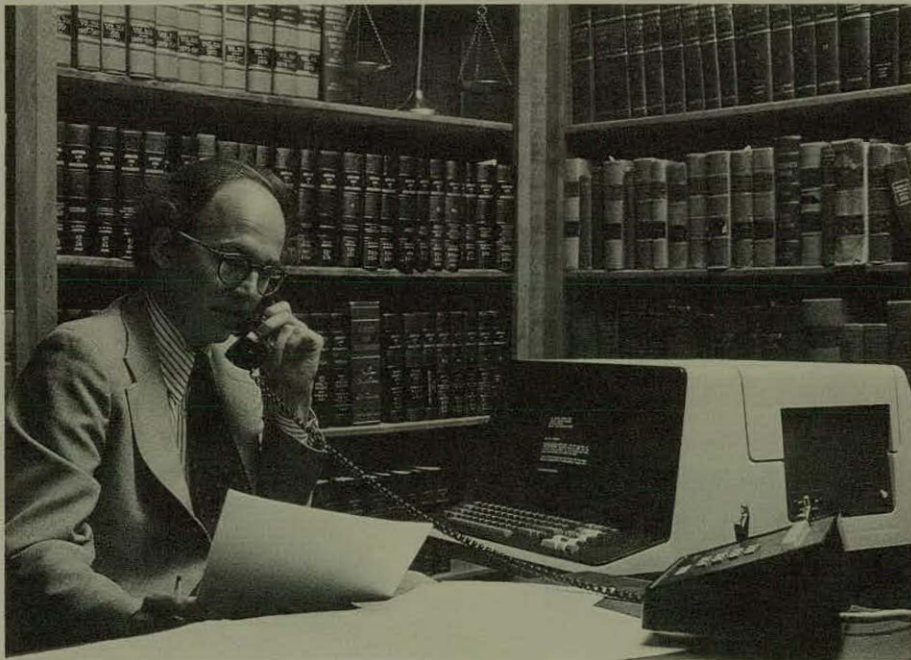

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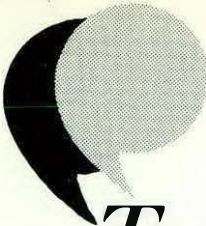
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WASHINGTON STATE BAR NEWS

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Our Cover



Members of the public register for free legal assistance at a Seattle shopping center. Law Day projects, sponsored by the Young Lawyers Section, established three such "legal information" centers. For story and additional photographs, see pages 16-17.

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**Bidding Position
"Anticompetitive"**

Editor:

It was interesting to read in the April *Bar News* (p. 22) that our Board of Governors has voted, at the urging of the American Institute of Architects, to oppose a proposed Model Code which would require state and local governments to select architects and engineers on the basis of competitive bidding. The A.I.A. had pointed out that the logic of the proposal would apply equally as well to attorneys seeking public contracts.

I was gratified to see that, by this anticompetitive professional back-scratching, our Association is doing everything within its powers to preserve and foster the fine reputation our profession enjoys today.

STEVE JONES

Olympia

**Prospect of Bar
"Self-Insurance"
Raises Questions**

Editor:

I read with some interest the March 31, 1978 "Report on Lawyers' Malpractice Insurance in Washington," put forth by the Lawyers Professional Insurance Committee.


As an outsider to the Committee, and not armed with the wealth of information the Committee must have at hand, I would like to make a few comments.

First, for the organized bar to function as a self-insurer, the bar will experience a confidence


problem from the bar members. Every member would recognize that the bar, in such an endeavor, would be entering an alien environment, i.e., functioning as an insurance carrier. Presumably the carriers have years of expertise upon which to draw in analyzing, settling and ultimately making a decision to litigate claims. There would also be a concern among the members being a "captive audience" that efforts on the part of the bar to operate as a self-insurer would be similar to the institution of a governmental bureaucratic agency in lieu of private entities operating in a competitive market place. There would be some concern that this would create a "Topsy" that over a period of years would engender inefficiency in its administration, and ultimately would not be able to

justify its own existence by merit and cost savings; but rather would justify its existence by simply existing and passing any increased costs in its administration or operation to its captive audience.

Further, most law firms and practitioners which are somewhat specialized in their practice and generate substantial fees by rendering exceptionally competent services do carry malpractice insurance in any event. Obviously, by reason of the senior individuals associated with any such firms and given their present and future incomes, such individuals desire to protect themselves from a catastrophic loss. These members, as insureds, would be concerned about mandatory coverage and the result that some practitioners heretofore not covered would be



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covered under such an insurance policy and would pay the same rate as the "better practitioners." Obviously, the concern is that more valid claims on a dollar volume basis might arise from that sector which is currently uninsured for whatever reason.

There would also be concern that should only a "bare bones" policy be afforded by the bar as a self-insurer in an amount of \$100,000, the private carriers would be effectively driven from the market place in Washington. Such a result might make the availability of excess limits coverage prohibitive to those individuals requiring such coverage in their practice. It might even go so far as to make such excess limits coverage unavailable and expose certain members of the bar to potential catastrophic loss.

Self-insurance might prove to be a boon to the organized bar in that the bar would be aware of claims made against attorneys and perhaps could move at an earlier date for any appropriate disciplinary or disbarment action that might be necessary.

Contrarywise, mandatory self-insurance among all active practitioners in the bar might result in an anti-competitive effect. Young practitioners might be dissuaded from establishing their own practice by virtue of this increased cost. Thus, the public might be deprived of otherwise available lower cost legal services as a result of the bar's efforts to ultimately do public good and spread the risk of damages for malpractice claims among all members of the organized bar.

The biggest problem I see facing the state bar is convincing

the membership of the bar's ability and competence to develop an efficient low-cost and effective self-insurance program which would be able to out-compete the carriers in the private market place, not only on the short run but also in the long run. I am also sure that the members of the bar would like to know what results will occur to them and their premiums if the bar program fails, either in its infancy or during its early term of operation. If private carriers are excluded from the market by a mandatory program of self-insurance and the mandatory program fails, I would assume that the private insurance carrier could justify increased rates based upon market reentry. I would also assume that a competitive private carrier would view the failure of a bar program as an invitation to take

advantage of the bar in premium rates upon any reentry into the market. Obviously, any "threat" which the bar has from going self-insured would operate to encourage private carriers to keep their premiums reasonable. If the "threat" is removed by failure of a bar self-insurance program, then a carrier would have to assume it had considerable leeway in assessing its premiums knowing that the bar and its members would not likely try to go self-insured in the next few years.

My comments have been only some immediate ideas on quick reflection. I hope I have been able to provide the members with some food for thought.

L. HAYDEN THOMPSON
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Dick The Butcher

It was Dick the Butcher's idea to kill all the lawyers. The oft quoted line from Shakespeare's *Henry the Sixth, Part II* ("The first thing we do, let's kill all the lawyers") has been quoted more oft than not recently (see, e.g., the article entitled, "Those #*×%!! Lawyers," or words to that effect, *Time*, April 10, 1978, p. 56) so I finally got around to looking up who said it. It was Dick the Butcher. Sometime I will get around to reading the whole play. In any event, I was able to determine that Dick the Butcher made his suggestion to the rebel leader, Jack Cade, during Scene Two of Act IV. His precise words, at lines 86-87: "The first thing we do, let's kill all the lawyers."

It is not immediately apparent what the *second* thing we do might be. We might have to read the whole play to find out. We might speculate that after lawyers, we might attack doctors. Upon reflection, however, we might conclude that it would be unlikely for Dick the Butcher to advocate killing members of his own profession.

Be that as it might, let's get back to killing lawyers. Jack Cade's response to Dick the Butcher suggests a plausible motive: "Nay, that I mean to do. Is not this a lamentable thing, that the skin of an innocent lamb should be made parchment? That parchment, being scribbled o'er, should undo a man? Some say the bee stings; but I say, 'tis the bee's wax, for I did but seal once to a thing, and I was never mine own man since."

Fortunately, two scenes later, Jack Cade is distracted from lawyers and decides to do other things first: "Come then, let's go fight with them ["them" being "an army gathered together in Smithfield"]. But first, go and set London-bridge on fire, and, if you can, burn down the Tower too. Come, let's away." Whereupon, exeunt omnes. I am convinced that solely because omnes decided to exeunt in the general direction of the London Bridge, the legal profession has been able to survive long enough to hear Warren Burger declare 50% of trial lawyers incompetent.

Omnes are now located somewhere in Arizona, but Warren Burger is Chief Justice of the United States Supreme Court. Burger actually said that he had heard that either 25% or 75% of the trial

lawyers are incompetent, but "somewhere near the middle number is probably correct." This prompted ABA President William B. Spann, Jr., to come to the defense of trial lawyers and say that only 20% of them are incompetent. This prompted a debate among bar associations, lawyers, doctors, ornithologists, engineers, teachers, journalists and garbage collectors as to whether trial lawyers are 20%, 42%, 8%, or 99⁴⁴/₁₀₀% incompetent. All are agreed that trial lawyers are incompetent. Our own Board of Governors has taken a liberal view: trial lawyers are not the *only* incompetent lawyers; incompetence marks the entire legal profession. (*Bar News* 32:5:32).

During the course of less than three days last month, President Jimmy Carter denounced the legal profession ("We are over-lawyered and under-represented"), attacked the medical profession, and went to Spokane. The people of Spokane put things into perspective: they gave the President a good time and sent him home.

After the President's speech about lawyers, Hamilton Jordan said that "... from now on I think you're again going to see the real Jimmy Carter." Whatever it was that the real-again Carter said, it moved Warren Burger to say that he did not tell the President to say it.

President Carter was not addressing the problem of what to do about incompetent lawyers. Dick the Butcher addressed the problem, but the solution he suggested is not entirely satisfactory. Perhaps there is no satisfactory solution: experience is the best teacher of law school graduates, but experience cannot be taught.

During the past two months, the Board of Governors has been discussing this problem. Their discussion has been wide-ranging, philosophical and tentative — not anything that readily may be captured in "The Board's Work" report. But I bring the discussion to your attention. Ours may be the first bar association in the country to avoid a numbers debate with Warren Burger and, instead, to give serious attention to the problem raised. What *can* we do? This is a good time to direct your thoughts on this question to President Novack and the Board. I would welcome a letter or an article on the subject for the *Bar News*. JVV



Lawyer's Liability Insurance — A 3rd Approach

The controversy to date is whether we should (1) stay with the private carriers or (2) form a Bar-controlled captive company. To test the temper of the Bar, over 8000 Professional Liability Insurance Questionnaires were sent. Almost 4000 were returned. The general response was:

(1) Form a captive company only if necessary to assure reasonable rates; and

(2) Make liability insurance mandatory only if necessary to assure success of the captive company.

In other words — it is a matter of economics. The Bar members are generally reluctant to get into the insurance business unless the economic gain is clear — so is the Board. It has been moving cautiously in this matter, notwithstanding considerable pressure from some local Bar Associations to form a captive company. The basic problem is that we have no reliable guidelines to predict success or failure. Oregon has established a mandatory, captive insurance company to commence July 1, 1988. Obviously, rates and losses are not presently known. Additionally, it appears that private carriers have renewed interest in this state — and probably because our losses are substantially less than the national average.

Which brings us to the point of this letter. If, as the carriers contend, premiums simply reflect losses, the obvious way to minimize premiums is to minimize losses. Bar Associations are beginning to recognize an increased obligation to their members to assist in reducing "malpractice potential." Studies indicate two major breeding grounds for malpractice claims:

(a) Inadequate office procedures (deficient tickler systems, calendar control, follow-up, etc.), and

(b) Failure to keep up with changes in law.

Regardless of which of the two routes we take — that is, captive or private carrier — the Bar Association can and should foster a third route by assisting the lawyer to minimize those rate-raising problem areas.

We have already moved in that direction by such things as mandatory CLE, the "update"



programs scheduled for the '78 Convention, and CLE seminars on office practice procedure.

Unfortunately, many of us lack the time, enthusiasm, and/or expertise to recognize and/or correct the need for these improved procedures and techniques. The average practitioner simply can't afford the services of recognized experts in this area.

However, the Bar Association — with the potential ability to provide a vast consumer base — ought to be able to provide such consulting service at a reasonable cost. I think we could and should find a way to provide a consulting service to lawyers (at a reasonable cost) that would analyze office procedures and make recommendations to improve the equipment and procedures to not only enhance the economy and efficiency of the law office, but also to diminish the "potential malpractice" trouble spots inherent in the haphazard law office — thus benefiting the consumer with reduced fees and reliable service, and the lawyer with peace of mind and (hopefully) reduced insurance premiums.

We are studying this program and consider it a priority item. If you have any helpful ideas to further it, please send them to me.

Do You Set a High Enough Standard for Your Legal Secretary?

By MARILYN BRION AND
GEORGIA HINTON

A good employer provides an attractive modern office, pays his secretary well, and furnishes generous fringe benefits.

A wise employer goes further. He (or she) knows that it is to his ultimate advantage to set a high standard of professional achievement for his secretary. He takes every opportunity to motivate her (or him) in this regard; he urges her to learn everything she can about his profession, attend every available job-related seminar or workshop, assume responsibility, use initiative in putting her new knowledge to work for him, and most important of all, he urges her to participate in her professional association and to earn the highest honors which that association can bestow.

There are three major areas of secretarial practice which have adopted certification programs. Most familiar is the certification program of the National Secretaries Association, which confers the title of Certified Professional Secretary (CPS) upon secretaries in the field of general business and commerce who pass the CPS exami-

nation. The professional association for secretaries in medicine confers the title of Certified Medical Assistant (CMA) to secretaries who pass the CMA examination. The legal equivalent is the Professional Legal Secretary (PLS) Program developed and administered by the National Association of Legal Secretaries (NALS).

Because there are so many new attorneys in the state who are not familiar with the PLS program, and attorneys who have heard of it may not know of the many changes which have been made in the last few years, the following summary of the current PLS certification procedure should be of interest.

The PLS exam was prepared by educators, attorneys, and experienced legal secretaries. It is a comprehensive 2-day test designed to ascertain whether a candidate is qualified to perform the duties required of a secretary in any law office, large or small. The cost for taking the

Georgia Hinton, PLS and Marilyn Brion, PLS, are members of the Greater Seattle Legal Secretaries Association

examination is \$60 for members of NALS and \$100 for nonmembers. Any person who has had 5 years' experience as a legal secretary and who meets the other requirements of the Board for the Professional Legal Secretary Program may take the examination.

The PLS Board is comprised of attorneys, educators, and certified Professional Legal Secretaries who all serve staggered terms in office. Such noted attorneys as Kline Strong of Utah and Dean Robert Yegge of the University of Denver School of Law have served on the board. The function of the board is to supervise the operation of the program, regularly review the examination itself and the testing procedure to determine when changes should be made, and to effect those changes. The Board meets several times a year at NALS Headquarters in Tulsa, Oklahoma.

The exam is given only at approved testing centers such as the University of Washington. It is given the last Friday and Saturday of March and October each year. The examination is administered by a representative of the university or college at which it is given, but the completed examinations are sent to Tulsa to be graded by members of the PLS Board.

The PLS Exam

In order to pass, the examinee must receive a grade of 72% or more on each of the seven parts, or in the alternative receive a cumulative score of 525 percentage points or more. Within 3 years of the initial examination the candidate may retake any part or parts failed, provided the candidate passed at least two parts on the initial examination. If all parts are not passed after retaking them four times within a 3-year period, the entire examination must be retaken.

The seven parts of the examination are as follows:

Part I

Written Communication Skills and Knowledge

Word usage, grammar, punctuation, capitalization, spelling, composition and expression, and word division.

Time: 1 hour and 15 minutes.

Part II

Human Relations and Ethics

Problem situations involving contacts with employer, clients, the public, co-workers and subordinates. Ethical considerations for legal secretaries.

Time: 1 hour and 15 minutes.

Part III

Legal Secretarial Procedures

Incoming and outgoing mail, telephone, selection of office supplies and equipment, sources of information, computer terminology, word processing equipment, and matters requiring action.

Time: 1 hour and 15 minutes.

Part IV

Legal Secretarial Accounting

General banking and financial activities, accounting theory and terminology, and principles of accounting relating to a professional office.

Time: 2 hours

Part V

Legal Terminology, Techniques and Procedures

Most-used legal terms, legal bibliography, and basic information about preparation of legal documents, and legal procedures.

Time: 1 hour and 15 minutes.

Part VI

Exercise of Judgment

Subjective examination of decision-making ability.

Time: 2 hours.

Part VII

Legal Secretarial Skills

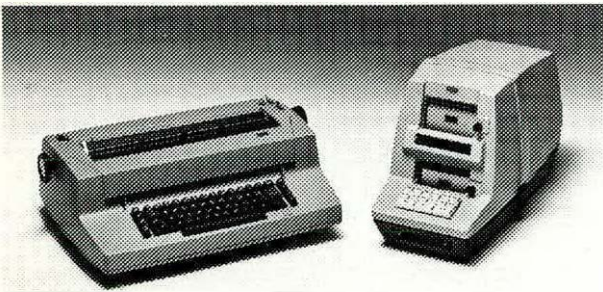
Dictation of instructions and preparation of legal instruments.

Time: 3½ hours.

The first five parts are given the first day. No typewriter is necessary. Parts I through III are multiple choice or multiple true/false questions contained in a test booklet. The candidate answers the questions by marking the appropriate spaces on a separate answer sheet.

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Part IV, Legal Secretarial Accounting, includes ten work problems in addition to a set of questions in multiple choice form to test the applicant's knowledge of accounting theories, terminology and procedures. Part V is a combination of multiple choice questions and some questions which require short handwritten answers.

On the second day of the examination a typewriter is required. The candidate may take her own machine to the testing center if she wishes, or a typewriter of her choice will be furnished at her request. Parts VI and VII contain printed work problems and assignments, a variety of stationery and printed forms, from which the candidate must select the correct type for each problem or assignment.

Most candidates find that adequate time is allowed for completion of each portion of the exam.

The required 5 years of legal experience are the best preparation for Parts VI and VII. The Study Guide for the PLS Examination, available from NALS for \$2.50, is an aid in preparing for Parts I through V. It lists the topics for study and discusses the individual parts of the examination. It also contains a detailed bibliography of reference sources which can be used to prepare for all parts of the examination.

Various other study aids are available, such as mock PLS cram tests prepared by several of the state associations of NALS. Local study groups are sometimes formed to prepare a whole group of candidates for the examination at one time. A legal secretary who is a member of NALS receives PLS study aids in the bi-monthly publication, The NALS Docket. Local chapters of NALS often hold seminars and workshops which assist the candidate in preparing for the examination.

Improving the PLS Program

The PLS program has been in existence for many years, during which time only 818 legal secretaries in the entire United States have become certified as Professional Legal Secretaries. This number is lamentably low, and the PLS Board has been concerned enough about it to take remedial action. Some of the factors which accounted for lack of interest in the exam, and what

the Board has done about them, are the following:

1. The examination was available only to NALS members. For some reason, some legal secretaries do not wish to belong to NALS, although it is the only professional association for legal secretaries, and there is no other certification program for legal secretaries. The exam is now open to nonmembers. They pay a higher fee to take the exam, but in all other respects the procedure is the same for members and nonmembers.

2. Formerly the applicant had to submit letters of recommendation from three attorneys, at least one of whom had to be a member of the American Bar Association, and one of whom had to be her current employer. Now the candidate furnishes just the names and addresses of two attorneys as character references, and NALS follows up with the named attorneys.

3. Until recently the application to take the examination had to be submitted through the PLS Chairman of the local chapter of NALS, who forwarded it to the state PLS Chairman, who forwarded it to the PLS Board. The state and local chairmen were notified of the test results. Some secretaries hesitated to take the examination because if they did not pass it, they would be embarrassed to have anyone know of their failure. Now a candidate obtains her application directly from NALS and submits it directly to NALS. Only the administrator and the other candidates taking the exam need to know that she sat for it, and if she does not pass, she is the only one who knows this other than the PLS Board. Complete secrecy is now possible, but the candidate is depriving herself of valuable study help and moral support if she does not share with her legal secretary friends the fact that she is going to take the exam.

4. Many legal secretaries did not feel qualified. They thought they would have to know every detail of court rules and state statutes and have many years' experience in all aspects of law before they would be capable of handling any type of test assignment that might be included in the exam, in the proper manner for their jurisdiction. Until recently this was true. The same questions and assignments were used in all states, and the graders used information previously obtained from a selected attorney in each

state as the grading criteria for exams from that state. This made the grading process very cumbersome, and also put unwarranted emphasis on operating by memory. The theory has now been changed, and the new exam is designed so that for every work assignment or problem to be handled, the examinee is given hypothetical court rules, statutes and other material which governs. Thus the exam now tests her ability to select the correct reference information and act properly upon it, rather than her memory of how it was done in her state the last time she looked it up. This change is reflective of the fact that an attorney provides all needed reference material, and that it is more important for the secretary to know how and where to find current answers than to rely on her memory.

5. The greatest bugaboo of all was shorthand. Until last year the applicant was required to be very proficient at taking shorthand and transcribing it. The exam included about an hour of sustained dictation at speeds ranging from 70 to 120 words per minute, and the applicant was required to transcribe it verbatim. Many secretaries objected to the inclusion of shorthand in



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the exam because in actual practice it is seldom used on the job, however, because the stated purpose of the exam is to determine whether the candidate could "do work which may be required in any law office" and because a few diehard attorneys around the country still insist upon using the archaic and costly system of dictating to a secretary rather than to a machine, the PLS Board previously felt that the shorthand requirement must be maintained in the exam. The modernists finally prevailed, however, and the Board has now all but removed the shorthand requirement. Instead of the sustained hour of dictation, the administrator now gives about 10 minutes of oral instructions to the candidates regarding the printed work problems which have been handed to them. It is necessary for the candidate to be able to make notes of those oral instructions in some way, whether it be by shorthand, note hand, speed writing, fast longhand, or just a superb memory. This change alone should mean that great numbers of legal secretaries can now be certified who formerly did not have the slightest chance.

6. Lack of publicity. To correct this situation, NALS and the PLS Board have launched a campaign for dissemination of information about the exam, this article being but one example of the effort to acquaint every attorney with the program.

7. The sorriest factor of all which accounts for lack of interest in certification is the question put by many legal secretaries, "What good would it do me?" This attitude is something NALS cannot do much about. If the secretary has so little self-esteem that she will not attempt certification for her own personal satisfaction, perhaps the only answer lies with you, the employer. If you expected your secretary to become certified, and if you could be counted on to show appreciation and respect for her accomplishment and reward her for it with a salary increase, perhaps a greater number of legal secretaries would seek certification for those reasons, even if not for their own sense of accomplishment.

There is an additional change which has been made in the PLS examination procedure, not to entice more people to take the exam, but to make the system more nearly foolproof. Until several

years ago, when a candidate retook a failed portion of the exam, she was taking the identical section over again. This has been rectified with the creation of three versions of each part of the examination, so that on retaking the candidate is given a different version of the failed part. For candidates taking the entire exam the first time, the various versions of each section are mixed in endless combinations, so that two candidates who take the exam at different times are not at all likely to be taking the identical examination. This greatly reduces the likelihood of a subsequent candidate being spoon-fed by someone who has already taken the exam. When a secretary applies for permission to take the examination, she must sign a declaration that she will not divulge the contents of the exam to anyone who has not already been certified as a PLS. Even so, there have been a few deplorable incidents in this regard, but with the use of the alternate versions of each section of the exam, this situation has been greatly improved.

As can be seen from the changes which have been made to the exam recently, the PLS Board has brought the exam down from the clouds

and made it something that any good legal secretary can pass after proper preparation. As the exam is now constituted, it should be a standard for the legal secretarial profession. Any legal secretary who aspires to a choice position and top salary should be expected to prove her worth by achieving PLS certification as a prerequisite, and every attorney should expect his legal secretary to seek certification as soon as she has 5 years' experience.

If you would like for your secretary to take up the challenge, you may request an application for the PLS exam or order a copy of the PLS study Guide by writing directly to National Association of Legal Secretaries, Suite 120, 3005 East Skelly Boulevard, Tulsa, Oklahoma 74105. Information regarding the PLS exam may also be obtained by writing to the Washington Association of Legal Secretaries PLS Chairman, Elin Nicholas, 614 Morgan Court, Everett, Washington 98203.

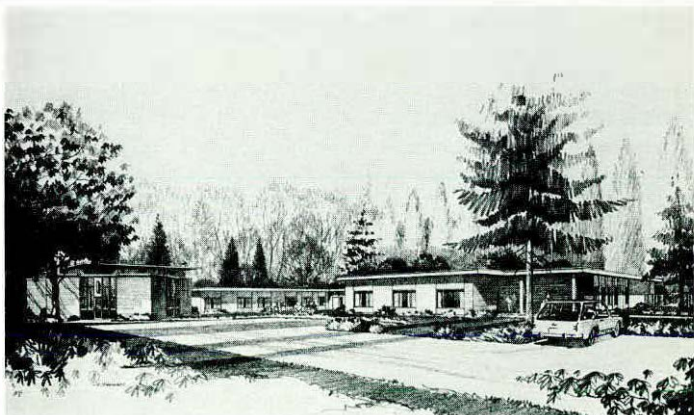
Information regarding membership in NALS and the other programs offered by NALS may also be obtained by writing to NALS at the same address above.

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Law Day Volunteers

Public Turns Out for "Legal Information"



Legal secretary Claudia Welch (left) registers people waiting to see a lawyer at Seattle's Northgate Shopping Mall.



Ralph Pittle (right) calls out the name of the person who will confer with Michael A. Frost (background).

Fifty lawyers, assisted by members of the Greater Seattle Legal Secretaries Association, offered free consultations at "legal information centers" set up in two shopping malls in and near Seattle on April 29-30. The Law Day project was sponsored by the Washington State Bar Association Young Lawyers Section, and directed by Ralph D. Pittle and Bruce Witenberg.



Children play while adults seek legal assistance.

C.C. Bridgewater, Jr., and Kirk Portmann coordinated a similar one-day program in Longview with 8 lawyers advising over 100 people.

604 people registered at the Seattle-based centers, with about 90 percent remaining through an average wait of 45 minutes to see an attorney. All were told about the Seattle-King County Bar Association's Lawyer Referral Service, but a large percentage got "on the spot" answers to a wide range of legal questions. Lawyers from the Seattle-King County Public Defender Association and the Consumer Protection Division of the Attorney General's office participated. Approximately 225 hours of attorney time were devoted to the consultations.

Timothy R. Fishel, president of the Young Lawyers Section, has expressed the hope that the project will become an annual bar-sponsored event statewide. □



**Kenneth H. Davidson
(center at desk) counsels
"client."**

**Family meets Richard
Hubbard, Chief Investigator,
Consumer Protection Division,
Attorney General's Office.**



**Henry V. Fletcher (left)
confers with attorney
John C. Lombard of
Seattle.**

Photographs by Nancy White

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A similar Professional Liability Plan has received the endorsement of the state bar associations in New York, Virginia, Ohio, Texas, Wisconsin, Mississippi, Utah, District of Columbia, Montana, Nebraska, Pennsylvania, West Virginia, and others.



Board Votes \$30 Dues Increase

By Jay V. White

VANCOUVER, May 19-20 — The Board of Governors unanimously has approved a budget for fiscal 1979 calling for an increase in annual dues to \$130. Dues will remain at the present level of \$75 for those admitted to practice less than two years.

Approval of the budget came two to three months earlier than it has in the past in order to provide the membership time to consider the new budget and dues increase before the fiscal year begins on October 1. The current year's budget, including a dues increase in graduated amounts up to \$200, was approved last September but rejected in a referendum vote in November. The result was substantial budget cuts after the fiscal year already had begun. (*Bar News* 32:2:23).

The Board's present action came about one month after the new budget had been circulated to all local bar association presidents and other interested persons, resulting in virtually no objection.

The dues increase adds about \$206,000 to the projected 1979 revenues. More than half of this is budgeted for bar association employees' salaries, payroll taxes, and benefits, and includes the addition of two employees in the CLE program. \$50,000 has been restored to the Client Security Fund; the Lawyer Referral Service has been reinstated as a budgeted item (\$10,000); committee budgets have been increased (\$25,000) to make up for budget cuts in December; \$15,000 has been added to the legislative representative's budget; \$10,000 is allocated for computer services; implementation of the attorney Trust Account Spot Audit Rule (DRA 13) has been funded (\$30,000); \$5500 is slated for increased discipline costs. For a more detailed comparison of 1978 and 1979 budget expenses, see Box, p. 21.

Malpractice Insurance Questionnaire

Board Member Paul Cressman, chairperson of the Professional Insurance Committee, reported on the results of the recent questionnaire sent to the membership by that committee. Nearly half

(3,777) of the membership responded, and 25.6% reported that they do not carry malpractice insurance; it previously has been estimated that the number of uninsured lawyers could be as high as 50% of the membership. 50.8% indicated preference for a self-insurance fund or "captive" insurance company consisting only of Washington lawyers; 22.6% stated the bar should provide such a program as an alternative to the private market; 11.9% wanted it should private coverage become unobtainable; 11.5% said it should be the mandatory and exclusive source of insurance; and 3.3% rejected the idea in all circumstances.

As to the question of whether a self-insurance/captive plan should be mandatory if that is the only way for it to succeed, 42.6% said, yes, if private coverage became significantly more expensive; 28.2% said, yes, if the Board determined the mandatory plan would result in lower premiums on a long-term basis; 11.7% said the plan should be the exclusive source of insurance; 7.8% favored it if private coverage became unobtainable; and 9.7% said, no, under all circumstances.

A computer analysis of the questionnaire obtained by the committee through C. James Judson revealed these tentative conclusions: (1) uninsured lawyers look less favorably upon a self-insurance/captive plan than do insured lawyers; (2) the shorter the time in which a lawyer has practiced, the more favorably such a lawyer regards the proposal; (3) partners and associates in law firms indicated they would need insurance in excess of \$100,000 more frequently than others; and (4) lawyers requiring over \$100,000 in coverage are more interested in the proposal than others.

In related action, the Board met with Lester Rawls of the Oregon Bar who heads that state's self-insurance plan, the first program of its kind in the nation, which goes into effect July 1. He presented an optimistic view of that plan's chances of long-term success. Under the Oregon plan, initial annual premiums are set at \$500 for \$100,000/\$200,000 coverage with no deductible. For President Novack's view of the situation in this state, see The President's Corner.

Lawyer Referral Service

M. Wayne Blair, chairperson of the Lawyer Referral Committee, urged continuation of the Lawyer Referral Service for another year. In a detailed written report to the Board, Blair projects income from the program for fiscal 1979 in the amount of \$15,000, which covers about 80% of direct costs, but still results in a \$15,000 deficit when indirect overhead costs of the program are taken into account. He stressed the committee's view that LRS has a "strong public service element to it that can't be equated in terms of dollars and cents." He pointed out that LRS receives about 12,000 calls per year, with about one-fifth of that number resulting in referrals.

He outlined a number of proposals by the committee designed to cut costs and increase revenues, largely through a promotional effort directed to the public to increase the number of referrals.

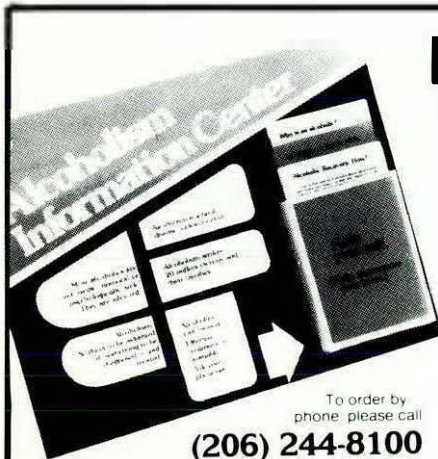
The Board unanimously agreed to fund the program for an additional year.

OTHER BOARD ACTIONS...

■ **LEGISLATIVE PROGRAM** — William A. Gissberg, legislative representative, and Terry C. Schmalz, chairperson of the Legislative Committee, met with the Board to discuss the bar association's legislative program. Following a recommendation of the Legislative Committee, the Board authorized Gissberg or that committee to refer legislative proposals to individual Sections or Committees, and authorized such Committees or Sections to express their views on legislation to the state legislature upon approval of 75% of their governing body, provided that it is made clear, absent express Board approval, that such views are not necessarily the official position of the bar association.

■ **CLARK COUNTY REDISTRICTING RESOLUTION** — Larry Klossner of the Clark County Bar Association presented that association's resolution adopted February 13 that the Board should "realign Clark County from its present position in the 4th Congressional District to the 3rd Congressional District for purposes of representation..." on the Board of Governors.

The Board indicated that it is aware of the apparent need for redistricting in various parts of the state (e.g., the 5th District outside of Spokane), and that it will continue to study the problem.



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■ **LEGAL INFORMATION CENTERS** — Timothy R. Fishel, chairperson of the Young Lawyers Section, reported on the success of "legal information centers" sponsored in Seattle and Longview as a Law Day Project. See pp. 16-17. The Board approved a resolution to sponsor similar projects on a statewide basis subject to available funding. □

**COMPARISON OF 1978 AND 1979
BUDGET EXPENSES**

	Budget 1978	Projected 1978	Budget 1979
Salaries	396,200	413,586	536,000
Payroll Taxes & Benefits	70,327	76,537	85,402
Headquarters:			
Rent	115,297	115,297	115,297
Phone	25,000	25,000	28,372
Postage	26,000	29,000	25,500
Office Supplies	25,000	25,000	25,000
Office Equipment	10,000	10,000	10,000
Office Equipment Maintenance	5,000	5,000	5,000
Headquarters Improvements	1,000	1,888	1,000
Office Insurance	4,000	4,000	4,000
Outside Audit	10,000	10,000	10,000
Library	1,500	1,500	1,500
Xerox	15,000	15,000	20,000
Printing & Publications	18,000	15,000	18,000
Bar News	76,000	73,000	75,000
Membership/Organ. Malpractice Insur- ance Program	1,000	1,000	1,000
Computer Conversion Discipline	10,000	10,000	10,000
Discipline Costs	10,000	19,000	25,000
Outside Counsel	5,000	2,500	3,000
House Counsel	4,000	5,000	5,000
LAC/Disp. Board Fee Arbitration	7,000	5,000	5,000
Local Bar Presidents Committees	4,500	4,500	4,500
25,000	25,000	50,000	
Conferences & Meetings	35,000	35,000	35,000
ABA & Western	15,000	18,000	20,000
Lawyer Referral		8,000	10,000
Public Relations	10,000	10,000	10,000
Public Affairs	5,000	5,000	5,000
Convention	80,000	100,000	100,000
Legislative Repr.	35,000	35,000	50,000
Contingency	25,000	25,000	30,000
Bar Exam	140,000	148,000	150,000
CLE	325,000	325,000	350,000
CLE Board	10,000	2,000	2,500
Membership Mailings	—0—	—0—	10,000
Trust Accounts — Spot Audit	—0—	—0—	30,000
Credit Union	10,000	1,000	—0—
Transfers: Sections	10,000	10,000	15,000
Client Security Fund	—0—	—0—	50,000
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SUPERIOR COURT NEWS

By JUDGE JAMES A. NOE

Spring Conference Eventful

The Washington State Superior Court Judges' Association concluded an eventful Spring Conference at Ocean Shores April 25-27. The Judges considered at length the new Juvenile Court Act, amended Association Bylaws and addressed such issues as sentencing, "speedy trial" rules, bench-bar-press relations, appeals during trial and reviewed committee work reports.

Appointment To Subcommittee of Judicial Council

Judge *Donald Thompson* (Pierce) was appointed by President-Judge *George H. Revelle* (King) to serve on a Juvenile Offense Subcommittee of the Judicial Council. Judge *David Soukup* (King) is the other appointed representative to that committee.

Sentencing Guideline Advisory Committee

Judge *Del Cary Smith* (Spokane), Judge *Sidney Buckley* (Stevens/Pend Oreille) and Judge *Marshal Forrest* (Whatcom) were appointed to complete the Superior Court Judges representation on an Advisory Committee to a statewide committee drafting sentencing guidelines. Judges *Warren Chan* (King) and *Paul Hansen* (Snohomish) were previously appointed by President-Judge *George H. Revelle* (King) with the approval of the Executive Committee of the Superior Court Judges' Association.

Personal Items

Judges *Liem Tuai* (King) and *Stephen Reilly* (King) completed the basic course for judges at the National Judicial College in Reno. The judges concluded the three-week course on May 20.

King County Courtrooms

Three new courtrooms on the tenth floor and two on the third floor of the King Courthouse will be available for the five new Superior Court Judges sometime in the month of May. The courtrooms are unique in that most of the furniture is movable to allow positioning of witness, clerk, bailiff and reporter. Also, the courtrooms are smaller and are constructed to share jury rooms.



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The Luvera Office

By Harry E. Hennessey

Enroute to last Fall's State Bar Convention in Vancouver, B.C., I spent an hour visiting the offices of Paul Luvera in Mount Vernon. Paul limits his practice to trial work, principally in the field of personal injury, malpractice, and domestic relations. He has authored numerous articles for publication, lectured at many seminars throughout the country and has been active in the Washington State Trail Lawyers Association. He is a past president of that organization. He was a speaker at the Bar Convention in Vancouver on the subject of the efficient handling of small tort claims and the course book which was part of the convention contains a good many of his valuable forms.

Paul's office is a gracious older home located

a block and a half South of the Courthouse in Mount Vernon. It is just kittycorner from his former office which also was a converted residence. This conversion required four and a half months, from mid-October, 1976 to January, 1977.

As you come in the front door you enter a central hallway. A small parlor on the right has been retained for the reception room. The large living room on the left, which was originally entered by a door down the hallway, has been divided to furnish an area for two receptionists, just across the hallway from the reception room or parlor. The balance of the living room, a pleasant room with a Southern exposure, sun light and a fireplace, is Paul's office and conference room. It is complete with skeleton and ceramic torso as befits a personal injury man. Paul's parents originally had Luvera's Market in Anacortes and the original market clock graces the reception room. Papa Luvera is an accomplished wood carver and the family crest, which he has carved, has a prominent place in the reception room. Many family pictures of old Anacortes and the Luvera Market grace the main stairway.

The dining room off the central hallway is now the office of Gilbert E. Mullen, Paul's partner. The former kitchen is now a work area for staff and the former den, with fireplace, is now an interview room used by the supporting staff or legal specialists. A double garage, currently housing a boat called the Carol Ann, completes the main floor. I would assume that, in the foreseeable future, this garage space will have to be converted to rolling shelves to house the dead files, because the house does not have a full basement and there are already signs of congestion in the dead file shelves.

On the second floor, the former master bedroom is now the law library and conference room

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with a large oak table and eight chairs. Both, in his own office and in the library, Paul has a standup desk, dictation machine and telephone. The former master bathroom and dressing room is currently the staff lounge with refrigerator, stove, etc. A skylight was added, making this a very bright room, decorated by wall painting of sun and sea gulls. Another former bedroom is occupied by a legal assistant. A third bedroom has been divided into two offices for investigator and bookkeeper.

Paul uses the IBM Copier II and has pink, yellow and blue paper in addition to his white rolls. These colored rolls are substituted when running forms, as Paul has always been color coded on his forms.

For many years now, Paul has been handing out to clients a pamphlet entitled "Answers to Your Legal Questions." It contains the following interesting questions and Paul's special answers to them: How much will it cost to talk to a lawyer? Will there be a discussion of fees of costs? How much will the legal services cost me? How will I be billed? Will I be kept informed about my legal matter? Will my legal matter be

kept confidential? Who will be responsible for my legal matter? Will a trial be necessary? What training does my lawyer have? On a separate page, with a series of blank lines, there is a heading "Questions for your Lawyer." Write down any questions you might want to ask your lawyer at the time of the conference. Next follows a quotation from Roscoe Pound, "There is no law without lawyers." The next category is a series of blank lines headed "Advice my Lawyer Gave Me," and then a selection for "Fees Quoted," and a favorite quotation of Paul's, "God Grant me the SERENITY to accept the things I cannot change, COURAGE to change the things I can, and WISDOM to know the difference."

I am advised that Mount Vernon, being a small town, does not require any offstreet parking for conversion of a residence to an office building. This would be a major expense in a larger city. I am finding that more and more people are either building their own offices or converting buildings to their use. Paul's office is one of the most attractive conversions I have seen. □

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The State of CLE Part II: Purposes and Projects

John J. Michalik
*Director of Continuing Legal
Education*

The Continuing Legal Education program is, obviously, the educational arm of the State Bar Association. As such, it can have but one purpose or philosophy: to assist the members of the Bar in this State in, quite literally, the neverending struggle to acquire and maintain that degree of competency necessary to every lawyer if he or she is to properly serve and represent his or her clients.

Highfalutin language? No, not really. This is, in its truest form, a service profession, and much is expected of its practitioners. As we all know, the task of fulfilling these expectations would be difficult enough if we operated in a vacuum and quite obviously we don't: new statutes, new court rules, new decisions, new books, periodicals and pamphlets are everywhere on a day to day basis.

While "keeping up" is, in the first instance, the individual lawyer's responsibility, providing assistance in this task is, in equal degree, the responsibility of a State Bar Association. How do we fulfill that role?

Most obviously, and most traditionally, through the presentation of seminar programs in the areas of substantive and procedural law. Over the years these seminars have evolved from the very broad "general practitioner" type of course to highly specialized programs attuned to important changes in the law and an ever increasing trend to specialization. At times these specialized programs are subject to criticism as being designed only for a few members of the profession and of no use to the vast majority of the Bar. To some extent that may be true — but as a State Bar Association, and particularly with the advent of mandatory CLE, we have a definite obligation to fulfill the educational needs of all members of the Bar, be their practice general or specialized.

Over the years live seminar presentations have

spawned other endeavors. For example, the COMMUNITY PROPERTY DESKBOOK, the first of a series of publications designed to serve as permanent reference works. So too, live seminar presentations are only one means of reaching the attorney population and in a technological age we have embarked upon videotape programming as a means of taking programs to the attorney closer to home.

Another example of an educational endeavor, and certainly not one within the traditional concept of continuing legal education, is the recent publication THE PRACTICE OF LAW IN WASHINGTON. This booklet, designed to provide lawyers and prospective lawyers with needed information on the "state of the art," prospects for employment and so on represents the first of a number of planned publications designed to collect and bring information and resources to the practicing bar.

A complete listing of all the activities falling within the broadly defined sphere of "continuing legal education" would run many pages. The point is all are designed to assist the attorney in improving his or her practice.

Approved Continuing Legal Education Activities

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ALI-ABA

<i>Modern Real Estate Transactions</i>	
June 18-23, 1978: Portland	30.25
<i>Basic Law of Pensions & Deferred Compensation</i>	
June 18-23, 1978: Portland	32.50
<i>Estate Planning in Depth</i>	
June 18-23, 1978: Madison, WI	33.00
<i>Fundamental Bankruptcy</i>	
June 18-23, 1978: Madison, WI	31.00

NATIONAL PRACTICE INSTITUTE

<i>Trial Techniques</i>	
June 9, 1978: Las Vegas	6.00
June 10, 1978: Denver	6.00
June 16, 1978: San Francisco	6.00
June 17, 1978: Seattle	6.00

NATURAL RESOURCES LAW INSTITUTE

<i>Environmental Law: Federal Environmental Regulation</i>	
June 8-9, 1978: Portland	14.00

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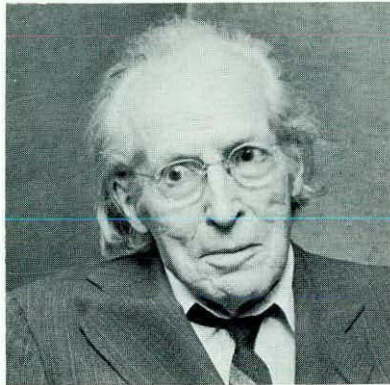
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In Memoriam

Early April witnessed the loss of three veteran members of the Washington State Bar Association. In light of their accomplishments, and as past Presidents of the Bar, it is appropriate to bring attention to a few of their many contributions.

Benjamin H. Kizer, prominent Spokane attorney, died on April 8, at the age of 99. Admitted to the Bar in 1902, Mr. Kizer was one of the oldest active members of the Bar. During his 75 years of law practice, he served as President of the Spokane County Bar in 1924, and later, as President of the Washington State Bar Association, 1928-29. Also active in many civic affairs, he



Benjamin H. Kizer

was twice President of the Spokane Chamber of Commerce, on the Washington State Planning Council, and the Rhodes Scholarship Committee. For most of his professional life he was associated with the firm of Graves, Kizer & Graves.

Del Cary Smith, Jr., 75,

longtime Spokane attorney, died on April 4. A member of the Bar for 53 years, Mr. Smith had long been active in the affairs of the Bar. He was President of the Washington State Bar Association, 1951-52 and member of the State Bar Board of Governors, 1943-46. He was President of the Spokane County Bar in 1942. For many years he



Del Cary Smith, Jr.

was a partner in the firm of Robertson and Smith. When the former retired, Mr. Smith was joined in the firm by his eldest son, Del Cary Smith III. Five years later a second son, Lawrence Cary Smith, joined the firm. In 1972 the eldest son was named a Superior Court Judge in Spokane. The senior Mr. Smith then entered the law partnership of Smith, Donohue and Compau. Active in lodge and civic affairs, he was president of the Athletic Round Table for a number of years.

Robin V. Welts, a pioneer attorney in Mount Vernon, died April 7 at the age of 86. As a part of his long and varied professional background, he was deputy prosecuting attorney of Skagit County from 1914-18 and later was city attorney for

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For more information, contact Paul C. Jaenicke, Esq.



Robin V. Welts

Mt. Vernon. Mr. Welts served as a member of the Washington State Bar Association Board of Governors from 1944-47 and was elected President of the Bar in 1950. During that time he was also a delegate to the American Bar Association House of Delegates. A former President of the Skagit County Bar, Mr. Welts served on several state and national association committees and made valuable contributions in the field of public service. After many years as a sole practitioner, he joined with his brother Richard in 1933 to form the firm of Welts & Welts. In 1962 his son, David A. Welts who presently serves on the Board of Governors, joined the firm.

Irving M. Clark, 57, of Seattle, died April 3. He was admitted to the Bar in 1945.

Martin A. Schaefer, III, 34 of Bellingham, died March 29. He was admitted to the Bar in 1974.

Charles A. Spirk, 100, of Seattle, died March 23. He was admitted to the Bar in 1904.

EAST KING REPORT by BARRY J. HASSON

February was a very busy month activities-wise for East King County attorneys.

On February 18th the East King County Bar Association had its "annual" banquet, which was very successful. Approximately 70 attorneys and spouses were present as were approximately 10 judges from the King County Superior Court and the Court of Appeals. **Dick Beaudry** chaired the event. **Jerry Herman** handled publicity and **Bruce Hand** obtained the speaker, a dentist who had some humorous reflections on both his profession and ours. Acting as emcee with his usual aplomb was **Levy Johnston**.

Also in February the EKCBA had its first CLE, which dealt with spot audits and trust accounts. **Jeff Revelle**, chairman of the event, was seen coming out of the seminar saying something like: "Let's see now. I must put unearned fees in my trust account, but I can put undispursed costs in my business account. If I only knew a Judge who could figure that one out. . . ."

Court Commissioner **Richard Ishikawa** appeared at the March luncheon meeting of the Association and discussed guardianships and some of the do's and don't's when presenting orders in the Commissioner's office. His comments were well received.

The King County Prosecuting Attorney's office is pleased to announce that **Ralph Maimon** has left the office to become associated in Bellevue with the firm of Oseran, Hahn, Kelley & Spring.

KITSAP REPORT by J. MICHAEL KOCH

Good luck to **William Crawford** who is joining a partnership in Grandview in June.

Bell, Misner & Toole has dissolved with **Mike Misner** setting up a sole practice in Gig Harbor, and **Chris Bell** and **Steve Toole** forming a new partnership doing business as **Bell & Toole**, who will open their new offices at 568 Division Street on May 1st. **Jim Reese**, also of the Bell firm, will begin sharing office space with **Doug Fox** commencing May 15th.

Moving into the offices vacated by **Bell & Toole** on May 1st is the Kitsap County Public Defender's Office. A new addition to this staff is **John McGilliard** (St. Univ. of N.Y. at Buffalo — '76).

Robert Banghart opens new offices soon in the Cedar Park Plaza, and **John Jackson** has recently moved to the J Realty Building.

A newcomer to the area from Asotin, Washington, **Jeff Tolman** (Gon. — '77), has set up a sole practice in Poulsbo.

Previously of **Walgren, Sexton & McCluskey**, **Chris Washington** is now practicing with the King County Prosecutor's Office, and **Walgren's** firm has hired **Karen B. Conoley** (Univ. of S. Carolina — '74).

Ronald Pinckney married his secretary, **Jill Weir**, who now works for this reporter.

Peter Matty (UPS — '77) has been associated since February with **Merrill Wallace**.

Bob Baskerville resigned as director of Kitsap Legal Services and has been office sharing with

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OFFICES THROUGHOUT WASHINGTON STATE

Phil Best since April 1st. **John Tracy** has taken over as Kitsap Legal Services director, whose scope is reduced due to limited federal funding.

New additions to the Prosecutor's Office are **Deborah Dowd** (Wash. & Lee — '76); **Patricia Schafer** (UPS — '76); **John Hancock** (Univ. of Idaho — '71); and **Jeff Smith** (Willamette — '77). **Ken Parker** has left this office and is currently with the U.S. Attorney's Office in Seattle.

PIERCE REPORT
By **JOE GORDON, JR.**

Having finally exhausted his supply of names and defamatory trivia, **Mike Turner** has abandoned his position as reporter of local bar activities and is again concentrating his energies on the practice of law. He is to be congratulated for having held the number of **Herb Gelman** jokes reported during his term to a minimum.

Congratulations are also in order for **Mary Goodwin** and **Ralph Baldwin, III** who have recently formed a partnership under the name of Goodwin and Baldwin. They, among others, have helped to swell the numbers of attorneys practicing in Pierce County to over 500.

Fortunately, the residents of Pierce County have responded to this expansion by seeking legal services in unprecedented numbers. The local Lawyer Referral Service is setting new records each month with the number of 1978 referrals up about 70% over the comparable period for last year. While the litigious nature of the local citizenry is certainly responsible for some of this increase, a large portion

of the credit must go to the Young Lawyers "Tel-Law" program which was described in an earlier issue of the *Bar News*. Telephone requests for this service are currently coming into the Bar Office at an average of 50 per day.

Advancing years have sidelined a number of local attorneys who formerly vented their legal frustrations on the softball diamond and the number of teams staffed primarily by lawyers has been reduced to one. Early season participants included **Ron Coleman, Greg Curwen, Dick Benedetti, Ron Leighton, Brad Poole, Dan Hannula, Larry Couture, Noel Schillito, John Murphy** and, of course, the venerable **Dave Tuell**. The overall youth of this team has prompted several members to speak of a dynasty in the making.

In an apparent attempt to shorten the name of their former firm, **Al Billett, Bob Comfort** and **Jack Rosenow** recently left Comfort, Dolack, Hansler, Hulscher, Rosenow, Burrows and Billett to practice at the Tacoma Mall under the name of Billett, Comfort and Rosenow. However, the remaining partners responded by changing the firm name to Dolack, Hansler, Hulscher, Burrows, Dayhoff and Barline. Nice try, fellows.

SOUTH KING REPORT
By **JAMES L. VARNELL**

Travels to Olympia. In spite of the obviously unwarranted refusal of last year's bus company to provide transportation this year for the South King County Bar Association, our members were able to retain the services of another bus com-

pany for the annual meeting in Olympia with the justices of the Supreme Court. Our association was honored with the presence of Chief Justice **Wright** along with Justices **Brachtenbach, Hamilton, Hicks, Horowitz, Stafford, and Utter**.

Refreshment chairman pro tempore (*en bus*) **Gary Faull** performed his duties admirably.

New Attorneys. **Ross E. Taylor** (U. of W. 1977) is sharing office space with **Preston Johnson** in Federal Way, and **J. Jarrette Sandlin** (Tulane 1976) has opened his office in the Evergreen Building, Renton.

All Star Cast. This year's all-S.K.C.B.A. racquetball team is composed of the following top-flight performers: **Paul Houser, Charles A. Burgeson, Hamilton Underwood, Joe McGoran, Kam** ("The Slam") **Cayce, and Rynold C. Fleck**.

THURSTON-MASON REPORT
By **FRED D. GENTRY**

The annual Thurston County Legal Secretaries Bosses Night was held recently. **Ralph Swanson** was named boss of the year. Previous winners are **Frank Owens, Barrett White, Harold Pebbles, Tom Adams, and Evelyn Foster**. It is to be assumed that requests for salary increases in all but **Ralph's** firm will be temporarily abandoned. At the same gala event, **George Darkenwald**, portraying **Trena Belsito Worthington**, and **H. John Aitken**, portraying **Ernest L. Meyer**, won academy awards.

At the last meeting of the Thurston-Mason

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County Bar Association. the following officers were elected for the coming year. President, **Fred D. Gentry**; Vice President, **Theodore D. Schultz**; Secretary/Treasurer, **Steven Clem**.

SEATTLE-KING REPORT
by **JAMES R. DICKENS**

Several Seattle attorneys have either completed new moves or are in the process of changing their address. **Robert Mussehl** and **Ronald Neubauer** have associated and (hopefully) will be moving into their new offices in Pioneer Square later this Fall. Ron purchased the historic Duncan Building at 313 Second Avenue South, to be renamed the Pioneer Park Building, and they plan on an 8-lawyer firm there when the renovation is completed. In the interim, Bob Mussehl's office will be on the 2nd floor of the Hoge Building, Ph: 622-7050.

Mel Simburg has relocated to Pioneer Square too. His new office is at Suite 500, Pioneer Building, One Pioneer Square, Seattle, WA 98104, Ph: 623-7007.

In addition, **Edward R. Skone** has joined the migration to Pioneer Square, opening his office at 310 Maynard Building, 119 First Avenue South, Seattle, WA, Ph: 622-6703. There must be some great lease rates down that way. (With all of the new lawyers in Pioneer Square, maybe someone will begin a shuttle from there to the King County Courthouse for the daily motion calendar.)

Jumping from Pioneer Square to Ballard, **Grant Meiner** has departed from Treece, Richdale, Meiner & Malone to practice alone at 203 First National Bank Building, 119 North Laurel, Port Angeles, WA 98362, Ph: 452-3856. With Grant's departure, **Tom Malone** sagely suggested a name change for the firm and, as you might suspect, the new name is Treece, Richdale & Malone.

While he didn't become a named partner like his law school classmate Tom Malone, **Dave Koopmans**, along with **William McInerney, Jr.**, recently became partners at Short, Cressman & Cable.

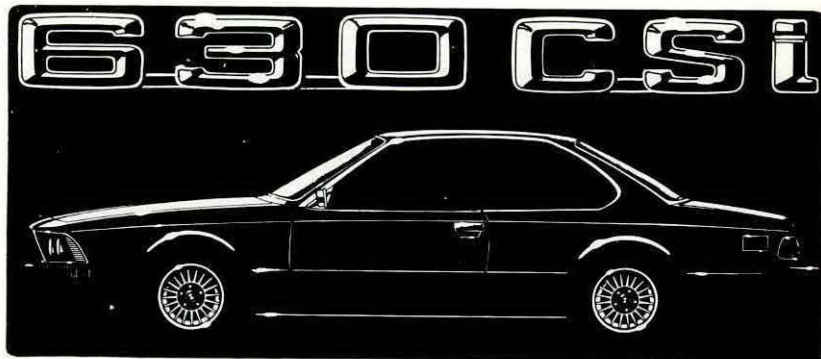
Harry Fay has joined Devlin, Hamlin & Erickson at Suite 310, 1411 - Fourth Avenue Building. Through articulate persuasion and negotiation, he has even convinced them to give him caboose billing, and the firm's new name is Devlin, Hamlin, Erickson & Fay.

Mary Ellen Hanley of Kair, Tuttle, Koch, Campbell, Mawer & Morrow, P.S., received the honor of being appointed by President Carter as a member of the Board of Visitors for the U.S. Naval Academy. She is the first woman ever appointed to the Board.

Carroll, Rindal, Kennedy & Schuck were able to double their office space and added two new associates — **Patricia Cavanaugh** and **Nadine Scott**.

MacDonald, Hoague & Bayless, of Seattle, announces the arrival of a new associate, **Harry Chesnin**. A native Nebraskan, Harry came to his new legal home by a route which took him through Yale, the University of Chicago Law School, Wall Street, VISTA, Seattle Legal Services and, most recently, STOWW (the Small Tribes Organization of Western Washington).

Russell R. Pearson, formerly with the Seattle law firm of Clinton, Fleck, Gieln & Brown, was appointed general counsel of Blue Cross of Washington and Alaska effective April 1, 1978.



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Reminder of Local Rule Change

Lawyers who practice in federal court in the Western District of Washington are reminded that since June 1, 1977 Local Civil Rule 7(c) has provided that briefs relating to motions for summary judgment or other dispositive motions shall not exceed twenty 8½ × 13 pages or twenty-four 8½ × 11 pages and that briefs relating to all other motions shall not exceed ten 8½ × 13 pages or twelve 8½ × 11 pages without prior approval of the Court. Counsel are urged to comply with this rule. The Clerk's office has been directed not to file briefs exceeding the specified page lengths.

New Magistrates' Rules

The local rules for the United States District Court for the Western District of Washington have been amended by repealing the present Magistrates' Rules and adopting new Magistrates' Rules that will become effective May 1, 1978.

Copies of the new rules are available to members of the Bar, upon request, from the Clerk of the Court.

Class of '28 Reunion

The Members of the U. of W. Law Class of 1928 are planning to hold its 50th Anniversary at the State Bar Convention in Spokane in September, 1978.

For further information contact: Harold Anderson, (206) 454-3465.

Interdisciplinary CLE Seminar in Criminal Law at U.W.

The University of Washington Law School is presenting the second annual Interdisciplinary CLE Seminar in Criminal Law on its campus on Saturday, July 8, 1978.

The Seminar focuses on (1) emerging issues in constitutional criminal procedure and practice, and (2) interdisciplinary applications to criminal justice reform and practice.

The Seminar faculty consists of U.W. law and social science professors, with the participation of noted members of the Washington bar and bench in panel discussions. Visiting speakers include Dean Norval Morris of the University of Chicago Law School on sentencing reform, and Leonard Boudin, Esq. of New York (counsel to the Berrigan brothers and the Attica prisoners) on the trial of criminal cases with political dimensions.

The Seminar carries 6.5 hours of CLE credit, and the registration fee is \$40. Please contact the office of Short Courses, U.W. Seattle 98105. Tel. (206) 543-9233.

Guide To Legal Careers In The Federal Government Is Published By ABA Law Student Division

What jobs are available, whom to contact and how much the government pays are some of the subjects covered in *The Washington Want Ads: A guide to Legal Careers in the Federal*

Government. The 152-page guide was published by the American Bar Association's Law Student Division.

In the introduction, author Susan Gilmore generally discusses hiring policies, the type of work involved, promotions, job benefits, mobility, how to apply and availability of summer jobs.

The guide portion is divided into four sections covering legal job opportunities in the legislative, executive and judicial branches and in the independent agencies.

Copies of *The Washington Want Ads* are available by writing to the American Bar Association, Order Billing Department 527, 1155 E. 60th Street, Chicago, Ill. 60637. The price is \$7.50, however, members of the ABA Law Student

Division may purchase the 152-page volume for \$5.

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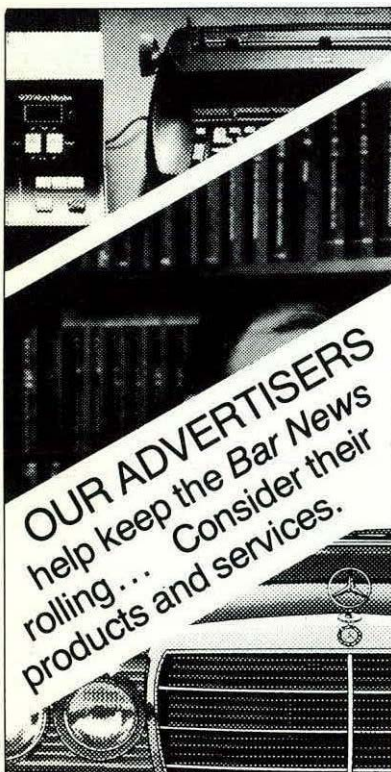
Celebrate the 4th of July "Freedom Week-end" with a Champagne Theatre Party. At 8:00 p.m., Friday and Saturday evenings, June 30, and July 1, at the Seattle Center Playhouse, the Loren Miller Law Club and the Minority Legal Institute will host performances of the local hit musical revue "Living Black Ain't Easy. . . But It Sure Feels Good." Proceeds of this benefit performance are tax deductible, and will provide scholarships for minority law students and help increase the number of minority attorneys practicing in Washington state. Tickets are \$10.00. All donations cheerfully

accepted. Contact Andre Wooten, Seattle City Attorney's Office; Andrew Young, H.E.W.; Lembard G. Howell, Metropole Bldg.; or Lee Stanley Smith, 100 Coleman Bldg.

DISCIPLINE

Notice of Temporary Suspension

Tacoma attorney J. Benedict Zderic has been suspended from the practice of law during the pendency of disciplinary proceedings pursuant to DRA 9.2. The action was taken by the Supreme Court on March 28, 1978.



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For Sale: Lawyer's Edition 2nd; Wash. Report 1st, 2nd; RCW; West Digest; Wash Prac. Current — 9 months old. Dick (206) 746-8250.

For Sale: Internal Revenue Acts, Code, Regulations 1954-77 (West) 51 vol.; CCH Labor Cases 1939-60, vol. 1-60. Ask for "Librarian," (206) 624-0900.

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Will Sought: Anyone having knowledge of a Will for Dennis S. Wagner, please contact Richard A. Perry, Box 334, Republic, Washington 99166, (509) 775-3110.

Wanted: Anyone having information regarding the Last Will of Art W. Lyda of Mason County, Washington, please contact Philip H. DeTurk, 706 Meridian North, Puyallup, WA 98371 (206) 845-0519.

Wanted: Anyone having information regarding Last Will of Joe L. Forster please call collect, Seattle (206) 624-8822.

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The form is titled "ADD-FACTS case control card" and "AREA OF INJURY". It features a central diagram of a human body with two views: a front view and a back view. The form is divided into several sections for data entry:

- PERSONAL INFORMATION:** Includes fields for NAME, ADDRESS, CITY, STATE, ZIP, and PHONE.
- OFFICE INFORMATION:** Includes OFFICE CODE, DATE FILED, and COUNTY.
- MEDICAL HISTORY AND INFORMATION:** Includes fields for DATE, MEDICAL HISTORY, and INFORMATION.
- AREA OF INJURY:** A section with checkboxes for various body parts (Head, Neck, Shoulder, Arm, Hand, Wrist, Elbow, Torso, Hip, Leg, Foot).
- DATE OF INJURY:** Includes fields for DATE, TIME, and LOCATION.
- CAUSE OF INJURY:** Includes fields for CAUSE, TYPE, and DESCRIPTION.
- THEORIES OF LIABILITY:** Includes fields for NEGLIGENCE, STRICT LIABILITY, and PRODUCTS LIABILITY.
- DATE OF SETTLEMENT:** Includes fields for DATE, AMOUNT, and TYPE.
- CLASSIFICATION - NEGLIGENCE - FOR SETTLEMENT PURPOSES:** Includes fields for DATE, AMOUNT, and TYPE.
- DATE OF SETTLEMENT:** Includes fields for DATE, AMOUNT, and TYPE.
- DATE OF SETTLEMENT:** Includes fields for DATE, AMOUNT, and TYPE.

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Notices continued from page 35

Wanted: Attorney with trial experience and some private practice to associate with north end law firm. Please mail resumes to Box 20, c/o WSBA.

Position Available: Moderate sized southwest Washington law firm looking for highly motivated attorney. Practice consists primarily of tax and corporate work, together with insurance defense litigation. Please submit resumes to P.O. Box 250, Longview, WA 98632.

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Position Available: Farm Credit Banks of Spokane announce an opening for a licensed lawyer to serve as associate house counsel with the Federal Land Bank. Must have good academic record. Minimum of three years' practice. Salary competitive in Spokane area. Call or write William B. Nourse, Farm Credit Banks of Spokane, TAF C-5, Spokane, Washington 99220, (509) 456-7322.

Wanted: Growing Seattle firm with 23 attorneys, seeks new associates with 1-2 years experience. Strong academic background required with law review preferred. All inquiries treated confidentially. Inquire: P.O. Box 22, c/o WSBA.

Position Available: Grays Harbor County Prosecuting Attorney's Office has a position open for a felony trial deputy. Salary \$14,400 - \$24,200, plus benefits, commensurate with experience. Applicant must be a member of Washington State Bar. Send resume to P.O. Box 550, Montesano, WA 98563, to the attention of Susan Dubuisson.





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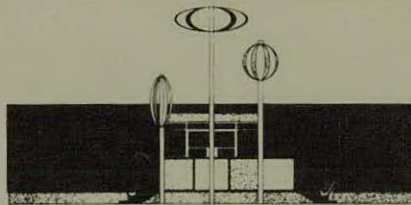
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