFER LEE
WOODS, LAUREL JEAN
WOODS, LESLIE LEROY
WOODS, RICK D.
WORKLAND, JAMES JOSEPH
WORTHINGTON, VIRGINIA
WROE, EDWARD FOXWELL
WUZZBURG, SIDNEY EDWARD
YOUNG, GEORGE W.
YOUNG, ROBERT STEWART, III
YUSE, CLEMENT FRANK
ZAGELON, STEPHEN PAUL
ZAJONC, GUY MATTHEW
ZEIMANTZ, JOHN REED
ZUCCARINI, MICHAEL JOHN

ST. JOHN

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STANWOOD

BUTLER, FRANKLIN CHARLES
COLE, CHARLES T.
COLE, ROBERT RAYMOND
JONES, EDWARD DUANE

STEILACOOM

BANNING, GARY LEE
BRUNO, STEVEN DORE
DAVIS, RICHARD JOHN
MC CUTCHEN, JOHN G.
MIRRA, MICHAEL JOHN
STEVENS, LAWRENCE WRIGHT
TOTH, AURORA GIBSON

STEVENSON

DAY, JOHN T.
GRATTAN, RUSSELL J.
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LEICK, ROBERT KEITH
LYTSFLL, STEPHEN

SULTAN

MEYER, CHARLES ROBERT

SUMAS

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O'SHAUGHNESSY, JAMES PATRICK

SUMNER

BROWN, DOUGLAS HERBERT
DEJEAN, RICHARD FRANCIS

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MAYHEW, ALVIN DWIGHT, JR.
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SKEELS, VERNON LOUIS
WOOD, ROBERT HARRIS

SUNNYSIDE

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CHAVEZ, VICTOR MANUEL
DELORIE, LOUIE VINCENT, JR.
GARRISON, ROGER KELL
HART, PAUL EDWARD
HEID, DANIEL BRIAN
LARA, VICTOR H.
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MC CUE, STEPHEN R.
MICHELS, DEVEN
PETERSON, DANIEL ROBERT
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SANDLIN, JOHN JARPETTE
SHOEMAKER, CHARLES D., JR.
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WINFREE, STEPHEN RICHARD

SUQUAMISH

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TACOMA

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ARJAHAMS, MARK JOSEPH
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ACKERMAN, JERRY ALAN
ADAMS, BAPTON LOUIS
ADAMS, CAROLYN
ADAMS, JEFFOKY EMERSON
ADAMS, JOHN STUART
ADAMS, MARK HARPIS
ADAMS, MARSHALL D.
ADAMS, WILLIAM GREY
ADDINGTON, DAREL BLAIR
ALBERTSON, DAN MATTHEW
ALLING, DOUGLAS VINCENT
ALLISON, STEPHEN ERIC
ALLOTTA, SAMUEL J.
ALTON, LLOYDE LOREN, JR.
ALVETAD, L. PAUL
ANDERSON, L. ALVIN ANDREW
ANDERSON, DONALD LOUIS
ANDERSON, GRANT L.
ANDERSON, J. ARVID
ANDERSON, MARK JAMES
ANDERSON, MURRAY J.
ANDERSON, RONALD WILLIAM
ANTHONY, JON MICHAEL
ARMIJO, SERGIO
ASHMAN, DENNIS WAYNE
BACKSTEIN, ROBERT JOSEPH
BAKER, LLOYD G.
BALDWIN, RALPH HARVEY, III
BALL, DENNIS HOWARD
BARBERI, MARY KAY
BARKER, WILLIAM JAMES
BARKLINE, JOHN DEAN
BARNETT, TERRY JAMES
BATALI, DINO
BAYDO, RICHARD A.
BEALE, ROBERT LYNDON
BEAVER, JAMES E.
BECHTHOLT, JOHN WESTLAKE
BEECHER, WILLIAM LOUIS
BELL, JOHN HOWARD
BENEDETTI, RICHARD HUGH
BERGSTEN, WILLIAM PAUL
BETTRIDGE, BENJAMIN P.
BETZENDORFER, JDS, O., JR.
BIERER, JAMES BRITTON, JR.
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BILLINGHURST, CHARLES W.
BIRNBAUM, MOE
BLACK, KEITH MASON
BLACK, WILLIAM LAWRENCE, III
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BLADD, JONATHAN W.
BOBMAN, STEVEN M.
BOBRICK, SANDRA B.
BOERNER, DAVID
BOLTON, KEITH ALAN
BON, DAY HAHN
BOND, MARGARET SPENCER
BONNEVILLE, GEORGE HAYES
BOTTIGER, R. TED
BOUTELLE, CHRISTOPHER RALSTON
BOWEN, JOSEPH CHARLES
BOYCE, LEROY CLIFFORD
BOYLE, KATHLEEN MARIE
BOYLE, KEVIN MICHAEL
BOYLE, PAUL MITCHEL
BOYLE, WILLIAM RAYMOND
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BREDLOVE, DAVID EARL
BRIGGS, ROBERT RAY
BROCATJ, CHARLES JAMES
BROOKS, RICHARD LEE
BROWN, BYRON LESLIE
BROWN, STEVEN JOSEPH
BUBENIK, MARK L.
BUCKLEY, JAMES C.
BUCKNER, ROSANNE NOWAK
BUENAVENTURA, RICARDO F.

RUFALINI, DAVID ANTHONY
BURGESS, FREDRICK ROSS
BURKEY, LOUIS J.
BURNHAM, STEPHEN ANDREW
BURNS, GARY ALBERT
BURROWS, KENNETH GERALD
RUSH, JAMES HAMILTON
BYRD, KEVIN G.
CALL, MACK E.
CALLSON, STEVEN JAMES
CAMPRELL, CRAIG GORDON
CANDOO, SCOTT ALEXANDER
CANN, J. PARKER
CARAHAP, JAMES MICHAEL
CARLISLE, DALE LOUIS
CARMICHAEL, SUZANNE S.
CARR, HAROLD D.
CARROLL, MICHAEL EARL
CARVER, DAVID EARL PETERS
CATALINICH, JAMES MARK
CAUSEAUX, STEPHEN KIRKPATRICK
CAVANAGH, WILLIAM WALLACE, JR.
CHALKER, THOMAS ANTHONY, JR.
CHAPIN, CHARLOTTE NYGREN
CHAPIN, FRANCIS HERBERT, JR.
CHIN, JOHN DAVID
CHRISTIANSON, MARC T.
CHRISTNACHT, GEORGE W.
CHUSHCOFF, RYAN E.
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CLEARY, JAMES DINNEN
CUATS, WILLIAM A.
COCHRAN, MARC W.
COHEN, DONALD STEWART
COHOE, BRUCE WALTER
COLEMAN, RONALD L.
COLLECRAN, EDWARD L.
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COMFORT, PATRICK CONNELL
COMFORT, ROBERT A.
COMSTOCK, DENNIS L.
CONDON, DAVID BRUCE
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CONNELLY, JOHN ROBERT, JR.
CONROY, JAMES W.
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CORNEILLE, WALTER SMITH, JR.
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CREWS, KYLE JOSEPH
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CURRY, GREGORY BRIAN
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DACCIA, FRANKLIN LOUIS
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DAVIES, WAYNE J.
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DEAN, MARK CARL
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DEMOHY, ROBERT WILLIAM, JR.
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ESCUPE, RAMON MARION
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FAUBTON, THOMAS KENT
FELKER, ROBERT STRATTON
FELNAGLE, THOMAS JAY
FETTERLY, LLOYD PRENTISS
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FIELDING, KEN
FINCH, LYLE DAVID
FINE, ELKANAH ROSE JAMPOLE
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FISCHER, MARTIN ZAY
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FISHER, STEPHEN WILLIAM
FITZER, BERTHA BARANKO
FITZER, STEVEN FREDERICK
FLEMING, FREDERICK WILLIAM
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FLYNN, CREIGHTON C.
FOERSTER, G. CHER

FOGG, FRANKLIN K.
FOLEY, MEAGAN MARIE
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The Brill Office

by Harry E. Hennessey

One of the most unique and fascinating law offices in the United States is that of Jimmy Brill in Houston, Texas. It is located on a busy street that has 30,000 cars a day passing by the door. Jimmy bought an old building in a delightful location, tore it down, and built an office with a carport under which he can park eight automobiles. (Houston has 40 inches of rain per year).

Unlike most offices, he does not have a receptionist at the front door. The front door is kept locked, unless someone is arriving by appointment, and a stranger is required to ring the bell. Jimmy keeps part of his library in the reception room on shelves reaching up to the 10-foot ceilings. All of the interior doors of the reception room are 10-feet high, giving an unusual impression of spaciousness as you walk through. Adjoining the reception room is the conference office. This is not a work center, but a room strictly devoted to conferring with clients. It is very roomy and very well decorated. Both it and the reception room show the mark of a professional decorator. A door from the conference room opens into a small work area with a standup desk and many shelves.

This area is approximately 8 × 10 feet. It is a hideaway or meditation cell where the lawyer can be by himself to think and mess up his desk. A second door opens into the general work room, a light pleasant room divided into cubicles by moveable, sound-absorbent partitions. The nearest cubicle is for Jimmy himself and is a work area with a large desk. From that desk he can have eye contact and ear contact with the entire operation. It might be called a glorified bull pen. Four other staff members are located in this area, including both legal assistants, typists and administrative personnel. The office has Lundia rolling shelves which save space.

Open planning for work areas has become very popular in the design of new offices. It has been used extensively in the new health building constructed by the Department of Health & Welfare of Spokane County which opened in August, 1977. A large advertising agency in Houston utilized the same concept. The Houston agency carried the concept one step further by using "white sound" to screen out and absorb noise in the open office area. They also skirted their metal desks with heavy sound absorbing fabric mounted on frames which rise above the level of the desks.

Prepared by the Office Practice Committee, Harry E. Hennessey, Articles Coordinator, Spokane, Washington.

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CLARK, JOHN MICHAEL
CLEMENT, SANFORD
COATNEY, LARRY JAMES
CUSACK, CHARLES R. .JR.
DANE, IRVING LEROY
DAY, WINTERTON WILLIAM
DEEM, JOSEPH MASON
DENNIS, GREGORY JACK
ODDO, DANICA KAY
DONALY, MARIA CLARE
DONOVAN, TERESA LOUISE
DUDLEY, WILLIAM CRAIG
DUFFY, THOMAS C.
DUGGAN, DENNIS RAYMOND
DUNKERLY, EDWARD L.
DUNK, WILLIAM HUDSON .JR.
EIESLAND, KENNETH RAY
ELING, WILLIAM J.
ENGLISH, DONALD LEE
ETENGOFF, LOREN
FARR, KIMBERLEY ROBERT
FERGUSON, RANDALL EARL
FOISTER, MICHAEL ROY .SR.
FOLEY, DOUGLAS FREDRICK
FRANK, LEO MATHEW
FRENCH, STEPHEN WILLIAM
FRIBERG, PHILIP EDWARD
FRITZLER, RANDAL BRANDT
GALLUP, CHARLES EDWARD
GREENEN, RONALD W.
GREGG, JAMES RUSSELL
GREGG, ROBERT MAURICE
GREIG, DONALD ARINGTON
GROVE, THOMAS RANDALL
GUNN, SAM BYRON
HALL, JERRY WILLIAM
HALL, NED
HAMILTON, JAMES D.
HANNAN, TERRANCE D.

HANSEN, MARLENE NAGEL
HENDERSON, PAUL LLOYD
HFURLIN, BRIAN ROBERT
HICKS, MICHAEL H.
HIGGINS, MICHAEL D.
HOFFMAN, KENNETH V. .JR.
HOLLAND, JAMES T.
HOMCHICK, SHEILA ALEXIS
HORAK, STANLEY F.
HORENSTEIN, SCOTT JEFFREY
HORENSTEIN, STEPHEN WOLFF
HORME, CHRISTOPHER
HORTON, JAMES DARYL
HUTCHISON, DAVID C.
IHRINGER, GAYLE ANNE
INGLIS, FRANK BENJAMIN
JACOBS, DONALD LEE
JAHN, DAVID DUANE
JOHNSON, BARBARA DENCIE
JOHNSON, DELBERT WALLACE
JOHNSON, ERIC PAUL
JOHNSON, LINDA LANGSDORF
JOHNSON, ALCOLM ERRL
JOHNSON, RICHARD MORLING
JONES, R. DE WITT
KAMP, LEE A.
KARPINSKI, JOHN S.
KELLY, EDWARD
KING, DONNA M. PARVEY
KING, JERRY FRANKLIN
KLATT, AUGUST ERIC
KLEIN, WILLIAM CHARLES
KLEWENO, GILBERT H.
KLOSSNER, LARRY OLIVER
KNUDSEN, LARRY JAMES
LALONDE, JOHN LLOYD
LA LONGE, L. F.
LANCEFIELD, RICHARD FRANCIS
LANDERHOLM, IRWIN CARL
LANGSDORF, J. GUTHRIE
LANGSDORF, MICHAEL GUTHRIE
LANSVERK, C. DUANE
LEAHY, BRIAN DESMOND
LEE, DARRELL EUGENE
LEIGHTNER, DOUGLAS B. .JR.
LEINEN, JOHN D.
LEWIS, KATHERINE ANNE
LIEBMAN, DAYANN M.
LOUGHRAN, THOMAS JAMES
LOWRY, RICHARD STEVEN
LUCE, CHARLES F.
LUCE, JAMES OLIVER .III
LUDOLPH, MARLA ROSE
MAC DONALD, DOUGLAS B.
MARSH, DANIEL GABF
MARSHALL, PHILIP G.
MASON, F. P.
MCCANN, CYNTHIA ANN
MCCANN, KATHLEEN MARLISS
MC GILL, JOHN EMERSON
MC LEAN, BRUCE PROBERT
MELNICK, RICHARD ALAN
MEMOVICH, STEVEN ARTHUR
MERCER, MORRIS J.
MILES, MARCINE MILLER
MILES, WILLIAM LESTIE
MILLER, ARTHUR DUSTIN
MILLER, GERALD FOSTER
MITCHELSON, ROBERT DAVID
MONAGHAN, RICHARD A.
MORSE, JOHN DAVID
MORSE, JOHN EDWARD
MOZINA, PETER JOSEPH
MULLINS, JAMES DARYL
NARNEY, ALBERT M.
NELLOR, JOHN DAVID
NELSON, WAYNE WALLACE
NEWMY, BERNARD EMER
NICHOLS, JOHN FRANCIS
NICHOLSON, FINEST LEE
NORDEEN, DAVID CHARLES
ORCUTT, KENNETH DOUGLAS
PASST, PAT L.
PARKER, RICHARD J.
PERRY, ELIZABETH ANN
PETERS, JAMES MATTHEW
PETERSEN, RICHARD ALAN
PETERSON, BARBARA ANN
PHELAN, THOMAS C.
PHELER, BRYAN W.
POETTER, E. BRONSON
POTTER, HUGH JAMES
POTTER, RICK
POYFAIR, EDWIN LIVINGSTON
PRATHER, JOSEPH YULE
PRINTZ, RANDALL BRYAN
READ, DALE W. .JR.
READ, DALE WERN
ROMS, R. HAPPY
RULLI, JAMES FLOD
RUSSO, DONALD
RUTLEDGE, TODD MATHEW
SAUNDERS, RICHARD ALEXANDER
SCHAEFER, ROBERT MCMASTER
SCHATZ, ELTON HERBERT
SCHAUERMANN, CRAIG FRAZIER
SCHILE, CORNELIUS
SCHREIBER, VERNON LEE
SELLERS, JAMES LAWRENCE
SHAFTON, BEN
SHAW, O JEAN
SHELTON, CURTIS ALAN
SIMON, MICHAEL C.
SIMPSON, DONALD GEORGE
SIMS, GLENN MICHAEL
SOWDER, JAMES J.
STADTER, GREGORY EDWARD
STAPLES, KEVIN G.
STAUFFER, SUSAN ANN
STEWART, RANDALL L.
STICHMAN, JOHN RANDALL
STOUMBOS, ZACHARY HARRY
SULLIVAN, STEPHEN WALTER
SWANGER, JAMES PAUL

TANNER, JOE DONALD
TEAGUE, JAMES EDWARD
THAYER, STEVEN WHITMAN
THAYER, WILLIAM KENNARD
TIENSON, THANE WALKER
TUSSES, STEVEN A.
VOMACKA, JOHN FREDERICK
WEAR, GERALD L.
WERER, KENNETH W.
WELCH, JACKSON M.
WHITESIDES, DALE V.
WHITLOCK, DOUGLAS D
WILKINSON, RONALD C
WILSON, BRUCE J.
WILSON, TERRILL STEPHEN
WITTEMAN, JEFFREY MICHAEL
WOLFE, BRIAN H
WYNNE, JOHN F.
WYNNE, MICHAEL JOHN
WYPICK, CURTIS GUY
YOSSEPH, JOEL ROBERT
ZEIDER, JUDITH M.
ZIMMERMAN, DARVIN JOHN

VASHON

COOPER, DAVID FROST
DILLEY, MARY FRANCES GALLAGHER
ELCHARO, ROBERT S. .JR.
FITZMAHAN, MAUREEN B.
KELLER, MARGO T.
KIRSHNER, JOAN PATRICIA
KOCH, MARGARET LIJEPS
QUIMBY, JANET F.
SCHLICK, FRED
SMITH, MARY R.
TOBIN, BILL

VASHON ISLAND

SCHMIDT, MARTHA LOUISE

VERADALE

FEENEY, MARY ELIZABETH
HENRY, ROBERT LEE
ROSIER, ROBERT A.
SCHOFFIELD, DUANE
SKALSTAD, RICHARD L.
SPERLING, RICHARD FRANKLIN

WAITSBURG

HUBBARD, MICHAEL V.
HUBBARD, VAUGHN

WALLA WALLA

BAFFNEY, THOMAS K.
BARRETT, JAMES EDWARD
BIGGS, JOHN S.
BRADFORD, ALBERT N.
CLARK, DANIEL N.
COONEY, THOMAS E. .JR
DAVENPORT, CRAIG JONATHAN
DE GRASSE, MICHAEL EDWARD
EGGERS, ARTHUR R.
FELCK, CAROLYN COLE
FELISE, HERBERT H.
GOLDEN, ALBERT JOSEPH
GOLDEN, EUGENE THOMAS
HAYNER, HERMAN H.
HAYNER, JAMES K.
HEDINE, KRISTIAN EINAR
HESS, DANIEL JOHN
HORTON, BRUCE E.
HULL, EVAN D.
JOHNSON, CARL L.
JUNKIE, JOHN PAUL
KNOWLTON, JOHN D.
LOHRMANN, JOHN WALDEMAR
LOWRY, WILLIAM SCOTT
LUTCHER, GREGORY LEWIS
MAKUS, JERRY W.
MAKUS, KATHERINE DALE
MC ADAMS, RONALD KURT
MC COOL, WILLIAM DAVID
MESSER, WILLIAM W.
MINNICK, W. L.
MITCHELL, MICHAEL SHERMAN
MONAHAN, RICHARD FREDRICK
NAGLE, JAMES LYLE
OLDFIELD, JOHN JACOB
PARKER, WILLIAM LINCOLN
PHILLIPS, CHARLES BROOKS
PONTI, ROBERT GARY
REESE, JOHN M.
REESE, MITCHELL ALAN
RINGHOFFER, STEPHEN MAXWELL
ROACH, WILLIAM
SCHACHT, DONALD WARD
SCHRAG, GARY MARVIN
SCRIBNER, TOM
SIEGEL, LARRY BARNETT
SKIDMORE, SANFORD G.
SMITH, WILLIAM KEYLOR
SNYDER, CHARLES
STEPHENS, ISAAC SHEARON
TAGGART, MURRAY E.
TUGMAN, WILLIAM M. .JR.
TUTTLE, JOHN COLEMAN
VOTENDAH, JERRY ALLEN
WILLIAMS, ROBERT J.
WILLIAMS, THOMAS ALBERT BETTS

WOLFRAM, MARSHALL SCOTT
ZAGFLOW, ROBERT L
ZIEGLER, JOHN G

WAPATO

AMSTUTZ, CHARLES HARVEY
COLLINS, MORGAN

WARDEN

SCHILLBERG, CHARLES THORFIN

WASHOUGAL

ELLIS, JEANNETTE MARIE
MONTCHALIN, YVONNE

WATERVILLE

HENSEL, ROBERT ARTHUR
MC CAULEY, JUDITH LEA
TABLER, MICHAEL REX

WENATCHEE

ANDERSON, TIMOTHY DONALD
ARCH, MICHAEL A.
ARNEIL, JAMES
AYLWARD, J. PATRICK
BACHARACH, RONIC
BARKER, JEFFREY CURTISS
BELL, DONALD CHARLES
BOHR, DAVID MICHAEL
BRADEN, ROGER A.
BRIDGES, JOHN EMMET
BROMILEY, JOHN KIRK
CARLSON, LARRY
CASSEL, PAUL JAMES
CAWLEY, SUSAN
CROGLARD, F. M. .JR.
CROWELL, CHANCEY C.
DANIELSON, JAMES MYRON
DAVIS, HARVEY F.
DAVIS, MARK JOSEPH
DOHSEY, DAVID J.
DREWELLOW, JAMES BOYD
DUHAMEL, D. TY
ELDER, CHRIS EUGENE
ENGST, EDWARD T.
ESTES, RONALD D.
FLEMING, DAVID G.
FOIANINI, RAY ALLEN
FORD, DANIEL
FOREMAN, DALE MELVIN
FOSTER, EARL WINTON
FREELEY, JAMES EMMETT
FULLER, DEFORFST NEIL
GALBRAITH, ALLAN
GALLEGOS, TIMOTEO L.
GAUKROGER, ROBIN R.
HAMILTON, WM. M.
HANNA, HAROLD JERRY
HARRIS, BRUCE
HENDERSHOT, SUSAN M.
HENSLEY, EARL WESLEY .III
HOTCHKISS, JOHN JAMES
JARTINE, GARY NOLAN
JEFFERS, GARFIELD RICHARD
JOHNSON, JAY ARTHUR
JOHNSON, PHILLIP RANDOLPH
KANE, SCOTT MICHAEL
KIESZ, ROBERT A.
KIGHT, MILBURN DOUGLAS
LAIR, GREGORY A.
LEAHY, LAWRENCE
LYNCH, JAMES COOPER
MONNETTE, WILLIAM JAY
MOORE, PIN
MUELLER, GRANT AUSTIN
NELSON, CRAIG A.
NELSON, ROBERT CHARLES
PARLETTE, ROBERT LLEWELLYN
PHELPS, JON H.
PLATTS, MICHAEL JOSEPH
RECHTIN, THOMAS T.
RICHARDSON, STEVEN F.
RIESEN, GARY ALAN
SMALL, T. W. .JR.
SMITH, WILLIAM JOSEPH
SONN, DAVID E.
SPADONI, PETER ANTHONY
SPEIDEL, RUSSELL JOHN
STEPHENS, JEFFREY RUSSELL
TAKASUGI, DOUGLAS JOHN
TOBISKA, LARRY A.
VANDEGRIFT, LEE BARTLETT
VARDELL-MACK, CAROL A.
WARREN, THOMAS CHARLES
WHITE, ROBERT L.
WHITMORE, DAVID J.
WHITMORE, ERNEST R. .JR
WOOLLETT, JOE R.
YOUNG, PETER GORDON
ZIMMERMAN, STEVEN ARDEN

WESTPORT

DUREE, JAMES E.

WHITE SALMON

MATOSICH, GERALD A.
REYNOLDS, ERNEST THOMPSON
SAULIE, GRANT J.
UDALL, JOSEPH L.

WILBUR

BORST, PHILIP WAYNE

WINLOCK

WILLIAMS, DIANA LEROY

WINSLOW

BADER, ARLENE
MACDOUGALL, IVEY C.

WINTHROP

BORGESSEN, BROOKS POLF
EBENGER, DAVID EDWARD

WOODINVILLE

BASSETT, STEPHEN S.
ELVIDGE, DULCIE C. YOUNG
FORSSELL, RICHARD JAMES
FURGASON, SAMUEL LAWSON, JR.
GODDU, PETER WILLIAM
GRANT, RICHARD WALTER
HANSEN, STEPHEN C.
JARVIS, WILLIAMS
JOHNSTON, BARBARA L.
KLEIN, ROBERT ALAN
KNOWLES, H. L. GEORGE
LANGLIE, MARGARET C.
MAILLOUX, LARRY J.
PERCIVAL, THORNTON POWERS

WOODLAND

HELLER, JEROLD W.

YAKIMA

ABEYTA, TERRY PAUL
ADAMS, JAMES KETNER, JR.
ALMON, WILLIAM FREDERICK
ANDREOTTI, PATRICK MICHAEL
ANDREWS, FREDERICK HENRY
APPLEGATE, JOHN S.
AUSTIN, TERRY DEE
BAKER, JAMES EBYRN
BARTHELO, RICHARD HENRY
BEAULAUER, VINCENT J.
BERG, JAMES STEPHAN
BEYER, G. SCOTT
BJUR, ROBERT WAYNE
BLADOW, EARL W.
BOGGS, ROBERT MORRILL
BOND, DONALD A.
BOTHWELL, THOMAS
BOUNDS, ROBERT I.
BROOKS, TERRY A.
BROWN, STEPHEN M.
BUNOY, DONALD D.
BUREN, NEIL CHARLES
CAMPRELL, ALAN DAVID
CAMPBELL, CATHERINE LEE
CAMPBELL, WEST HARRISON
CANNON, GOMER LEROY
CARBERRY, SHARON M.
CARLSON, TIMOTHY JOHN
CARMODY, JAMES CORTLAND
CARRATO, J. THOMAS
CASHMAN, GEORGE ARNOLD
COCKRILL, LEONARD M.
COCKRILL, PATRICK R.
COLVIN, KENNETH D.
COLLARD, HOMER A.
CROSSLAND, DAVID K.
CULPEPPER, DEBORAH A.
CULPEPPER, VAN HOY
CURNUTT, WALTER F.
DAUBER, WALTER B.
DAVIS, JAMES EDWARD
DEVINE, FRANK
DEWAR, WARREN L., JR.
DIETZEN, THOMAS ANTHONY
DOBBS, LAUREN W.
DOHN, GEORGE THOMAS
DYGERT, HAROLD PAUL, III
EDMONDSON, PAUL D.
ELOFSON, HOWARD W.
EVENSON, BRYAN GEORGE
FALK, ERNEST T.
FALK, FRANK JOSEPH, JR.
FESSLER, LOUIS DANIEL
FINNEY, MICHAEL DENNIS
FITCH, RODNEY FRANCIS
FJELD, CARTER LYNN
FLOWER, CHARLES CAMILLUS
FLUEGGE, DENNIS LEE
FORTIER, ALLEN B.
FORTIER, MARK
FOSTER, JANET LOUISE
FUTCH, EDWARD LAMONT
GAND, WADE ELLIOT
GAVIN, JOHN

GIBSON, BLAINE GEORGE
GISH, THOMAS A.
GRADY, THOMAS E., JR.
GRAHN, THOMAS BERNARD
GREINER, RICHARD CHARLES
GRIFFIN, RICHARD R.
GUSTAFSON, J. ERIC
HACKETT, ROBERT NELSON, JR.
HAMM, SUSAN LYNN
HALPIN, WILLIAM LEARY
HALVERSON, C. W.
HALVERSON, FREDERICK N.
HANSEN, HOWARD WILLIAM
HANSON, GORDON
HAZEL, DAVID PAUL
HAZEL, HARRY C.
HARPER, KATHARINE LOUISE
HOFFMAN, RICKY LEE
HOGAN, JAMES STEPHEN, JR.
HOPKINS, CAMERON K.
HORNING, FREDERICK ALBERT
HURVIS, JAMES BRUNTON
HURLEY, JAMES PATRICK
HURST, WILEY GILBERT
HUSSEY, PATRICK F.
HUTTON, JAMES PRESTON
INDUYE, ROBERT W.
JACKSON, ROCKNEY LEROY
JOHNSON, JOHN KENNETH
JOHNSON, DARLENE JEAN
JOHNSON, RICHARD RAYMOND
JONES, RUSSELL KENNETH
KELLER, STEVEN R.
KENDRICK, KIP BATES
KENDRICK, LEU C.
KENNEDY, WALTER JAMES, III
KING, JACK M.
KINN, STEVEN J.
KINNEY, DONALD J.
KIRKEVOLD, KEVIN SMITH
KIRSCHENMANN, ARTHUR W.
KOHMAN, LAULETT L.
KRESSE, DONALD EUGENE, JR.
KULIK, TERESA CANACE
KURTZ, FRANK LOUIS
LAMB, PHILIP A.
LARSON, PAUL MARTIN
LAYMAN, LOIS MAYRE CREVLING
LEAVITT, MICHAEL WADE
LEWIS, JOHN R.
LOFLAND, GARY EDWARD
LORELLO, DANIEL DAVID
LOY, CARL LOUIS
LUST, CARL JAMES
LYNCH, MICHAEL WILLIAM
LYON, CHARLES R.
MARBLE, KENNETH RICHARD
MARLEP, DIRK A.
MAROUSEK, LINDA ANNE
MARQUIS, RANDALL LEO
MARTIN, GEORGE M.
MARTIN, JONATHAN H.
MASTEPS, DANIEL
MATHIEU, RICHARD LOUIS
MAYS, WILLIAM HILLYER
MAZZOLA, RUSSELL JAMES
MCARDLE, JOHN WILLIAM
MC CARTHY, MICHAEL G.
MC DONALD, A. CRAIG
MC DONALD, ALAN A.
MCNARD, JOHN TAPPAN
MENKE, ANTHONY F.
MEYER, WALTER G., JR.
MIKESSELL, GERALD LEWIS
MILLER, JAMES DOUGLAS
MONTGOMERY, JOHN C.
MOORE, JOANNE IRENE
MOORE, JOHN ADAMS, JR.
MOORE, JOHN S.
NASHEN, NORMAN RAY, JR.
NELSON, RODNEY K.
PELL, REED CHARLES
PERKINS, JAMES A.
PERRY, RICHARD T.
PORTER, FREDERICK EARLE
POWERS, LESLIE ALAN
POWERS, PATRICIA DIANE
PRATT, STANLEY SAMUEL
PREDETTO, LOUIS EMILIO
PREDETTO, THOMAS A.
PROVENZANO, GREGORY D.
PUTNEY, DAVID HARRAH
RAMER, KENNETH WESLEY
REDMAN, ROBERT R.
REYNOLDS, ROBERT JAY
RIFFE, CLOYD KEITH
ROBINSON, PERRY J.
ROBINSON, WALTER J., JR.
ROSSMEISSEL, JOHN ARTHUR
ROWLEY, ROBERT CLAYTON
ROY, THEODORE ARCHIE
ROYAL, ROBERT BRYANT
SANDERSEN, GERARD L.
SCHARNIKOW, WILLIAM THOMAS
SCHLECT, CHRISTIAN EARL
SCHMIDTMAN, SCOTT LEE
SCHOEN, WILLIAM HERMAN, JR.
SCHUSSLER, DON W.
SCHWAB, MICHAEL ELLIOT
SCOTT, JAMES STUART
SHAW, DONALD ROBERT
SHEA, STEVEN BRIAN
SHORE, MORRIS G.
SHUMAN, STEPHEN CRAIG
SIMPSON, JEFFREY ROBERT
SKALA, ROLAND LOUIS
SKEEL, JAMES A.
SMITH, CRAIG LAWRENCE
SMITH, JOEL EDWARD
SMITH, RICHARD CARLYLE
SPENCER, MARY HELEN
SPRAWN, HOMER B.
STAFFAN, JOHN VERNON
SUKA, LONNY RAY

SULLIVAN, JEFFREY C.
SWANHART, LANI-KAI
TAIT, CHRISTOPHER SCOTT
TALBOTT, JERRY D.
TAMAKI, BLAINE LEON
TENNEY, ROBERT C.
THERPIEN, KEITH ROBERT
THOMPSON, DAVID ALLAN
THORNER, DAVID A.
VANEK, JOHN EDWARD
VELIKANJE, C. FREDERICK
VELIKANJE, GEORGE FREDERICK
VINCENT, MAXWELL JAMES
WAGNER, PHILIP WARREN
WALTERS, C. G.
WARREN, GLEN PAUL
WEAVER, TIMOTHY POY
WEEKS, WALTER E., JR.
WEIGAND, WILLIAM LOREN, JR.
WHITAKER, RONALD FLOYD
WIEHL, LLOYD L.
WIEHL, RICHARD LLOYD
WILSON, DOUGLAS ALEXANDER
WILSON, RICHARD MICHAEL
WILSON, WESLEY M.
WRIGHT, JAMES LAWRENCE
ZIRKLE, DONALD STANTON

YELM

PEREZ, BERNARD LEE
WALKER, RANDALL HAY
WITT, FRANK OLIVER

**OUT OF STATE—
LISTINGS BY STATE**

ALABAMA
DONAHUE, JOHN NATHAL

ALASKA
ALLINGHAM, LYNN M.
BAILEY, LUANN ELAINE
BELL, JUDY B.
BENNETT, WILFRED DONALD
BLISS, RONALD LYNN
BODENHOFER, PAUL JAY
BOLVIN, JANET LEE
BOND, MARC DOUGLAS
BRADBURY, JOHN HOWARD
BUCK, JAMES BURKE
BUSH, JUDITH K.
CAINE, MELISSA ANN BURKE
CASSEL, LYNN
CHRISTIANSON, DAVE R.
CLOCKLIN, DONALD E.
CLOWER, DAVID MICHAEL
COLLINS, ROBERT JAMES
COLVIN, DIANE TREMMEL
CONNICK, PETER THOMAS
COOPER, DONALD STEPHEN
DEYOUNG, R. R.
DUNDY, MICHAEL WILLIAM
ECKHARDT, CAPT. CARL WESLEY, JR.
FROST, STEPHEN F.
GALBRAITH, PETER ANDREW
GROVER, PARRY EVAN
HAYES, GEORGE N.
HEAVEY, BERNARD J., JR.
HELLEN, DUO KRISTER
JENICEK, MONICA SUILLIFF
KASMAR, CHARLES DONALD
LEQUE, JOHN ALFRED
LEWIS, EREN THADDEUS
LUDOVICH, ROGER ALAN
MACKEY, PATRICK JOHN
MC CANN, RICHARD E.
MC LAUGHLIN, THOMAS ORVILLE
MEDLAR, DEBORAH LEE
MENDEL, ALLISON ELIZABETH
MIDDLETON, PATRICK GAYNOR
MILLS, MARTHA TURR
NICHOLS, CLARK REED
ODSEN, FREDERICK JON
OESTING, DAVID WINSLOW
OJENS, ROBERT PATRICK
PETERSON, LAUREL JAMES
POWERS, CANDY KAREN
REED, HOWARD S.
RODERICK, DAVID MORGAN
SALKFELD, KENNETH I.
SCHANEN, JEAN S.
SCHULTHEIS, BRUCE EARL
SHANKS, DONALD L.
SHARP, GERALD LEE
SHAW, AFEA FOURLAS
SHELEY, ELIZABETH H.
SHELLEY, ROBERT REED
STAVLEY, MICHAEL ALLEN DAVID
STRANDBERG, DOUGLAS FRANK
STRANDBERG, JANALEE RUTH BOWER
THOMPSON, GAIL NANETTE
TODD, STEPHAN E.
TURRANCE, ANDREW WILSON
TRAVOSTINO, JOAN MARIE
TULIN, CHARLES EDWARD
WILHELM, MARC GERARD
WILLIAMS, TERESA
WORCESTER, MARK PESTAL
ZOBEL, RON

ARIZONA
CARTY, JAMES EDWARD
COMPIER, CPT. ROBERT NEIL
ENFIELD, STEPHEN HARRIS
FRANKE, WILLIAM A.
GREENE, JOHN WURLAND
HORN, JON STOTT
JEREMIAH, RAYMOND LEE
LOVE, MARGET L.
MAC FARLAND, WILLIAM H.
MAUTZ, KATHRYN ANN
MURPHY, JEFFREY ALAN
MYERS, DAVID A.
PATTULLO, JOHN GRAHAM
PITTS, WILLIAM D.
RUIZ, LEONARDO LOPEZ
SCHMAL, RICHARD RAYMOND
WALLER, STEPHEN JAY
WEISS, DEBORAH ANNE
YOUNG, JAMES ROY

CALIFORNIA
ADLER, WILLIAM R.
ALVAREZ, NETTIE L.
ANDERSON, ELLIS ROSS
ANDERSON, STEVEN WHITNEY
ATKINS, ELIZABETH ROSS
BAKER, JAMES GARNET
BARCLAY, STEVEN W.
BARRON, JOSEPH CHARLES
BASSETT, JERRY J.
BAYNE, LT THOMAS MAITLEN
BERTENTHAL, PHILIP JAY
BEVAN, SUSAN J.
BIENSTOCK, RONALD SCOTT
BIGGS, CARLTON P.
BLALOCK, LORRAINE HARRISON

BLINN, JAMES RAY, JR.
BONANO, WILLIAM E.
BOWNS, CARMELA MAY
BROMLEY, RICHARD A.
BRUMMEL, JACK LEE
BRYANT, JEFFREY MILES
BURCH, WILLIAM F.
BURNHAM, ROBERT L.
BUSTILLOS, LUIS MICHAEL
CAMPBELL, ROSS EDMUND
CANNING, DONALD THOMAS
CAREY, LINDA S.
CATHCART, LT COL JAMES ALDON
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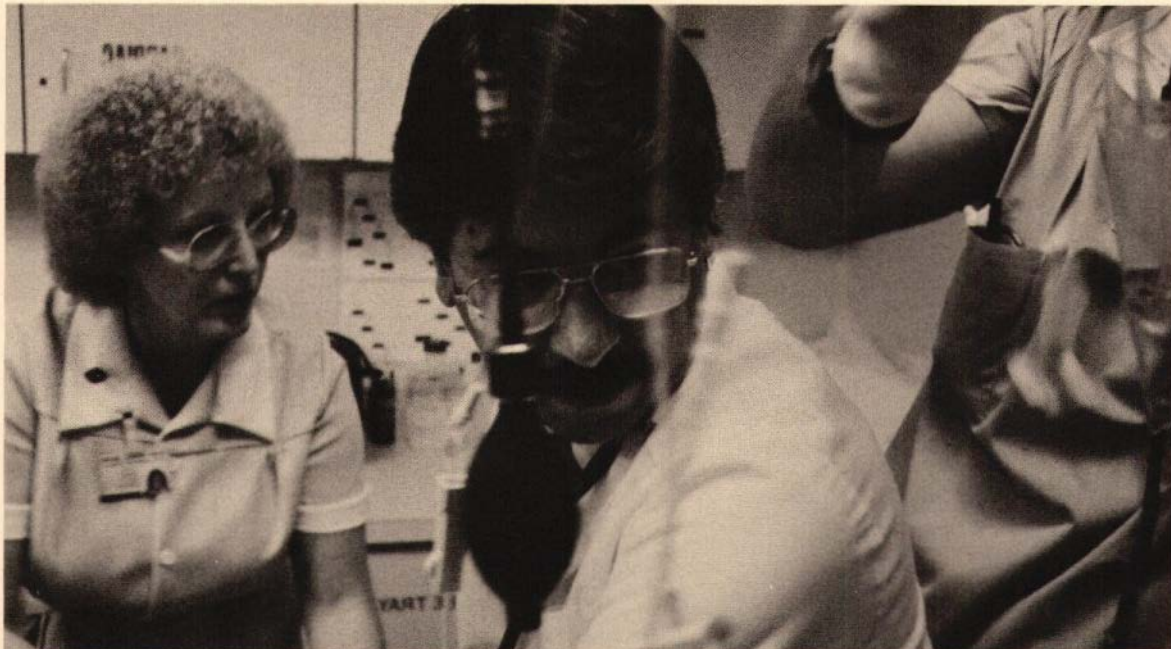
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